

1 Through the eyes of the teacher - Multimodal exploration of expertise differences in the  
2 perception of classroom disruptions

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13 perception of classroom disruptions

## 14 Introduction

15 Managing classroom disruptions is a crucial aspect of effective classroom management  
16 (Evertson & Weinstein, 2006; Kounin, 2006). Accordingly, teachers must be able to quickly  
17 notice and appropriately react to significant events in the classroom. This ability is  
18 referred to as classroom professional vision (Goodwin, 1994; Sherin, 2007). The process of  
19 professional vision can be divided into two main aspects: focusing on relevant situations for  
20 learning and teaching (“noticing”) and applying knowledge to draw appropriate conclusions  
21 in these situations (“knowledge-based reasoning”; Seidel & Stürmer, 2014). Therefore, the  
22 early visual perception of classroom disruptions is a key component to effectively maximize  
23 students’ learning time and minimize classroom interruptions. According to Kounin (2006),  
24 these important classroom management strategies are called “withitness” and “overlapping”  
25 and can be summarized under the concept of monitoring (Gold & Holodynski, 2017).  
26 Learning to develop such classroom management skills is a demanding and complex task  
27 for student teachers (Wolff et al., 2017). Research on teacher expertise showed that expert  
28 and novice teachers differ in their ability to perceive classroom events, “[...] whereas only  
29 a few studies have focused on the basal process of noticing, i.e. the recognition of possible  
30 disturbing situations” (Grub et al., 2020, p.75). Mobile eye-tracking data can fill this  
31 research gap by providing new insights in how expertise differences in teacher’s professional  
32 vision manifest in teacher-student interactions (Lachner et al., 2016; Wolff et al., 2016).

33

## Theoretical background

### 34 Professional competence in teaching profession

35 Competence is a common term in everyday school life. In most cases, it refers to the  
36 acquisition of competencies by students and how to promote them and make them  
37 effective. In the same way, the term competence can be applied to teachers. Teachers have  
38 to be competent in things such as teaching, educating, evaluating or innovating. Therefore,  
39 competencies form an important and practical contribution in current educational research  
40 and teacher education (Klieme, Hartig & Rauch, 2008). They replace the rigid canon of  
41 knowledge that defined professional qualification for generations. In recent years, the  
42 concept of competence has experienced an upswing and is in the focus of educational  
43 research in particular (*ibid.*). To put it simply, the concept of competence in empirical  
44 research deals with the development of human resources and the productivity of education  
45 (cf. Klieme et al., 2008, p. 4). In order to be able to make a meaningful conceptualization  
46 definition of competence, it is necessary to take a closer look at different of research have to  
47 be considered in more detail.

48 In science, there is some agreement on the two opposing perspectives of competence  
49 versus empowerment. The former means a broad, concept, whereas empowerment refers to  
50 the different components of competence (cf. of competence (cf. Blömeke, Gustafsson &  
51 Shavelson, 2015, p.5). These can be of a cognitive, conative, affective, or motivational  
52 nature (*ibid.*). To determining professional qualification, competence is an irreplaceable  
53 tool.

54 Competence is learnable and can thus be improved through targeted practice  
55 (cf. Weinert 2001; cited in Blömeke et al. 2015, p. 5). This is one reason, among others,  
56 why this concept is so relevant for empirical school and development research. Another  
57 crucial step in clarifying the concept of competence is to understand that the framework of  
58 competence recognizes the importance of everyday life situations (Blömeke et al., 2015).

59 Therefore scholars argue, a definition must start from an authentic “analysis of  
60 occupational or societal situations and must take into account the tasks and associated  
61 associated cognitive, conceptual, affective, and motivational aspects” (Blömeke et al., 2015,  
62 p. 5). Through this comprehensive approach, many inconsistencies in the definition of the  
63 term can be resolved. The definition of competence is now no longer a question of whether  
64 it is a number of cognitive skills or a combination of cognition, conation, affect, or  
65 motivation. It combines “complex intellectual characteristics together with  
66 affect-motivation, which underlies observable underlying performances” (Blömeke et  
67 al. 2015, p. 6). This is best defined as a process or even continuum (see Figure 1), which  
68 consists of different levels and should be understood as a multidimensional construct with  
69 stronger and weaker Domains (*ibid.*).

70 The term competence finds its place in a variety of disciplines as an assessment  
71 standard of qualifications. In this context, the term professional competence has become  
72 established in research, which defines competence in a specific professional field. Thus,  
73 based on the assumption that competence is more than mere knowledge, professional  
74 competence offers a way to make teacher success in schools tangible (Kunter et al., 2013).

75 The term “professional competence” is the application of the concept to working life,  
76 particularly in highly complex and demanding professions, in which mastery of situations is  
77 especially dependent on the interplay of knowledge, skills, attitudes, and motivation.”  
78 (cf. Epstein & Hundert, 2002; cited in Kunter et al. 2013, p. 807). Several studies could  
79 prove that this idea can be successfully transferred to the teaching profession  
80 (cf. Goodmann et al., 2008; Oster, Achtenhagen & Renold, 2006; Tannenbaum &  
81 Rosenfeld, 1994; cited in Kunter et al., 2013, p. 807). Accordingly, a quality standard can  
82 be applied to assess the quality of a teacher. This quality is elementary in the school  
83 context because the teacher factor most influences student learning (Marzano, Marzano &  
84 Pickering, 2003). Thus, the effectiveness of education and the learning growth of individual  
85 students can be enhanced by the teacher. Research has shown that this component can

86 even offset the influence of an ineffective school setting (Marzano et al., 2003). This effect  
87 places teachers at the center of ensuring effective teaching and learning and underscores the  
88 importance of professional competence in this career field.

89 **Classroom Management**

90 Teachers and students are in the classroom in a place that is always alive,  
91 characteristic of its heterogeneity and the interests of different groups. These the  
92 circumstances of a classroom are also characterized as multidimensional, simultaneous,  
93 immediate, unpredictable, public, and shared (Doyle, 2011, p. 99). All of these  
94 circumstances place a number of demands on teachers, which primarily involve planning  
95 and monitoring activities (*ibid.*). “Order in classrooms is not a consequence of reactions to  
96 misbehavior but a condition established and sustained by the way a teacher organizes and  
97 guides a complex system of classroom activities” (Doyle, 1989, p.12). Thus, “good”  
98 teachers create the conditions for effective teaching through pre-planned actions and  
99 activities that they are always in control of while teaching. This enables them to maximize  
100 work time while keeping disruptions of any kind to a minimum to facilitate learning for all  
101 participants (Doyle, 1989).

102 However, lessons, and specifically classroom disruptions, are unpredictable as well as  
103 multifaceted and require a high level of expertise and competence on the part of the  
104 teacher to handle. This trained handling, as described above, can be summarized under the  
105 aspect of professional competence. It is expressed, among other things, in knowledge about  
106 classroom management (Grub, Biermann & Brünken, 2020) and can be understood as a  
107 manifold toolbox of teachers to find their way in the challenging environment of the  
108 classroom.

109 Classroom management significantly influences the ability to perceive and  
110 subsequently respond to classroom events and thus organize for disruption-free instruction

111 (Wolff, van den Bogert, Jarodzka & Boshuizen, 2015). Marzano et al.'s (2003) research  
112 created a foundational work in school and developmental research by manifesting that  
113 instructional strategy, curriculum design, and classroom management are significant roles  
114 in effective teaching. In this regard, research agrees that effective leadership and effective  
115 learning are closely related and classroom management can be considered a key component  
116 of teaching (Wolff et al., 2015). Therefore, it is often referred to as the central variable of  
117 successful teaching (Helmke & Helmke, 2015). Good classroom management is thus the  
118 prerequisite for learning to take place (Wolff et al., 2015). While the term suggests that it  
119 is mainly about rituals, rules, or measures that are meant to maintain order within the  
120 classroom, it is about much more than these two components.

121 An initial explanatory approach to classroom management was provided by Doyle  
122 (1990, p.355) with his definition of teaching, which he described as a "cognitive activity  
123 based on knowledge of the probable course of events in the classroom and the ways in  
124 which actions affect situations." From this, it is clear that in order to teach successfully, a  
125 teacher needs knowledge of how to process as well as represent the full range of classroom  
126 events. In addition, it is necessary to be able to respond or interact proactively and  
127 effectively to potential events at best.

128 Ultimately, classroom management is composed of a set of multifaceted skills that  
129 include classroom structure and atmosphere, instructional decisions made by the teacher,  
130 and pedagogical as well as practical knowledge (cf. Wolff et al., 2015, p. 71). These skills  
131 essentially determine teacher decisions, interactions, and exchanges in the course of  
132 instruction (*ibid.*). If these very skills are well-developed, they guarantee a smooth and  
133 trouble-free course of instruction. This is crucial to maximize students' active learning time  
134 (Helmke & Helmke, 2015). It, in turn, has been shown to correlate positively with  
135 achievement growth and learning interest in a class (Helmke, 2008), placing effective  
136 classroom management at the center of empirical research. In principle, these skills can be  
137 developed in the course of teaching education, as well as subsequent professional

138 experience, which is why they constitute an essential component of teacher expertise (Wolff  
139 et al., 2015).

