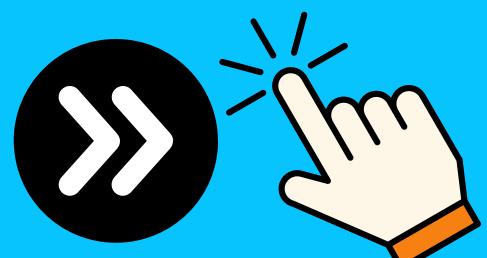


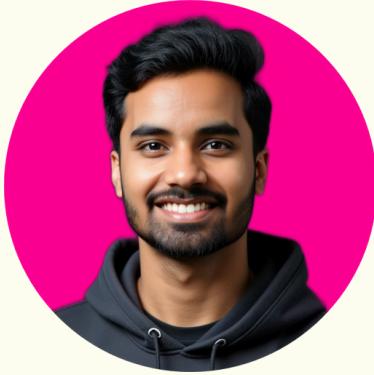
Deshraj Singh

# 30 HR INTERVIEW

# QUESTIONS AND ANSWERS

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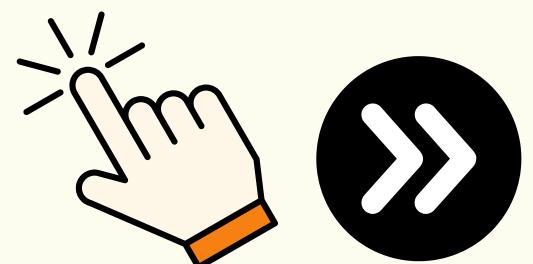


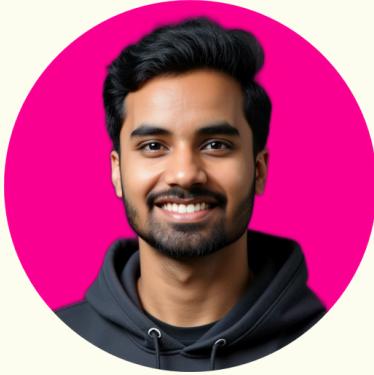


# Tell me about yourself.

I am a [Your Job Role] with [X] years of experience in [industry]. I specialize in [skills], and I have worked on projects involving [key achievements]. I'm passionate about continuous learning and enjoy taking on new challenges. I'm currently looking for an opportunity where I can contribute meaningfully while growing both professionally and personally.

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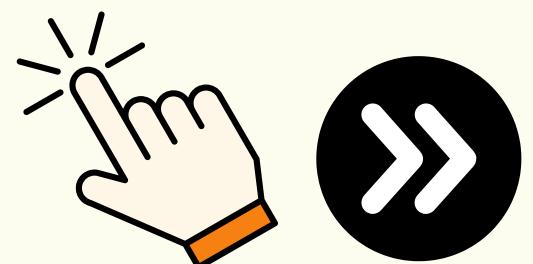


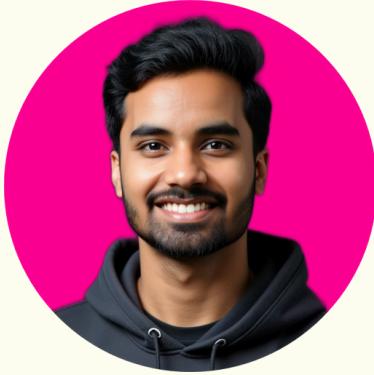


# Why should we hire you?

I bring a unique blend of skills, experience, and passion that aligns well with this role. My past work in [industry or skill area] demonstrates my ability to adapt and deliver results. I'm a fast learner, highly collaborative, and motivated to exceed expectations. I also bring a fresh perspective and a deep commitment to team goals.

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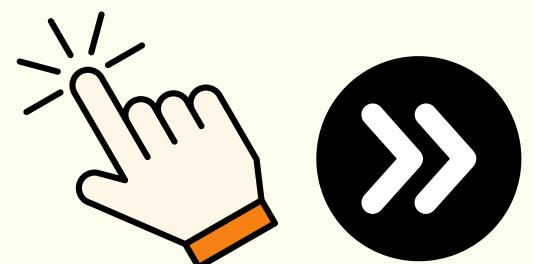


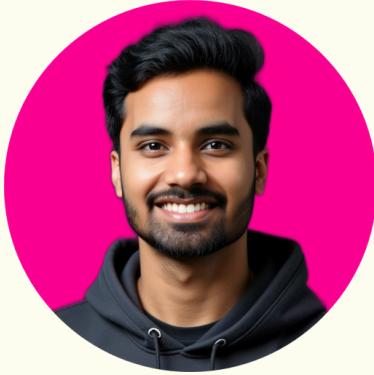
# What are your strengths?

