Question

What tasks has the member been performing?

Manager

Answer

Debugging/Fixing
Check-In
Smoke testing
Coordination/Collaboration
Developing US of low complexities
Izenda 6 to Izenda 7 Report Translation
Scrum Activities

Some Reference Work during probations period is as below:
•   Understanding of deployment mechanism, cloud servers and implementation for eCQM
•   Understanding of eCQM Jobs and identification of potential reasons of jobs failure on client servers.
•   Basic Cypress Training (Importing patient's data for eCQM measures)
•   Fixation of Live Issues, L3 and Bugs
•   Izenda 6 + Izenda 7 Report Creation and addition of data sources.
•   Basic Cypress Training (Importing patient's data for eCQM measures)
•   Fixation of Live Issues, L3 and Bugs
•   Analysis and Implementation of IP Logic in eCQM 2022 and 2023 measures.
•   Developing / debugging/ fixing of Izenda6 to Izenda7 Translator.

Question

List the skills acquired or further developed by the employee this month.

Manager

Answer

T-SQL, SSMS
SQL Profiler
Stored Procedures
TCL, DML, DDL
Query Optimization
Izenda 6 Configuration
Izenda 7 Configuration
Izenda Reports Creation frontend
Izenda Data Sources Configuration
Scrum Activates
Utilization of devOps
Creation of Deployment Scripts
Creation of Dynamic Scripts
Basics of C#
Multi DB scripts
Data Extraction

Testing

Question

List the trainings undertaken by the employee in this month. Categorize them under the following: On-the-Job (Department/Domain-related), Workday, L&D Classroom, LinkedIn Learning, and Other Miscellaneous.

Manager

Answer
On-the-Job (Department/Domain-related)
API Configuration
Izenda7 Configuration
Izenda7 User Migration
Izenda7 Data Sources Migration
Izenda7 Reports Migration
Other Miscellaneous
Multi DB scripts
Data Extraction
Testing

Question

Please identify the member's areas of improvement. Suggest action items against each area of improvement that the member must take to improve his/her performance.

Manager

Answer
• Identification of root cause of a new problem using previous knowledge with hit and trial way.
• Critical thinking and Out of Box Approach to solve new problems.
• Collaboration with other team needs to be improved to solve tasks.
For above plan of action is very simple :
I have only one plan and that is active engagements with situation is the solution of problem.
I am actively engaging him in Izenda7 Backend optimization and report Translation work

Question

Is the member's performance satisfactory? [Yes/No]

Manager

Answer
I am satisfy with his current performance and recommending him.
He can move with us. I request management to announce his probation completion.

Question

Enlist the expectation from the member in the upcoming month.

Manager

Answer   Due to switching his work he cloud not work on following items but i will assign him related work in near

future.
SSD
SD, Use Cases Diagrams
Flow Diagrams
ERD