

One source, vast capabilities

COMPANY PROFILE



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About Us

Ultimate Engineering PLC, is a Grade 1 Electromechanical Engineering company established to provide designing, supply, installation and commissioning of electromechanical works and equipment with principal registration number MT/AA/2/0008344/2004 on 7/1/1997, with business license number 14/706/669101/2006, Tax Payer Identification Number 0000038354 and Value Added Tax Registration Number 015545. Ultimate Engineering PLC is primarily founded to provide electromechanical solutions for the multifaceted and diverse needs of its private, governmental and non-governmental customers. Our services include design, supply, installation and commissioning of various electromechanical works and equipment to a multitude of clients including Hospital, Factories, Agro-Industries, Hotels, Abattoirs, City Halls, Commercial Buildings, Private Residences and Offices with quality and timeliness.

Apart from these, we manage electromechanical projects on a Turnkey basis and assist our clients in defining their needs on their various projects by providing alternative cost-effective solutions that introduce state of the art technologies to fully meet their needs. In addition, working with internationally recognized manufacturers, we facilitate transfer of knowledge and technology to the various clients that are operating in various industries in the Ethiopian economy. Ultimate Engineering PLC is characterized by its customer-specific approach in every aspect of the projects it undertakes for its clients in an effort to meet its clients' specific needs in their entirety.

For more than a decade, Ultimate Engineering PLC has successfully delivered a multitude of projects with varying size and nature in various parts of the country. Our company is characterized by its commitment to undertake projects of any kind and size with better quality and our determination in making appropriate aftersales services to our clients and this has created tremendous impact in attracting the attention of various new customers.

Vision, Mission and Values

Vision

To be a national champion in sustainable utilization of the untapped local resources in our field of focus and contribute our part in uplifting the lives of our citizens.

Mission

Establishing as a center of excellence for the advancement of electromechanical engineering works through research-based innovations, germane technology transfer and dependable practices that are founded on socially responsible practices, environmentally friendly operational procedures and building the capacity of its employees through an ongoing training and development programs.

Values

- **Our Partners:** our close relationship with our partners that supply us with first-grade quality products.
- **Our Clients:** understanding our client's needs and ensuring highest level of satisfaction through a firm focus on quality of project delivery.
- **Our Relationships:** developing long-term customer relationships and prioritizing sustainable solutions.
- **Sustainability:** aligning our solutions to achieve economic and environmental sustainability.
- **Talent:** recruitment and training of the most ambitious and talented individuals that lead the way in delivering outstanding results.
- **Innovation:** a culture of innovation and self-leadership within our company.

Our Team

By recruiting and training the most ambitious and talented individuals, Ultimate Engineering leads the way in fostering talent that deliver outstanding results.

We have certified project managers that are skilled in using specialized tools and latest technologies. Certified professionals from international tech companies like Axis and Huawei make up our team of talent that boost our capacity for high quality service delivery.

We have excellent planners that design effective, efficient and sustainable solutions. They plan everything from system integration to energy efficiency and to cost effectiveness.

At Ultimate Engineering, we don't only provide our services but we also transfer knowledge from our staff to our clients. Our team provides training and technical support to all of our clients.

Ultimate Engineering follows health and safety procedures that promote the protection and wellbeing of all employees by ensuring that equipment, materials and protective devices are provided and maintained in good working condition.

Company Culture

Since its establishment, Ultimate Engineering PLC has been directed by its determination to keep up its virtues of comprehensiveness, consistency and reliability that are essential to its operation. The sustenance of this merits requires Ultimate Engineering PLC to be in an incessant Continual Improvement effort that are geared at keeping its pace with its ever-changing industry and market platforms.

Why We Are Different

We are attributed with comprehensiveness as the industry necessitates keeping up with germane technologies and updates. Hence, we always work hard to provide value added features to both our services and operations in order to ensure that operational efficiency and organizational effectiveness are the main driving forces that add values to both the company and its clients.

Project Control Ensures the Achievement of Predetermined Goals and Objectives

Ultimate Engineering PLC always evaluates the implementation of appropriate checks and balances in every line of its operations so as to ensure that all its activities and processes are up to their predetermined goals. We always try to work in compliance with Quality Management principles that are aimed at controlling process rather than outcomes.

Comprehensive Design Approach

The comprehensive design approach that we implement for every type of project place increases our efficiency in project management as it necessitates the integration of each process while at the same time ensuring each process is executed effectively as planned. Moreover, as the nature of our endeavors necessitates a comprehensive approach to our planning works, our comprehensive design approach is the main means in avoiding repetition of works, elimination of reworks and controlling of the unnecessary expenses and time thereby.

Our Services



Ultimate Engineering PLC uses a comprehensive approach towards providing various types of electromechanical services to a variety of customers throughout the country using quality products from selected manufacturers and suppliers from around the world. We provide electromechanical services to hospitals, Agro-industries, universities, commercial buildings, offices, halls and factories regardless of size, scope, or complexity from design to commissioning using various project management arrangements.

Design, Supply, Install and Maintain the following services:

Electromechanical Services

- Electrical
- HVAC
- Steam Generating Boiler System
- Medical Gas System
- Abattoir & Slaughterhouse Equipment & Systems
- Foam Deluge System
- Pre Action System
- Lighting Control and Decorative Lighting System
- Street Lighting



Low Voltage Services

- Structured Cabling -
- Building Management Systems
- Home Automation Systems
- Fire Alarm and Emergency Lighting Systems
- CCTV, Security and Surveillance Systems
- IPTV, SMATV
- Access Control, Time Attendance - Card and Bio-Metric System
- Queue - Management Systems
- Master Clock Systems



- Public Address Systems / BGM
- Data Center Total Solutions
- Stadium Score Boards and Advertisement Displays
- Central Battery and UPS Systems
- Nurse Call and Bed Head Systems
- Dimmer Control
- Farash Call Systems
- Gate Barrier Systems
- Burgler Alarm Systems
- Programable Bell QClock Systems
- Active Component

Energy Management System

- Energy Efficiency Improvement
- Energy Auditing
- Energy Efficient Equipment Supply
- Energy Management Training



EFFICIENCY



RENEWABLES



MOBILITY



Power System

- Generators
- UPS
- Hybrid power supply system

Audio Visual System

- Digital Conference System
- Video Projection System
- PA system
- Control System

Cable Management System

- Structures Cabling
- Trunking System
- Cable Trays



OUR PROJECTS



1. General Experience

1.1. Completed Projects

A. Project Title: Electromechanical Work

Contract Type: Sub Contract basis

Brief Description: Supply and Installation of Cold Room, Kitchen Hoods, and Ventilation Systems for Bahir Dar University

Contract Amount:

Project Owner: Bahir Dar University

Main Contractor: GAD Construction

Project Period: September 2006 up to April 2008

B. Project Title: Electromechanical Work

Contract Type: Sub Contract basis

Brief Description: Supply and Installation of Cold Room, Kitchen Hoods, and Ventilation Systems for Hawassa University

Contract Amount:

Project Owner: Hawassa University

Main Contractor: GAD Construction

Project Period: September 2006 up to April 2008

C. Project Title: Electromechanical Work

Contract Type: Sub Contract basis

Brief Description: Supply and Installation of Air Conditioning Systems and Chiller Systems for Ethiopian Telecommunications Corporation at Dire Dawa

Contract Amount: Birr 2,262,293.80

Project Owner: Ethiopian Telecommunications Corporation

Main Contractor: AB Construction

Project Period: June 2006 up to May 2007

D. Project Title: Refrigerator Equipment

Contract Type: Main Contractor

Brief Description: Supply and Installation of 5 units of Cold Rooms at Upper Awash Agro Industry at Awash

Contract Amount:

Project Owner: Upper Awash Agro Industry

Project Period: June 2006 up to January 2007

E. Project Title: Electromechanical Work

Contract Type: Sub Contract basis

Brief Description: Supply and Installation of Air Conditioning Systems and Chiller Systems at Hawassa

Contract Amount: Birr 508,136.00

Main Contractor: Red Sea Construction

Project Period: July 2006 up to November 2007

F. Project Title: Electromechanical Work

Contract Type: Sub Contract basis

Brief Description: Supply and Installation of Air Conditioning Systems for Dire Dawa Airport Terminal

