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| **KOMPAS RESORTS AND HOTELS, INC.**  **BUSINESS UNIT: NORTH ZEN VILLAS** | |
| **DEPARTMENTS** | **SECTIONS** |
| MANAGEMENT OFFICE | N/A |
| F&B SERVICE | N/A |
| F&B PRODUCTION | N/A |
| SECURITY AND SAFETY | N/A |
| FRONT OFFICE | N/A |
| HOUSEKEEPING | N/A |
| ENGINEERING | N/A |

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| **KOMPAS RESORTS AND HOTELS, INC.**  **BUSINESS UNIT: SOUTH FARM- PANGLAO** | | |
| **DEPARTMENTS** | **SECTIONS** | **SUB-SECTIONS** |
| MANAGEMENT OFFICE | N/A |  |
| AGRICULTURE | * Fisherman’s Village |  |
| * Farmer’s Village | * Animals * Fruits & Vegetables * Landscape & Ornamentals |
| * Material Recovery Facility |  |
| FOOD & BEVERAGE | * F&B Service * F&B Production |  |
| ARTS & CRAFTS | * Carpentry * Food Processing * Handicrafts |  |
| SECURITY & SAFETY | N/A |  |
| ENGINEERING | N/A |  |

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| **PANGLAO BAY PREMIERE PARKS & RESORTS CORP.**  **BUSINESS UNIT: OCEANICA RESORT PANGLAO BOHOL** | | |
| **DEPARTMENTS** | **SECTIONS** | **SUB-SECTIONS** |
| F&B SERVICE | N/A |  |
| F&B PRODUCTION | * Ala Carte * Banquet Production * Colds * Butchery * Pastry & Bakery * Stewarding * Storage * Cafeteria |  |
| FRONT OFFICE | * Front Desk * Guest Service Center * Concierge * Spa & Wellness |  |
| HOUSEKEEPING | * Rooms & Public Area * Grounds & Landscape * Storeroom & Admin * Laundry |  |
| ENGINEERING | * Electrical * Refrigeration & Airconditioning * Plumbing * Painting * Carpentry * Electronics * Water Facilities |  |
| SECURITY & SAFETY | N/A |  |