One of my key strengths is adaptability—I can quickly adjust to new environments and challenges. I also have strong communication skills and work well with cross-functional teams. I'm known for my analytical thinking and ability to solve problems under pressure.

These qualities help me stay productive and focused on results.

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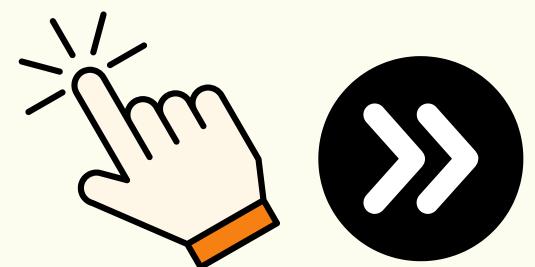


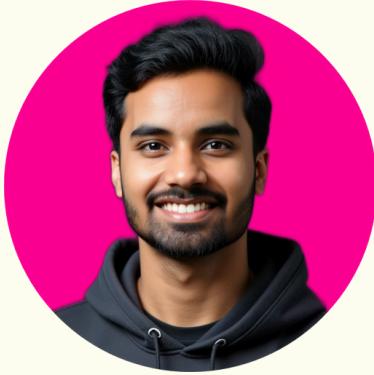
# What is your biggest weakness?

Earlier in my career, I had trouble delegating tasks because I wanted everything to be perfect.

Over time, I've learned that trusting others and enabling them leads to better outcomes. I've taken steps to improve by mentoring team members and focusing on big-picture goals. This shift has made me a better leader and collaborator.

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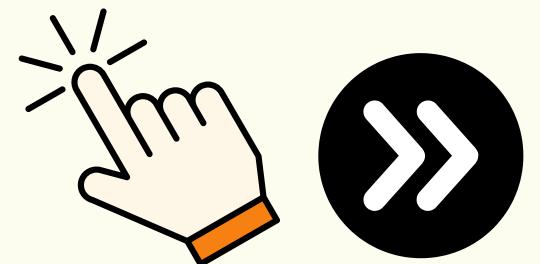


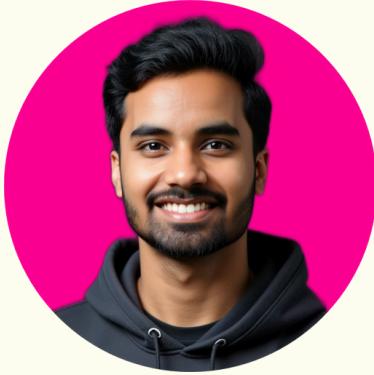


# Why do you want to leave your current job?

I'm looking for new challenges and opportunities to grow professionally. While I've learned a lot in my current role, I feel it's time to expand my skills in a new environment. I'm particularly interested in your company's vision and the impact it's making. I believe this position aligns with my long-term goals.

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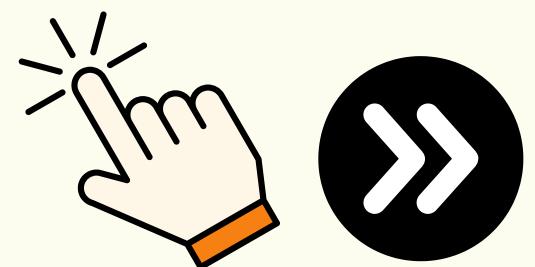


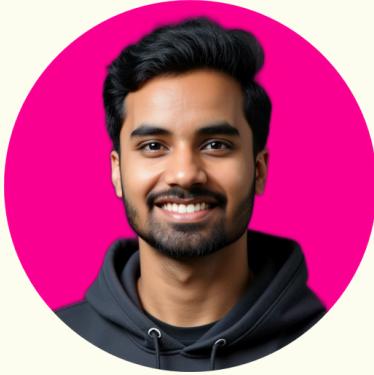


# Tell me about a time you failed.

In one project, I underestimated the time needed for testing, which delayed the final delivery. I took full responsibility and worked overtime to make up for the delay. This taught me the importance of realistic planning and proactive risk assessment. Since then, I've improved my time management and always build in buffer time for critical tasks.

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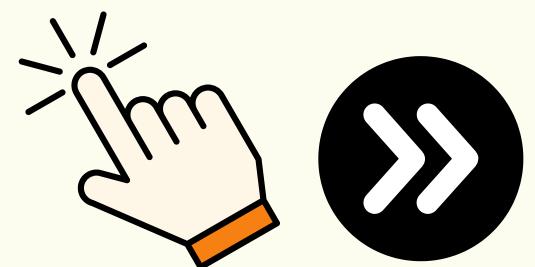


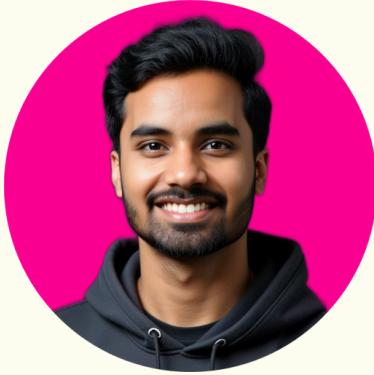


# Where do you see yourself in 5 years?

In five years, I see myself in a leadership position where I can drive strategic initiatives and mentor others. I want to grow within a company that values innovation and continuous improvement. I'm also keen on expanding my technical and managerial skills. This role is a solid step toward that vision.

