

Iana Alekseeva – Frontend Developer, Scrum Master



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🌐 [Linkedin](#)
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Experience

Engineer, Scrum Master

🏢 Avito
📅 10/2016 - 04/2022
📍 Moscow, Russia

Avito – the world's most visited classified ads website and a company with a great engineering culture.

I came to the company as a junior and quit as a senior engineer.

I have been in the same team for many years, but have been working on different products and projects (most of the time with a focus on professional seller experience) on several platforms (avito.ru, pro.avito.ru, and their mobile versions).

As a **frontend engineer**, I was

- developing interfaces using JS, Typescript, React, Redux
- working in close cooperation with other team members (frontend, backend, designer, product owner, QA, analyst)
- fighting for high test coverage in our projects
- (as the technical owner of one of the frontend-platforms) providing reviews, solving other teams' problems, managing tech-backlog
- improving developer experience

As a **technical leader** in several projects, I was

- stimulating the discovery team to decompose the project by achievable goals
- creating roadmaps and setting goals for dev-team
- stimulating pair sessions (research/code/testing), holding ATDD sessions
- responsible for delivering features to production

As a **scrum master**, I was

- teaching my team to do scrum according to the guide
- creating and improving various scenarios and checklists that allowed each team member to facilitate all scrum events
- launching various process experiments
- contributing to the company's scrum-master community

Junior Frontend Developer

🏢 Ostrovok (hotel booking service)
📅 08/2016 - 10/2016
📍 Moscow, Russia

Unfortunately, I came to the company right before its crisis and staff reduction, so I didn't have time to significantly impact it (I only fixed several bugs and implemented one small feature).

HTML/CSS Developer

🏢 Rutorika Digital Solutions
📅 05/2016 - 08/2016
📍 Krasnodar, Russia

I converted several designs to websites using Jade (Pug), BEM, and Gulp.

Irrelevant experience (Marketing)

📅 2006 - 2016
📍 Krasnodar, Russia

Skills

HTML

CSS

JavaScript

Typescript

React

Redux

Git

TDD

ATDD

Scrum

Kanban

OKR

Jira

What do I like most:

- to eat-my-dog-food – to be an active user of what I am creating
- to work in the self-sufficient team
- small iterations of releases and low time to market
- transparency on all levels
- to have a strong focus on one complicated product for digging-deeper
- to write testable and easy-to-support code
- to implement good team practices: zero bug policy, working in pairs (research/code/testing), Acceptance Test Driven Development (ATDD), etc
- to improve the developer's experience, app's performance metrics, and accessibility (I am not a pro at this stuff, but would like to be)

Education

Master's Degree in Marketing

📍 Kuban State University

📅 2003 - 2008

📍 Krasnodar, Russia

Professional Scrum Master I

📍 Scrum.org

📅 06/2020

Kanban System Design

📍 Kanban University

📅 07/2021

Languages

English – B2

Polish – A2

Russian – native

JS community

👤 HTML Academy

📅 2017 - 2018

Mentored 5 students (HTML, CSS).