School A

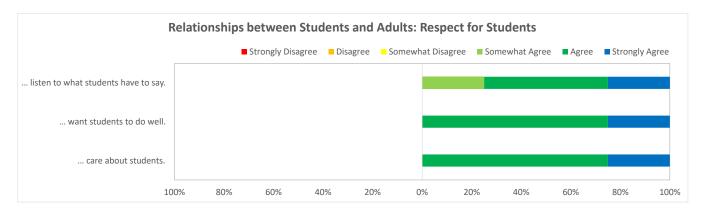
School Climate Survey 2022 (Teachers)

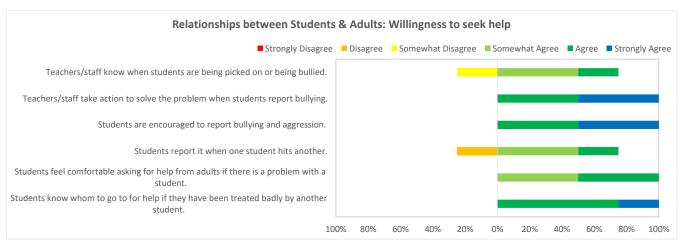
School Climate Scales

Below lists the ten (10) key scales from the School Climate Survey 2022 that were completed by teachers. Each scale is composed of a series of items and responses were given based on a 4 or 6 point Likert scale.

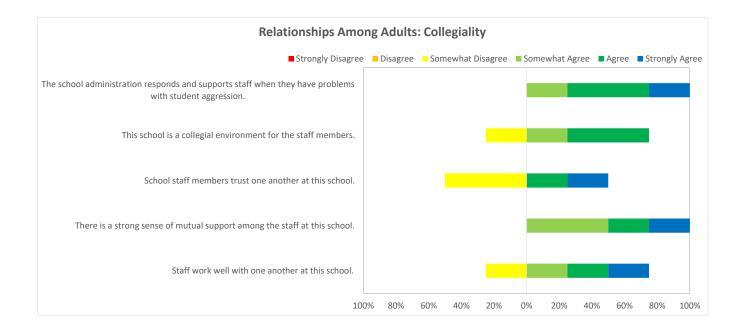
Key Scales	Description
Relationships between Students and Adults: Respect for Students	Staff perceived as supportive and respectful of students.
Relationships between Students and Adults: Willingness to Seek Help	Staff perceived as supportive and helpful.
Relationships Among Adults: Collegiality	Staff have positive, cooperative interactions with each other.
Bullying: Prevalence of Teasing and Bullying	Perception that bullying and teasing occurs.
Bullying: Victimization by Adults	Students have experienced bullying or been victimized by an adult at school.
Aggression: Student Aggression Toward Adults	Staff have experienced student aggression at school.
Aggression: Adult Reactions to Student Aggression	Staff reactions to student aggression at school.
Discipline: Concerns about Discipline and Safety	Staff feel safe at school and are satisfied with displicinary pratices.
Discipline: School Disciplinary Structure	School rules are strict but fair and not discriminatory
Gang Activity	Students are involved in gang activity.

Relationships between Students and Adults: Respect for Students	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
care about students.	0%	0%	0%	0%	75%	25%
want students to do well.	0%	0%	0%	0%	75%	25%
listen to what students have to say.	0%	0%	0%	25%	50%	25%
Relationships between Students and Adults: Willingness to Seek Help	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
Students know whom to go to for help if they have been treated badly by another student.	0%	0%	0%	0%	75%	25%
Students feel comfortable asking for help from adults if there is a problem with a student.	0%	0%	0%	50%	50%	0%
Students report it when one student hits another.	0%	25%	0%	50%	25%	0%
Students are encouraged to report bullying and aggression.	0%	0%	0%	0%	50%	50%
Teachers/staff take action to solve the problem when students report bullying.	0%	0%	0%	0%	50%	50%
Teachers/staff know when students are being picked on or being bullied.	0%	0%	25%	50%	25%	0%

