Kristín Hreinsdóttir Product Team Lead TM Software - Tempo kristin@tmsoftware.is

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Dear Sir/Madame

I am happy to recommend Malte as a software developer for your company.

As a Team Lead and Scrum Master for two product development teams at Tempo I have been working closely with Malte for over a year creating top selling add-ons for Atlassian JIRA.

As a developer in two Scrum teams in Tempo, Malte has proven to be a great team player. He participates in all parts of the development process, analysing requirements, designing, programming, reviewing code and testing. In his work he is motivated, confident, creative and always ready to offer help. As a character Malte is positive, open and easygoing.

Tempo, which initially started as a time tracking plugin for Atlassian JIRA, now offers a suite of add-ons for Project Portfolio Management. Tempo Books is the the latest addition to the suite and Malte has been one of the lead developers of that product from the beginning. From the customers review of the beta version of Books we expect it to be a great success.

Now when we are about to release the first version of Tempo Books it's hard to see Malte leave. He has been very dedicated and has grown a lot as a software developer over the last year. I would be glad to have him stay with us longer.

If you have any questions, please feel free to contact me at the above email address.

Sincerely.

Kristín Hreinsdóttir

Knstin Hrensdoll