Contract Amount: Birr 623,660.35

Project Owner: Ethiopian Airports Enterprise

Main Contractor: Flintstone Engineering PLC

Project Period: March 2007 up to June 2008

G. Project Title: Electromechanical Work

Contract Type: Main Contractor

Brief Description: Supply and Installation of Air Conditioning Systems for Yordanos Hospital at Addis Ababa

Contract Amount:

Project Owner: Yordanos Hospital

Project Period: March 2011 up to September 2011

- H. Project Title:** Electromechanical Work
Contract Type: Main Contractor
Brief Description: Supply and Installation of Air Conditioning Systems for Immigration and Nationality Affairs Bureau
Contract Amount:
Project Owner: Immigration and Nationality Affairs Bureau
Project Period: March 2011 up to September 2011

- I. Project Title:** Electromechanical Work
Contract Type: Sub Contractor
Brief Description: Supply and Installation of Heat, Ventilation and Air Conditioning Systems for Jijiga Referral Hospital
Contract Amount: Birr 3,700,000.00
Project Owner: Jijiga Referral Hospital
Main Contractor: Amel Construction
Project Period: March 2011 up to September 2011

- J. Project Title:** Electromechanical Work
Contract Type: Main Contractor
Brief Description: Supply and Installation of Abattoir Electromechanical Equipment at Hawassa
Contract Amount: Birr 44,367,260.19
Project Owner: Hawassa City Administration

- K. Project Title:** Electromechanical Work.

2.

- Contract Type:** Sub Contract
Brief Description: Design, Supply and Installation HVAC, MGS and Boiler Systems for Jimma Referral Hospital
Project Cost: Birr 25,000,000.00
Project Owner: Jimma University
Main Contractor: Rama Construction

1.2 Projects Underway

- A. Project Title:** Electromechanical Work
Contract Type: Main Contractor
Brief Description: Supply and Installation of Abattoir Electromechanical Systems for the Harar City
Contract Amount: Birr 40,465,426.20
Project Owner: Harari People Regional State

- B. Project Title:** Electromechanical Work
Contract Type: Sub Contract
Brief Description: Supply and Installation of Electromechanical Works for Mekelle Referral Hospital Project
Project Cost: Birr 19,122,721.93
Main Contractor: Defense Construction Enterprise

- C. **Project Title:** Electromechanical Work
Contract Type: Sub Contract
Brief Description: Supply and Installation of Electromechanical Works for Bahirdar Referral Hospital Project
Project Cost: Birr 19,804,315.72
Main Contractor: Defense Construction Enterprise
- D. **Project Title:** Electromechanical Work
Contract Type: Sub Contract
Brief Description: Supply and Installation of Electromechanical Works for Children's and youth Theater Project
Project Cost: Birr 4,837,632.55
Main Contractor: Defense Construction Enterprise
- E. **Project Title:** Electromechanical Work
Contract Type: Sub Contract
Brief Description: Supply and Installation of Electromechanical Works for INSA Head office Project
Project Cost: Birr 16,787,681.72
Main Contractor: Defense Construction Enterprise
- F. **Project Title:** Electromechanical Work
Contract Type: Sub Contract
Brief Description: Supply and Installation of Electromechanical Works for Gambella University Project
Project Cost: Birr 13,049,354.23
Main Contractor: Defense Construction Enterprise
- G. **Project Title:** Electromechanical Work
Contract Type: Main Contract
Brief Description: Supply and Installation of Electromechanical Works for Yatu Hotel Project
Project Cost: Birr 1,617,047.78
Project Owner: Yarer Construction

I. GENERAL WORK METHODOLOGY AND PROGRAM

A. INTRODUCTION

Ultimate Engineering PLC implements a flexible approach in the management of its projects. However, there are a few baselines that are considered important in every project type and size. Our work method and program to carry out our projects emphasize on the following main points.

1. Project Planning
2. Material Procurement and Mobilization
3. Project Execution
4. Project Monitoring and Follow up
5. Project Communications
6. Material Acceptance and Approval
7. Price Amendment and Claims
8. Dispute Resolution
9. Work Place Safety

Each of these points are described as follows.

1. PROJECT PLANNING

In this part, we will try to understand the project in details and to define the scope and extent of the project with detailed presentation of the material, machinery and man power requirements of the project and quantifying each item in detail. The main processes that will be conducted in this phase are:

- a. Defining the project system wise,
- b. Defining the scope and extent of each system in the project,
- c. Analysing alternative approaches that ensure the completeness and systematic functionality of each system,
- d. Defining the System Requirements of each System,
- e. Analysing System Integration anomalies,
- f. Specifying material requirements for each system and system integration works as required,
- g. Quantifying the material requirements and preparation of list of material requirements,
- h. Preparation of Project Execution Schedules,
- i. Devising Execution Approach and Methodology,
- j. Work Plan,
- k. Organisation and Staffing in accordance with the Man power Plan,
- l. Preparation of Material Utilization plans,
- m. Preparation of Project Follow Up and Monitoring Plans.

2. MATERIAL PROCUREMENT AND MOBILIZATION

In this part, the main concern will be working on the acquisition of the project inputs and project specific special tools that will be used for and in the project as stipulated in the project planning phase by providing ample consideration to the detailed specifications prescribed. The main activities conducted in this phase are

- a. Classifying project materials in their specific features of supplier specialization,
- b. Preparation of item list and associated quantities with detailed specification,

- c. Preparation of request for proforma,
- d. Selection of shortlist of reliable suppliers,
- e. Sending the requests with detailed instruction as to delivery terms and conditions,
- f. Evaluating the proforma as per the company's procedure and deciding on the selection,
- g. Processing the procurement process according to the national laws, contract terms and availability of foreign exchange,
- h. Receiving materials and distributing to projects according to the project plan.

3. PROJECT EXECUTION

Here the main concern will be executing the project in accordance with the general project objectives; the time, budget and fulfilment of specified project requirements. At this stage various levels of plans will be devised and executed in a manner that they will target meeting the time, budget and quality requirements of the company and other specific features anticipated in the contract document.

4. PROJECT MONITORING AND Follow-Up

Here the project execution will be evaluated against the general project plan, the requirement specification and the periodic execution extent so as to make all the necessary corrections and adjustment in time. In this phase the company's quality standards will be considered as one of the criteria for evaluating the project apart from the specific requirements of the project as stipulated in the contract document.

Here we would like to emphasize that the "COMPLETENESS" of all installation works will be ensured by a formal follow up procedure that will be conducted on a stage by stage method against the "PROGRESSIVE FOLLOW UP CHECKLIST" and "QUALITY ASSURANCE CHECKLIST" while the conclusive compliance report will be prepared by the Project Coordinator based on the compliance result of the works against both checklists in the conclusion of each phase of the project life cycle as stipulated in the project work plan. This report will be considered as the company's readiness to conduct the commissioning works of the project.

5. PROJECT COMMUNICATIONS

All project activities should always be synchronized with the head office so as to enable the head office to have appropriate knowledge about the project and to make informed decisions whenever it is necessary. With respect the company has laid out procedures to collect daily, weekly and monthly reports from each project with each report having its detailed items for reporting.

6. Material Acceptance and Approval

Every item that will be brought as an input to the project will be delivered with all the necessary document and upon arrival the consultant's approval for the item's compliance with the

predetermined contract document specification will be requested. After the approval an official document will be signed as to the approval of the acceptance of the items on that date and time.

7. PRICE AMENDMENT AND CLAIM

Any instance of the project activity that requires price adjustments firstly will be communicated to the client's representative at the project site. Once it is communicated to the client, the contractor will issue a formal request to the client on a head office level by clearly elaborating the reasons for the request for price amendment and all quantifiable aspects of the reasons for the price amendment. With this respect, a formal meeting will be arranged for both parties to share their views and to negotiate ways to handle the price amendment. Minutes will be taken as to the proceedings of the meeting and a formal agreement will be signed by both parties upon reaching an agreement. The same procedure will be followed in handling claims raised by both parties.

8. DISPUTE RESOLUTION

Any dispute arising in the project execution will firstly be recommended to be handled amicably. However, in the appearance of instances that cannot be handled amicably, the claimant will issue its case with a formal letter to the other party by elaborating the case in accordance with the contract document. Upon receipt of the letter, the other party will arrange a meeting in order to resolve the matter as per the contractual agreement. If all the means for resolution are entertained and both parties become resilient to resolve the matter, the case will be taken to an arbitration court that specializes in the field.