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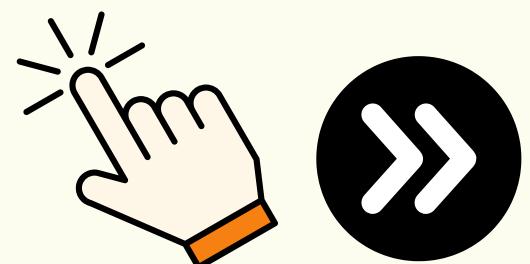


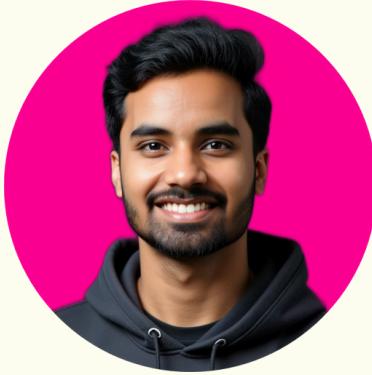


# Describe a conflict at work and how you handled it.

I once disagreed with a teammate on the approach to a project. Instead of escalating, I suggested we sit down and align on the objectives. By listening to each other and involving a third opinion, we found a middle ground. This experience taught me the value of empathy and clear communication in conflict resolution.

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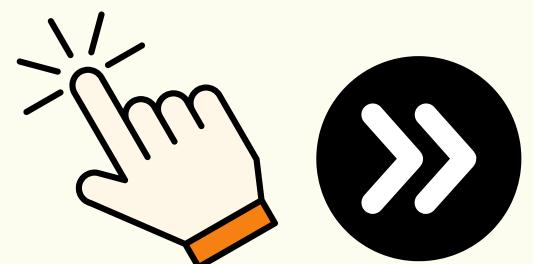


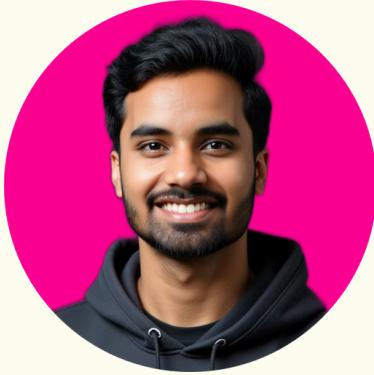


# Why do you want to work here?

I've researched your company's culture, mission, and recent achievements, and they resonate with my own values. I'm impressed by your commitment to innovation and team development. I believe I can contribute meaningfully while learning from a talented team. It's a place where I see long-term potential and mutual growth.

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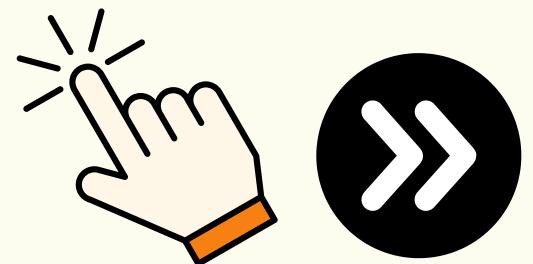


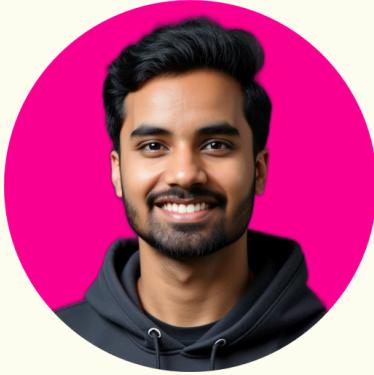


# How do you handle pressure?

I stay calm under pressure by focusing on priorities and breaking tasks into smaller steps. I also communicate early if delays are expected, so the team is aligned. Over time, I've learned to view pressure as a challenge rather than a setback. It helps me stay focused and often brings out my best performance.