140 **Interdependence of classroom management.** In research, various models exist  
141 for approaching the concept of classroom management. However, they are very similar in  
142 their core statements. Therefore, it is merely a matter of preference which concept is  
143 consulted to explain connections and terms. In the following, the network of effects of  
144 classroom management according to Helmke (2014) is used as a reference model in order to  
145 be able to understand the embedding of the concept accordingly.

146 As was made clear in the definition, classroom management is a complex construct  
147 that attempts to accommodate the various modes and challenging characteristics of a  
148 classroom. Helmke (2014) therefore depicts classroom management as a complex web of  
149 effects (see Figure 2) that serves the overarching goal of maximizing active learning time.  
150 This has a particularly high value in school and development research and is considered a  
151 predictor of learning success, which could be confirmed in a meta-study ( $d = 0.39$ ; Hattie,  
152 2013, p.219). Due to this diversity of aspects to be investigated, classroom management is  
153 a fundamental research topic.

154 The concepts, strategies and techniques used to implement successful classroom  
155 management depend first and foremost on various teacher characteristics and are  
156 “interrelated with the quality of teaching and personal relationships” (Helmke & Helmke,  
157 2015, p.5). It should not be forgotten that this space never functions in isolation and  
158 independently of other influences. It is embedded in diverse contexts, especially in the  
159 school and class context (Helmke & Helmke, 2015). But also the cooperation with parents,  
160 a healthy evaluation culture, as well as the professional and didactic context have a  
161 significant impact on how effectively a class can be led (Helmke, 2014).

162 Classroom management itself is made up of various components which, according to  
163 Helmke (2014), can be divided into four categories: Rules and Procedures, presence, Time

<sup>164</sup> Management, and Establishing Desirable and Reducing Undesirable Student Behavior.  
<sup>165</sup> Rules are considered the non-plus ultra of proactive management in the classroom, to  
<sup>166</sup> whose agreements students and teachers alike must adhere (Helmke & Helmke, 2015).

<sup>167</sup> The importance of rules in the classroom has been known and researched for some  
<sup>168</sup> time. Doyle (1989) relied as early as the late 1980s on studies showing that effective  
<sup>169</sup> classroom management is due to timely implemented rules (cf. Emmer, Evertson &  
<sup>170</sup> Anderson, 1980; Emmer, Sanford, Clements & Martin, 1982; cited in Doyle, 1989, p. 15).  
<sup>171</sup> Although he also stresses that establishing a system of rules is a difficult task. Classroom  
<sup>172</sup> rules are situation-dependent, as certain agreements only apply to certain phases of the  
<sup>173</sup> lesson (for example, speaking quietly during group work; Doyle, 1989). Furthermore, order  
<sup>174</sup> is always established jointly, in cooperation with the learners (Doyle, 1989).

<sup>175</sup> As a result, students significantly influence these rules by their willingness to follow  
<sup>176</sup> them. Procedures are another tool to maintain the flow of the lesson, as recurring routines  
<sup>177</sup> provide learners with security and clarity (Helmke & Helmke, 2015). This inevitably  
<sup>178</sup> reduces the teacher's workload, eliminates additional explanations are no longer necessary,  
<sup>179</sup> and it is clear to the learners at all times what needs to be done. needs to be done. In  
<sup>180</sup> addition, teachers can present instructions for corresponding routines through non-verbal  
<sup>181</sup> actions to save time (Helmke, 2014). For the reasons just explained, it is clear  
<sup>182</sup> why Hattie (2013, p. 122) gives this component of classroom classroom management an  
<sup>183</sup> effect size of  $d = 0.76$ .

<sup>184</sup> No other aspect of classroom management is as effective for classroom interruptions  
<sup>185</sup> as the teacher's omnipresence (Hattie, 2013, p. 122); the effect size is  $d = 1.42$ . (Helmke &  
<sup>186</sup> Helmke, 2015, p. 6). The behavioral pattern of presence is not a new concept. It was  
<sup>187</sup> already recorded by Kounin in 1970 under the term *withitness*. Later research confirmed  
<sup>188</sup> and validated his assumptions and definition of the term (cf. Helmke, 2014, p.10). In order  
<sup>189</sup> to be present, the teacher must be able to control the classroom adequately and

superficially effectively at all times. This means she must be able to recognize relevant cues or situations that require possible action (Wolff et al., 2015). Presence can consequently be illustrated very vividly by means of the image of “eyes in the back of the head” (Kounin, 2006). In addition to presence, Kounin (2006) uses the term overlap. It is a kind of multitasking ability to be able to cope with parallel processes and situations in the classroom. The two dimensions of overlap and presence can also be summarized together under the term monitoring (Gold & Holodynski, 2017). When talking about ongoing monitoring in the classroom, this process includes teachers’ awareness of concurrent events as well as their demonstration of this to learners (Grub et al., 2020.). Well-developed monitoring behaviors enable teachers to detect disruptions early and increase overall awareness. and increases general awareness of relevant events in the classroom (ibid.). From this point of view, it becomes clear why awareness is a core component of teacher competence.

As a third component influencing the quality of classroom management, cites Helmke (2014) time use and management. This seems trivial at first, considering that classroom management serves the goal of maximizing learning time anyway. However, Helmke & Helmke (2015, p. 6) emphasize how elementary it is to identify and minimize possible “time thieves”. This includes factors such as unpunctuality or slow transitions, as well as the underemployment of learners (ibid.). If these take up too much space in the classroom, less time is available for teaching important lesson content. This can be prevented by teachers minimizing such “time thieves” in advance through well-planned classroom management.

In order to enforce desired student behavior or to reduce contradictory behavior, teachers can use various discipline-related interventions and also make use of negative sanctions and positive reinforcement (Helmke & Helmke, 2015). The authors emphasize that a healthy balance must be found when using these strategies. Over the years, this constructive approach has fallen into disrepute due to its behaviorist character. However, elements such as reinforcement, extinction or punishment are not negligible laws of learning

<sup>217</sup> psychology whose effectiveness has been proven by Hattie (2013), among others. These  
<sup>218</sup> behavioral psychological measures have an effect size of  $d = 0.76$  (cf. Hattie, 2013, p.215)  
<sup>219</sup> and are therefore an effective means of reducing disruptions (Helmke & Helmke, 2015).

<sup>220</sup> Researchers in pedagogy also point out, however, that it is not only pure knowledge  
<sup>221</sup> about classroom management that determines its effectiveness and influences it (Helmke &  
<sup>222</sup> Helmke, 2015). The teacher personality, which includes characteristics such as subjective  
<sup>223</sup> tolerance margins, i.e. at what point does one perceive a certain behavior as disruptive,  
<sup>224</sup> also plays a role. This includes further aspects such as emotion control, empathy or the  
<sup>225</sup> credibility of a teaching person that arises through appearance. These characteristics,  
<sup>226</sup> which occur in many ways, have a direct impact on the quality of teaching and classroom  
<sup>227</sup> management, as they influence the planning behavior, perception and reaction of teachers.

## <sup>228</sup> Professional vision

<sup>229</sup> Competence assessment plays a central role in the teaching profession and its  
<sup>230</sup> training. It follows the approach of concentrating on action-relevant as well as  
<sup>231</sup> lesson-related content in order to train corresponding competences for teaching practice  
<sup>232</sup> (KMK, 2004). In order for teachers in heterogeneous classrooms to be able to filter relevant  
<sup>233</sup> teaching aspects, they need knowledge about the control of their attention processes  
<sup>234</sup> (Barth, 2017). Science summarizes this competence under the so-called professional vision,  
<sup>235</sup> which is now a widely empirically studied research topic (Jahn, Stürmer, Seidel & Prenzel  
<sup>236</sup> 2014). The concept of professional vision can originally be traced back to the  
<sup>237</sup> anthropologist Charles Goodwin and became known under the term Professional Vision  
<sup>238</sup> (Sherin, 2001). It provided the answer to Goodwin's question regarding the development of  
<sup>239</sup> a professional vision, in the context of the profession, compared to the vision of everyday  
<sup>240</sup> situations. Goodwin uses the comparison of an archaeologist and a layperson to  
<sup>241</sup> figuratively describe the differences. In doing so, he investigated which ability it is that  
<sup>242</sup> makes the archaeologist see and interpret a landscape differently than the layperson

243 (cf. Sherin, 2001, p. 75). What looks to the former merely like sand, rocks and stones, is to  
244 the trained eye of the archaeologist a base of a column or architectural fragments.

245 Goodwin (1994, p.606) defines professional vision as “socially organized ways of seeing and  
246 understanding events that are answerable to the distinctive interests of a particular social  
247 group” (cited in Sherin, 2001, p. 75). It is assumed that one can see certain phenomena or  
248 occurring events in a certain way due to one’s professional affiliation (Sherin, 2001).

249 Particularities are more easily recognized because the gaze becomes more trained over time  
250 and thus profession-relevant features appear more distinctive. In the previous example of  
251 the archaeologist, this would mean that he noticed variations in color, texture and sand  
252 and saw a cluster of stones as a possible element of a larger structure (cf. Sherin, 2001,  
253 p.75). This distinguishes experts significantly in their visions from non-experts in the field,  
254 as they had learned to filter their environment for crucial features.

