

Certificate of active participation

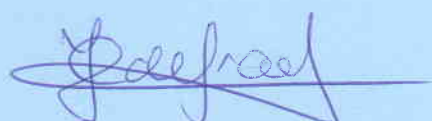
This is to certify that

Mr. Nurdaulet Malikov

has actively and productively participated in both online and on-location sessions in April 2025, focusing on

“Performing statistical analysis of student selection test results executed in R with the Dexter package.”

Signed on behalf of Cito



Mrs. Anneke de Graaf
Project leader Selection Test
Cito International | CitoLab