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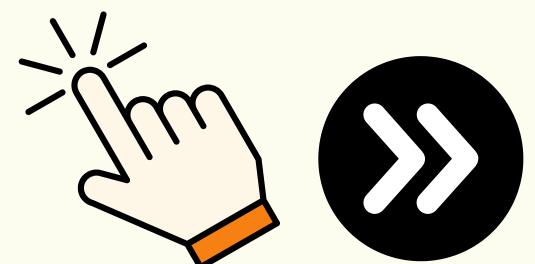


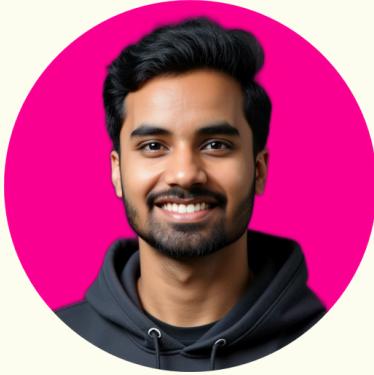


# What motivates you?

I'm motivated by problem-solving and achieving goals that create a tangible impact. Whether it's improving a process or launching a new initiative, I thrive when I see progress. I'm also driven by learning and professional growth. Being part of a dynamic team further fuels my motivation.

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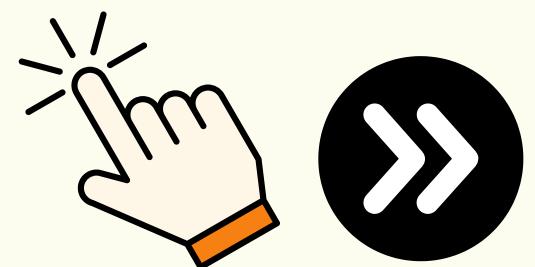


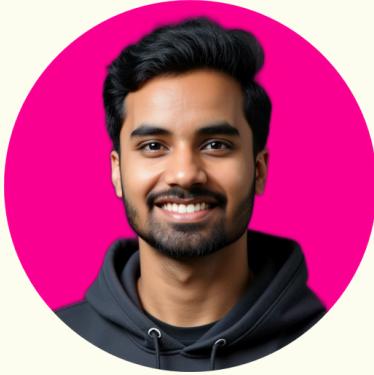
# Are you a team player or an individual contributor?

I'm comfortable in both roles, but I particularly enjoy working in a team. Collaborating allows for diverse perspectives and usually leads to better solutions.

At the same time, I can work independently and take ownership of tasks when required. I adapt based on what the project needs.

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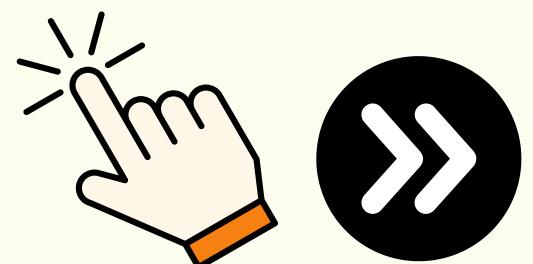


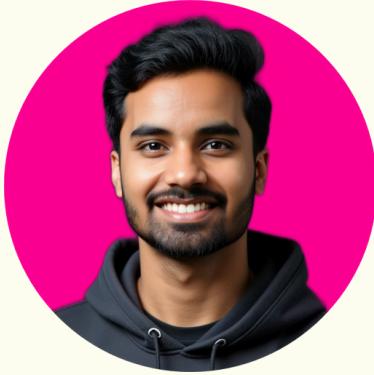


# What are your salary expectations?

I'm open to discussing a compensation package that reflects my skills, experience, and the responsibilities of the role. Based on my research and current market trends, a fair range would be [X–Y], but I'm flexible. More than just salary, I value growth opportunities and company culture. I'm confident we can find a mutually agreeable figure.

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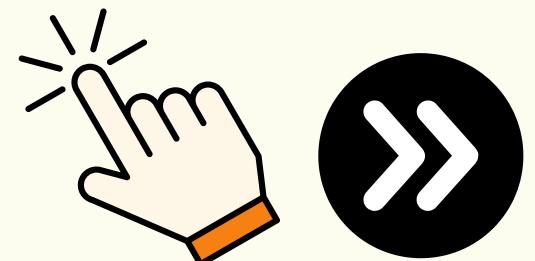


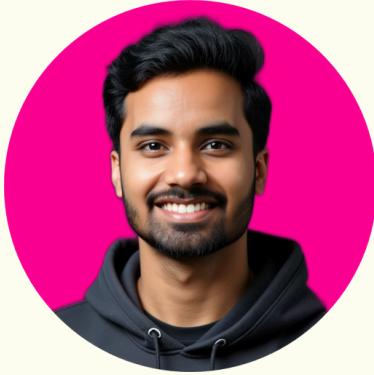


# What are your career goals?

My goal is to become a subject matter expert and eventually take on a leadership role. I want to contribute to strategic decisions and mentor newer team members. I'm also interested in expanding my skillset through certifications and cross-functional projects. This role supports those goals well.

