

HR Analytics Dashboard

Summary

Performance

Compensation

Training

Attrition

Headcount

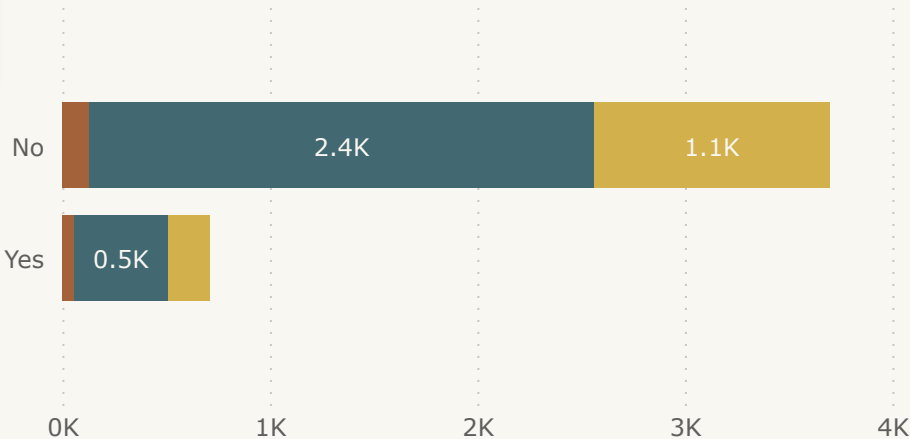
4410

Average
Working Hours

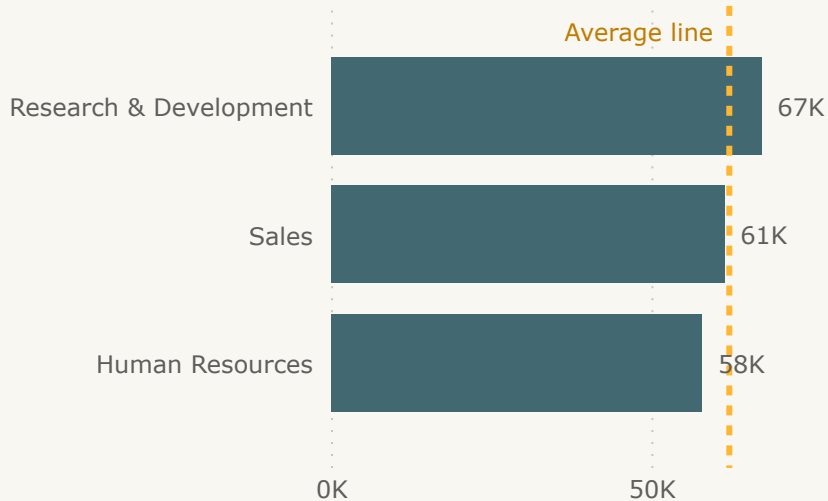
8

Average Monthly Salary by Department

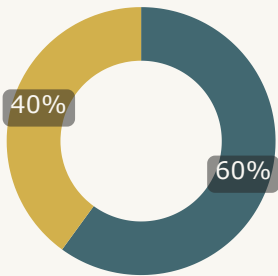
Department ● Human Resources ● Research & Developm... ● Sales