255 **Teachers’ professional vision.** Based on the assumption that the professional  
256 vision can develop over time, Sherin (2001) postulates that teachers can also acquire a  
257 professional vision. As teachers develop from novices to experts in their field, they  
258 accumulate expertise in a variety of areas (cf. Sherin, 2001, p. 76). This can be seen,  
259 among other things, in flexible reactions to unexpected events or the smooth  
260 implementation of routines in the classroom (Berliner, 1994; Leinhardt & Greeno, 1986).  
261 This type of action can be described as a skill that helps teachers make decisions about  
262 what is relevant and what is not within the complex classroom setting (van Es & Sherin,  
263 2002). Such decisions are based on professional knowledge that guarantees effective  
264 teaching and learning in actual classroom situations (Jahn et al., 2014). Professional  
265 awareness is therefore referred to as an indicator of how knowledge is represented in  
266 teachers (Stürmer et al., 2017). It can also be seen as a bridge or link between knowledge  
267 and action, or professional competence and behavior (Grub et al., 2020). It is important to  
268 understand that professional vision is acquired and not inherent. Rather, it is subject to a  
269 process of acquisition that is constantly progressing as teachers are exposed to events and

270 learn to interpret them (Wolff et al., 2016). Fundamentally, then, prospective teachers  
271 must select what to focus their attention on in the classroom and how to understand these  
272 events (Stürmer et al., 2017). Finally, teaching and learning take place in a complex  
273 environment. Simultaneous events and situations cannot be given the same attention.  
274 “Selective perception is necessary in order to distinguish important from unimportant  
275 features and to focus attention on relevant aspects” (Barth, 2017, p.19). Furthermore,  
276 teachers benefit from from a trained perception of problems, as this is a significant factor in  
277 being able to preventively counteract preventive measures (Wettstein, 2013).

278 Basically, the complex process of professional vision is divided into three  
279 sub-processes (Grub et al., 2020). First of all, the identification, the recognition, of an  
280 event takes place. Then connections are made, which are finally evaluated by the teacher  
281 using his or her professional knowledge. In research, these processes are often combined  
282 and one speaks of noticing to describe recognition (Grub et al., 2020). Knowledge-based  
283 reasoning includes the last two processes of applying knowledge to make appropriate  
284 decisions (*ibid.*). During this process, it becomes clear that the recognition of relevant  
285 situations, such as disruptions, precedes all others. This process is therefore considered  
286 necessary, without which professional vision cannot take place (Grub et al., 2020). As  
287 described in the chapter on competence, perceptions is also of particular importance in the  
288 competence model according to Blömeke et al. (2015). This is because the process of  
289 perception forms an essential basis for situation-specific skills of teachers (Grub et al.,  
290 2020). Inferentially, recognition is inevitable for the perception of classroom events and  
291 therefore highly relevant for effective classroom management (*ibid.*).

292 Even though the recognition of relevant situations in the classroom is the starting  
293 point for all further subsequent actions, the processes of knowledge-based reasoning within  
294 professional vision are not to be neglected. It is also said that this process is an indicator of  
295 the quality of how knowledge is applied to a given situation (Grub et al., 2020), as teachers  
296 need to make knowledge-based inferences. Qualitative research on knowledge-based

297 reasoning concluded that it can be subdivided into three further sub-processes. Sherin  
298 (2007; cited in Barth, 2017, p. 20) made a first subdivision, which consists of the processes  
299 of describing, evaluating and interpreting. When a teacher describes what she notices, she  
300 concentrates on observable characteristics, i.e. important aspects of teaching (*ibid.*). When  
301 evaluating, statements are made about the quality of the teaching actions, and when  
302 interpreting, conclusions are drawn about possible mechanisms of the event (cf. Barth,  
303 2017, p. 19). Seidel et al. (2010), on the other hand, focus on German-speaking countries in  
304 their research on professional vision and modified Sherin's original concept. They also  
305 divide knowledge-based-reasoning into three levels, but these differ: describing, explaining  
306 and predicting (Barth, 2017). More precisely, these processes encompass the ability to  
307 differentially describe instructional components that have an impact on learning; to make  
308 theoretically sound explanations about instructional situations; and to predict the effects of  
309 these events in relation to the teaching-learning process (cf. Seidel et al., 2010, p. 297).  
310 This scientific work examines only the processes of noticing, which is why these two  
311 approaches have been presented for the sake of completeness. However, it is not useful to  
312 specify which classification of knowledge-based reasoning is referred to in arguments. is  
313 referred to in argumentation.

314 Against this scientific background, it can be deduced that the two processes of  
315 noticing and knowledge-based-reasoning in professional vision cannot be considered  
316 separately from each other, but that they have a reciprocal effect (Sherin, 2007; cited in  
317 Barth, 2017, p. 19). What is considered and perceived as relevant in a teacher's selective  
318 vision (noticing) functions as the basis of the subsequent processes of describing,  
319 evaluating, and interpreting (knowledge-based-reasoning). Conversely, by engaging with  
320 these processes, the teacher's perception is sensitized. This leads to the fact that in the  
321 future certain characteristics of this situation can be recognized rather.

**322 Measuring professional vision: eye-tracking technology in research**

323 Professional vision of teachers is a complex undertaking, consisting of various  
324 cognitive and visual processes. In the previous chapter, the importance of perception and  
325 its associated visuality was emphasized, which places the eye at the center of  
326 investigations. In research, process-based methods are used to make these perceptual  
327 processes visible. In this context, eye-tracking (ET), a modern method of recording gaze,  
328 has proven to be an effective tool in research. It allows us to literally see through the eyes  
329 of recipients and provides insight into another perspective. Intrinsic human cognitive  
330 processes are often compared to a black box in science, as these activities are not directly  
331 measurable (Rakoczi, 2012). Until now, cognitive processes could only be studied by  
332 verbalizing the respective subjects. However, this method is highly susceptible to  
333 interference due to its incomplete accessibility (Dessus, 2016). The increasingly popular  
334 research method of eye-tracking technology therefore represents an innovative means of  
335 externalizing, i.e., making visible, internalized processes by means of eye movements  
336 (Gegenfurtner et al., 2018). Stimuli in the environment are always perceived by our eyes as  
337 the first receiver. They take in the information and pass it on to our brain so that it can  
338 finally be processed there. By measuring this complex process, eye movements can be  
339 recorded and subsequently analyzed (Rakoczi, 2012). Information is obtained about the  
340 visual behavior, attentional focus, selection decisions, and even learning processes of the  
341 investigator (*ibid.*). In addition to these qualitative results, which provide information  
342 about underlying cognitive processes, quantitative data can also be collected through  
343 eye-tracking (Cullipher, 2018). These provide information, for example, about how long  
344 and in what order stimuli are looked at, or whether certain parts are looked at more often  
345 than others (*ibid.*). This enables research to make data objectively assessable.

346 Eye-tracking technology can be roughly divided into two types of devices: Stationary  
347 and mobile systems (Blake, 2013). In research so far, mainly eye-tracking devices have

348 been used, which phenotypically resemble a computer (*ibid.*). They are also referred to as  
349 remote devices and, once calibrated, measure eye movements in a non-contact manner  
350 using infrared light (Gegenfurtner et al., 2018). However, this technique reaches its limits  
351 when it comes to collecting data in everyday situations. For this purpose, the more flexible  
352 variant, mobile eye tracking (MET) or head-mounted or wearable eye trackers, can be used.  
353 Typically, the technology is found as a head-mounted device on helmets or integrated into  
354 an eyeglass frame (Blake, 2013). The difference with stationary tracking is that in addition  
355 to an eye camera and infrared light source, additional cameras are built in to capture head  
356 movements (*ibid.*). These are intended to help document the subject's field of view.  
357 Therefore, such systems are particularly suitable for applied sciences, as is the case in  
358 empirical school and development research (Gegenfurtner et al., 2018).

359 Eye-tracking research is based on several fundamental assumptions. The connection  
360 between mental processing and eye movements has already been carefully investigated and  
361 provides viable empirical evidence to date (cf. Blake, 2018, p.380). In this regard,  
362 Hoffmann and Subramaniam (1995) obtained the finding that when the eyes are focused on  
363 an object, this is associated with an attentional focus of the person. Based on these  
364 findings, ET technology is based on the following two assumptions: The immediacy  
365 assumption and the eye-mind assumption (cf. Rakoczi, 2012, p.87). The former defines  
366 that cognitive evaluation processes begin immediately upon fixation on an object  
367 (Cullipher, 2018). If a new stimulus attracts attention and is fixated, the observer starts  
368 processing this new information (*ibid.*). The eye-mind hypothesis assumes that whatever is  
369 fixated by the eye, is subsequently processed by the mind (*ibid.*). It thereby expansively  
370 defines, that objects are visually focused only until they are cognitively evaluated or until  
371 there is have been cognitively evaluated or there is still an interest (cf. Rakoczi, 2012,  
372 p.87). However, a situational context must exist for the assumptions just explained to be  
373 are valid (*ibid.*). Through these functions, it becomes clear that the intrinsic processes of  
374 recognition in professional vision can be measured by eye-tracking technology.

