

STATE STREET

Application Process:

For all roles, the first step involves submitting an application and resume to State Street, which can be done online.

Phone Interview:

After review, the company will then schedule a phone interview with the candidate and HR.

State Street Assessments:

After the phone interview, candidates are usually asked to come in for a role-specific interview round. This takes place with one or more managers who oversee the position a candidate is interviewing for, and includes questions directly related to that role.

In-Person Interview:

The Candidate will be asked to interview with multiple people, even at multiple times. In addition to your skills and experience, the interviewers will be looking to see if you are a good fit for the team for which they are hiring.

Decision:

State Street will usually inform a candidate of its hiring decision within two weeks of the final interview.

TCS

TCS conducts 4 rounds :

- ❖ Written Round
- ❖ Technical Round
- ❖ Managerial Round
- ❖ HR Round

- **Written Round :**

The Written round consists of four sections and the total time allotted is 90 minutes. The four sections include:

1. Quantitative Aptitude Test:

The first is the Quantitative Aptitude test where the numerical and the reasoning ability sections are tested. There are 20 questions that need to be attempted in 40 minutes.

2. Programming Language Test:

This round consists of general questions from computer science and programming languages. It consists of 10 to 12 questions and the time allotted is 20 minutes.

3.Coding Round:

This is a technical coding round. It consists of 1 to 2 questions and the time allotted is 20 minutes.

4.E-mail writing :

There will be given certain clues/words using which you have to write an email addressing the scenario.

- **Technical Round :**

The students who clear the written round are called for Technical Interview. There is no hard & fast rule for which questions will be asked in this round, you can expect questions on any topic depending on the panel.

- **Managerial Round :**

This round includes everything which was in the Technical round plus it will be under pressure and a lot of cross-checking.

- **HR Round :**

This is the final round of the recruitment process. The interview panel can question you about anything related to your personality, family, education, hobbies, internships, general knowledge, etc.

INFOSYS

Infosys conducts 3 rounds :

- ❖ Online Test
- ❖ Technical Round
- ❖ HR Round

- **Online Test:**

The online test consists of 5 Sections, they include:

1. Mathematical Ability:

- Data Interpretation
- Permutation and Combination
- Probability
- Areas, Shapes, Perimeter
- Speed Time and Distance / Boats and Streams
- Time and Work
- Profit and Loss | Mixtures & Allegation
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2. Analytical Reasoning:

- Puzzles
- Syllogisms
- Coding Decoding
- Number series

3. Verbal Ability:

- Reading Comprehension
- Sentence Correction
- Sentence selection
- Sentence Completion
- Para Jumbles

4. Pseudo Code:

- C
- C++
- Data Structure

5. Puzzle Solving:

Puzzle Solving questions will test your mathematical and logical ability.

- **Technical Round :**

The candidates who clear online tests are advanced to the Technical round. This round checks your concepts and how sound you are technically.

- **HR Round :**

This is the final round of the hiring process. Questions regarding your resume, job and company might be asked with basic HR questions

CAPGEMINI

Capgemini conducts 4 rounds:

- Aptitude and Essay Round
- Technical Aptitude Round
- Technical Round
- HR Round

- **Aptitude and Essay Round :**

Aptitude round consists of 3 sections namely Quantitative reasoning, logical reasoning and essay writing section.

- **Technical Aptitude Round :**

The students who clear the quantity round are called for Technical Aptitude Round. They should be prepared with Data structures and Algorithms, DBMS, Operating System.

- **Technical Round**

You should be prepared with Data structures and Algorithms, DBMS, Operating System. Students will be expected to write codes in the interview. They also ask questions from resumes. They frequently ask questions about your previous projects. You may be asked puzzles in this round.

- **HR Round**

You can expect general HR questions like :

1. Tell me about Yourself
2. Why Capgemini?
3. How will you see yourself five years from now?
4. What are your strengths and weaknesses?
5. Questions form resume

COGNIZANT

Cognizant conducts 3 rounds to select freshers as Assistant System Engineer in their organization.

- ❖ Written Round
- ❖ Technical Round
- ❖ HR Round

Academic Criteria :

- 70 percent or above in B.Tech, Class X and XII.
- No backlogs at the time of interview

- **Written Round :**

The Written round consists of two major sections namely General Aptitude Test and Verbal Ability Test. General Aptitude Test, has mathematical reasoning part and logical reasoning part and verbal ability Test.

