

Question

What tasks has the member been performing?

Manager

Answer

Debugging/Fixing
Check-In
Smoke testing
Coordination/Collaboration
Developing US of low complexities
Izenda 6 to Izenda 7 Report Translation
Scrum Activities

Some Reference Work is as below:

- Understanding of eCQM Jobs and identification of potential reasons of jobs failure on client servers.
- Izenda 6 + Izenda 7 Report Creation and addition of data sources.
- Basic Cypress Training (Importing patient's data for eCQM measures)
- Fixation of Live Issues, L3 and Bugs
- Analysis and Implementation of IP Logic in eCQM 2022 and 2023 measures.

Question

List the skills acquired or further developed by the employee this month.

Manager

Answer

Answer
C#.NET
T-SQL
SSMS
SQL Profiler
Stored Procedures
TCL, DML, DDL
Izenda 6 Configuration
Scrum Activates
Utilization of devOps

Question

List the trainings undertaken by the employee in this month. Categorize them under the following: On-the-Job (Department/Domain-related), Workday, L&D Classroom, LinkedIn Learning, and Other Miscellaneous.

Manager

Answer

On-the-Job (Department/Domain-related)
Scrum Guide Training
Data Mining Jobs
MIPS-EHR ,UDS

Izenda 6 Configuration
Izenda 6 Backend Structure

Other Miscellaneous
SQL Essential Training

Question

Please identify the member's areas of improvement. Suggest action items against each area of improvement that the member must take to improve his/her performance.

Manager

Answer

Answer

- Inter Teams Collaboration needs to be improved to solve tasks.
- Pace of learning of new domain needs to be improved.
- Identification of root cause of a new problem using previous knowledge with hit and trial way.
- Critical thinking and Out of Box Approach to solve new problems.

For above plan of action is very simple :

Active engagements with situation is the solution of problem.

I am actively engaging him in Izenda7 Backend optimization and report Translation work

Question

Is the member's performance satisfactory? [Yes/No]

Manager

Answer

Concluding remarks : I am satisfy with his current performance.

Question

Enlist the expectation from the member in the upcoming month.

Manager

Answer

In Coming Month he will be taking knowledge of following work items. My focus is on his hard skills right now so he would have enough grip on software development.

SSD, SD, Use Cases Diagrams

Flow Diagrams

Multi DB scripts

Data Extraction