

HR ATTRITION DASHBOARD



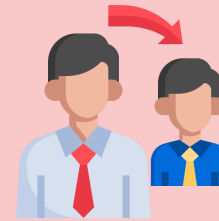
DEMOGRAPHICS

A demographic report summarizes employee statistics including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making



TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected by business travel impact, and total years in the current role, aiding in workforce management and retention strategies



TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.



EMPLOYEE WELLNESS

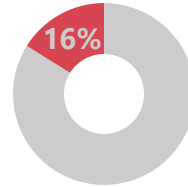
An Employee Wellness Report analyzes overall satisfaction, featuring job satisfaction, involvement and performance ratings. These insights guide strategic HR decisions, promoting employee well-being and organizational effectiveness.



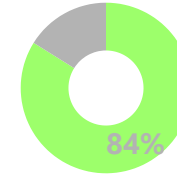
DEMOGRAPHICS



**Total
Employees**
1470

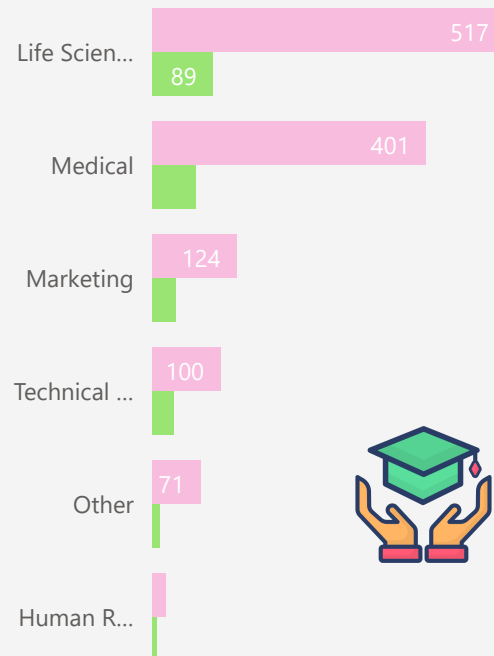


237

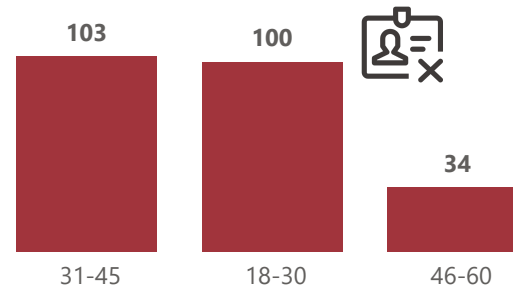


1233

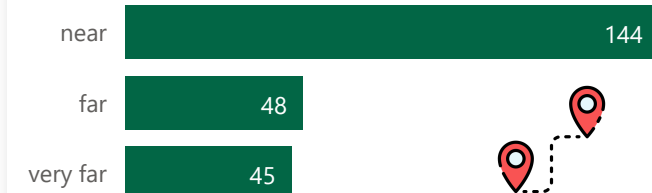
Total Attrition by Education Field



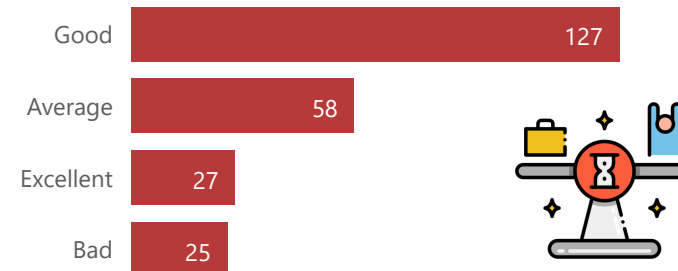
Total Attrition by Age



Total Attrition by Distance From Home

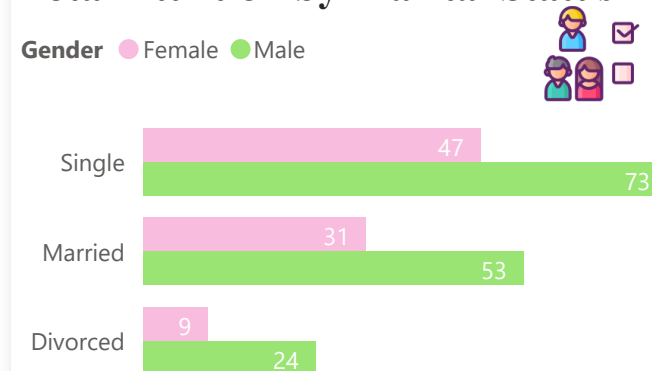


Total Attrition by Work Life Balance



Total Attrition by Marital Status

Gender ● Female ● Male



Over Time

- ☐ No
☐ Yes



TURNOVER ANALYSIS I

Average Working Years

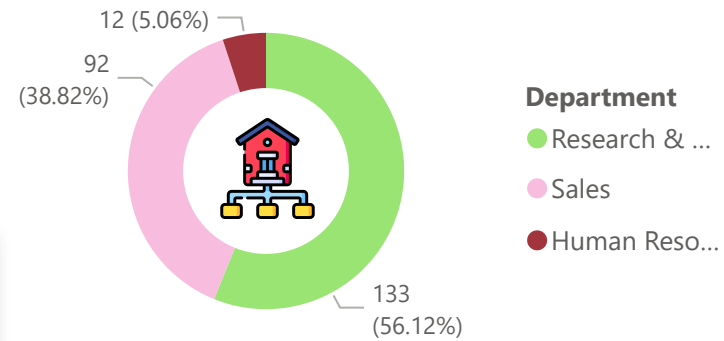


11.28

Job Roles by Department

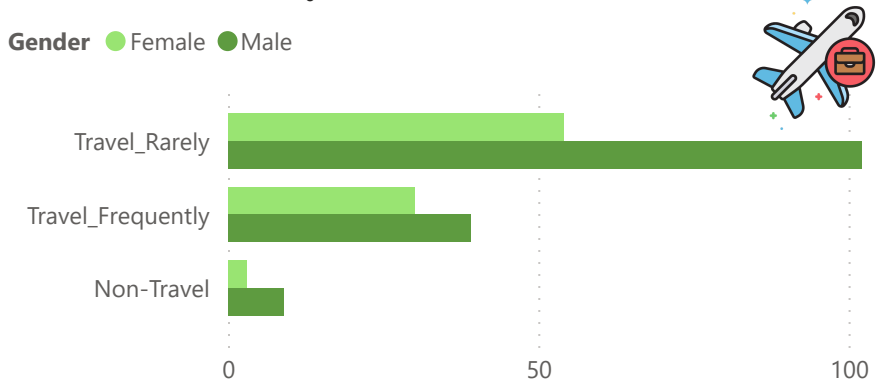
- ✓ ☐ Human Resources
✓ ☐ Research & Development
✓ ☐ Sales