375 Despite the externalization of internalized processes and the resulting multitude of  
376 data potentially to be collected, ET technology cannot provide answers about the exact  
377 thoughts during stimulus processing. ET can identify where and when people are looking,  
378 but it does not answer why. For this, it is helpful to triangulate the data and apply  
379 alternative elicitation (Cullipher, 2018). One proven method is to conduct reflective  
380 interviews, which can be conducted in the format of a think aloud protocol (Konrad, 2020).

381 This thinking aloud opens up the possibility of gaining insights into subjects' thinking,  
382 feeling, and intentions (edb.). An elaborated form of the Think Aloud Protocol is a  
383 Stimulated-Recall Interview (SRI). This is a qualitative scientific method to obtain data on  
384 preactional thought processes (cf. Messmer, 2015, p.4). The pre-recorded lesson sequences  
385 are played back and subjects have the opportunity to express themselves about their  
386 "thoughts, beliefs, norms, and decisions" (Messmer, 2015, p.4) during the interview  
387 process. Thus, the visual data of the ET can be matched with cognitive processes and  
388 processes of knowledge-based-reasoning can be better understood. Individual-dependent  
389 thinking is now no longer pure speculation and can be made objectively observable in a  
390 way (Messmer, 2015). Subjects also have the opportunity to explain their actions and  
391 become aware of the basis for their decisions (ibid.).

392 **Parameters and indicators of teachers' professional vision.** In university  
393 education, there is an increasing focus on developing the professional vision of future  
394 teachers (Stürmer et al., 2017). In order to determine the professional vision of teachers by  
395 means of mobile eye-tracking (MET), different indicators are worth considering. This  
396 scientific work focuses primarily on processes of noticing, i.e., the identification of relevant  
397 teaching situations as well as perception time. Therefore, in the following we will focus  
398 more on the parameters and indicators necessary for these processes.

399 In MET, collected data sets are usually output according to different parameters:  
400 Fixations and Saccades (Gegenfurtner et al., 2018). The latter describes gaze jumps, i.e.,  
401 movements of both eyes, which are useful to capture new fixations (Eye-Tracking

402 Kompetenzzentrum Schweiz, 2021). Significant for this scientific work and the analysis of  
403 professional vision are the fixations as well as subjects' areas of interests. Fixations  
404 describe the period of time in which no movements are emitted by the eye (Holmquist et  
405 al. 2011) and are based on the eye-mind hypothesis described in the previous chapter. A  
406 fixation of an object can be characterized according to its duration, frequency, and  
407 distribution. In the illustration, the radius of a circle defines the duration of a fixation  
408 (Gegenfurtner et al., 2018). These data can also be used to describe perception times, such  
409 as the time until the first fixation on a particular object. In order to make this time period  
410 objectively measurable make it objectively measurable, a concept developed by Tobii Pro  
411 Lab Analyzer Software is used. In this software these organized recorded data are called  
412 Time of Interests (short TOIs), which describe time intervals of corresponding events or  
413 behaviors (Tobii Pro, 2021). Specifically, they are defined by the beginning and end of the  
414 corresponding event.

415 By means of eye movement measurement, attention allocations to areas of interest or  
416 objects are made accessible in addition to pure fixations (Gegenfurtner et al., 2018). In  
417 research, these regions in the field of view of subjects are referred to as areas of interest  
418 (AOI) (edb.). They are significant in that, for the measurement of perceptual velocities of  
419 a relevant instructional event, not only TOIs but also the locations of fixations are crucial.  
420 Thus, it can be determined how subjects distribute their attentional resources and whether  
421 they recognize and perceive relevant events.

422 **Expertise differences in professional vision.** Since it is assumed that  
423 professional vision is a preferably knowledge-based process, differences between experienced  
424 and inexperienced teachers have already been identified. These differences were in favor of  
425 experts, since a connection between teaching experience and the associated increase in  
426 knowledge acquisition is assumed (Grub et al., 2020). Student teachers do not have  
427 well-structured experiential knowledge due to their almost non-existent practice in  
428 everyday school life (Wolff et al., 2016). This causes them selection difficulties in

perception and is called pedagogical knowledge gap (cf. Wolff et al., 2016, p.260). Through newly gained experiences, the professional vision of a teacher is continuously restructured and updated, and mental representation is constantly realigned accordingly (*ibid.*). This has been proven in research as a positive correlation of input to teaching and learning theories in studies and professional classroom perception has been found (Stürmer et al., 2012). Therefore, it can be assumed that there is a relationship between teacher expertise, their visual processing, and mindfulness for classroom management (Wolff et al., 2016). Research has also shown that declarative knowledge acquisition, i.e., acquisition of factual knowledge, supports perceptual processes (Seidel et al., 2012; cited in Treisch, 2018, p.26). Accordingly, this increased knowledge acquisition would explain a positive impact on professional teaching perception. Among the most important prerequisites for this acquisition, Baumert and Kunter (2006) include prior knowledge and interest. The former is elementary for new knowledge acquisition about effective teaching and learning, as it supports processing, integration, and consolidation of it (Stürmer, 2011). Furthermore, it should be noted that teachers who have developed schemas through teaching experience also exhibit good professional teaching perceptions (cf. Sabers, 1991; cited in Treisch, 2018). This is explained by increased filtering mechanisms that support perceptual processes, i.e., recognition. Specifically, it has been shown that experienced teachers have more fixations on relevant areas because they have already learned theories on how to detect potential clutter in the classroom (Grub et al., 2020.). Furthermore, experts have an advantage when it comes to coding information. Novices, on average, have a longer viewing times, so-called fixation durations, which is due to their still weakly developed expert knowledge (*ibid.*).

**Mobile eye tracking in teaching-learning situations.** As explained in detail earlier, teachers face a number of challenges during teaching. The teacher as organizer has to permanently scan the classroom for potential interruptions or possible events occurring such as classroom disruptions. In the worst case, they force a standstill in the flow of instruction, which is naturally to be avoided. Lohmann (2015, p.13) describes classroom

456 disruptions as “events that impair, interrupt, or make impossible the teaching-learning  
457 process by partially or completely overriding the conditions under which teaching and  
458 learning can first take place.” However, such an event only becomes a disruption when  
459 actors inside the classroom, perceive, interpret and finally evaluate it as disruptive  
460 (cf. Eckstein, Grob & Reusser, 2016; cited in, Eckstein, 2018, p.11). Thus, instructional  
461 disruptions are strongly dependent on perception and involve elements of production as  
462 well as reception (*ibid.*). These discipline conflicts can be divided into four categories of  
463 disruptive student behavior: Verbal disruptive behavior (chattering, heckling), lack of  
464 eagerness to learn (mental absence in the form of drawing or playing on the cell phone),  
465 physical disruptions (snapping, drumming, pen clicking), and aggressive behavior (temper  
466 tantrums, attacking people; Lohmann, 2015).

467 In order to be able to recognize inappropriate behavior in a timely manner, the  
468 teacher must have a pronounced omnipresence, as well as pedagogical-psychological  
469 knowledge about teaching and learning processes (Cortina et al., 2018). These skills and  
470 competencies are reflected in how teaching situations relevant to learning are perceived and  
471 interpreted by teachers (*ibid.*). In this context, a multitude of visual attention processes  
472 occur during classroom activities. This simply means the attention or the conscious  
473 non-attention to visual stimuli (Rüth et al., 2020). This situational awareness of a teacher  
474 and the accompanying control of his or her visual attention forms the foundation of  
475 situation-specific skills (cf. Rüth et al. 2020). These data and insights potentially to be  
476 collected form an interesting field of research and useful tool for problem-based teaching  
477 education (Cortina et al., 2018).

478 In the last decade, visual input through recorded teaching situations has been  
479 preferred (*ibid.*). Subjects are thus shown an outside perspective from different points of  
480 view. This can happen either as self or external video and allows micro-analysis or  
481 interaction sequences through the characteristic of repeated playing of a video (*ibid.*). This  
482 characteristic makes it possible to analyze corresponding scenes more intensively and in

483 more detail. This results in a potential for reflection on teaching situations in teacher  
484 education that should not be underestimated (cf. Rüth et al., 2020). The problem with  
485 these videotaped sequences, however, is the lack of access to the first-person perspective  
486 (*ibid.*). As a result, students usually evaluate and comment on their own videos more  
487 negatively than those of others afterwards (Cortina et al., 2018). They find it difficult to  
488 analyze the sequences objectively and to leave out unimportant details that concern their  
489 person. However, this is not purposeful and conducive to the intended learning process of  
490 the participating teachers. This is due to the fact that self-drawn cognition is activated in  
491 self-videos and that when negative events occur, subjects tend to defend their actions  
492 (*ibid.*). Kleinknecht and Schneider (2013) analyzed this process in more detail and found  
493 that this is particularly problematic for the reflective learning process, as it has a  
494 counterproductive effect on analyzing possible alternative actions. They also found that in  
495 third-party videos, reflection on potential alternative actions was twice as frequent as in  
496 self-recorded videos (*ibid.*)! In addition, recorded video sequences differ significantly from  
497 real classroom settings in which the teacher can independently determine her field of view.  
498 The observers cannot decide for themselves what to pay attention to and for how long to  
499 pay attention to a situation or event (Sherin, 2001). Based on this finding, it was  
500 significant for researchers to use an alternative elicitation technique to factor out the  
501 negative effects of self and other videos.