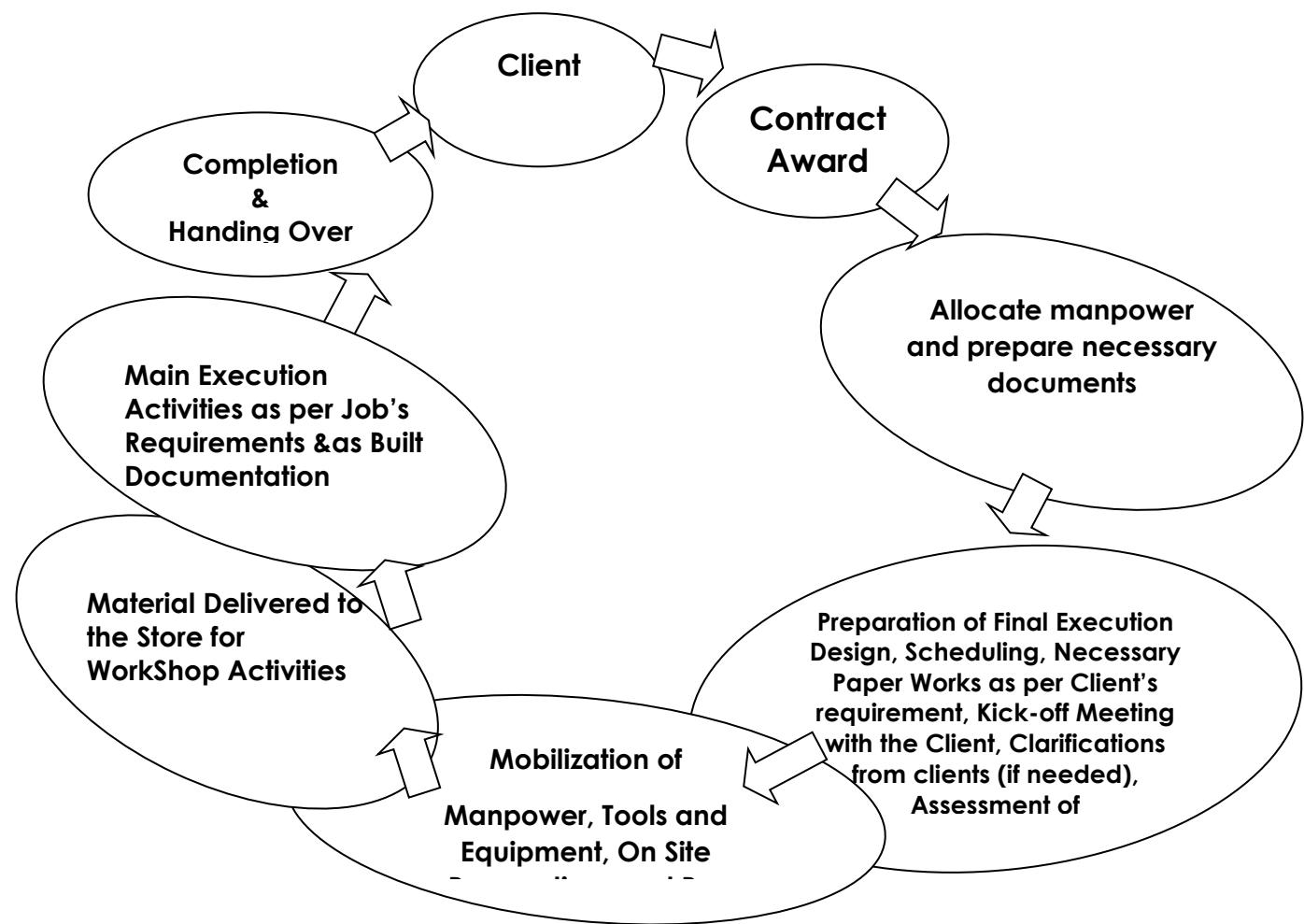
9. WORK PLACE SAFETY

Here the main concern is that all the necessary precautionary measures are taken by all levels of works while at project sites. Each level of project executive will make a routine check up on every worker as per the requirements of the work place safety manual and as to how this work place safety requirements are fully met and makes the necessary preparation for their full attainment at all times in the project.

Upon completion of the project work and as confirmed by the conclusive compliance report prepared by the project coordinator, the commissioning work of the project will be made in the presence of the client's representatives and the consultant for the project. Once the commissioning work was concluded, Ultimate Engineering PLC will provide the Operation and Maintenance Manuals that are prepared in the language of preference of the client as stipulated in the contract document while conducting a training session for a group of employees that are officially recommended by the client.

Moreover, Preventive and Periodic Maintenance will be provided to the customer upon reaching an agreement as to the terms and conditions of the maintenance. However, Ultimate Engineering PLC is obliged to provide technical assistance and maintenance services within the Warranty Period as stipulated in the contract document that is to be signed. In addition, Ultimate Engineering will provide aftersales service, both supplying of electromechanical parts, conducting periodic and preventive maintenance and consulting on system upgrades for its customers whenever a request is officially forward to our head office for the service.

In general, Ultimate Engineering's approach to project execution can be depicted in the following diagram.



B. OVERALL GENERAL CONSIDERATIONS EMPLOYED IN EXECUTING PROJECTS

I. ACCEPTANCE OF CONTRACT AWARD AND SIGNING OF CONTACT

The methodologies for this step described below: -

Activity One: Agreeing on the Details of the contract and Signing of the Contract Document

This activity will be addressed by *going through the contract document and understanding the terms and conditions of the contract thoroughly. Once agreed upon the terms and conditions of the contract, both the client and the contractor sign the contract and keep their own copies of the contract.*

Activity Two: Design Review Session

We will review the design as to their systemic functionality and the compliance of the prescribed items with the design. In cases where there appears a flaw, our company proposes a design which will be approved by the client's consultant and once the approval is officially received, it will be considered as official document of the project.

Activity Three: Collection of Advance Payment per the Contract Terms and Conditions

Once the contract is signed by both parties, the client will make advance payments for the procurement of project inputs and other associated customs and tax payments. After accepting the payment, the contractor will process the procurement of items that are specified on the contract and will make all the necessary preparation to import the purchased items using the appropriate mode of transportation and forward it to the project site for use.

Activity Three: Preparation of Final Execution Plan, Technical Diagrams and Working Schedules

All the necessary Execution Plans, Technical Diagrams and Working Schedules will be prepared for the project based on the technical drawing of the project and the company's project execution procedures. A sufficient number of copies of the documents will be made ready for the project.

Activity Four: Project Commencement Meeting will be held

A project commencement meeting will be made with clients' representatives so as to formally receive the project site from the client and to make all the necessary arrangements as to how the sites will be administered during the project tenure. During this meeting, issues with regard to the necessity of design reviews, issues of compatibility of specified project materials and equipment and other specific issues identified by Ultimate Engineering PLC's technical team will be discussed upon and solutions will be thought about and the meeting's outcome will be recorded in the minutes of the meeting. Once, all issues are resolved, a tentative schedule will be prepared in how to handle the issues that were raised on the meeting and need resolution. This schedule will be considered an amendment to the general project schedule.

Activity Five: Mobilization of Machinery and Manpower to the Project Site

Once the procured items are transported to the project all the assigned personnel will be mobilized to the project based on the plan that was prepared. Upon arrival each project worker will take part in a brief orientation about the project and will be given his specific assignment by the project manager or other colleagues. As soon as these procedures are followed each worker will make the necessary preparation for his work by collecting his workmanship clothes and tools.

Activity Six: Commencing with Main Execution Activities as per the Contract and Technical Documentation

II. PROJECT PLANNING

In this part, we will try to understand the project in details and to define the scope and extent of the project with detailed presentation of the material, machinery and man power requirements of the project and quantifying each item in detail. The main processes that will be conducted in this phase are:

- n. Defining the project system wise,
- o. Defining the scope and extent of each system in the project,
- p. Analysing alternative approaches that ensure the completeness and systematic functionality of each system,
- q. Defining the System Requirements of each System,
- r. Analysing System Integration anomalies,
- s. Specifying material requirements for each system and system integration works as required,
- t. Quantifying the material requirements and preparation of list of material requirements,
- u. Preparation of Project Execution Schedules,
- v. Devising Execution Approach and Methodology,
- w. Work Plan,
- x. Organisation and Staffing in accordance with the Man power Plan,
- y. Preparation of Material Utilization plans,
- z. Preparation of Project Follow up and Monitoring Plans.

