



[1]

**Offer of Employment**

**03/02/2025**

Ms.Jidipally Manaswi  
Telangana

Dear Ms.J Manaswi,

With reference to the Campus drive conducted at Malla Reddy College of Engineering & Technology on 01/02/2025 and the subsequent interview you had with us, you cleared the Technical & HR Round and we are pleased to offer you a position in **CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED** as **Graduate Engineer Trainee-MFG** in **Grade ENG 1**. Your base location would be **Hyderabad - TS - India**, subject to change as deemed by the Company.

**CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED**

Hyderabad, Telangana

Your total cost to the Company will be INR **288,000 per annum**. The enclosed annexure 1 would give you the breakup of your CTC. This offer is valid subject to your clearing the final year of your graduation and the Reference Check. The detailed appointment order with terms & conditions will be given to you at the time of joining.

You would be reporting to department manager on the date of joining; reporting is subject to change post joining, if required.

We look forward to having you on board on **04/02/2025**. We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you on the day of joining.

**For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED**

2025-02-04 09:44

**Authorised Signatory**

**Candidate's Signature:** \_\_\_\_\_



[2]  
**ANNEXURE 1**

Date : 03/02/2025  
Name : Ms. J Manaswi  
Designation: Graduate Engineer Trainee  
Grade : ENG 1

**Compensation Structure:**

COMPONENTS	PER MONTH (INR)	PER ANNUM (INR)	Comments
Basic Salary	11000	132000	50% of Gross
<u>Allowances</u>			
House Rent Allowance	5500	66000	25% of Monthly Gross
Leave Travel Allowance	3300	39600	15% of Monthly Gross
Special Allowance	2200	26400	10% of Monthly Gross
<b>TOTAL GROSS [1]</b>	<b>22000</b>	<b>264000</b>	Sum of Basic and Allowances
<u>Retirals</u>			
PF - Employer Contribution	1800	21600	12% on INR 15000
ESI - Employer Contribution	0	0	3.25% on Gross Pay (Only if Gross <= INR 21000)
<b>TOTAL RETIRALS [2]</b>	<b>1800</b>	<b>21600</b>	
<u>Variable Pay</u>			
Campus Freshers Allowance	2000	24000	
<b>TOTAL VARIABLE PAY [3]</b>	<b>2000</b>	<b>24000</b>	
<b>TOTAL COST TO COMPANY [1+2+3]</b>	<b>25800</b>	<b>309600</b>	

1. EPF deduction will be made as per prevailing EPF Act.
2. Income Tax deduction will be made as per prevailing Income Tax Act.
3. Gratuity will be paid as per Gratuity Act.
4. You are Eligible for Company Group Medclaim Policy.
5. You are eligible for company Festival / Annual Performance Incentive policy.

**Confidentiality**

Your salary is strictly confidential, and you are expected to maintain the confidentiality. Any discussion or disclosure of your compensation with anybody other than your department head or HR will be considered as breach of agreement by you. Your compensation is unique to you and not for comparison with other employees of the Company. Any breach of this confidence will be viewed with utmost seriousness.

For **CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED**

2025-02-04 09:44

**Authorized Signatory**

**Candidate's Signature:** \_\_\_\_\_

2025-02-03 17:24