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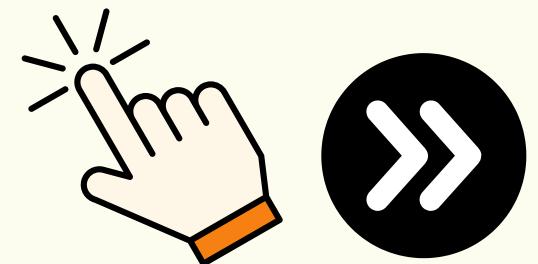


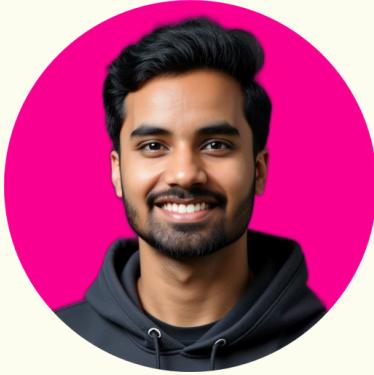


# How do you take feedback?

I view feedback as an opportunity for growth. Whether positive or constructive, I listen carefully and apply it to improve. I also ask clarifying questions to fully understand the perspective. Feedback has been essential to my development throughout my career.

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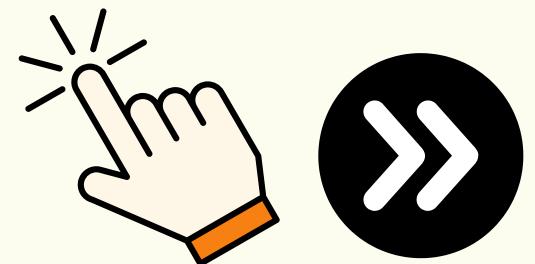


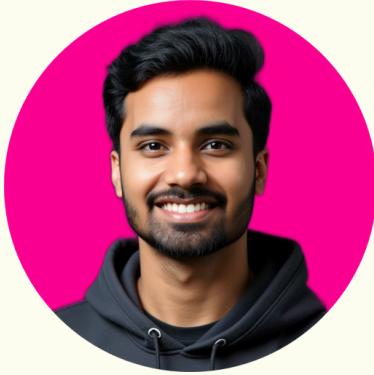


# Describe a time you went above and beyond.

In one project, a teammate fell sick during a key phase. I volunteered to take on their responsibilities in addition to mine. I worked late and coordinated with stakeholders to keep the project on track. This experience reaffirmed my commitment to team success.

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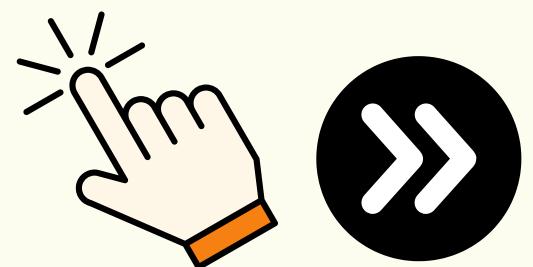


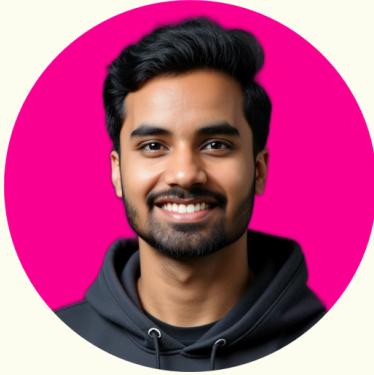


# What would your manager say about you?

My manager would describe me as dependable, proactive, and solution-oriented. I consistently meet deadlines and take initiative in solving problems. They've also appreciated my communication skills and ability to lead small teams. I maintain a strong rapport with peers and seniors alike.

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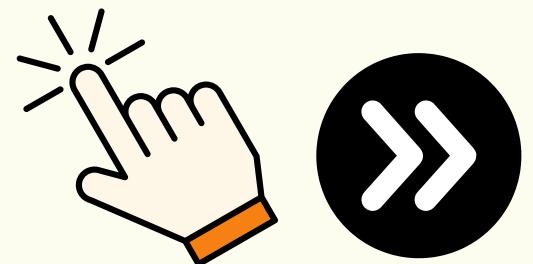


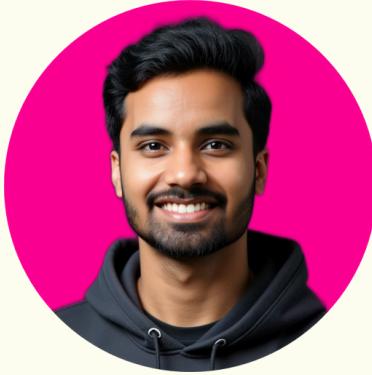


# What are you passionate about?

I'm passionate about continuous improvement—both personal and professional. I enjoy learning new technologies, tools, and best practices. Outside of work, I'm passionate about mentoring and helping others grow. This mindset helps me stay engaged and committed.