II. MATERIAL PROCUREMENT AND MOBILIZATION

In this part, the main concern will be working on the acquisition of the project inputs and project specific special tools that will be used for and in the project as stipulated in the project planning phase by providing ample consideration to the detailed specifications prescribed. The main activities conducted in this phase are

- i. Classifying project materials in their specific features of supplier specialization,
- j. Preparation of item list and associated quantities with detailed specification,
- k. Preparation of request for proforma,
- l. Selection of shortlist of reliable suppliers,
- m. Sending the requests with detailed instruction as to delivery terms and conditions,

- n. Evaluating the proforma as per the company's procedure and deciding on the selection,
- o. Processing the procurement process according to the national laws, contract terms and availability of foreign exchange,
- p. Receiving materials and distributing to projects according to the project plan.

IV. PROJECT EXECUTION

Here the main concern will be executing the project in accordance with the general project objectives; the time, budget and fulfilment of specified project requirements. At this stage various levels of plans will be devised and executed in a manner that they will target meeting the time, budget and quality requirements of the company and other specific features anticipated in the contract document.

V. PROJECT MONITORING AND FOLLOWUP

Here the project execution will be evaluated against the general project plan, the requirement specification and the periodic execution extent so as to make all the necessary corrections and adjustment in time. In this phase the company's quality standards will be considered as one of the criteria for evaluating the project apart from the specific requirements of the project as stipulated in the contract document.

VI. MANAGEMENT OF CLAIM

In most cases, there appear claims that require the agreement of both the client and the contractor in their management. In such cases, the project manager will prepare appropriate documentation for the claim and will present to the client's representative on whose approval the documents will be communicated to the client officially for their consideration.

VII. APPLICATION OF PRICE ADJUSTMENT

In cases where price adjustments are requested, our company will officially inform the client about the request for the adjustment and will schedule a meeting on which the details of the matter will be discussed as per the contract and official agreements will be signed as to how the case will be handled.

VIII. PRODUCT QUALITY AND SPECIFICATION COMPLIANCE APPROVAL

Every item that will be brought as an input to the project will be delivered with all the necessary document and upon arrival the consultant's approval for the item's compliance with the predetermined contract document specification will be requested. After the approval an official document will be signed as to the approval of the acceptance of the items on that date and time.

COMPANY SUMMARY

Registered Company Name	ULTIMATE ENGINEERING PLC
Operation Area	Ethiopia
Postal Address	P. O. Box , Addis Ababa, Ethiopia
Telephone	+251-114-668082
Mobile	+251-911-507342
Fax	+251-114-668082
E-mail address	info@ultimateengineeringplc.com
Office Address	Wello Sefer Road, Dire Dawa Bldg. 4th floor Addis Ababa, Ethiopia
Website	www. ultimateengineeringplc.com



PERSONAL INFORMATION

Name: Munir Salih Sufian
Address: Addis Ababa, Ethiopia
Mobile: +251- 922-51-54-93
E-mail: orsor1@gmail.com
PO. BOX: 80679
Nationality: Ethiopian
Date of Birth: Jan 2, 1985



I am an Electrical Engineer with 8+ years of experience. I have participated in more than 50 projects involving Overall Building Electrical systems, Power distribution, Lighting Systems, Fire Alarm System, Security Access control and CCTV systems, Audio Visual Systems, Data/Tele Networking, IPTV/SMATV system, I have worked as a System Designer and Site Engineer for Airports, Television and Radio Studios, Stadiums, Luxury Hotels, Luxury Presidential Guest Houses, Apartments, Manufacturing workshops, College Training Center, mixed-use buildings and large Meeting Halls.

I am a certified professional of Honeywell Fire Alarm system, Honeywell CCTV system and Honeywell PA system plus Axis Network Video Professional. I also have other certificates from vendors like Cisco, Huawei, Oracle, Philips and VOIP from Corvit systems. I have successfully managed the system design and supervision for a wide range of complex projects.

EDUCATION

• Dates	October 2000 To July 2005
• Name and type of organisation providing education and training	University of Engineering and Technology Lahore
• Principal subjects/occupational skills covered	Electrical Engineering
• Title of qualification awarded	B.Sc. In Electrical Engineering.

• Dates	September 1998 To June 2002
• Name and type of organisation providing education and training	Harar Senior Secondary School
• Title of qualification awarded	GPA 4.0

WORK EXPERIENCE

• Dates	Dec15, 2012 to Oct 15,2016
• Name and address of employer	Harar Hosusing Development and Government Construction Agency(harar)
• Type of business or sector	Construction of all government sectors.
• Occupation or position held	Electrical Engineering Expert
• Main activities and responsibilities	-System Design Preparation and Site Supervision for CCTV, Fire Alarm, Security Access Control, AV systems and Electrical Power Distribution and Lighting System. -Preparation of Electrical BOQ and Specifications

WORK EXPERIENCE

• Dates	October 17,2016 to April 16, 2018
• Name and address of employer	Fortune Engineering PLC(Addis Ababa)
• Type of business or sector	Private Engineering Company.
• Occupation or position held	Head of Engineering Department

- Main activities and responsibilities
 - Technical Management of different complex projects, Preparation of Design, BOM, Quotations and Proposal for Tenders.
 - Project team & subcontractor management

WORK EXPERIENCE

Project Director

- **Bole International Airport Expansion CCTV, Access Control, PA, CATV systems installation.**
Budget: USD 7 Million

Technical Manager

- **OPDO Conference Hall Digital AV System 1000+ SEATS**
Budget: ETB 42 Million

Installation Cost Estimation for: -

- **Bole International Airport CCTV, Fire Alarm, PA and Access Control Systems.**
- **Djibouti Airport CCTV, Fire Alarm, PA and Access Control Systems.**
- **Dire Dawa Airport AGL system**
- **Mombasa Airport AGL system**

Electrical System Design and Site Engineer

Stadium Sound system, LED video Display and Lighting -----ETB 19 Million

TTI Meeting halls and Dormitory G+4 ----- ETB 90 Million

Presidential Guest House G+2 ----- ETB 24 million

Nursing college training center G+3----- ETB 26 million

Mass media Radio Station G+3 ----- ETB 28 million

Hamaressa G+4 Shades -----ETB 16 million

Rayan Hotel -----ETB 40 million

Wonderland Hotel 2B+ 7 ----- ETB 80 million

Plus, more than 50 Medium and small projects

TRAININGS AND CERTIFICATION

• Dates	Nov 8 2017
• Name and type of organisation providing education and training	Honeywell University
• Principal subjects/occupational Exam	Honeywell Fire Alarm System (XLS 3000)
• Location	Passed (With Highest mark from the class)
	Dubai

• Dates	13 Sep 2017
• Name and type of organisation providing education and training	Honeywell University
• Principal subjects/occupational subjects/occupational Exam	Honeywell X618 PA Basic Training (HWV1003-EN)
• Location	Passed
	Dubai

• Dates	07 Sep 2017
• Name and type of organisation providing education and training	Honeywell University
• Principal subjects/occupational Exam	Honeywell Maxpro VMS & Maxpro NVR- SEC1001
skills covered	Passed
• Location	Dubai

• Dates	28 Aug 2017
• Name and type of organisation providing education and training	Honeywell University
• Principal subjects/occupational Exam	Honeywell SMB CCTV Performance (SEC1001_SMB)
• Location	Passed
	Dubai

• Dates	November 14,2017
• Name and type of organisation providing education and training	Axis Academy
• Principal subjects/occupational skills covered	Axis Certified Network Video Professional
Exam	Passed
• Location	Addis Ababa

• Dates	March 19 2007
• Name and type of organisation providing education and training	Corvit Networking Solutions
• Principal subjects/occupational skills covered	Cisco Certified Network Professional (CCNA)
• Location	Lahore

• Dates	October 20,2009
• Name and type of organisation providing education and training	Oracle 10G
• Principal subjects/occupational skills covered	Install and troubleshoot
• Title of qualification awarded	Certificate