502 A successful method to reduce this hindering factor of self-drawn cognition and still  
503 use self videos for teacher education is to use recordings that show the teacher's perspective  
504 and furthermore make it known where the teacher was looking (cf. Cortina et al., 2018). In  
505 MET's video material, teachers can never see their teaching through their own eyes. This  
506 makes it possible to focus more specifically on essential aspects, such as classroom  
507 disruptions and interactions with learners. Although it has not yet been clearly  
508 demonstrated that significantly less self-referential cognition was elicited, self-videos  
509 counteract over-focusing on the acting person (cf. Cortina et al., 2018). Therefore, MET

510 represents a target-rich method for capturing teachers' attentional processes in the  
511 classroom. Previous studies with large data sets on teachers' visual expertise have  
512 predominantly used stationary ET (Wolff et al., 2016). In MET studies, the samples turn  
513 out to be much smaller; here, the largest study to be mentioned is with 12 experienced and  
514 12 inexperienced teachers by Cortina et al. (2015).

515 **Perceptions of classroom disruptions and their parameters.** The attentional  
516 processes of teachers in the classroom that can be captured by MET are complex, as  
517 already explained, and are related to various parameters. Individual personality  
518 characteristics play a central role when it comes to the perception of relevant classroom  
519 events. In general, it should be noted that novices have greater problems in classroom  
520 management as well as in dealing with difficult student behavior (Barth, 2017). Often, this  
521 is due to their late or even lack of awareness of classroom disruptions. However, their lack  
522 of expertise is not the sole reason for this phenomenon. Individual beliefs and convictions  
523 of teachers have a direct influence on the perception of a classroom situation and are thus  
524 independent of the experience of the teacher (Baumert & Kunter, 2006). Thus, in addition  
525 to teaching quality, emotions and emotional behavior of teachers can also be cited as  
526 factors. Individual person characteristics as well as contextual factors not only have an  
527 effect on teaching perception, but likewise on the sense of disturbance of a situation  
528 (Eckstein, 2019). These specific characteristics include aspects such as self-image,  
529 motivation, level of aspiration, attitudes, coping goals, and value orientations (Bakker &  
530 Demerouti, 2006; cited in Wickeren, 2019, p. 33). Contextual characteristics include  
531 didactic staging or general level of disruption. Undesirable behavior is perceived more  
532 strongly by teachers when the class usually displays disciplined and orderly behavior  
533 (Eckstein, 2018). This reference group effect is also known as the Big-Fish-Little-Pond  
534 effect. Thus, it can be said that teachers' perceptions of situations and people are  
535 significantly shaped by their expectations and biases is shaped (cf. Eckstein, 2018). How  
536 strongly a disturbance is perceived and felt can also depend on psychological characteristics

537 such as self-efficacy beliefs (ibid. (ibid.). With decreasing self-efficacy, an increasing sense  
538 of disturbance was found (ibid.).

539 The teacher-student relationship aspect, which includes recognizing student needs,  
540 must also be considered. In order to be able to adequately counteract classroom  
541 disruptions and thus automatically reduce the sense of disruption and the experience of  
542 stress, it is important to address the concerns of the learners with empathy (Wickeren,  
543 2019). Regarding gender as a factor, it should be noted that previous research has found  
544 higher levels of disruptiveness in discipline problems among female teachers  
545 (Kovess-Masféty, Rios-Seidel & Sevilla-Dedieu, 2007; cited in Wickeren, 2019, p. 33). In  
546 summary can thus be summarized that the extent and perception of disturbances are based  
547 on individual cognitive evaluation processes, the situational context, attentional focus,  
548 didactic staging, and, indeed, professional experience (cf. Wickeren, 2019).

#### 549 **Research Questions and hypothesis**

550 This study examined how the degree of teaching experience of novice and expert  
551 teachers influences (1) the number of fixations on relevant areas, (2) the fixation duration  
552 on relevant areas and (3) the time to first fixation on relevant events (e.g., the student  
553 performing the disruption), using mobile eye-tracking data in a controlled, micro-teaching  
554 setting. Furthermore, the study examined the individual evaluation of classroom  
555 disruptions among experts and novices by assessing (4) how disruptive an event was and  
556 (5) how confident the subjects felt dealing with the events. In addition, subjects' (6)  
557 strategic knowledge of classroom management was assessed.

558 Based on the existing literature, we expected expert teachers to outperform novices  
559 by (H1) showing more fixations on relevant areas with (H2) shorter fixation duration and  
560 (H3) perceiving classroom disruptions faster (cf. Van den Bogert, Bruggen, Kostons, and  
561 Jochems (2014)), (H4) feeling less troubled by disruptions and (H5) more confident in

562 dealing with disruptions (Barth, 2017), and (H6) having higher scores in strategic  
563 knowledge of classroom management (Gold et al., 2016).

564 **Materials and Methods**

565 We report how we determined our sample size, all data exclusions (if any), all  
566 manipulations, and all measures in the study.

567 This study had a quasi-experimental study design, as there was no random  
568 assignment of the subjects to experimental conditions. Due to the use of mobile  
569 eye-tracking technology, the study had a high external validity (Gegenfurtner et al., 2018).  
570 Internal validity could be ensured to the extent that the disruptive events that occurred  
571 were exactly the same for all subjects, as the actors received precise behavioral  
572 instructions. These disruptions followed a script and coding scheme in which the actions of  
573 the class were precisely described. The order of the disruptions as well as the performing  
574 actors were fully balanced with Latin Square to exclude row effects.

575 The scripted behavioral instructions during the micro-teaching unit characterized the  
576 study with a high degree of standardization, especially when compared to events taking  
577 place in a real classroom. The study was based on an experimental manual, script and  
578 coding, which explicitly described the implementation, evaluation as well as interpretation  
579 of the data, thus making it objectively recordable and measurable.

580 **Participants**

581 The sample consisted of  $N = 45$  participants with  $n = 19$  expert teachers and  $n = 26$   
582 novice teachers.

583 The inclusion criterion for experts was that they have successfully completed teacher  
584 training and are actively employed in the teaching profession. According to Palmer,  
585 Stough, Burdenski, and Gonzales (2005), we selected teachers as experts who had at least

586 three years of professional experience and ideally had worked in another teaching position,  
587 such as subject advisor or trainer for trainee teachers, in addition to their teaching  
588 profession in school. Novices were student teachers who had successfully completed their  
589 first internship in a school and gained one to four hours of teaching experience.

590 The expert teachers (11 women; 57.89%) had a mean age of 41.70 years ( $SD = 10.40$ ;  
591 range: 27-59) and an average teaching experience of 13.80 years ( $SD = 12.30$ ; range: 3-37).

592 15.80, 15.80, and 15.80% of the experts were primary school teachers and 84.21,  
593 84.21, 84.21, 84.21, 84.21, 84.21, 84.21, 84.21, 84.21, 84.21, 84.21, 84.21, 84.21,  
594 and 84.21% were secondary school teachers.

595 47% of the experienced teachers were also engaged in an secondary teaching activity,  
596 such as lecturers at the university, main training supervisors for trainee teachers and  
597 subject advisers.

598 The novice teachers (17 women; 65.38%) had a mean age of 23.40 years ( $SD = 1.70$ ;  
599 range: 20-27) with an average teaching experience of 0 years. On average, the student  
600 teachers were in their 7.20 semester ( $SD = 2.60$ ; range: 3-11). Furthermore, they had an  
601 average teaching experience of 10.90 teaching units à 45min ( $SD = 8.10$ ; range: 0-36)  
602 through the internships during their studies.

603 19.23, 19.23, 19.23, 19.23, and 19.23% of the novices were studying to become  
604 primary school teachers, 65.38, 65.38, 65.38, 65.38, 65.38, 65.38, 65.38, 65.38, 65.38,  
605 65.38, 65.38, 65.38, 65.38, 65.38, 65.38, and 65.38% to become secondary school teachers  
606 and 15.38, 15.38, 15.38, and 15.38% to become special education teachers.

607 88.46% of the student teachers were also engaged in an extracurricular teaching  
608 activity, such as tutoring or homework supervision.

609 The subjects were primarily recruited through personal contacts, social media  
610 (Facebook), e-mail distribution lists and advertising in lectures at the University Leipzig.  
611 All study procedures were carried out in accordance with the ethical standards of the

612 University's Institutional Review Board. The authors received a positive vote on the study  
613 procedures from the Ethics Committee Board of Leipzig University. All participants were  
614 informed in detail about the aim and intention of the study prior to testing. Participation  
615 in the study was voluntary and only took place after written consent has been given.

