

Question

What tasks has the member been performing?

Manager

Answer

Debugging/Fixing
Check-In
Smoke testing
Coordination/Collaboration
Developing US of low complexities
Izenda 6 to Izenda 7 Report Translation
Scrum Activities

Some Reference Work is as below:

- Understanding of deployment mechanism, cloud servers and implementation for eCQM
- Understanding of eCQM Jobs and identification of potential reasons of jobs failure on client servers.
- Basic Cypress Training (Importing patient's data for eCQM measures)
- Fixation of Live Issues, L3 and Bugs
- Izenda 6 + Izenda 7 Report Creation and addition of data sources.
- Basic Cypress Training (Importing patient's data for eCQM measures)
- Fixation of Live Issues, L3 and Bugs
- Analysis and Implementation of IP Logic in eCQM 2022 and 2023 measures.

Question

List the skills acquired or further developed by the employee this month.

Manager

Answer

Multi DB scripts
Data Extraction
Testing
Izenda 7 Configuration
C#.NET
T-SQL
SSMS
SQL Profiler
Stored Procedures
TCL, DML, DDL
Izenda 6 Configuration
Scrum Activates
Utilization of devOps

Question

List the trainings undertaken by the employee in this month. Categorize them under the following: On-the-Job (Department/Domain-related), Workday, L&D Classroom, LinkedIn Learning, and Other Miscellaneous.

Manager

Answer On-the-Job (Department/Domain-related)
API Configuration
Izenda7 Configuration
Izenda7 User Migration
Izenda7 Data Sources Migration
Izenda7 Reports Migration
Other Miscellaneous
Multi DB scripts
Data Extraction
Testing

Question

Please identify the member's areas of improvement. Suggest action items against each area of improvement that the member must take to improve his/her performance.

Manager

Answer

- Collaboration with other team needs to be improved to solve tasks.
- Pace of learning of new domain needs to be improved.
- Identification of root cause of a new problem using previous knowledge with hit and trial way.
- Critical thinking and Out of Box Approach to solve new problems.

For above plan of action is very simple :

I have only one plan and that is active engagements with situation is the solution of problem.

I am actively engaging him in Izenda7 Backend optimization and report Translation work

Question

Is the member's performance satisfactory? [Yes/No]

Manager

Answer

Yes I am satisfy with his current performance.

Question

Enlist the expectation from the member in the upcoming month.

Manager

Answer His few learning items are pending in his 2nd Month of Probation that i am expecting to complete in 3rd month
SSD
SD, Use Cases Diagrams
Flow Diagrams
ERD