• Dates	December 11,2011 To December 31,2011
• Name and type of organisation providing education and training	A+
• Principal subjects/occupational skills covered	Engineering Congress
• Title of qualification awarded	Certificate

• Dates	December 31,2011 To January 21,2012
• Name and type of organisation providing education and training	SQL server 2008
• Principal subjects/occupational skills covered	

Title of qualification awarded Certificate

• Dates	October 6,2009 To October 20,2009
• Name and type of organisation providing education and training	Huawei MSSOFTX
• Principal subjects/occupational skills covered	C++ Programming
• Title of qualification awarded	Certificate

• Dates	December 11,2011 To December 31,2011
• Name and type of organisation providing education and training	Huawei BSS
• Principal subjects/occupational skills covered	Level A GOTA
• Title of qualification awarded	Certificate

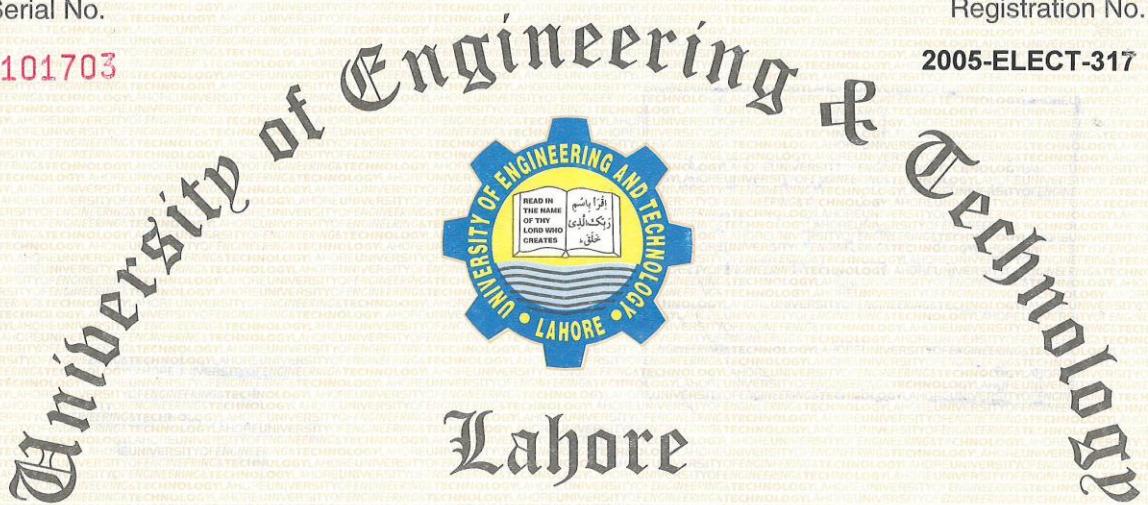
• Dates	December 31,2011 To January 21,2012
• Name and type of organisation providing education and training	Huawei HLR
• Principal subjects/occupational skills covered	Level A CDMA BSS
<i>Title of qualification awarded</i>	Certificate

Serial No.

101703

Registration No.

2005-ELECT-317



Lahore

This is to certify that

Mr. Munir Salih Sufian

Son of Mr. Salih Sufian

has completed all the requirements for the award of

B.Sc. Degree in Electrical Engineering

in September, 2010.

He has accordingly been admitted to the Degree of

Bachelor of Science

in

Electrical Engineering

He has been placed in First Division.

K. A. Kaud.

Controller of Examinations

Countersigned

B. Imaad

Taseer

Lahore

Dated: 11 NOV 2010



Chancellor



Certificate of Completion

Awarded to:

Munir Salih

Fortune Engineering PLC

For the successful completion of Honeywell University

Enhanced Technical Training covering:

Maxpro VMS & Maxpro NVR- SEC1001 (Dubai)

916417-02

Customer Certificate Number

07 Sep 2017

Certificate is valid for 2 years from the date of issue

Kumaravel Solaiman

Instructor
Honeywell Security and Fire - META

This certificate is immediately rendered invalid should the employment of the recipient of this certificate with above named Company be terminated for any reason. This certificate is immediately rendered invalid should the HONEYWELL distributorship of the above named company be revoked for any reason.
Contact us: Training-mea@honeywell.com



Certificate of Completion

Awarded to:

Munir Salih

Fortune Engineering PLC

*For the successful completion of Honeywell University
Enhanced Technical Training covering:*

X618 PA Basic Training (HWV1003-EN)

916417-03

Customer Certificate Number

13 Sep 2017

Certificate is valid for 2 years from the date of issue

Osama Abusaleh

Instructor
Honeywell Security and Fire - META

This certificate is immediately rendered invalid should the employment of the recipient of this certificate with above named Company be terminated for any reason. This certificate is immediately rendered invalid should the HONEYWELL distributorship of the above named company be revoked for any reason. Contact us: Training-mea@honeywell.com



Certificate of Completion

Awarded to:

Munir Salih

Fortune Engineering PLC

For the successful completion of Honeywell University

Enhanced Technical Training covering:

SMB CCTV Performance (SEC1001_SMB) - Dubai

916417-01

Customer Certificate Number

28 Aug 2017

Certificate is valid for 2 years from the date of issue

Osama Abusaleh

Instructor
Honeywell Security and Fire - META

This certificate is immediately rendered invalid should the employment of the recipient of this certificate with above named Company be terminated for any reason. This certificate is immediately rendered invalid should the HONEYWELL distributorship of the above named company be revoked for any reason.
Contact us: Training-meap@honeywell.com

Axis Certified Professional.



This verifies that

Munir S Sufian

Name

2016-12-22

On this date

Has successfully completed Axis Network Video Exam and thereby meets
the exacting standards to be qualified as an Axis Certified Professional
in network video. The certification is valid for 36 months.

Serial number: OGOLONODZH



Lars Åberg
Vice President Marketing
Axis Communications



PHILIPS

Lighting University

LED Associate Certified

Awarded to

MUNIR SALIH

for the successful completion of the LED Associate Program

December 2, 2014

Certificate is valid for two years from the certification date

John Mahoney-Philips

John Mahoney-Philips
Global Head of Learning, Philips Lighting



Huawei UET Telecom IT Center



Training Certificate

This certificate is awarded to

Munir Salih Sufian

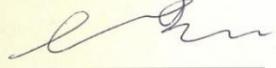
for successful completion of training on

MSoftX of Huawei Technologies

held on Jan 25th - 29th, 2010

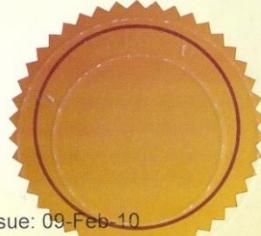
which includes hardware & software installation, configuration, maintenance and troubleshooting issues of MSoftX3000 of GSM

Prof. Dr. Waqar Mahmood
Director,
Huawei UET Telecom IT Center


Huawei Technologies
Pakistan Pvt. Ltd.

Reg. #:Jan10-MSC-07

Date of issue: 09-Feb-10





Huawei UET Telecom IT Center



Training Certificate

This certificate is awarded to

Munir Salih Sufian

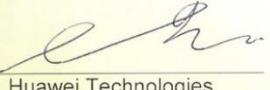
for successful completion of training on

HLR of Huawei Technologies

held on Feb 1st - 5th, 2010

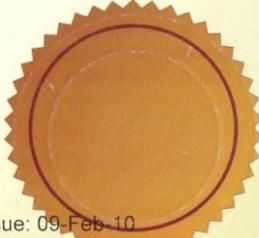
which includes hardware & software installation, configuration, maintenance and troubleshooting issues of HLR9820 of GSM


Prof. Dr. Waqar Mahmood
Director,
Huawei UET Telecom IT Center


Huawei Technologies
Pakistan Pvt. Ltd.

Reg. #:Jan10-HLR-07

Date of issue: 09-Feb-10





Huawei UET Telecom IT Center



Training Certificate

This certificate is awarded to

Munir Salih Sufyan

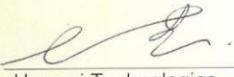
for successful completion of training on

BSS of Huawei Technologies

held on Jan 18th - 22nd, 2010

which includes hardware & software installation, configuration, maintenance and troubleshooting issues of BTS3012 & BSC6000 of GSM


Prof. Dr. Waqar Mahmood
Director,
Huawei UET Telecom IT Center


Huawei Technologies
Pakistan Pvt. Ltd.