616

617 **Variables**

618 All stimuli are freely available in the following online repository:

619 <https://github.com/... .>

620 **Eye-Tracking data.** To record eye-tracking data, teachers wore a binocular Tobii  
621 Pro Glasses 2 eye-tracker during the micro-teaching-unit. The system consisted of a  
622 wearable head unit and a recording unit. As shown in Figure 1, the head unit was a  
623 measuring device with different sensors. A high-definition scene camera captured a full HD  
624 video of the teacher's field of vision. An integrated microphone recorded the surrounding  
625 sounds. Infrared light illuminators supported the eye tracking sensors which recorded the  
626 eye orientation to capture the teacher's gaze point as shown in Figure 2. The videos were  
627 recorded with a sampling rate of 50 Hz in a video resolution with 1920 x 1080 at 25 frames  
628 per second. The scene camera had a field of view of 90 deg. in 16:9 format (82 deg.  
629 horizontal and 52 deg. vertical) and a frame dimension of 179 x 159 x 57 mm (width x  
630 depth x height).

631 **Video data.** The speech, sounds and voices of the participants were recorded with  
632 Zoom H3-VR Ambient Recorder installed in the middle of the lab setting (see set up plan  
633 ???. The Zoom H3-VR recorded with four built-in mics arranged in an Ambisonic array  
634 with a bitrate of 4608 kBits/s.

635 Movements, facial expressions and gestures of the subjects were recorded by four Go  
636 Pro Hero 7 black cameras from different angles (see set up plan ???. The videos were

637 recorded with a sampling rate of 50 Hz in a video resolution with 1920 x 1080 at 50 frames  
638 per second in 16:9 format with a linear field of view.

639       **Questionnaire data.** After each micro-teaching-unit, the three actors answered  
640 items on teaching quality using a validated questionnaire (Helmke et al., 2014) and self  
641 developed scales on the teacher's presence behavior derived from the research literature. In  
642 addition, subjects were asked to give a self-assessment on classroom management by  
643 completing the same questionnaire after each micro-teaching-unit. The questionnaire was a  
644 4-point Likert scale (1 = Strongly Disagree; 2 = Disagree; 3 = Agree; 4 = Strongly Agree).

645       **Rating scales.** Two self-developed 11-point rating scales were used to record how  
646 disruptive the individual disruptions were perceived by the subjects and how confident they  
647 felt in dealing with the disruptions. Data for rating scales were collected during the  
648 Stimulated Recall Interview, where the experimenter watched the pre-recorded eye-tracking  
649 video with the subject.

650       The questionnaire included nine questions for each scripted disruptive event. The  
651 subjects did not have to complete the questionnaire themselves at any time, as this was  
652 done by the experimenter.

653       For the present study, the following two questions from the interview were relevant:  
654 1. "How disturbing did you perceive this event to be?" 2. "How confident did you feel in  
655 dealing with this event?"

656       Both questions were answered using a scale ranging from 0 to 10. On this scale, 0  
657 stood for "not at all disruptive" or "not at all safe" and 10 for "extremely disturbing" or  
658 "extremely safe."

659       With these rating scales, the subjects indicated their personal subjective feeling  
660 towards the individual lesson disruption. Rating scales usually consist of a number of  
661 clearly arranged categories that can be presented visually in a variety of ways (Albers,  
662 Klapper, Konradt, Walter, & Wolf, 2009, p. 67f). In the present questionnaire, the

663 numerical representation with eleven answer options (0-10) was used. There was no specific  
664 designated neutral position. In this questionnaire, the middle category 5 was not  
665 interpreted as a neutral position. In order to avoid misinterpretations of the scaling, the  
666 questionnaire was described verbally by the experimenter and follow-up questions from the  
667 test subjects were possible at any time. With regard to the quality criteria, it should be  
668 made clear that complete objectivity in answering the two questions is given by the rating  
669 scales. The question remained the same for all subjects and no additional comments were  
670 made. Validity can also be assumed for the questionnaire, since the subjects could ask  
671 follow-up questions and thus uncertainties were clarified. However, similar to the video  
672 data, there was no perfect reliability with this survey instrument, because in a few  
673 exceptional cases, for example, the experimenter forgot to ask the subject the relevant  
674 questions.

675       ***Situational Jugdement Test.*** To assess the strategic knowledge of classroom  
676 management, subjects answered a Situational Judgement Test (SJT, (Gold & Holodynski,  
677 2015)). In the questionnaire, participants were given hypothetical school scenarios with  
678 with 5-7 response strategy for which they had to evaluate the effectiveness of each strategy  
679 on a 6-point rating scale from 1 (A) to 6 (F) according to school grades (see example  
680 scenario XXX REFERENZ EINFÜGEN).

681       In developing the test procedure, the authors divided the concept of classroom  
682 management into three main aspects: *Monitoring, managing momentum* (structuring) and  
683 *rules and routines* (Gold & Holodynski, 2015, p. 230f).

684       *Monitoring* includes proactive strategies such as omnipresence. This means, the  
685 teacher is always informed about the students' behavior, regulates it and reports it back to  
686 them. The second strategy is overlapping. In this case, the teacher is able to control  
687 several teaching processes at the same time. Monitoring means also reactive strategies of  
688 supervision, which also includes the effective handling of classroom disruptions (cf. ibid.;  
689 [Kounin (2006), p. 89ff].

690 By *managing momentum* (structuring), Gold and Holodynski (2015) understand the  
691 skillful control of teaching processes so that they can run smoothly and without delays,  
692 taking into account the students' level of understanding and attention (Kounin, 2006, p.  
693 101ff). They also include the group focus specifically identified by Kounin (Kounin, 2006,  
694 p. 117ff), i.e. mobilizing the whole class and demanding accountability (Gold &  
695 Holodynski, 2015, p. 231).

696 The third facet of classroom management, establishing *rules, routines and rituals*,  
697 supports the other two facets and offers pupils orientation and structure in everyday school  
698 life (cf. ibid.).

699 The construction of the SJT included 14 scenarios that were based on transcribed  
700 classroom videos from Germany. For the 14 scenarios, response strategies were derived  
701 from evidence-based and theoretical principles by 17 experts on classroom management.

702 With the exception of scenario 5, which was subsequently excluded, the 17 experts agreed  
703 on an appropriate level of content validity for all other scenarios (cf. ibid.). For the  
704 validation of the strategies, pair comparisons were made between different strategies and  
705 the frequencies were calculated in relation to the expert responses (cf. ibid., p. 238).

706 Scenarios 10 and 12 were excluded from further analysis because they did not reach the  
707 minimum level of agreement (cf. ibid.).

708 The construct validity of the SJT with the other 11 scenarios and the sensitivity to  
709 differences in strategic knowledge was then examined in a pilot study with 98 trainee  
710 teachers and their results validated in a cross-validation with a larger sample (cf. ibid.,  
711 p. 238ff). Despite limitations in reliability, the test was confirmed to have content and  
712 construct validity (cf. ibid., p. 243). On the basis of these results, sufficient reliability and  
713 validity of the SJT test procedure was assumed.

714 The scenarios could each be assigned to one facet of the mentioned classroom  
715 management: Scenarios 1-4 cover the facet *monitoring*, scenarios 6-9 the facet *managing*

716 *momentum* and scenarios 11-14 the facet *rules and routines*.

717 In the current study, objectivity of application was ensured by the  
718 questionnaire-format, the written instructions and by a detailed test administration  
719 manual of the study *ProVisioNET*. The objectivity of analysis was given by processing the  
720 obtained questionnaire data in R (Version 4.1.3; R Core Team, 2021) and the R-packages  
721 *ARTofR* (Version 0.4.1; Zhang, 2021), *cowplot* (Version 1.1.1; Wilke, 2020), *DescTools*  
722 (Version 0.99.45; Andri et mult. al., 2022), *dplyr* (Version 1.0.8; Wickham, François, Henry,  
723 & Müller, 2022), *forcats* (Version 0.5.1; Wickham, 2021), *ggmosaic* (Version 0.3.3; Jeppson,  
724 Hofmann, & Cook, 2021), *ggplot2* (Version 3.3.5; Wickham, 2016), *ggrepel* (Version 0.9.1;  
725 Slowikowski, 2021), *ggthemes* (Version 4.2.4; Arnold, 2021), *gridExtra* (Version 2.3; Auguie,  
726 2017), *haven* (Version 2.4.3; Wickham & Miller, 2021), *kableExtra* (Version 1.3.4; Zhu,  
727 2021), *knitr* (Version 1.38; Xie, 2015), *lme4* (Version 1.1.29; Bates, Mächler, Bolker, &  
728 Walker, 2015), *ltm* (Version 1.2.0; Rizopoulos, 2006), *lubridate* (Version 1.8.0; Grolemund  
729 & Wickham, 2011), *MASS* (Version 7.3.55; Venables & Ripley, 2002), *Matrix* (Version  
730 1.4.0; Bates & Maechler, 2021), *moments* (Version 0.14; Komsta & Novomestky, 2015),  
731 *msm* (Version 1.6.9; Jackson, 2011), *needs* (Version 0.0.3; Katz, 2016), *papaja* (Version  
732 0.1.0.9999; Aust & Barth, 2020), *polycor* (Version 0.8.1; Fox, 2022), *purrr* (Version 0.3.4;  
733 Henry & Wickham, 2020), *readr* (Version 2.1.2; Wickham, Hester, & Bryan, 2021), *readxl*  
734 (Version 1.4.0; Wickham & Bryan, 2019), *rgeos* (Version 0.5.9; Bivand & Rundel, 2021),  
735 *rlang* (Version 1.0.2; Henry & Wickham, 2022), *rnaturrearth* (Version 0.1.0; South, 2017a,  
736 2017b), *rnaturrearthdata* (Version 0.1.0; South, 2017b), *sf* (Version 1.0.7; E. Pebesma,  
737 2018), *sjlabelled* (Version 1.2.0; Lüdecke, 2022), *sjPlot* (Version 2.8.10; Lüdecke, 2021), *sp*  
738 (Version 1.4.7; E. J. Pebesma & Bivand, 2005), *stringr* (Version 1.4.0; Wickham, 2019),  
739 *tibble* (Version 3.1.6; Müller & Wickham, 2021), *tidyverse* (Version 1.3.1; Wickham et al., 2019), *tinylabels* (Version 0.2.3; Barth,  
740 2022), *viridis* (Version 0.6.2; Garnier et al., 2021a, 2021b), *viridisLite* (Version 0.4.0;  
741 Garnier et al., 2021b), and *xtable* (Version 1.8.4; Dahl, Scott, Roosen, Magnusson, &