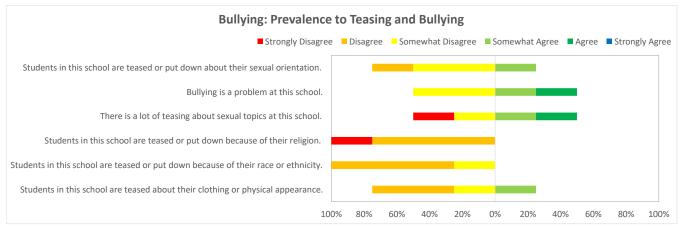


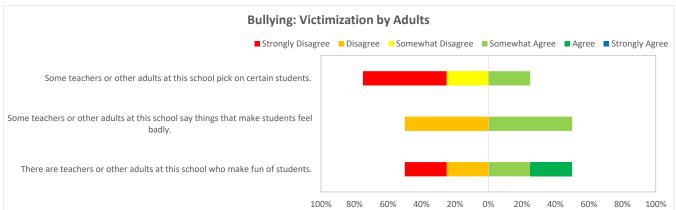


Relationships Among Adults: Collegiality	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
Staff work well with one another at this school.	0%	0%	25%	25%	25%	25%
There is a strong sense of mutual support among the staff at this school.	0%	0%	0%	50%	25%	25%
School staff members trust one another at this school.	0%	0%	50%	0%	25%	25%
This school is a collegial environment for the staff members.	0%	0%	25%	25%	50%	0%
The school administration responds and supports staff when they have problems with student aggression.	0%	0%	0%	25%	50%	25%

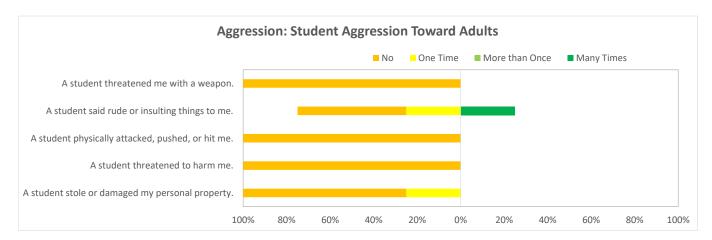


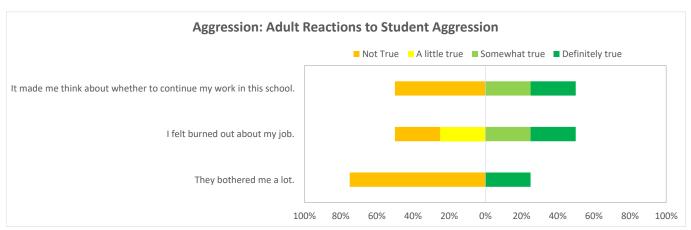
Bullying: Prevalence to Teasing and Bullying	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
Students in this school are teased about their clothing or physical appearance.	0%	50%	25%	25%	0%	0%
Students in this school are teased or put down because of their race or ethnicity.	0%	75%	25%	0%	0%	0%
Students in this school are teased or put down because of their religion.	25%	75%	0%	0%	0%	0%
There is a lot of teasing about sexual topics at this school.	25%	0%	25%	25%	25%	0%
Bullying is a problem at this school.	0%	0%	50%	25%	25%	0%
Students in this school are teased or put down about their sexual orientation.	0%	25%	50%	25%	0%	0%
Bullying: Victimization by Adults	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
There are teachers or other adults at this school who make fun of students.	25%	25%	0%	25%	25%	0%
Some teachers or other adults at this school say things that make students feel badly.	0%	50%	0%	50%	0%	0%
Some teachers or other adults at this school pick on certain students.	50%	0%	25%	25%	0%	0%