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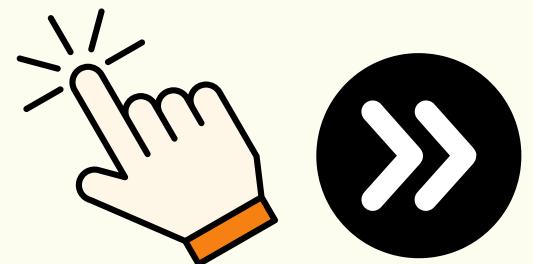


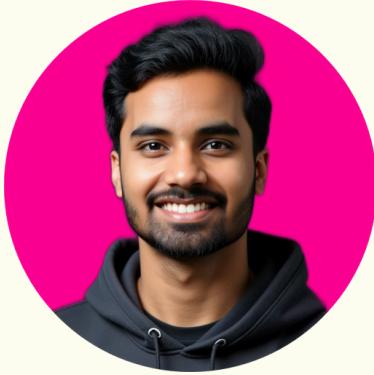


# How do you define success?

I define success as achieving goals while maintaining integrity and contributing positively to others. It's not just about individual results but also the impact on the team and company. Success also involves growth and learning. If I've added value and improved, I consider it a win.

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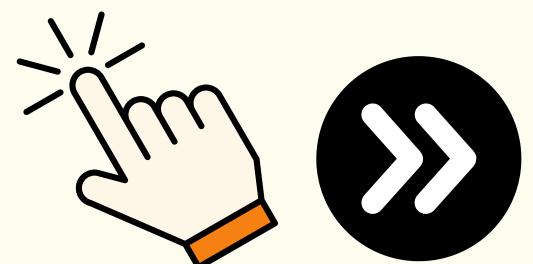


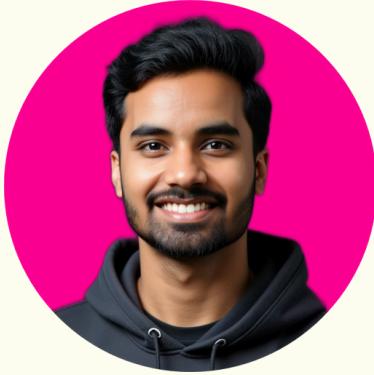
# Have you ever disagreed with your manager?

Yes, I once disagreed with a proposed approach to a project.

I respectfully presented data and offered an alternative. My manager appreciated the initiative, and we ended up refining the original plan. The experience strengthened our working relationship.

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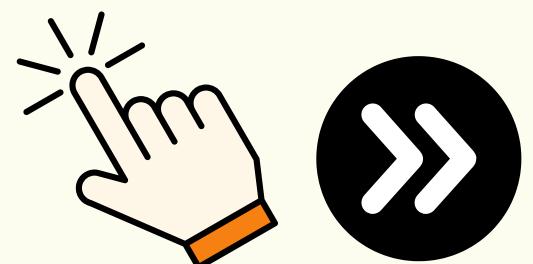


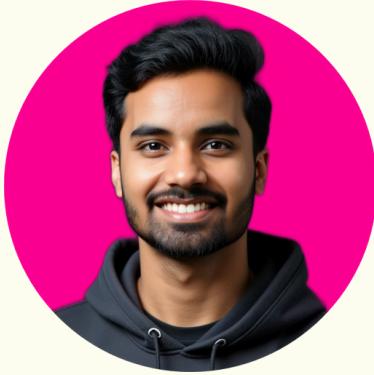


# What do you know about our company?

I've read about your recent milestones, such as [specific achievement], and your strong emphasis on [core value]. Your commitment to innovation and employee development stands out. I also appreciate your presence in [specific market or product]. I'm excited by your vision and growth trajectory.

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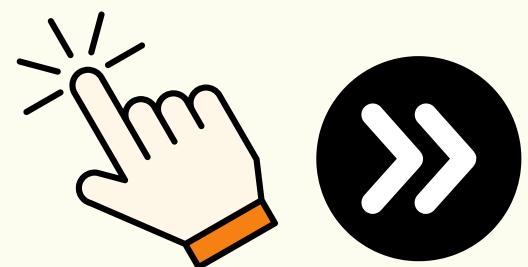


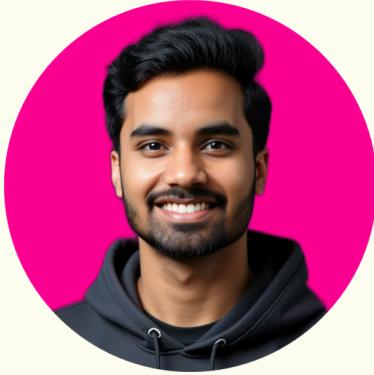


# Describe a time you led a team.

I led a cross-functional team on a product launch involving marketing, design, and engineering. I coordinated timelines, resolved blockers, and kept everyone aligned on goals. We delivered ahead of schedule and saw a 20% increase in user engagement. It was a great leadership learning experience.