743 Swinton, 2019) and IBM SPSS 28.

744 Since the test was a questionnaire designed to assess strategic knowledge of classroom  
745 management of *primary school teachers*, but the sample of the study included several types  
746 of schools, changes were made in 10 out of 12 scenarios by deleting the indicated class  
747 grade. Only in two scenarios was the class grade information not deleted, as the action  
748 alternatives would otherwise not be appropriate without the information.

## 749 Procedure

750 The project was conducted as a laboratory study in a cross-sectional study design to  
751 investigate whether and how teachers' experience has an influence on the perception of and  
752 reaction to classroom disruptions.

753 In June 2021, the study was piloted with student teachers volunteers to refine the  
754 study procedure. Data collection was conducted between July 2021 and Septemper 2022.

755 Before the data collection, each subject received a personal digital meeting with the  
756 experimenter to go over the study procedure and to arrange a date for the data collection.  
757 During the digital meeting, the subjects were asked to prepare a 15-minute lesson in a  
758 subject and grade of their choice for the data collection.

759 On the day of a data collection, the first step was to set up the study room at the  
760 University of Leipzig. For this, all the appropriate technical equipment was charged and  
761 installed in the room (see set up plan [REFERENZ EINFÜGEN]). Next, all four cameras  
762 and the audio recorder were synced via Timecode System.

763 After the subject arrived, a smart watch was put on to measure the heart rate during  
764 the session and to get a pretest time at least 15min before the session started. In addition  
765 to the experimenter and the subject, three student assistants from the working group  
766 always took part in the data collection, as they represented the class.

767 After the welcome, the subject was again briefed about the study. It was explicitly  
768 pointed out that the student assistants would act as the class and simulate typical class  
769 events during the lesson. The subject was asked in advance to behave as naturally as  
770 possible during the entire time. Next, the subjects' written informed consent was obtained  
771 and contact details were collected in order to inform all persons participating in the study  
772 if a covid infection should occur.

773 After the introduction, the eye-tracking glasses were adjusted for the subject by  
774 inserting contact lenses if necessary and changing the nose pad. To start the eye tracking  
775 glasses, the Tobii Glasses must be fitted onto the subject's head via an  
776 one-point-calibration. In the calibration process the subject was asked to look at a  
777 Calibration Card held in-front of the subject for a few seconds. The experimenter started  
778 the recording from Tobii Glasses Controller Software running on a computer.

779 After starting the eye tracking recording, all other technical devices were also  
780 switched on: The four cameras and the audio recorder were controlled via iPad using the  
781 BLINK Hup app and could be started simultaneously by synchronization. The ZED  
782 camera was started manually on another laptop.

783 Before the 15-minute lesson, there was a short 10-minute warm-up phase. The phase  
784 was divided into two parts and served on the one hand to get the subjects used to the  
785 eye-tracking glasses and on the other hand to get used to their class. In the first phase of  
786 the warm-up, the game "name juggling" was played using two balls. In the game, the  
787 subject and the three actors threw two balls at each other and, depending on the color of  
788 the ball, called either their own name or that of the target person. After the name  
789 juggling, the subjects were supposed to start a conversation. For this, the subject thought  
790 of a question for each student and was also asked a question of each student. The content  
791 could be anything that interested the participants.

792 After the warm up phase, the experimenter ensured a manual synchronization of the

793 technique by an acoustic signal in which she clapped her hands loudly twice standing in the  
794 middle of the room. After this, another nine-point calibration followed outside the study  
795 room in a neighboring room. Before the subject left the room for calibration, the time on  
796 the smartwatch was noted, as well as the steps recorded until that point. The subject had  
797 to stand at a marked point and look at a board three meters away with nine april tags.  
798 The subject was asked to read the nine points aloud in order at a normal speaking speed.  
799 This procedure was important to validate the one-point calibration on the one hand and on  
800 the other hand to give the subject the feeling of a lesson start, because after this  
801 calibration the subject came into the study room to start the 15-minute lesson.

802 For the micro-teaching lesson, student teachers and experienced teachers were asked  
803 to prepare an introduction of 15 minutes which they taught in front of the fictitious class  
804 consisting of three student assistants. The actors simulated the nine classroom events  
805 during the lesson, derived by research literature. The order of the disruptions as well as the  
806 students performing them were fully balanced using Latin Square. The disruptions were  
807 only visible for the class on a screen.

808 During the lesson, a mobile eye-tracker recorded the subject's gaze behavior and  
809 audio data of the lesson. All other sounds and voices were recorded by an audio recorder.  
810 To record facial expressions, gestures and movements, four mobile cameras were installed  
811 to record the classroom from all perspectives (!!see figures).

812 After the lesson, the time was again noted from the smartwatch as well as the  
813 subject's steps. The nine-point calibration was also performed again in the neighboring  
814 room. This time, however, the subject was asked to wait outside the room until he or she  
815 was called in, because four letters from A to D were placed in the study room. The subject  
816 was asked to stand facing the board at a marked point in the room and, when given an  
817 acoustic signal, to turn around and search the letters and read them aloud in order. This  
818 served as a control condition for the speed of the subjects' perceptual ability as no

819 expertise is required for searching letters.

820 After the letter search, the experimenter clapped twice with the hands to record an  
821 acoustic signal for the synchronization of all technical devices. Afterwards, all devices were  
822 switched off and the subjects as well as the actors were given a short questionnaire, which  
823 contained items to collect demographic information as well as items about the previously  
824 given lesson on teaching quality using a validated questionnaire (Helmke et al., 2014) and  
825 self developed scales on the teacher's presence behavior derived from the research  
826 literature. The completion of the questionnaire took approximately 5 minutes.

827 In the second part of the study, the experimenter conducted a Stimulated Recall  
828 Interview (SRI) with the subject(see in Figure 3. The interview was recorded by the  
829 ambient recorder and additionally with a software called OBS to record the speech and  
830 screen. The recorded eye-tracking video was watched and commented on by the subject  
831 while thinking aloud. The interview was structured by a guideline based on a fixed  
832 sequence of questions, however the subjects were allowed to answer completely open to  
833 these questions. The objective was to collect data that would provide insight into the  
834 subjects' thoughts and reactions in relation to the scripted classroom disruptions. The  
835 eye-tracking video was not completely re-watched, but stopped at the points where  
836 disruptions occurred. After the disruption occurred, the subject was asked to describe  
837 what had just happened. If the disruption was noticed, the subject was asked how  
838 disruptive the event was at that moment on a scale from 0 to 10 (for a detailed description  
839 of the scale question, see Rating Scales). In addition, the subject was asked to reason the  
840 given number. In a next step, the experimenter re-played the subject's reaction to the  
841 disruption and asked to describe and reason the reaction. The

842 Finally, the subjects answered a Situational Judgement Test (SJT, (Gold &  
843 Holodynski, 2015)) in the form of a questionnaire. Here they had to assess teaching  
844 scenarios and evaluate their behavior in response to them. The SJT was used to assess

845 strategic knowledge about classroom management. The completion of the entire survey  
846 took 15 min on average.