Reg. #:Jan10-BSS-07

Date of issue: 09-Feb-10





Certificate of Merit

This is to certify that Munir Salih Sufian has attended and completed the CCNA Training course held by Covit Systems from 04th Nov, 2006 to 04th Mar, 2007

We wish him/her all the success in his/her career.

Kashif-ul-Haq

Haroon Ahmad Malik

14-C-III, Gulberg III, Lahore-Pakistan. Ph: 042-5762401-2



Certificate of Merit

This is to certify that _____ MUNIR SALIH

has successfully completed the **VoIP** training session
arranged by **IEEE-UET**, in collaboration with **CORVIT Systems**

_____ 10/11/2009 to 16/11/2009 _____



Hassan Ahmed

Haroon Malik
CEO, CORVIT Systems

A handwritten signature in purple ink.

Dr. K.M. Hassan
Counselor, IEEE-UET



Serial No: 5795

Date JUNE 14, 2005

Pakistan Engineering Congress



COMPUTER CENTRE
LAHORE

Awards this certificate to

Mr/Miss MUNIR SALIH SUFIAN

in recognition of successful completion in

PC HARDWARE, SOFTWARE INSTALLATION AND TROUBLESHOOTING (A+)

held at Computer Centre Pakistan Engineering Congress

PEC Building, Liberty Market, Lahore

from MARCH 2005 to MAY 2005




Convener/Principal,
Computer Centre,
Pakistan Engineering Congress
Lahore.

INTERNATIONAL ENGLISH LANGUAGE TESTING SYSTEM

Test Report Form

ACADEMIC

NOTE Admission to undergraduate and postgraduate courses should be based on the ACADEMIC Reading and Writing Modules.
GENERAL TRAINING Reading and Writing Modules are not designed to test the full range of language skills required for academic purposes.
It is recommended that the candidate's language ability as indicated in this Test Report Form be re-assessed after two years from the date of the test.

Centre Number PK175 Date 23/OCT/2010 Candidate Number 004496

Candidate Details

Family Name SUFIAN
First Name MUNIR SALIH
Candidate ID N0286034

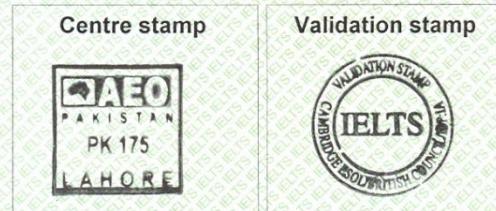


Date of Birth 02-01-1981 Sex (M/F) M Scheme Code Private Candidate
Country or Region of Origin Ethiopia First Language Amharic
Repeating IELTS (Y/N) N Previous Test Date Previous Test Centre

Test Results

Listening 6.0 Reading 6.5 Writing 6.5 Speaking 8.0 Overall Band Score 7.0

Administrator Comments



Writing Examiner Number 995105

Administrator's Signature

Speaking Examiner Number 993973

Date

01-11-2010

Test Report Form Number

10PK004496SUFM175A



UNIVERSITY of CAMBRIDGE
ESOL Examinations

The validity of this IELTS Test Report Form can be verified online by recognising organisations at <https://ielts.ucles.org.uk>

Ref: FE/COO/2150/18
Date: May 15, 2018

To whom it may concern

Ref: - Work Experience

This is to certify that Mr. **Munir Salih** was an employee at Fortune Engineering PLC and has worked as a **Head, Building Technology** Starting From October 1, 2016 up to April 16, 2018 G.C. his basic salary was birr 18,018.00 (Eighteen thousand Eighteen birr), housing allowance of birr 5,000.00 (Five Thousand birr) a Transport allowance of birr 3,750.00 (Three Thousand Seven Hundred Fifty birr) and a mobile allowance of birr 1,120.00 (One Thousand One Hundred Twenty birr) per month.

Mr. Munir Salih has paid his income tax and pension contribution to the concerned Government offices. We wish him well in his future endeavors.

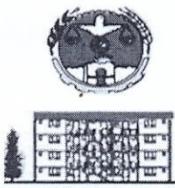
Best Regards,



A circular blue stamp of Fortune Engineering PLC. The outer ring contains the text "FORTUNE ENGINEERING PLC". Inside the circle, there is a handwritten signature that appears to read "Hadia Kelita" followed by a date "25/11/2017" and a reference number "251113724347". Below the stamp, the name "Hadia Kelita" is printed, followed by "COO".

CC.:

- HR & Admin Department For Personal File
Fortune Engineering PLC.
Addis Ababa



Ref.no ८५५/२४२/०१

Date 12/12/18

To Whom It May Concern

This is to certify that the bearer of this letter, Ato Munir Salih an Electrical Engineer, is currently working for Harar Housing Development and Government Construction Agency (HHDGCA) starting from December 2012 earning monthly gross salary of birr 4,163 .00 (Four Thousand One Hundred Sixty Three Birr) and top-up allowance birr 2,800 (Two Thousand Eight hundred Birr) .

During this period Ato MunirSalih was busy in the preparation of Electrical designs, Specifications & Supervision works (which includes Lighting Design, Sound System, Data System , Fire Alarm System ,Security System , Telephone System and Electrical Power Distribution System for Buildings and for various projects such as:

- Stadium
 - College Training centers and Dormitories
 - Luxury Presidential Guest House
 - Office Buildings
 - High Court
 - Industrial Buildings
 - Mixed Use Buildings
 - Schools
 - Apartment Buildings



During this time we found him to be hardworking, and talented Disciplined&easy to work with him. Governmental income tax has been deducted from his paid salaries accordingly.

Ato Munir is currently working at our office thus we don't hesitate to Recommend him for either a better job or further studies.

Best Regards,

መልቲን በማረጋገጫ ጥሩ እየከወን የእናን ይጠናው ቁጥር ይጥቀስ
Please Quote Our Ref no When replying

regards,

Yours sincerely,
Elli Abdurahim
Administration & General Service Head

PERSONAL INFORMATION



TESHOME TESFAYE

 4827-12, Lafto sub city, Addis Ababa, Ethiopia

 +251910769984

 teshe.tesfaye@gmail.com

Sex Male | Date of birth 17/10/1992 | Nationality Ethiopian

WORK EXPERIENCE

FEB 1 2017 - PRESENT

Electrical engineer at Fortune Engineering Plc.

+251-113724347/720151 Addis Ababa, Ethiopia

Email info@fortune-engineering.com Web www.fortune-engineering.com

Design and control installation of building technology i.e. AV system, CCTV, access controls and fire alarm system.

I have worked on AV system installation, cable management for OPDO main hall and designing MATV system for Bole AIRPORT.

EDUCATION

OCT. 10 2011-07 JULY 2016

B.Sc. in Electrical and Computer Engineering

Addis Ababa Institute of Technology, Addis Ababa University.

INTERNSHIP

MARCH 15-JUNE 15

Fiscomm Engineering PLC

Designing and installing Fire alarm system for Snap BLDG. And CBO head office server room

OTHER LANGUAGE(S)

	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
English	C1	C1	B2	B2	B2
Amharic	C1	C1	B2	C2	B2

COMMUNICATION SKILLS

- Good communication skills gained through my participation in different group projects during my internship period, and while working free service as electric technician at Assela malt factory.

ORGANISATIONAL /
MANAGERIAL SKILLS

- Organisational (facilitating group projects by organising technicians under me)

JOB-RELATED SKILLS

- good command of quality control processes (previously responsible for process control)
- Good interpersonal and teamwork skills(while designing fire alarm system during internship)

DIGITAL COMPETENCE

SELF-ASSESSMENT				
INFORMATION PROCESSING	COMMUNICATION	CONTENT CREATION	SAFETY	PROBLEM SOLVING
INDEPENDENT	PROFICIENT	INDEPENDENT	PROFICIENT	PROFICIENT

British council ICT-certificate

- Good command of office suite (word processor, spread sheet, presentation software)
- Good command of soft wares like Proteus 8, LabView, SolidWorks AutoCAD and programing languages like C, C++, Java, MATLAB & SIMULINK gained as Electrical Engineering graduate.

