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[Important] Cognizant invites you to take the aptitude assessment

1 message

Superset <notifications@joinsuperset.com>
To: malavikaunnikrishnan2016@gmail.com

Wed, May 7, 2025 at 8:55 PM



Dear Candidate,

Greetings from Cognizant!

We are pleased to share that you have been shortlisted for the **Cognizant hiring aptitude assessment**, and the duration of the same is **80 minutes**.

Please find the assessment details and essential system set-up guidelines below. Only one attempt is available therefore ensure that your system is equipped with a working webcam & ensure that it is fully charged / powered throughout the assessment duration with uninterrupted internet.

The assessment can **ONLY** be taken through a Safe Assessment Browser (SAB) and we strongly recommend you to complete the system check, SAB installation and any other related configuration (if required, based on your system) well in advance before the assessment.

Laptop/Desktop Users**	
Steps	Links
Aon Guide	Click here to download
Download and Install the SAB tool	Refer Page 9 & 10 of the Aon Guide

****Apple devices are not supported****Mandatory pre-requisite:**

- Read the Aon guide well in advance for installation guidelines & frequently asked questions.
- Install Safe Assessment Browser (SAB) tool for laptop / desktop - as assessment runs only on the SAB tool. **Web browser is not allowed to take the test.**
- Keep your college ID proof ready - this will be captured at the beginning of the assessment. Make sure the ID proof is valid & clearly captured.

**Do's**

- ✓ If you are taking the assessment through your desktop / laptop & suspect that internet connectivity may interrupt the assessment, it is recommended that you use your mobile hotspot to provide either a primary or a backup connection source.

- ✓ Install the latest version of the Google Chrome browser on your system.
- ✓ Take the assessment on a system equipped with a working webcam (external or built-in, with latest camera drivers installed) and ensure smooth internet connectivity, throughout the assessment.
- ✓ Remain seated in front of your webcam / mobile camera for the entire duration of the assessment.
- ✓ Take the assessment from a quiet area with adequate brightness. Adjust indoor lighting and camera angle to make sure the face is clearly visible, at all times.
- ✓ Ensure to have a plain background and avoid photos, pictures, curtains, clothes, and decorations as a backdrop.
- ✓ Make a note of your login credentials beforehand as switching the screen is not possible after opening the SAB tool.
- ✓ Read the FAQs in Aon guide book, prior to the assessment & refer to it in case of any error during the assessment.
- ✓ Carry ID proof (**college ID card**) - this will be captured in the beginning of the assessment.



Don'ts

- ✗ Look sideways.
- ✗ Leave your seat.
- ✗ Use any other electronic device like mobile phones, headsets / earphones, ear pods, calculators or recording devices.
- ✗ Cover the webcam at any point and mute your audio system or unplug the webcam.
- ✗ Press 'Backspace' or 'Refresh'.
- ✗ Have anyone else present in the room apart from you. If other person is detected, then you will be disqualified.
- ✗ Use AI platforms like Chat GPT for any of the hiring rounds.

Zero Tolerance for Malpractice

- The assessment platform uses AI mechanisms to track malpractice. Any candidate found to be using unfair means (like Telegram) will be disqualified from the hiring process, without notice.
- Cognizant has a zero-tolerance policy for malpractice. A disqualification may be issued at any stage of the process, as and when malpractice is detected and is solely at the discretion of Cognizant.



System Requirements

- Ensure you have a operational webcam connected to your system.
- **OS requirements:** Only Windows: 11, 10, 8, 7. Mac/ Linux are not supported.
- **Device memory specifications:** Windows - 2 GB RAM.
- **Device hard disk space specifications:** Windows - 200 MB of free hard disk space
- **Internet speed requirement:** At least 2mbps
- **Browser requirements:** Assessment is supported by the below listed browsers / versions only:
 - ✓ Google Chrome (version 60.0 and above)
 - ✓ Mozilla Firefox (version 60.0 and above)

How to take up assessment using the SAB tool?

- Once the SAB tool is installed, please double click .exe file. It will open the tool.
- Provide the access token provided in the table below. **Please note that the access token is case sensitive.** Hence please provide the value correctly.
- Upon providing the access token, the system compatibility check will be done, after which the 'Start Test' button will be enabled.
- Hit "Start Test" link only at the specified test commencement time as it will be enabled only then.
- In the following page, provide the 'Superset ID', 'Password' & 'Passkey'. The values for these are "Cognizant candidate ID", 'Password' & the 'Assessment passkey' respectively, as seen in the table below.
- After these inputs are provided, the assessment will start successfully.
- Please refer to the Aon guide, FAQ (**page number 18**).

Assessment login credentials

Start date & time	2025 May, 09, 12:00 PM Students can login until 30 min after the start time commences
Duration of the test	80 minutes
Access token / Assessment URL	assess-cognizant
Superset ID	6269608
Password	0649304
Assessment passkey	919301

Resources for General Troubleshooting:

For Technical support on the assessment day: Please write an email to: aaasindiatesupport-cognizant@aon.com with the below details along with the issue being faced:

- Email id
- College Name
- Assessment date
- Attached screenshot of the error occurred

Best wishes,
Human Resources - GenC

Note : If selected, candidate will join as a fresher as no prior work experience will be considered.

Disclaimer:

- Cognizant does not entertain payments of any kind from candidates or vendors for employment. Requests for such payments should be promptly reported to GenCHRCComplianceIND@cognizant.com
- If you encounter anyone who claims to offer jobs at Cognizant in return for any benefit (monetary or non-monetary), please do not entertain them. Please be informed that Cognizant shall not be held responsible for any such instances or payments you make.
- We recommend that you do not respond to spam emails/ messages you do not trust; never disclose your personal or financial details to anyone you do not know. If any such mails purporting to come from Cognizant are received, we advise you to contact us at GenCHRCComplianceIND@cognizant.com
- Cognizant takes its hiring practices seriously and appreciates you keeping the Company informed of any individuals posing as Cognizant employees who make false job offers using Cognizant's name. We remind you that while recruiting employees, Cognizant will only communicate with you through authentic Cognizant email addresses and Cognizant will never extend any job offers to anyone based on an online application without first conducting an in-person, video, or telephone interview through verified encrypted channels
- To ascertain that you are receiving a genuine call from Cognizant, please ensure to collect the recruiter's details (full name; official email id, employee ID & mobile number) during the call.