847 **Data analysis**

848 We investigated whether experts and novice teachers differed

849 All reported data analyses were conducted with the R (Version 4.1.3; R Core Team,  
850 2021) and the R-packages *ARTofR* (Version 0.4.1; Zhang, 2021), *cowplot* (Version 1.1.1;  
851 Wilke, 2020), *DescTools* (Version 0.99.45; Andri et mult. al., 2022), *dplyr* (Version 1.0.8;  
852 Wickham et al., 2022), *forcats* (Version 0.5.1; Wickham, 2021), *ggmosaic* (Version 0.3.3;  
853 Jeppson et al., 2021), *ggplot2* (Version 3.3.5; Wickham, 2016), *ggrepel* (Version 0.9.1;  
854 Slowikowski, 2021), *ggthemes* (Version 4.2.4; Arnold, 2021), *gridExtra* (Version 2.3; Auguie,  
855 2017), *haven* (Version 2.4.3; Wickham & Miller, 2021), *kableExtra* (Version 1.3.4; Zhu,  
856 2021), *knitr* (Version 1.38; Xie, 2015), *lme4* (Version 1.1.29; Bates et al., 2015), *ltm*  
857 (Version 1.2.0; Rizopoulos, 2006), *lubridate* (Version 1.8.0; Grolemund & Wickham, 2011),  
858 *MASS* (Version 7.3.55; Venables & Ripley, 2002), *Matrix* (Version 1.4.0; Bates & Maechler,  
859 2021), *moments* (Version 0.14; Komsta & Novomestky, 2015), *msm* (Version 1.6.9; Jackson,  
860 2011), *needs* (Version 0.0.3; Katz, 2016), *papaja* (Version 0.1.0.9999; Aust & Barth, 2020),  
861 *polycor* (Version 0.8.1; Fox, 2022), *purrr* (Version 0.3.4; Henry & Wickham, 2020), *readr*  
862 (Version 2.1.2; Wickham et al., 2021), *readxl* (Version 1.4.0; Wickham & Bryan, 2019),  
863 *rgeos* (Version 0.5.9; Bivand & Rundel, 2021), *rlang* (Version 1.0.2; Henry & Wickham,  
864 2022), *rnaturrearth* (Version 0.1.0; South, 2017a, 2017b), *rnaturrearthdata* (Version 0.1.0;  
865 South, 2017b), *sf* (Version 1.0.7; E. Pebesma, 2018), *sjlabelled* (Version 1.2.0; Lüdecke,  
866 2022), *sjPlot* (Version 2.8.10; Lüdecke, 2021), *sp* (Version 1.4.7; E. J. Pebesma & Bivand,  
867 2005), *stringr* (Version 1.4.0; Wickham, 2019), *tibble* (Version 3.1.6; Müller & Wickham,  
868 2021), *tidyrr* (Version 1.2.0; Wickham & Girlich, 2022), *tidyverse* (Version 1.3.1; Wickham  
869 et al., 2019), *tinylabels* (Version 0.2.3; Barth, 2022), *viridis* (Version 0.6.2; Garnier et al.,  
870 2021a, 2021b), *viridisLite* (Version 0.4.0; Garnier et al., 2021b), and *xtable* (Version 1.8.4;

<sup>871</sup> Dahl et al., 2019) and IBM SPSS 28.

<sup>872</sup> **Results**

<sup>873</sup> **Discussion**

874

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Table 1

*Demographic Information*

Group	N	Gender female in percent	M Age in years	SD Age in years	Min Age in years	Max Age in years
Expert	19	57.89	41.68	10.41	27.00	59.00
Novice	26	65.38	23.38	1.72	20.00	27.00

Table 2

*Teaching Experience in years, internship experience in teaching units (45min) and extracurricular teaching units (45min)*

Group	N	M Exp.	SD Exp.	Min Exp.	Max Exp.	M Semester	SD Semester	Min Semester	Max Semester	M Internship	SD Internship
Expert	19	13.84	12.30	3.00	37.00	NA	NA	NA	NA	NA	NA
Novice	26	0.00	0.00	0.00	0.00	7.15	2.62	3.00	11.00	10.92	8.09

Table 3

*Scale analysis for novices' self-assessment*

	N Items	M	SD	Min	Max	Skewness	Kurtosis	alpha
Classroom Management	8.00	2.93	0.26	2.50	3.38	0.24	1.77	0.37
Balance	3.00	3.17	0.56	1.67	4.00	-0.36	3.23	0.63
Presence	8.00	3.10	0.34	2.50	3.88	0.05	2.64	0.65
Natural Behavior	3.00	3.14	0.60	1.67	4.00	-0.49	2.94	0.78

Table 4

*Scale analysis for experts' self-assessment*

	N Items	M	SD	Min	Max	Skewness	Kurtosis	alpha
Classroom Management	8.00	3.18	0.37	2.38	3.88	0.00	2.74	0.65
Balance	3.00	3.30	0.57	2.00	4.00	-0.74	2.79	0.76
Presence	8.00	3.36	0.37	2.50	3.88	-0.61	2.76	0.76
Natural Behavior	3.00	3.44	0.45	2.67	4.00	-0.17	1.98	0.60

Table 5

*Categories of Disruptions (Lohmann, 2015)*

Verbal.Disruption	Agitation	Lack.of.eagerness.to.learn
chatting with neighbor	drumming hands	putting head on table
whispering with neighbor	clicking pen	looking at phone
heckling	snipping with fingers	drawing on a sheet of paper

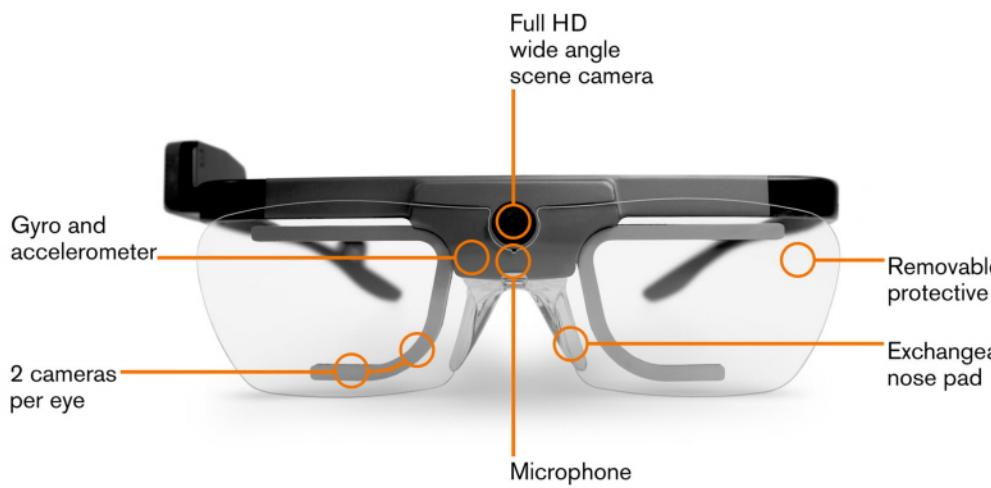


Figure 1. Tobii Pro Glasses 2; Source: <https://www.tobiipro.com/product-listing/tobii-pro-glasses-2/>

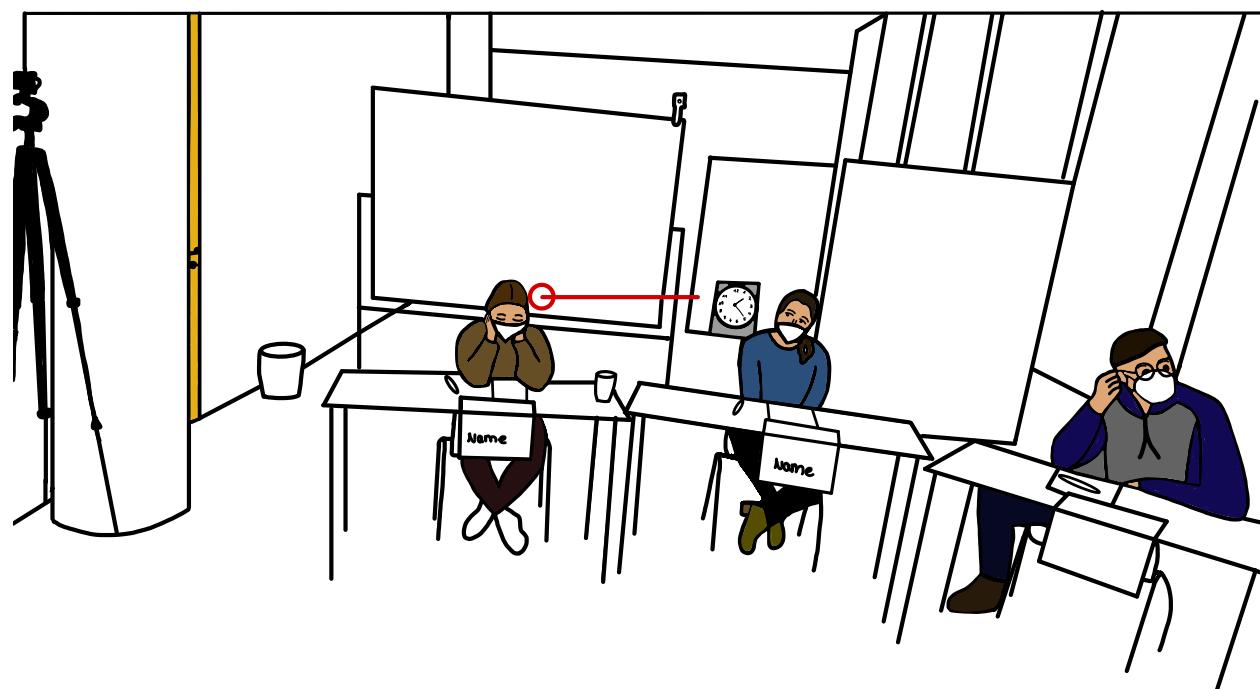


Figure 2. Teacher's Gaze Point



Figure 3. Subject and experimenter during the Stimulated Recall Interview