Average Monthly Salary by Department

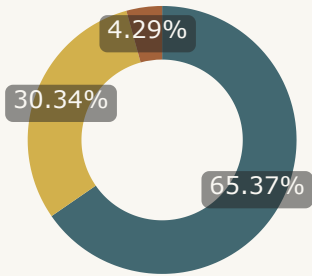


Gender



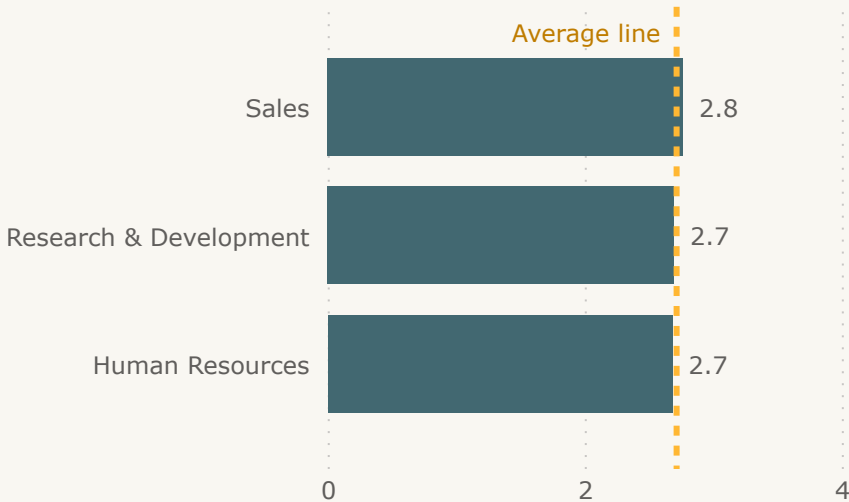
Gender ● Male ● Female

Headcount Distribution

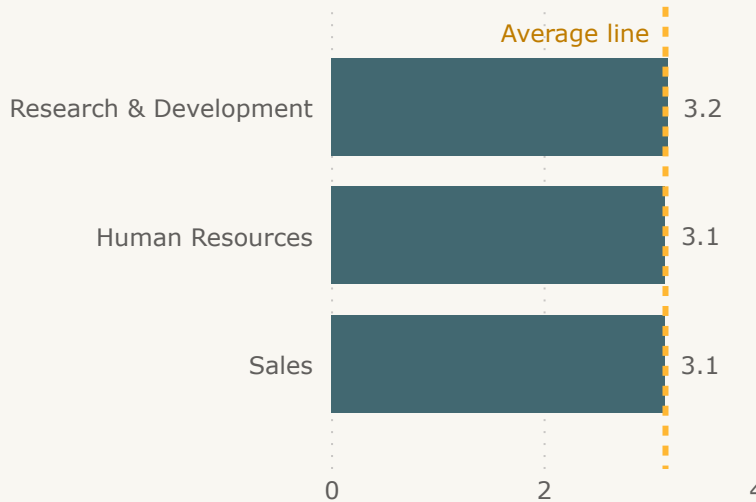


Depart... ● Research ... ● Sales ● Human ...

Average Satisfaction by Department



Average Performance Ratings by Department



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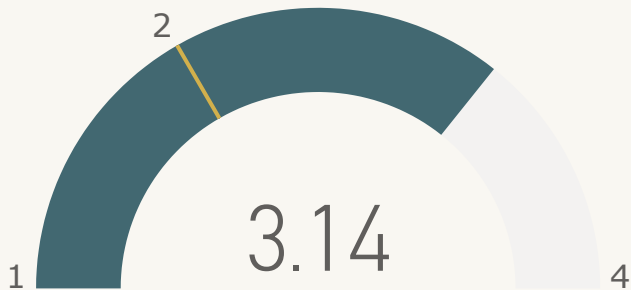
Attrition

