```
if Text.Contains([SUMMARY], "full-time", Comparer.OrdinalIgnoreCase) then "Full-Time"

  else if Text.Contains([SUMMARY], "part-time", Comparer.OrdinalIgnoreCase) then "Part-Time"

  else if Text.Contains([SUMMARY], "contract", Comparer.OrdinalIgnoreCase) then "Contract"

  else if Text.Contains([SUMMARY], "internship", Comparer.OrdinalIgnoreCase) then
"Internship"

  else if Text.Contains([SUMMARY], "temporary", Comparer.OrdinalIgnoreCase) then
"Temporary"

  else if Text.Contains([SUMMARY], "freelance", Comparer.OrdinalIgnoreCase) then
"Freelance"

  else if Text.Contains([SUMMARY], "permanent", Comparer.OrdinalIgnoreCase) then
"Permanent"

  else "Not Specified"
```

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if Text.Contains(Text.Lower([JOB_TITLE]), "business analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "ba")
   or Text.Contains(Text.Lower([JOB_TITLE]), "business intelligence analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "business intelligence") then "Business Analyst"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "cloud engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "cloud architect")
   or Text.Contains(Text.Lower([JOB_TITLE]), "cloud specialist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "devops engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "cloud data") then "Cloud Engineer"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "data analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "reporting analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "bi analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "analytics specialist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "insights analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "mis analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data visualization analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data analytics consultant")
```

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    or Text.Contains(Text.Lower([JOB_TITLE]), "data & analytics partner")
    or Text.Contains(Text.Lower([JOB_TITLE]), "data insights consultant") then "Data Analyst"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "data engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "etl developer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data architect")
   or Text.Contains(Text.Lower([JOB_TITLE]), "big data engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data warehouse engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "database engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "database specialist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "datacenter technician") then "Data Engineer"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "data scientist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "machine learning scientist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "ai specialist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "research scientist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "predictive analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "statistical analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "quantitative analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "artificial intelligence") then "Data Scientist"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "machine learning engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "ml engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "ai engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "deep learning engineer") then "Machine
Learning Engineer"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "senior data analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "lead data analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "principal data analyst")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data analytics manager")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data & analytics manager")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data and analytics lead")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data and finance officer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data and insights lead")
   or Text.Contains(Text.Lower([JOB_TITLE]), "database analyst senior") then "Senior Data
Analyst"

  else if Text.Contains(Text.Lower([JOB_TITLE]), "senior data engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "lead data engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "principal data engineer")
   or Text.Contains(Text.Lower([JOB_TITLE]), "data engineering manager")
   or Text.Contains(Text.Lower([JOB_TITLE]), "database specialist")
   or Text.Contains(Text.Lower([JOB_TITLE]), "database administrator")
```

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  or Text.Contains(Text.Lower([JOB_TITLE]), "data governance lead")
  or Text.Contains(Text.Lower([JOB_TITLE]), "data governance manager")
  or Text.Contains(Text.Lower([JOB_TITLE]), "data manager") then "Senior Data Engineer"

 else if Text.Contains(Text.Lower([JOB_TITLE]), "senior data scientist")
  or Text.Contains(Text.Lower([JOB_TITLE]), "lead data scientist")
  or Text.Contains(Text.Lower([JOB_TITLE]), "principal data scientist")
  or Text.Contains(Text.Lower([JOB_TITLE]), "data science manager") then "Senior Data
Scientist"

 else if Text.Contains(Text.Lower([JOB_TITLE]), "software engineer")
  or Text.Contains(Text.Lower([JOB_TITLE]), "software developer")
  or Text.Contains(Text.Lower([JOB_TITLE]), "backend developer")
  or Text.Contains(Text.Lower([JOB_TITLE]), "frontend developer")
  or Text.Contains(Text.Lower([JOB_TITLE]), "full stack developer")
  or Text.Contains(Text.Lower([JOB_TITLE]), "application developer") then "Software
Engineer"

 else "No Clear Specifications"




if Text.Contains([job_title], "senior", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "lead", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "head", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "principal", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "chief", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "director", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "vp", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "manager", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "executive", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "iii", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "architect", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "consultant", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else if Text.Contains([job_title], "partner", Comparer.OrdinalIgnoreCase) then "Mid Senior"
else "Associate Level"
```