ADDITIONAL INFORMATION

- | | |
|----------------|---|
| PROJECTS | B.Sc. thesis: Electric Wheelchair for autonomous navigation using head motion
▪ Password controlled door lock system with LPC micro-controller.
▪ G+5 Hotel AutoCAD electrical installation design.
▪ Ethiopian science academy seminar. |
| MEMBERSHIPS | ▪ Ethiopian society of electrical engineers |
| REFERENCES | ▪ NEBIYU YONAS SUTRA (MSC)
Lecturer, SECE UG Industrial Internship Coordinator Addis Ababa University
Email: nebyu.yonas@aait.edu.et , nebayoni@gmail.com
Tel: +251-911-728-979 or +251-923-999-078 |
| CERTIFICATIONS | ▪ Entrepreneurship Training offered by the office of community service (Addis Ababa university)
▪ Basic computer training at connecting class rooms club (British council) |

ANNEXES

- copies of degrees and qualifications;

Curriculum Vitae

ATOMSA SEBOKA DINA

Addis Ababa, Ethiopia
Mob: +251-911-41-72-34/+251- 911-15-18-96
E-mail: atomsadina@yahoo.com / atomsa@mail2engineer.com

PERSONAL INFORMATION

Full Name:	<i>Atomsa Seboka Dina</i>
Date of birth	<i>Feb 19, 1985 G.C.</i>
Gender	<i>Male</i>
Marital status	<i>Single</i>
Nationality	<i>Ethiopian</i>
Religion	<i>Christian</i>

PROFILE

An electrical engineer with more than Nine (9) years of work experience on various projects under different positions. Self-motivated, adaptable and enthusiastic accompanied by strong team player skills developed through the different technical and social environments in the past years that are attested by recommendation letters. Have good communication skills. Dedicated to maintain high quality standards.

LANGUAGE

Amharic	<i>Good in all language skill</i>
English	<i>Oral – Fluent, Written – Advance</i>
Afan Oromo	<i>Mother tongue</i>

EDUCATION

2008

JIMMA UNIVERSITY
Faculty of technology, Department of Electrical and computer engineering.
P.O.Box 378, Jimma ,Ethiopia
Bachelor of science (BSc) Degree in Electrical Engineering

TRAININGS AND CERTIFICATES

2011

**2013(from
November 25/2013 to
December 14/2013)**

Outcome based Assessor's Methodology course
-plan competence Assessment
-Conduct competence Assessment by Oromia COC

Electricity Distribution Networks construction
-Distribution Network Planning & Design
-Electrical fault & protection
-Material management
-Project & time management
_safety
-Entrepreneurship and Attitude change conducted by EEPCO

COMPUTER KNOWLEDGE AND PROFESSIONAL SKILLS

- | | |
|--|--|
| <ul style="list-style-type: none">➤ Operating Systems➤ Programming Languages➤ Design and Simulation Software | <ul style="list-style-type: none">➤ Windows, Linux➤ C/C++, Java, Visual Basic (VB)➤ AutoCAD, MATLAB PLS-CADD, PSS/E, RETScreen, Homer, SAP, SPSS |
|--|--|

- | | |
|-------------------------------|--|
| <p>➤ Application Software</p> | <p>➤ <i>Microsoft Office (MS Word, MS Excel MS Access, MS Publisher, MS PowerPoint, MS Outlook)</i></p> <p>➤ <i>MS Project</i></p> <p>➤ <i>Adobe Photoshop</i></p> |
|-------------------------------|--|
-

WORK EXPÉRIENCES

Period	<i>October 1,2008 –May 01,2009</i>
Position	<i>Junior Electrical Engineer</i>
Employer	<i>Oromia Housing development Bale Robe Housing project.</i>
Duties and Responsibilities	<p><i>Preparing BOQ of each typology</i></p> <p><i>Design approval</i></p> <ul style="list-style-type: none"> • <i>Power calculation for each building</i> • <i>Material quality checking</i> • <i>Site supervision</i> • <i>Payment certificate approval</i> • <i>Checking quality of electrical materials</i>
Period	<i>May 10,2009-June 08,2012</i>

Position	<i>Electrical Engineer</i>
Employer	<ul style="list-style-type: none"> • <i>Oromia housing Development</i> <i>Shashamane housing project</i> • <i>Making bill of quantity for electrical work</i> • <i>Design approval</i> • <i>Analysis and power calculation, payment approval, quality control of all electrical works on the project....etc.</i> • <i>Preparing payment certificates for contractors</i> • <i>Approval of electrical materials</i>
Duties and Responsibilities	
Period	<i>December 25/2012– December 09/2013</i>
Position	<i>Electrical inspector</i>
Employer	<i>GENCON ENGINEERING SHARE COMPANY AT FINCHA SUGAR FACTORY</i>
Duties and Responsibilities	<p><i>Preparation of BOQ</i></p> <ul style="list-style-type: none"> • <i>Selection of project sites from technical feasibility and design aspects,</i> • <i>Preparation of annual physical project work plan and financial budget,</i> • <i>Technical design review of prepared tender documents prepared by the consultant(s),</i>

- Preparation of responses for clarification requests from bidders liaison with the consultant(s)
- Evaluation of technical (design, guaranteed data, detailed specification,...etc.) and financial offers of suppliers, contractors as well as consultants and preparation of the evaluation report to the top management and to financing banks for approval,,
- Preparation of contract documents with regard to design, technical and contractual matters,
- Design review and approval follow-up with the consultant(s),
- Follow-up of site activities of projects to be as per contractual schedule,
- Preparation of technical and financial regular (monthly, quarterly and annual) and non-regular reports,
- Preparation of payment certificates based on contractor's invoice and engineer's payment certificate and as per the technical/contractual requirements and BOQ of contracts,
- Preparation of outgoing letters, memos and fax messages for contractors, project financers and other stakeholders,

	<ul style="list-style-type: none"> • Preparation of database for the status of projects, <p><i>Preparation of project Completion Report,</i></p>
Period	<i>FROM December 14/2013-Feb 20,2017</i>
Position	<i>Projects Manager</i>
Employer	<i>GTP electrical installation work U.A</i>
Duties and Responsibilities	<ul style="list-style-type: none"> • Managing all over activities on the company • Distribution network design • Distribution network construction • Project management under OROMIA UEAP rural electrification • Signing contract document on the behalf of the company. • Preparing and checking tender documents. • Approving payment certificates • Representing the company in all contractual issues. • Focal person in any technical and administrational issues under the project
Period	<i>March 28,2017 up to now</i>
Position	<i>Head of Energy and power infrastructure division</i>
Employer	<i>FORTUNE ENGINEERING plc ETHIOPIA</i>
Duties and Responsibilities	

Working on power infrastructure & renewable energy development projects.

Working on AIS & GIS substation ICB tenders with CONCO team as a local representative for New tenders in Ethiopia.

References from CONCO side who take site survey in ETHIOPIA

1) Mr. Johnstone Malonza

Johnstone.Malonza@concogrp.com

2) Mr. .Francois Boer

Francois.Boer@concogrp.com

3) Mr. Gideon Botes

Gideon.botes@concogrp.com

4) Mr. Luke Petersen

Luke.Petersen@concogrp.com

5) Mr. 'Marius Horak'