Human Resources

Research & Development

Sales

Overall Performance Rating



Headcount

189

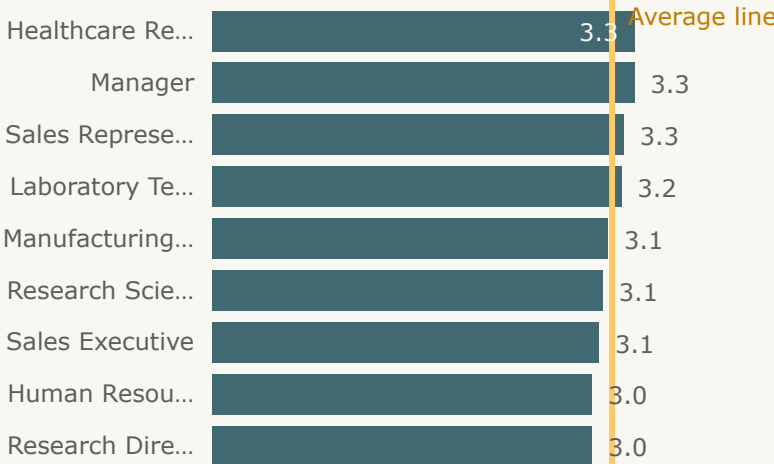
Average Training Times

3

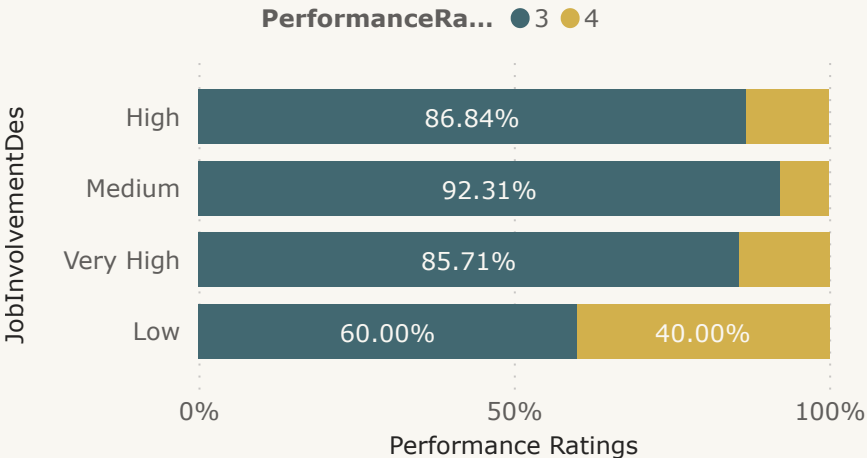
Promotion Track

2

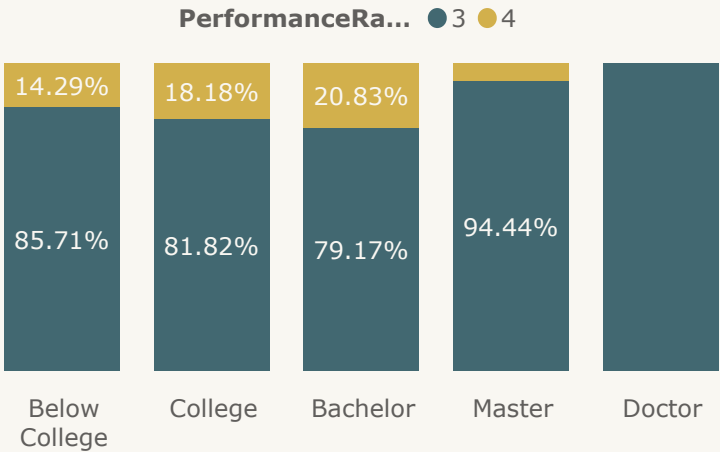
Average Performance Ratings by Position



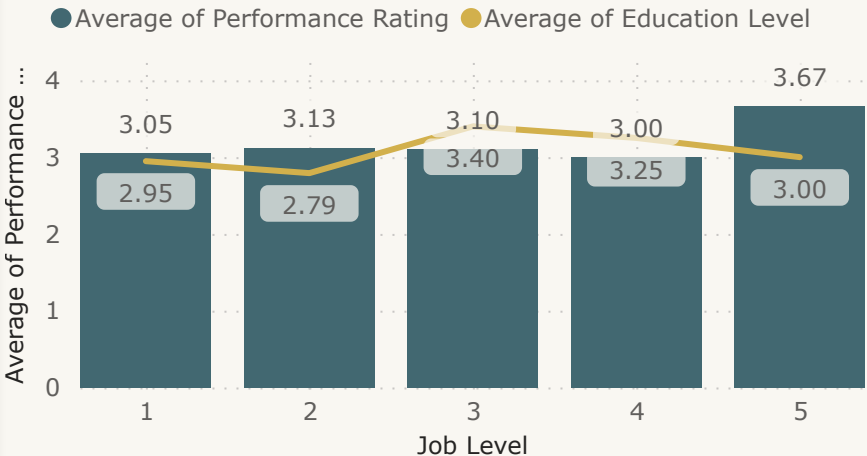
Performance Ratings Distribution by Job Involvement