- **Technical Round and HR Round :**

The students who clear the written round are called for Technical Interview. They can expect questions on any topic depending on the panel. To clear this round they should be clear with their basics. They should be prepared with Data structures and Algorithms, DBMS, Operating systems, Networking, OOPs concepts and a programming language of your choice. Students from branches other than CS should prepare for the other two subjects related to their branch. CS students will be expected to write codes in the interview. They also ask questions from resumes.

- Sometimes they only ask HR questions like :

1. Tell me about Yourself
2. Why Cognizant?
3. How do you see yourself five years from now?
4. What are your strengths and weaknesses?
5. Questions form resume

VERIZON

It comprises the following main rounds of interviews:

- ❖ Technical Phone Screen
- ❖ Online Assessments
- ❖ On-site interview
- ❖ Behavioral Interview

❖ Technical Phone Screen

The technical phone screen interview round at Verizon is different from other tech interviews. Here, you are required to self-record your answers instead of facing an interviewer. A couple of common interview questions for technical phone screens are:

1. What makes you a good fit for the role?
2. Where do you see yourself in the upcoming ten years?

● Online Tests and Assessments

If the technical phone screen interview goes well, you must complete personality, math, and verbal abilities tests online. This usually takes up to **90 minutes**. There will be 75 questions on fundamental algebra, reading comprehension, logic, and more.

The written test primarily consists of the following 4 sections:

- ❖ Verbal
- ❖ Analytical
- ❖ Mental Ability
- ❖ Technical

- **On-site Interview**

The on-site interviews include 3-5 rounds of coding and other technical skill assessments. These are 2-3 hours long and include three standard sections and a job-specific section, listed as follows:

1. Quantitative Aptitude
2. Verbal Ability and Critical Reasoning
3. Logical Reasoning
4. Role Play

- **Technical Interview Round**

The fourth section depends on your position. It varies from programming, data analysis, data structures and algorithms, OOPs, networking, and system design to other related areas.

- **Behavioral Interview (HR Round)**

Behavioral questions and questions based on hypothetical scenarios are asked in this Verizon company interview process round. HR will assess your problem-solving skills and ability to handle workplace issues.

MICRON

Round 1 - Written Examination:

The written test will be conducted in the Techgig Platform. It will be a simple computer-based test that includes the aptitude and logical reasoning section as it was a very generic part of the company selection process.

The questions may be related to output, string in C, operating system, computer network, software engineering, SQL data structure, web development, and Information security. The last section is essay writing.

Round 2 -Technical Interview:

This round will be a Zoom interview with two panelists. All the questions will be from the skills mentioned in the resume. Several questions about the current project and way of working. A lot of why this way and not that way type questions related to the current project may be asked.

Round 3 -Managerial Interview:

The interview will start with a brief introduction. The interviewer may be more interested in my hobbies and passions.

The interviewer may ask about the following:

- Asked me about the educational details?
- What is your biggest achievement?
- What do you know about the Micron Company?
- Will you prefer higher studies?
- What will you do if at all the technology gets shifted to new technology?
Will you be able to handle that?

In the end, the interviewer will ask the candidate if they have any questions regarding the role and all.

ATHENAHEALTH

AthenaHealth Eligibility Criteria: Bachelor's degree in Computer science, Computer Science Engineering, or similar expertise; advanced degree preferred.

- ❖ Round 1 - Online Assessment
- ❖ Round 2 - Technical Interview
- ❖ Round 3 - Managerial Interview
- ❖ Round 4 - HR

- **Online Assessment:** This Round is conducted on Online Coding Platforms. asked 2 to 3 Data Structures and Algorithms. and MCQ Questions based on computer science concepts and Aptitude, code output, etc.
- **Technical Interview:** In this round mainly focused on data structures, programming concepts, and computer science concepts
- **Managerial Interview:** Discussion of projects in detail. Technical questions on the technologies utilized in the project will be asked at each stage.

- **HR:**

1. Tell me a little bit about yourself.
2. How would you describe yourself? or Please tell me about yourself.
3. What are your strong points and weak points?
4. What motivates you?
5. What are your hobbies? or What are you passionate about?