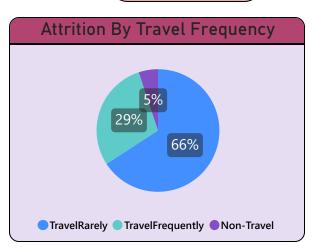
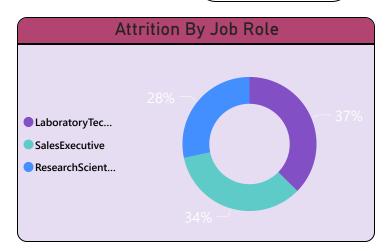


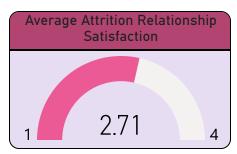
Attrition 237

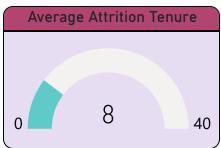
Attrition Rate 16%

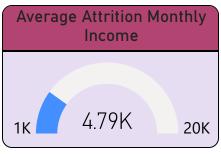


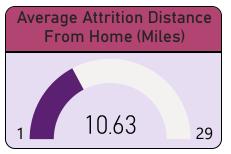


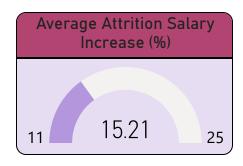


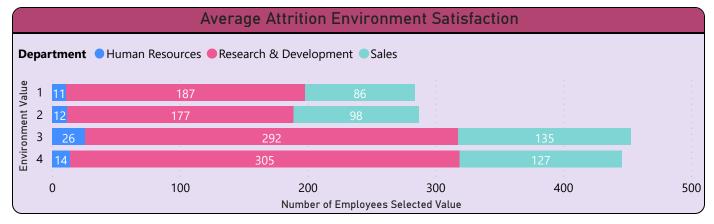




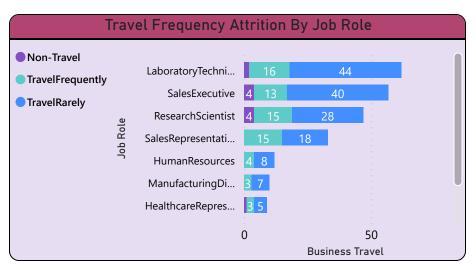




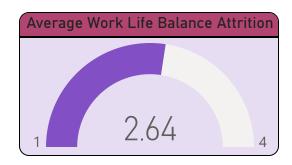


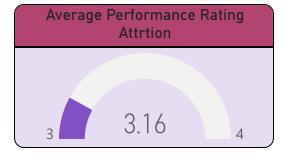


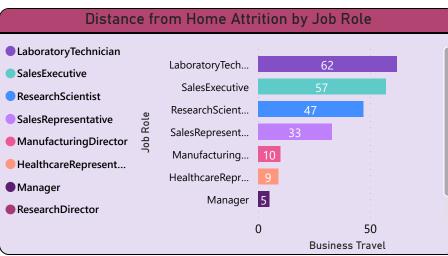




Relationship Satisfaction by Job Role				
JobRole	1	2	3	4
HealthcareRepresentative	4	1		4
LaboratoryTechnician	13	11	22	16
Manager	1			4
Manufacturing Director	4	3		3
ResearchDirector				2
ResearchScientist	16	11	12	8
SalesExecutive	14	9	20	14
SalesRepresentative	4	9	11	9
Total	56	44	65	60







Based on the results, the attrition rate is attributed to being overworked. This comes from the low work life balance average and traveling too far from home to the office in combination with the good metrics.