

Annual Appraisal Form (2024-25) for Manan Mittal

Employee Information

First Name	Manan	Last Name	Mittal
Title	Software Engineer	Employee Id	10735761
Business Unit	DIGITAL ENGINEERING (DL)		

Goals

A pencil icon is seen at the end of every goal in the current Performance Form.



You may click on the pencil icon for any of the following actions -

- 1) Editing the Goals
- 2) Entering the Achievements
- 3) Entering the Feedback

Note : Limit the number of goals to not more than 7.

1.1 (Mandatory Goal) Complete all mandatory trainings/refreshers assigned during the Financial Year

Goal Details

Goal	(Mandatory Goal) Complete all mandatory trainings/refreshers assigned during the Financial Year	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.2 To develop knowledge on functional requirements and understanding the design of the project
To accure the cloud certification

Goal Details

Goal	To develop knowledge on functional requirements and understanding the design of the project	Goal Description
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To accure the cloud certification

Target

Comments (Employees
can enter the
Achievements/Appraisers
can provide the
feedback)

1.3 Contribution and participation in team activities

Goal Details

Goal

Contribution and participation in
team activities

Goal Description

Target

Comments (Employees
can enter the
Achievements/Appraisers
can provide the
feedback)

1.4 Minimal defects in tested code

Goal Details

Goal

Minimal defects in tested code

Goal Description

Target

Comments (Employees
can enter the
Achievements/Appraisers
can provide the
feedback)

1.5 Contribution and participation in team activities

Goal Details

Goal

Contribution and participation in
team activities

Goal Description

Target

Comments (Employees
can enter the
Achievements/Appraisers
can provide the
feedback)

1.6 Successful completion of technology certification

Goal Details

Goal

Successful completion of
technology certification

Goal Description

Target

Comments (Employees
can enter the
Achievements/Appraisers
can provide the
feedback)

1.7 Suggest new solutions

Goal Details

Goal	Suggest new solutions	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.8 Participate in Soft skills/ technical/functional skill enhancement programs

Goal Details

Goal	Participate in Soft skills/ technical/functional skill enhancement programs	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.9 Giving new ideas, suggestions (technical + process related)

Goal Details

Goal	Giving new ideas, suggestions (technical + process related)	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.10 Contribute to Re-usable components, use re-usable components previously developed

Goal Details

Goal	Contribute to Re-usable components, use re-usable components previously developed	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.11 Ability to find solutions to difficult technical problems

Goal Details

Goal	Ability to find solutions to difficult technical problems	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.12 Use of good coding practices, coding standards

Goal Details

Goal	Use of good coding practices, coding standards	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.13 Suggest new solutions

Goal Details

Goal	Suggest new solutions	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.14 Ability to find solutions to difficult technical problems

Goal Details

Goal	Ability to find solutions to difficult technical problems	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.15 Collaborate, communicate and work effectively in teams

Goal Details

Goal	Collaborate, communicate and work effectively in teams	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers

can provide the
feedback)

1.16 Contribute to innovation solutions

Goal Details

Goal	Contribute to innovation solutions	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.17 Complete the mandatory trainings identified at Data Science practice level

Goal Details

Goal	Complete the mandatory trainings identified at Data Science practice level	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.18 Ability to collaborate, communicate and work effectively in teams

Goal Details

Goal	Ability to collaborate, communicate and work effectively in teams	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.19 Effective Communication

Goal Details

Goal	Effective Communication	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

1.20 Should be able to learn and pick the emerging trends and skills ♦ GenAI, Databricks, Snowflakes, AWS, Azure, GCP.

Goal Details

Goal	Should be able to learn and pick the emerging trends and skills ♦ GenAI, Databricks, Snowflakes, AWS, Azure, GCP.	Goal Description
Target		Comments (Employees can enter the Achievements/Appraisers can provide the feedback)

Summary

Name
Goals
(Mandatory Goal) Complete all mandatory trainings/refreshers assigned during the Financial Year
To develop knowledge on functional requirements and understanding the design of the project To accure the cloud certification
Contribution and participation in team activities
Minimal defects in tested code
Contribution and participation in team activities
Successful completion of technology certification
Suggest new solutions
Participate in Soft skills/ technical/functional skill enhancement programs
Giving new ideas, suggestions (technical + process related)
Contribute to Re-usable components, use re-usable components previously developed
Ability to find solutions to difficult technical problems
Use of good coding practices, coding standards
Suggest new solutions
Ability to find solutions to difficult technical problems
Collaborate, communicate and work effectively in teams
Contribute to innovation solutions
Complete the mandatory trainings identified at Data Science practice level
Ability to collaborate, communicate and work effectively in teams
Effective Communication
Should be able to learn and pick the emerging trends and skills ♦ GenAI, Databricks, Snowflakes, AWS, Azure, GCP.

Employee Consent



I accept all these goals for the year