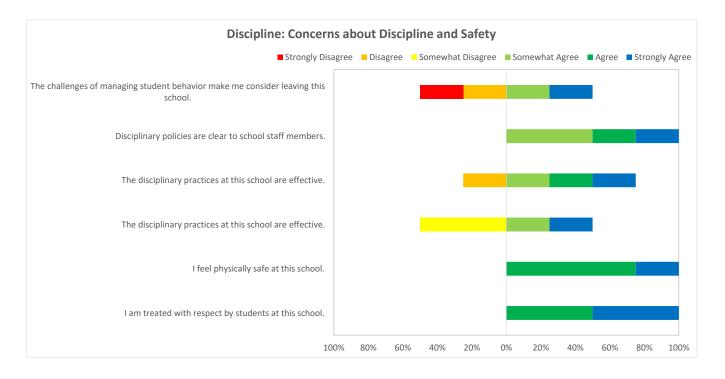


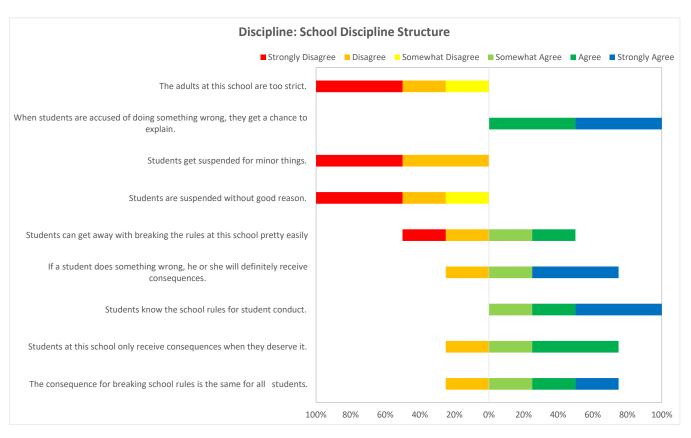
Aggression: Student Aggression Toward Adults	No	One Time	More than Once	Many Times
A student stole or damaged my personal property.	75%	25%	0%	0%
A student threatened to harm me.	100%	0%	0%	0%
A student physically attacked, pushed, or hit me.	100%	0%	0%	0%
A student said rude or insulting things to me.	50%	25%	0%	25%
A student threatened me with a weapon.	100%	0%	0%	0%
Aggression: Adult Reactions to Student Aggression	Not true	A little true	Somewhat true	Definitely true
They bothered me a lot.	75%	0%	0%	25%
I felt burned out about my job.	25%	25%	25%	25%
It made me think about whether to continue my work in this school.	50%	0%	25%	25%





Discipline: Concerns about Discipline and Safety	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
I am treated with respect by students at this school.	0%	0%	0%	0%	50%	50%
I feel physically safe at this school.	0%	0%	0%	0%	75%	25%
The disciplinary practices at this school are effective.	0%	0%	50%	25%	0%	25%
The disciplinary practices at this school are effective.	0%	25%	0%	25%	25%	25%
Disciplinary policies are clear to school staff members.	0%	0%	0%	50%	25%	25%
The challenges of managing student behavior make me consider leaving this school.	25%	25%	0%	25%	0%	25%
Discipline: School Discipline Structure	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
The consequence for breaking school rules is the same for all students.	0%	25%	0%	25%	25%	25%
Students at this school only receive consequences when they deserve it.	0%	25%	0%	25%	50%	0%
Students know the school rules for student conduct.	0%	0%	0%	25%	25%	50%
If a student does something wrong, he or she will definitely receive consequences.	0%	25%	0%	25%	0%	50%
Students can get away with breaking the rules at this school pretty easily	25%	25%	0%	25%	25%	0%
Students are suspended without good reason.	50%	25%	25%	0%	0%	0%
Students get suspended for minor things.	50%	50%	0%	0%	0%	0%
When students are accused of doing something wrong, they get a chance to explain.	0%	0%	0%	0%	50%	50%
The adults at this school are too strict.	50%	25%	25%	0%	0%	0%





Gang Activity

Are there gangs at your school this year?	% Respondents
Yes	0%
No	50%
I don't know	50%
Have gangs caused problems at your school this year (such as fights or sale of drugs)?	% Respondents
school this year (such as fights or	, -
school this year (such as fights or sale of drugs)?	Respondents