Total Attrition by Department



Total Attrition by Business Travel

Gender ● Female ● Male



Total Attrition by Job Role

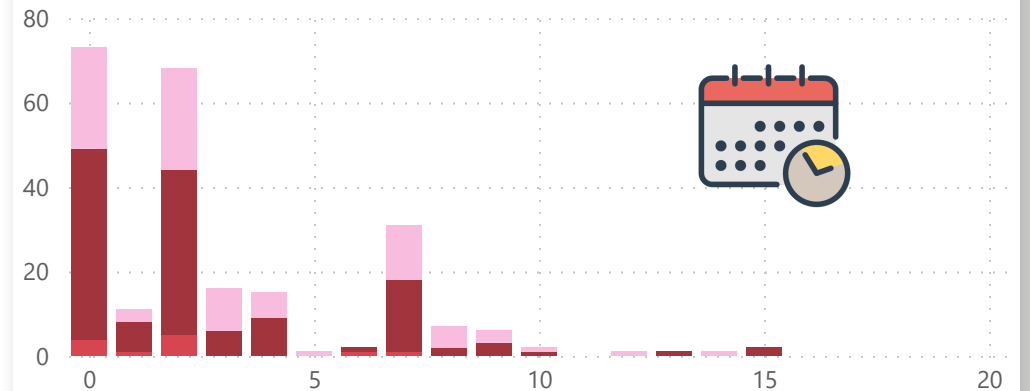
Gender ● Female ● Male



JobRole	Total Attrition
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Total	237

Total Attrition by Years In Current Role

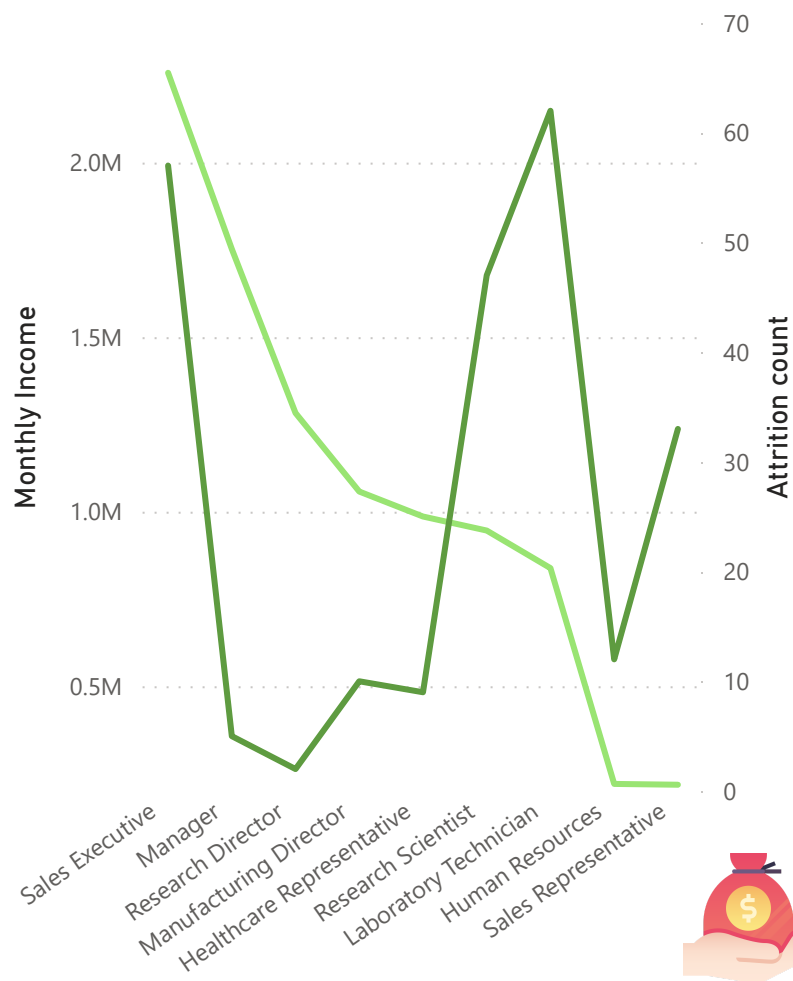
Department ● Human Resources ● Research & Development ● Sales