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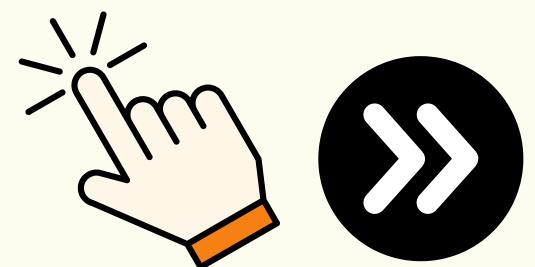


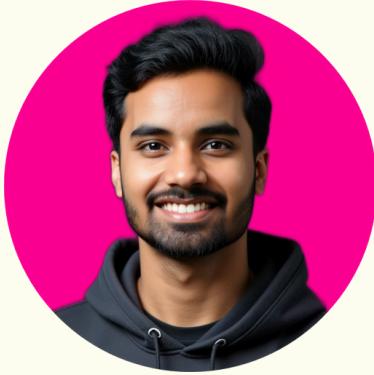
# How do you handle criticism?

I try to detach emotion from feedback and focus on the message. I thank the person for their input, evaluate its validity, and apply it where helpful. This helps me grow professionally and avoid repeating mistakes.

I've learned to welcome constructive criticism over time.

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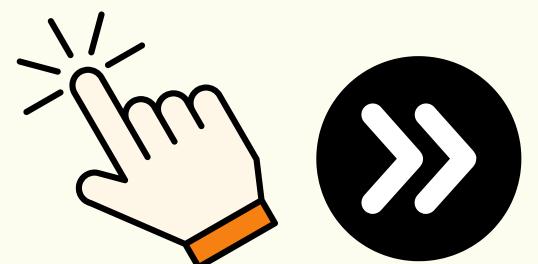


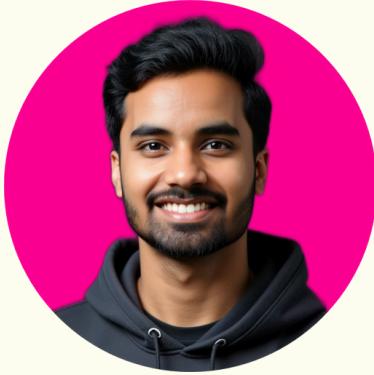


# What kind of work environment do you prefer?

I thrive in collaborative, transparent, and growth-oriented environments. A place where ideas are welcomed, and initiative is encouraged suits me best. I also value flexibility and open communication. These factors help me stay productive and engaged.

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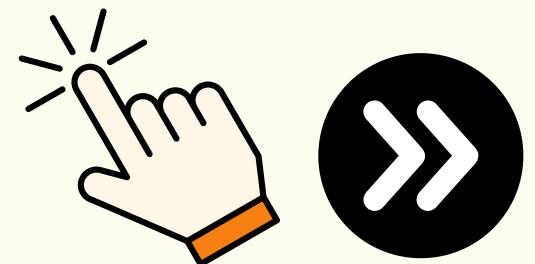


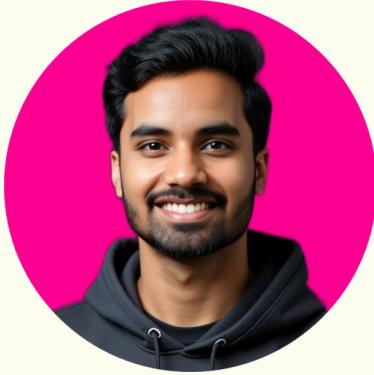


# Tell me about a time you missed a deadline.

I once underestimated the complexity of a task and missed a deadline by a day. I immediately informed the stakeholders and offered a revised plan. I also analyzed what went wrong to improve my estimation skills. Since then, I've consistently met or exceeded deadlines.

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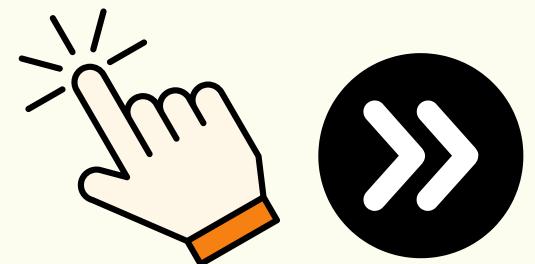


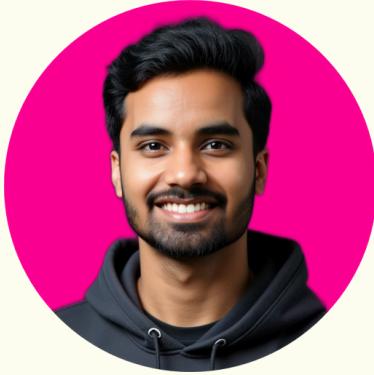


# Are you open to relocation or travel?

Yes, I'm open to relocation and travel if it aligns with the role and company objectives. I see it as an opportunity to grow and gain diverse experiences. I've relocated before and adapted quickly. It adds depth to my professional and personal growth.

