

Personal Development Plan (PDP)

Student Name: [Your Name]
Student ID: [Your ID]
Degree: BSc (Hons) in Information Technology
Year: 2
Semester: 2

1. Self-Assessment

I started my self-assessment using the SWOT framework and a short skills audit. This helped me reflect honestly on my current position.

Strengths: Strong technical skills in Java, MERN stack development, Kotlin, UI/UX design (Figma, Canva), adaptability, problem-solving, teamwork.

Weaknesses: Lack of industry experience, poor time management, public speaking anxiety, limited leadership skills.

Opportunities: Certifications, workshops, career fairs, networking, IT industry growth.

Threats: Rapid tech changes, competition from peers.

2. Goal Setting

Based on my self-assessment, I set SMART goals for short, medium, and long term.

Timeline	Goals
Short-term (6–12 months)	Improve public speaking, AWS Cloud Practitioner certification, Build 3 projects
Medium-term (1–3 years)	Internship by mid-2026, leadership in 2 projects, complete 2 data analysis courses, publish LinkedIn blog
Long-term (3–5 years)	Full-stack developer / IT project manager, AWS Solutions Architect certification, contribute to Sri Lanka's digital transformation

3. Action Planning

I created a structured plan with clear steps, resources, and timelines for each goal.

Public Speaking: Join debate club, deliver presentations, request feedback.

AWS Certification: Enroll in AWS Academy, 5 hrs/week, exam by Dec 2025.

Internship: Update CV/LinkedIn, apply to 15 internships, attend career fairs.

Leadership: Lead team in Police360, join event organization.

4. Monitoring & Evaluation Strategy

I will monitor progress using Notion dashboards and Trello boards. Semester journals will record progress, while lecturer and peer feedback will guide adjustments.

5. Personal Insight & Motivation

My motivation comes from solving real-world problems with IT. Projects like Police360 and FurniHouse inspired me to apply my skills to Sri Lanka's digital transformation. Weaknesses like public speaking are growth opportunities. My long-term goal is to be both a developer and a leader.

6. Presentation & Communication

This PDP is organized in clear sections, supported with bullet points, visuals, and tables. It demonstrates professional communication with a balance of detail and readability.

7. Use of Tools & Evidence

I have included LinkedIn profile, updated CV, AWS Academy enrollment proof, GitHub repository, and a skills audit chart as supporting evidence.