



Software Quality Analyst

We are on the lookout for a Software Quality Analyst with a keenness to test the code in order to deliver best quality work. Thinking outside the box and going the extra mile are the qualities we highly value.

Eligibility: 2023 Batch- B.E/B.Tech in CS/IT/ECE, BCA, B.Sc. (CS)

Joining Date: April/May 2022

Internship Duration: 12+ months.

*The end date will be according to the college's 8th semester curriculum. The internship will end once the college provides the NOC.

Work Location: Gurgaon (NCR)

*The organisation will be working in WFH mode till May tentatively post which the intern will be expected to relocate to Gurgaon and start working from office.

Employment Package:

- Internship Stipend- INR **15,000** per month for the Internship Duration.

Software Quality Analyst - 2023 Batch						
Internship Duration	Fixed	Performance Bonus	First Year Bonus	Second Year Bonus	ESOPs	Total
12 months	4,50,000	36,000	75,000	1,12,500	1,00,000	7,73,500

- **First Year Bonus:** This bonus is applicable only to students who complete their entire duration of internship with us. This bonus will be paid to you in 12 equal monthly installments in your first year of full time employment. This bonus will have to be returned if you leave the company before completion of 1 year from your full time joining.
- **Second Year Bonus:** This bonus will be paid to you in 12 equal monthly installments in



your second year of full time employment considered from your date of joining, provided your performance is Meets/Exceeds/Outstanding. The credited bonus amount will have to be returned if you leave the company before completion of the second year from your full time joining.

- **ESOPs** value will be vested over 4 years as per the below timeline:-
 - Year 1- 5%
 - Year 2- 15%
 - Year 3- 40%
 - Year 4- 40%
- **Bond**- If the student does not wish to join JTG E-Business Software Pvt Ltd post successful completion of the internship, or leaves before 6 Months after starting full-time employment, he/she will be entitled to pay an amount of INR 1,00,000 to JTG E-Business Software Pvt Ltd. The bond condition is also applicable in case he/she doesn't complete the entire internship duration and choose to leave in between. A signed cheque of INR 1,00,000 in the name of JTG E-Business Software Pvt Ltd has to be deposited as a security. This shall be returned to him/her post completion of 6 months of full-time employment.

Job Specifications:

- Create manual tests for products spanning web & Android/iOS devices.
- Create detailed and comprehensive test plans and test cases on a thorough understanding of requirements specification and execute the same.
- Execute test plans, identify bugs and communicate them proactively; verify the fixed defects and track them to closure.
- Investigate product quality in order to make improvements to achieve better customer satisfaction.

Skill Set:

- Basic knowledge of HTML, CSS, SQL and API's.
- Basic Knowledge in at least one programming language or technology including, but not limited to: Java, C/C++, C#, python, PHP, Ruby, XML, Javascript, HTML, CSS, Objective-C.
- Work with all the teams to create a robust product.
- Good to have basic knowledge of: AWS, Git, any PaaS like Heroku.



- Strong interpersonal, facilitation, and leadership skills along with effective communication (both written and verbal) skills and the ability to present complex ideas in a clear, concise way.
- Ability to tackle challenges and address problems head-on.
- Strong ability to collaborate.
- Highly driven, inventive, attention to detail and results oriented.

How will you grow here:

- Work in multiple projects & teams spread across different domains and technologies.
- Work & interact directly with senior directors in an open and flat hierarchical structure.
- You can own all aspects of leading software products and projects.
- You get to work with top-notch engineers and leaders with decades of experience in building and delivering great software.
- Work with CXOs / Senior Directors of various emergent companies in US & India.
- Get involved with the newest products, latest technologies and different methodologies.
- Opportunity to Mentor the Best and Get Mentored by the Best.

How we thank you for your invaluable contribution:

- Events, activities and outings aplenty (We really party hard!)
- A stimulating and energetic work environment which encourages creativity.
- Hackathons, Gaming Evenings, Poker Nights and much more!
- Flexible Timings, Flexible Holiday Calendar, Work from Home Option
- Competitive salary (best in the industry).
- Beverages and snacks throughout the day, on the house!
- Recreation center to let off some steam.
- Office lunch option (fresh and savory ghar ka khana).
- Medical Insurance (stay healthy, stay happy).