Performance Ratings Distribution by Education Level



Average Performance ratings by Job and Education Level



HR Analytics Dashboard

by Manda Wan

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Total Salary Expenses

11M

Average Salary Expenses

58K

Average Salary Hike

15%

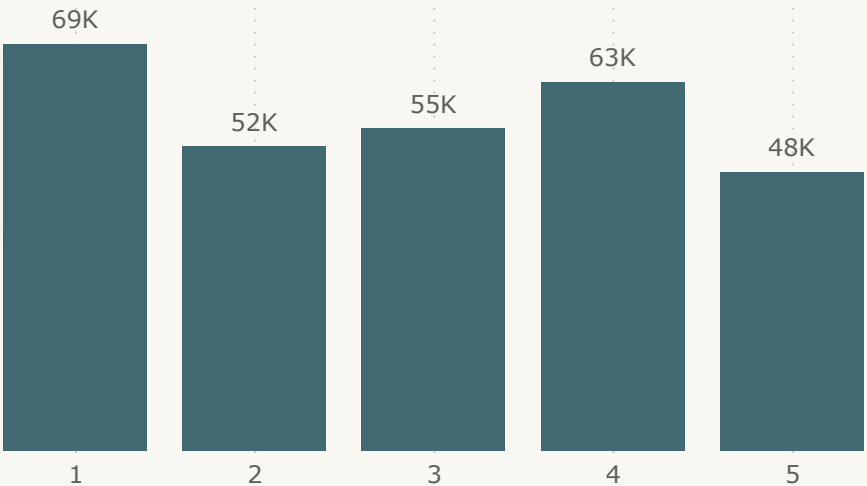
Average Years of Service

6

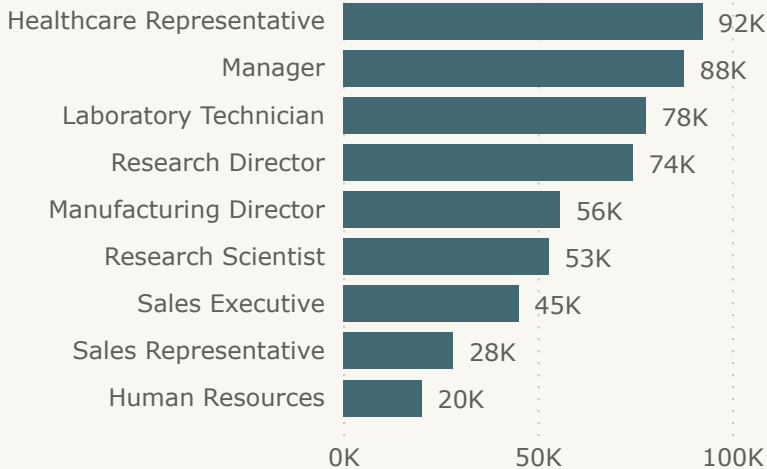
Promotion Track

2

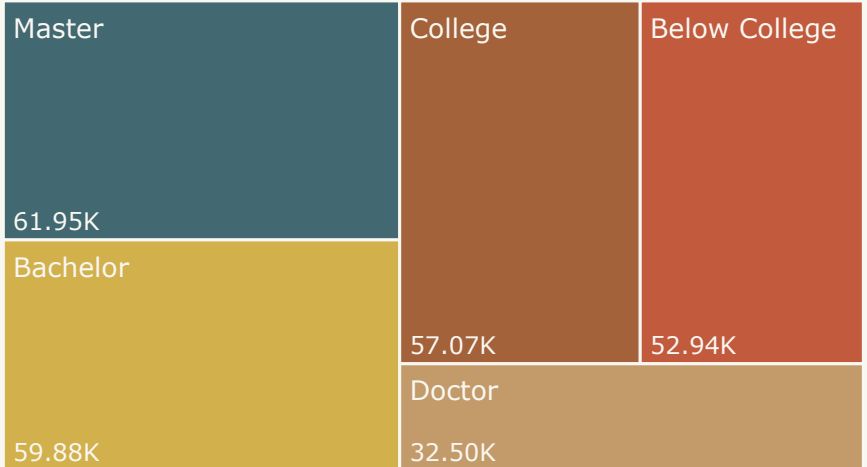
Average Salary by Job Level



Average Monthly Salary by Position



Average Salary Distribution by Education Level



ID	Position	Salary	Salary Hike