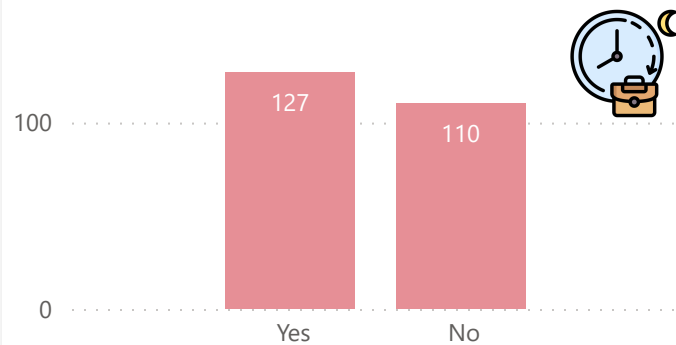


TURNOVER ANALYSIS II

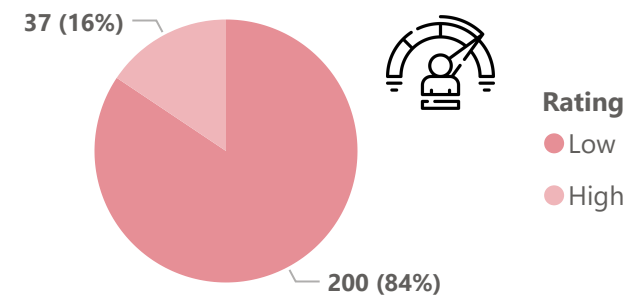
Monthly Income and Attrition by JobRole



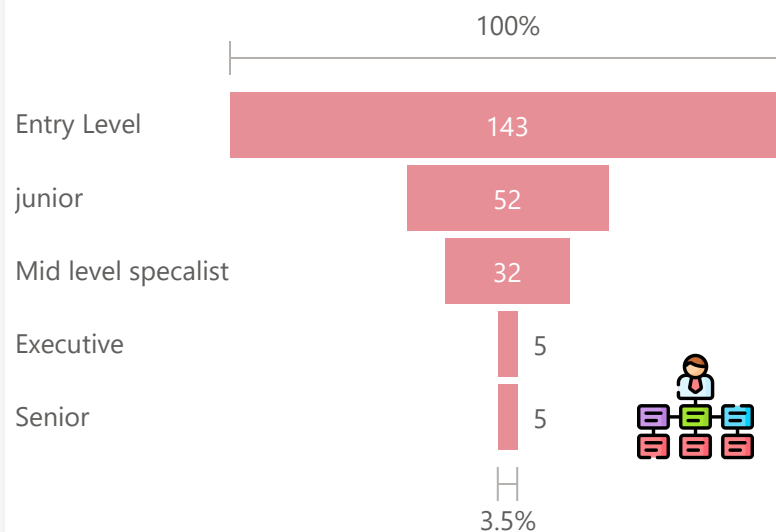
Total Attrition by Over Time



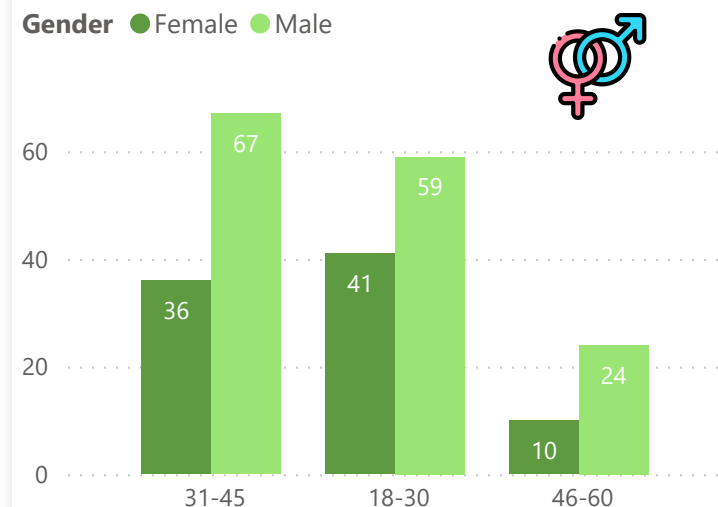
Total Attrition by Performance Rating



Total Attrition by Job Level



Total Attrition By Age and Gender



Average Monthly
Income

6.50K

EMPLOYEE WELLNESS

Average Monthly
Rate

14.31K

