

TO

Any potential recruiter

COPY

Malek BEN-GHACHEM

FROM

Rémy AUCLAIR

LOCATION

Toulouse, Building M29

DATE

8th of April 2025

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E-MAIL

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SUBJECT

Recommendation letter

Dear recruiter,

I had the opportunity to work with Malek BEN-GHACHEM from October 2024 to March 2025.

At that time I was working as Project Manager at the Centre of Competence Configuration Management, in Airbus Commercial division. I was leading a major improvement project, called "Digital Catalogue", for the Aircraft customization process. This project took place in a complex environment, involving stakeholders from various functions and countries. We established a partnership with ENAC IHM Master, and Malek was part of a group of 4 students involved in that project.

The project team and I appreciated the numerous interactions we had with Malek, for the following kind of activities: Interviews of Business representatives from various functions, capture of Business needs, definition of a first (low resolution) prototype thanks to an incremental improvement approach, presentation of that prototype to a wide audience, capture of feedback and definition of a high resolution prototype.

Malek was very motivated in thoroughly understanding our business needs, in asking for clarification when needed, then building and delivering tailor-made prototype. We appreciated the quality of his work. The work done by Malek and the 3 other students will be used as a basis for the ensuing steps of the project, such as demo sessions to end-users or launch of development.

Malek demonstrated a positive mind-set and a good engagement all along the project.

Conclusion: I recommend Malek for missions like UX Designer, Human Factor specialist.

Best regards

Rémy AUCLAIR
Process Architect
CoC Configuration Management, 1ZCD
AIRBUS Operations S.A.S.

Recommendation letter written by Christian Guerre

“

Malek has been my apprentice since September 2024.

I can only highly recommend him — he is excellent. (This is far from a position I systematically take with the interns and apprentices I supervise.)

- Strong professional conscience
- Highly committed to his work
- Remarkable learning ability
- Excellent communication skills in both French and English
- Solid technical foundation in IT
- Proactive and full of ideas
- Great mindset and strong collaboration skills

If I had a position available, I would hire him.

I think it would be worthwhile for you to meet him.

Happy to discuss further if you'd like.

”

— recommendation received on 10/07/2025



Recommendation letter written by Fabrice Martin

“

Malek quickly integrated into our IT team and brought with him great enthusiasm, creativity, and a strong desire to learn. He has real potential for any company looking to recruit young talent.

”

— recommendation received on 10/07/2025