80	Sales Representative	25,870	22%
101	Laboratory Technician	24,320	22%
106	Manager	55,610	21%
113	Laboratory Technician	53,730	12%
135	Manufacturing Director	63,230	23%
140	Manufacturing Director	86,330	19%
233	Human Resources	20,140	17%
311	Laboratory Technician	74,280	12%
351	Manufacturing Director	43,190	11%
423	Sales Executive	79,180	12%
441	Laboratory Technician	136,750	15%
454	Sales Executive	27,230	11%
478	Sales Executive	45,540	11%
494	Laboratory Technician	36,880	11%

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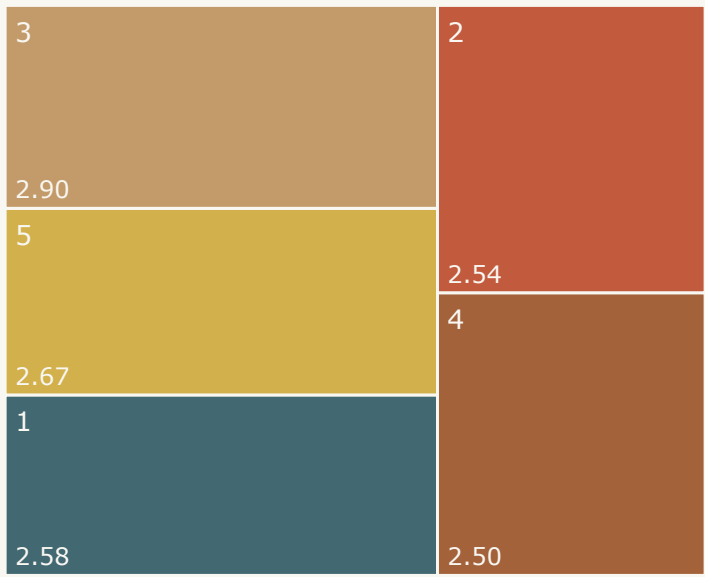
Average Training Times

