



Project Initialization and Planning Phase

Date	16 June 2025	
Team ID	SWTID1749709635	
Project Title	Mental Health Prediction	
Maximum Marks	3 Marks	

Project Proposal (Proposed Solution) template

The proposal report aims to transform mental health support in the workplace using machine learning, enhancing early detection and intervention. It addresses current challenges in identifying and supporting employees facing mental health issues, promising improved well-being, reduced stigma, and a more supportive work environment. Key features include a machine learning-based mental health risk prediction model, user-friendly web interface for self-assessment, and actionable insights for both employees and HR. Resource requirements include survey data, Python-based software tools, and a multidisciplinary team for development and deployment.

Project Overview		
Objective	The primary objective is to revolutionize workplace mental health support by implementing advanced machine learning techniques, enabling early detection and proactive intervention for mental health risks	
Scope	The project comprehensively assesses and enhances mental health support systems, incorporating machine learning for more robust, efficient, and personalized employee well-being solutions.	
Problem Statement		
Description	Addressing the lack of timely identification and support for employees facing mental health challenges, which negatively impacts well-being, productivity, and organizational culture.	
Impact	Solving these issues will result in improved employee well-being, reduced stigma, increased productivity, and a more supportive workplace environment, contributing to overall organizational success.	





Proposed Solution		
Approach	Employing machine learning techniques to analyze survey and workplace data, predicting mental health risks and enabling targeted support and interventions.	
Key Features	 Implementation of a machine learning-based mental health risk prediction model User-friendly web interface for self-assessment and resources Real-time insights for employees and HR Continuous learning to adapt to evolving workplace needs 	

Resource Requirements

Resource Type	Description	Specification/Allocation		
Hardware				
Computing Resources	CPU/GPU specifications, number of cores	CPU/GPU , 4 cores , T4 GPU		
Memory	RAM specifications	8GB RAM		
Storage	Disk space for data, models, and logs	1 TB SSD		
Software				
Frameworks	Python frameworks	Flask		
Libraries	Additional libraries	scikit-learn, pandas, numpy,matplotlib, seaborn		
Development Environment	IDE, version control	Google Colab Notebook, Git, VSCode		
Data				
Data	Source, size, format	Kaggle dataset (~1000+ records)		