Marius.Horak@concogrp.com

REFERENCES

Ato Wedayehu Demise,M.Sc in Power engineering

BELES,WOLKAYIT & OMO KURAZ PTPS PROJECT COORDINATOR

Address -Addis Ababa, Ethiopian Electrical power

Mobile --+251 911 15 18 96

Ato Hordofa Alemu

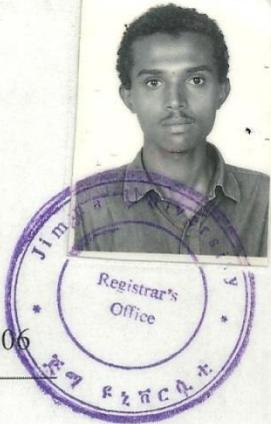
GENCON ENGINEERING SHARE COMPANY

Address tel-+251 118 609 254/116 189 494 Addis Ababa ,Ethiopia

Mr. Johnstone Malonza Johnstone.Malonza@concogrp.com

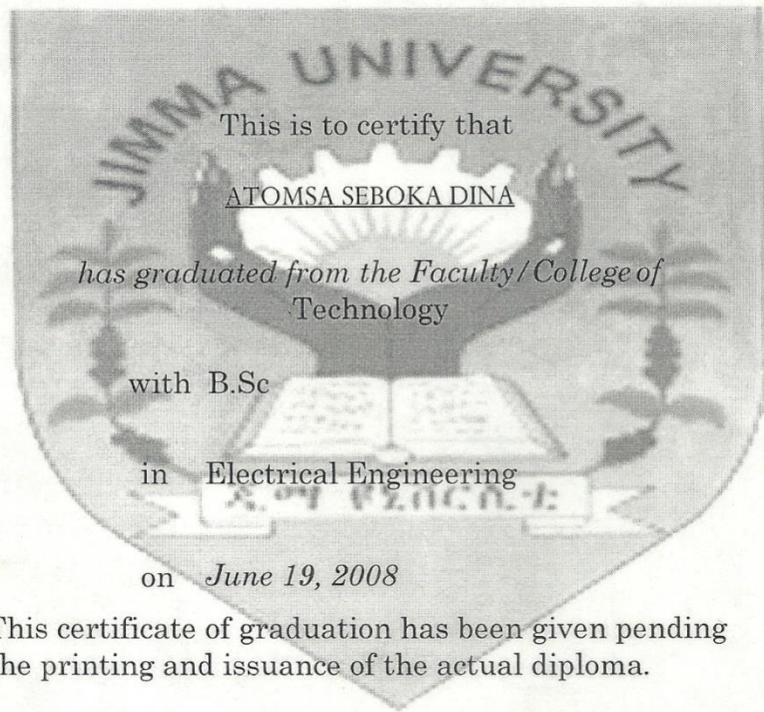


JIMMA UNIVERSITY



P.O.Box 378 ,Jimma , Ethiopia
Tel: (251)471 145860 or 047-1117822 Fax 251-47-1112206

TEMPORARY CERTIFICATE OF GRADUATION




Associate Registrar

የኢትዮጵያ ከሌከተራኩ ሙዕራ ክርንጫሽን
ETHIOPIAN ELECTRIC POWER
CORPORATION



CERTIFICATE

This certificate is awarded to
ATOMSA SEBOKA DINA

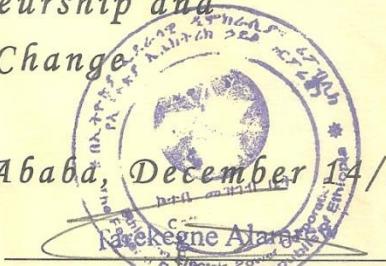
for attending and completing training in Ethiopian
Electric Power Corporation Training Center from
November 25/2013 to December 14/2013 on

Power Distribution

which included the following modules :-

- Distribution Net Work Construction
- Distribution Net Work Planning & Design
- Electrical Fault & Protection
- Material Management
- Project & Time Management
- Safety
- Entrepreneurship and
- Attitude Change

Addis Ababa, December 14/2013 G.C



የሰው የኤሌክትሪክ ፖሮ፻ክት ባንክ አዲስ
HR Training & Development Chief Officer



OROMIYA TVET COMMISSION
Center of Competence-Adama

awards this

CERTIFICATE OF TRAINING

to

ATOMSA SEBOKA DINA

for active participation in the

Outcome - based Assessor's Methodology Course

Covering the following competencies:

- Plan Competence Assessment
- Conduct Competence Assessment

Conducted on Apr, 30 – May,2, 2011 at Shashemene TVET College:-Shashemene

Given this the 2nd day of May, 2011 at Shashemene TVET College

WAQSHUM DHUGASA
Director, Oromiya CoC

GULTA EBSA
Head of Training and Evaluation Team



OROMIYA NATIONAL REGIONAL STATE ROBE HOUSING DEVELOPMENT PROJECT OFFICE



REF. LS49/13H0141-35101
DATE 30/07/01

Mootummaa Naannoo Oromiyaatti Waajjira
Projectii Misooma Manneenii Robee
Oromiya National Regional State
Robe Housing Development
Project Office
ስነድ የኢትዮጵያ ክልል መንግሥት
የኢትዮጵያ ስራተኞች ተርጓሜ ዘመን ዘመን

TO WHOM IT MAY CONCERN

Mr. Atomsa Seboka is employed in our organization Oromiya national regional state Robe housing development project office. He has been with the project as a Electrical Engineer since 21/01/2001 up to 30/07/2001 with gross monthly salary of 1,241(one thousand and two hundred forty one birr) and in addition transport allowance 200(two hundred only).

He has been working with grater responsibility and high commitment for the work he also has good capacity and potential to work with other employers.



With regards

Buji
Badhaasod Gammadaa
B/MB Hoji Geggessaa Waajjirfchaa
Manager

Tel 0226650005

Robe-Ethiopia



Date 27/03/2009

Ref. No EIMM/DRH/189/09

TO WHOH IT MAY CONCERN

This is to certify that **Mr. ATOMSA SEBOKA** has been working in our company at Ethiopia Shashemene Town Housing Development project in the capacity of Electrical Engineer in the period from May 10, 2009 to June 08, 2012.

He was responsible for day-to day supervision and inspection of all power distribution system, Lighting system, Switch access control system ,CCTV System, Telephone & data system , Design for electrical installation , Quantifying electrical installation materials bill of quantity (BOQ) ,engine controls, all air conditioning system preparing payment certificate for contractor & sub- contractor and capacity of maintenance for generators. His services were recognizable and up to the standard.

During his stay in our company, he has been earning a gross monthly salary Ethiopia birr 2557.00(two thousand five hundred fifty seven) with additional birr 200(two hundred) transport &telephone allowance. All income taxes has been deducted monthly and paid all to government bodies. And our office bears witness for him as honest obedient hard working and co-operative with all his work mates

There fore project office wishes him all the best success in his future endeavors.

Best regards,


Bakare Awoetaa Elemoo
Manager
Officer-in-Charge
E&I Department





፳፻፱፭ ከ.፲፭.፬፭፭ አዲስአበባ
GENCON ENGINEERING SHARE COMPANY

Address: Haile Gebreselassie Avenue,
Rebecca Building 6th Floor Room No. 611/606

Tel.: +251 118 609 254/ 116 189 494
Fax No.: +251 116 189 484
P. O. Box: 130 Code: 1251,
Addis Ababa, Ethiopia
E-mail:
genconengineering@gmail.com

ቍጥር:-

Ref. No. GEN/HYD-913/06

ቀን:-

Date: 25 December 2013

To Whom It May Concern

This is to certify that Ato Atomsa Seboka has been a staff member in our office as Electrical Site Inspector from 25 December 2012 to 09 December 2013. He has been assigned at Fincha Housing Development Project Site on behalf of our consulting firm.

During his stay with our company he has been paid basic Salary of 4,332.00 (Four Thousand Three Hundred Thirty Two Birr) and 65% of his basic salary Hardship allowance.

All income taxes and pension contribution has been deducted from his monthly income and paid to the concerned Inland Revenue Authorities.

Ato Atomsa has left the company by his own request and we wish him all the best in his future endeavor.

Faithfully Yours,



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GENCON ENGINEERING S.C.
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HORDOFA ALEMU
የ.፲፭.፬፭፭
General Manager

C.C:

➤ Finance and Human Resource Department

Professionally Ethical, Environmentally Responsible!

GTP ELECTRIC LINE INSTALLATION WORK U.A



Ref.No. GTP 036/09

Date: 20 February 2017

To Whom It May Concern

This is to certify that Ato Atomsa Seboka has been working in our organization as a Project Manager from 14 December 2013 to 20 February 2017. He has been a project manager at Horo Guduru Wollega zone Universal Electric Access Program (UEAP) on behalf of our organization.

During his stay with our company he has been paid basic salary of 6,000.00(Six thousand birr) and 70% of his basic salary Hardship allowance.

All income taxes and pension contribution has been deducted from his monthly income and paid to the concerned Inland Revenue Authorities.

Ato Atomsa has left the company by his own request and we wish him all the best in his future endeavor.

Faithfully Yours,

Muktar Suleman

Project Manager

GTP Electric Line Installation Work U.A.

Address

Shambu, Ethiopia

+251 979 65 21 17