3

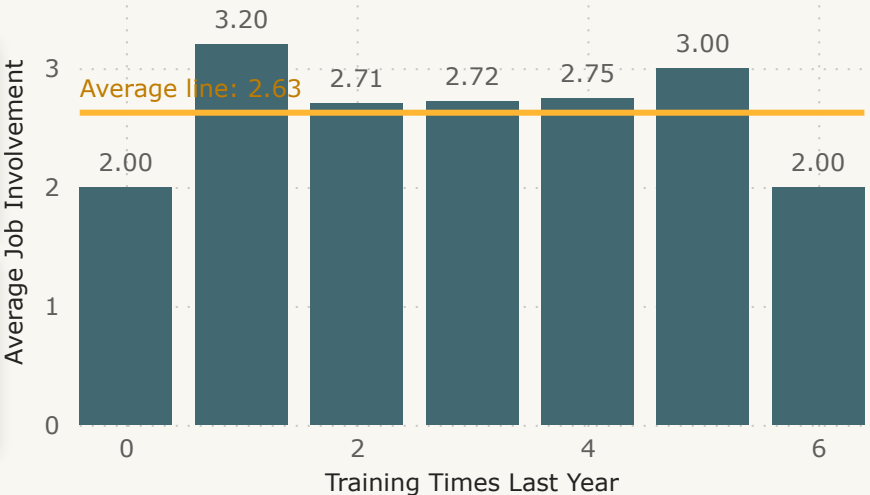
Promotion Track

2

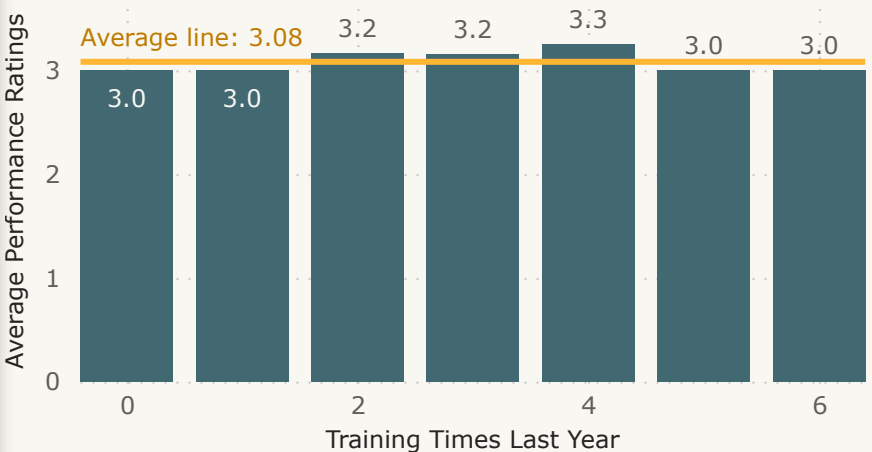
Average Training Times by Job Level



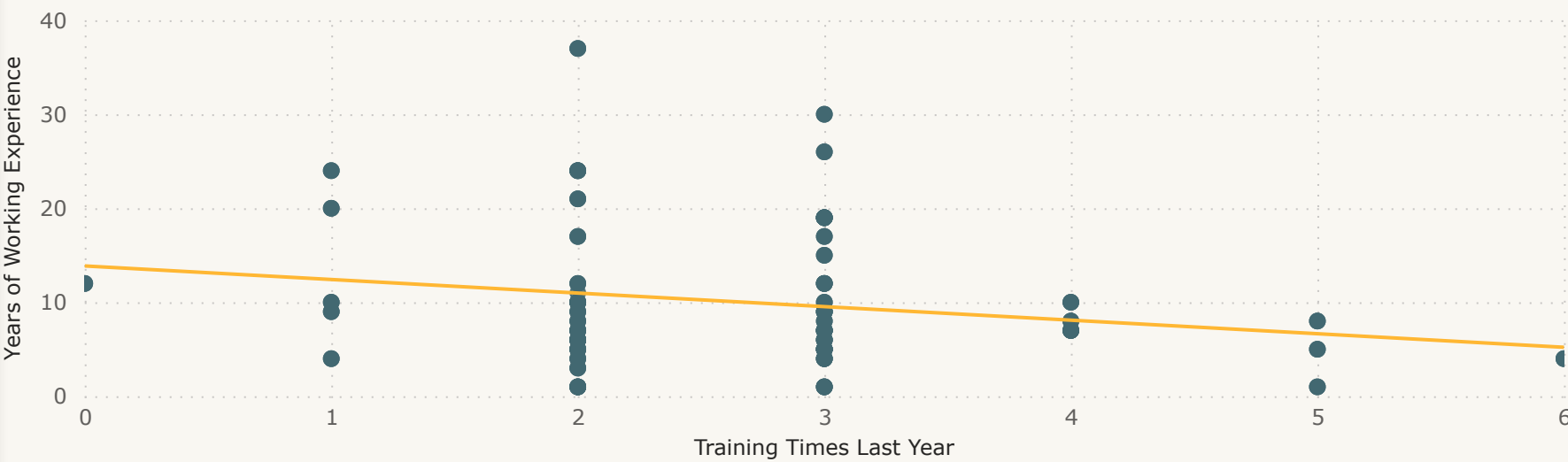
Average Job Involvement by Training Times