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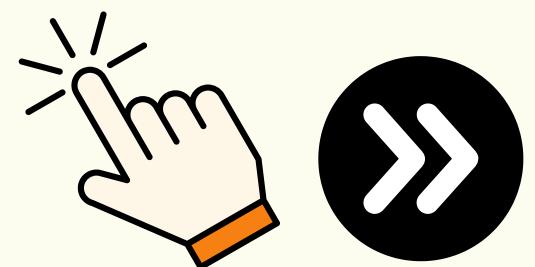


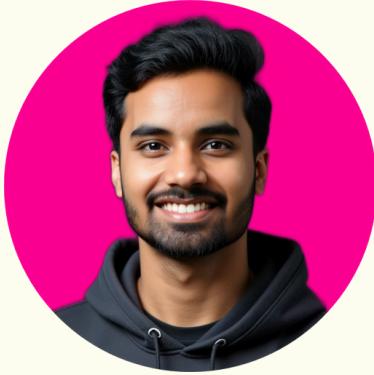
# Describe a project you're proud of.

I worked on automating a manual process that saved the company over 100 hours per month. I initiated the project, collaborated with stakeholders, and led testing.

The final solution not only improved efficiency but also reduced human errors. It's rewarding to know I made a lasting impact.

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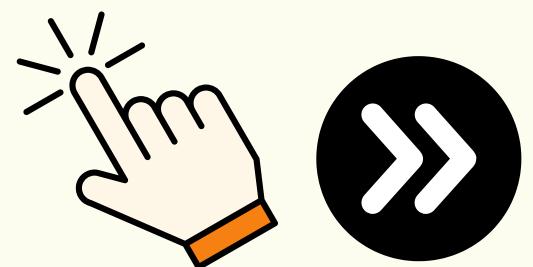


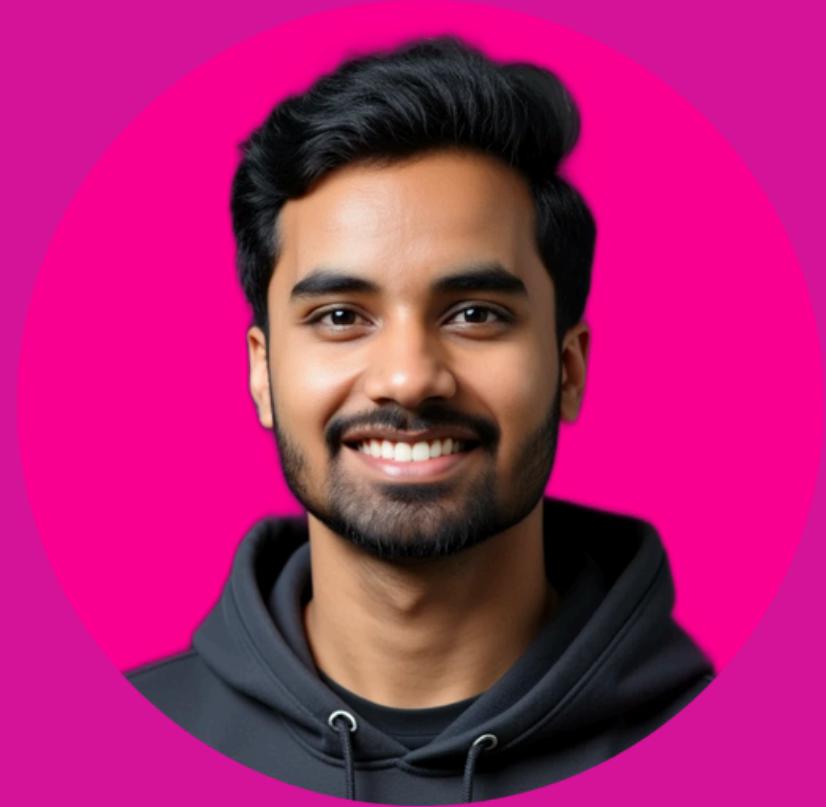


# What are your hobbies?

I enjoy reading, especially non-fiction and self-improvement books. I also like working on side projects that enhance my skills. Outside of that, I'm into hiking and spending time outdoors—it helps me reset and stay energized. Hobbies keep me balanced and creative.

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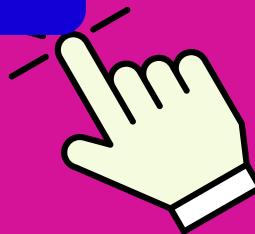


Deshraj\_Singh

# Thankyou!



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