Average Performance Ratings by Training Times



Relationship between Training Times and Years of Working Experience



HR Analytics Dashboard

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Sales

Attrition Rate

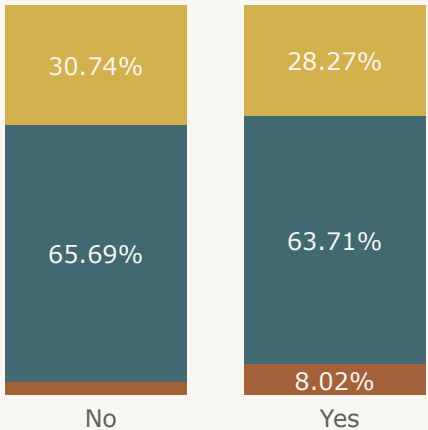
30%

Average Years of Service

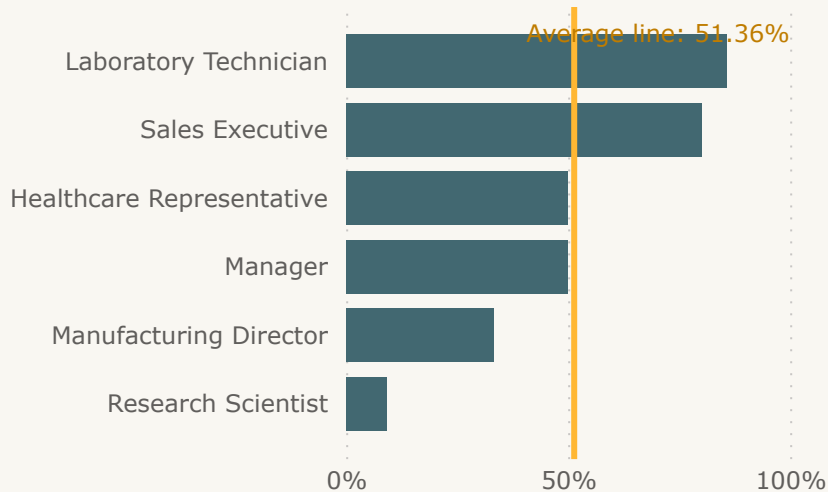
6

Attrition by Department

Department ● Human Resources ● Research & Development ● Sales

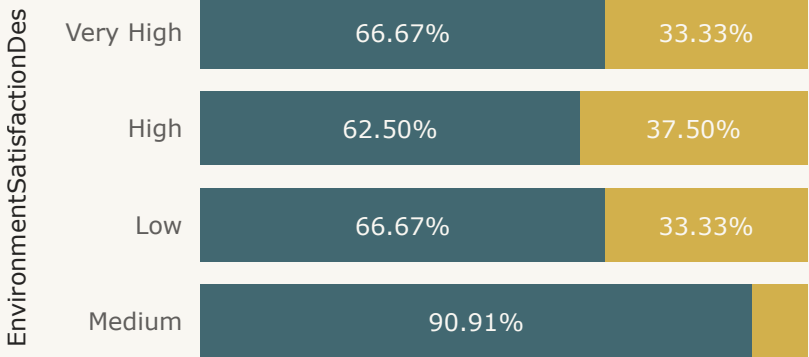


Attrition Rate by Position



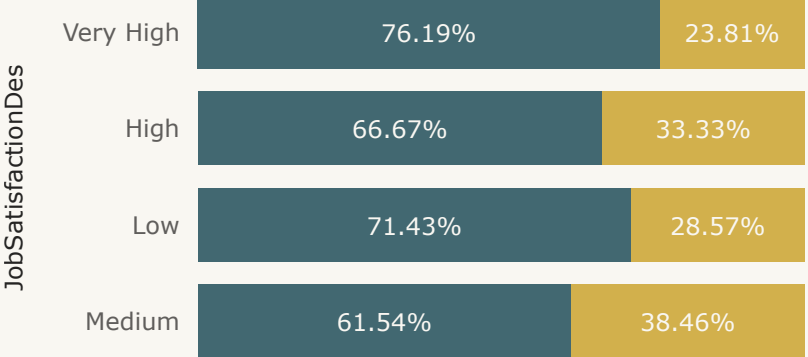
Attrition by Environment Satisfaction Level

Attrition ● No ● Yes



Attrition by Job Satisfaction Level

Attrition ● No ● Yes



Attrition by Work Life Balance Level

Attrition ● No ● Yes

