

# HR ATTRITION DASHBOARD

## DEMOGRAPHICS



The demographic report consolidates employee data, including age ranges, gender distribution, commuting distances, and marital status. Its purpose is to deliver a comprehensive overview of workforce diversity and commuting patterns, supporting data-driven decision-making.

## TURN OVER ANALYSIS II



The Turnover Analysis II report compiles employee data with a focus on attrition rates by job level, performance ratings, monthly income, and escalation levels of attrition. Its objective is to deliver key insights that inform HR strategies and support effective decision-making.

## TURN OVER ANALYSIS I



The Turnover Analysis I report explores employee attrition by examining departures across departments, affected job roles, the influence of business travel, and tenure in current positions. It is designed to support workforce management and retention efforts through a detailed analysis of turnover trends.

## EMPLOYEE WELLNESS



The employee wellness report provides valuable insights into overall well-being by analyzing attrition rates in relation to environmental satisfaction, relationship satisfaction, job satisfaction, performance ratings, and work-life balance. Its goal is to support the development of effective strategies and enable informed decision-making.



# DEMOGRAPHICS



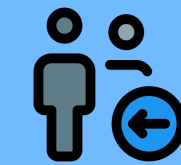
1,470

Total Employees



1,233

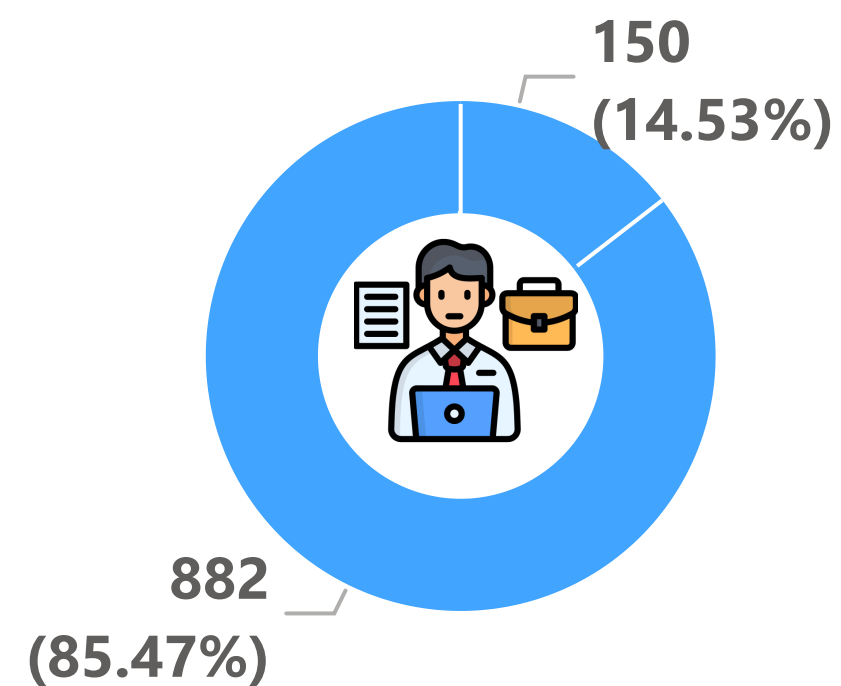
Active Employees



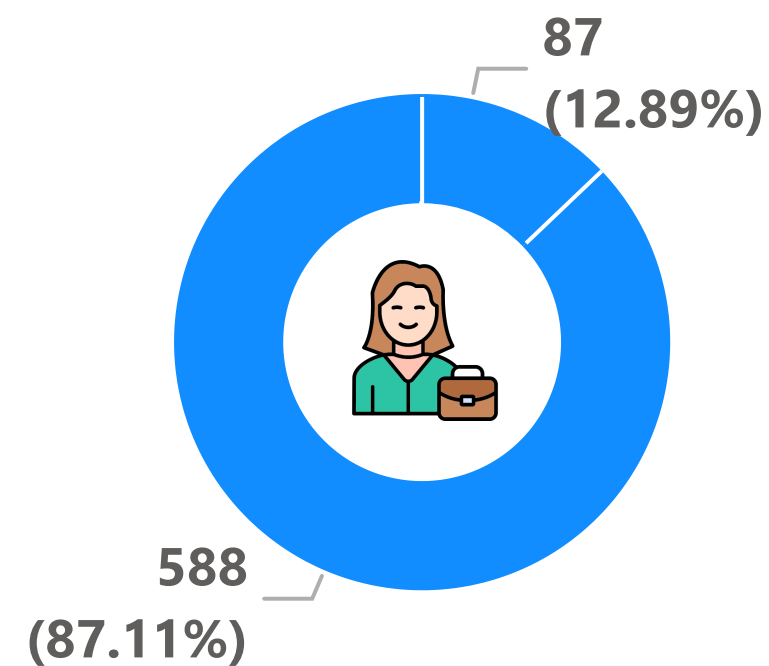
237

Employees Left

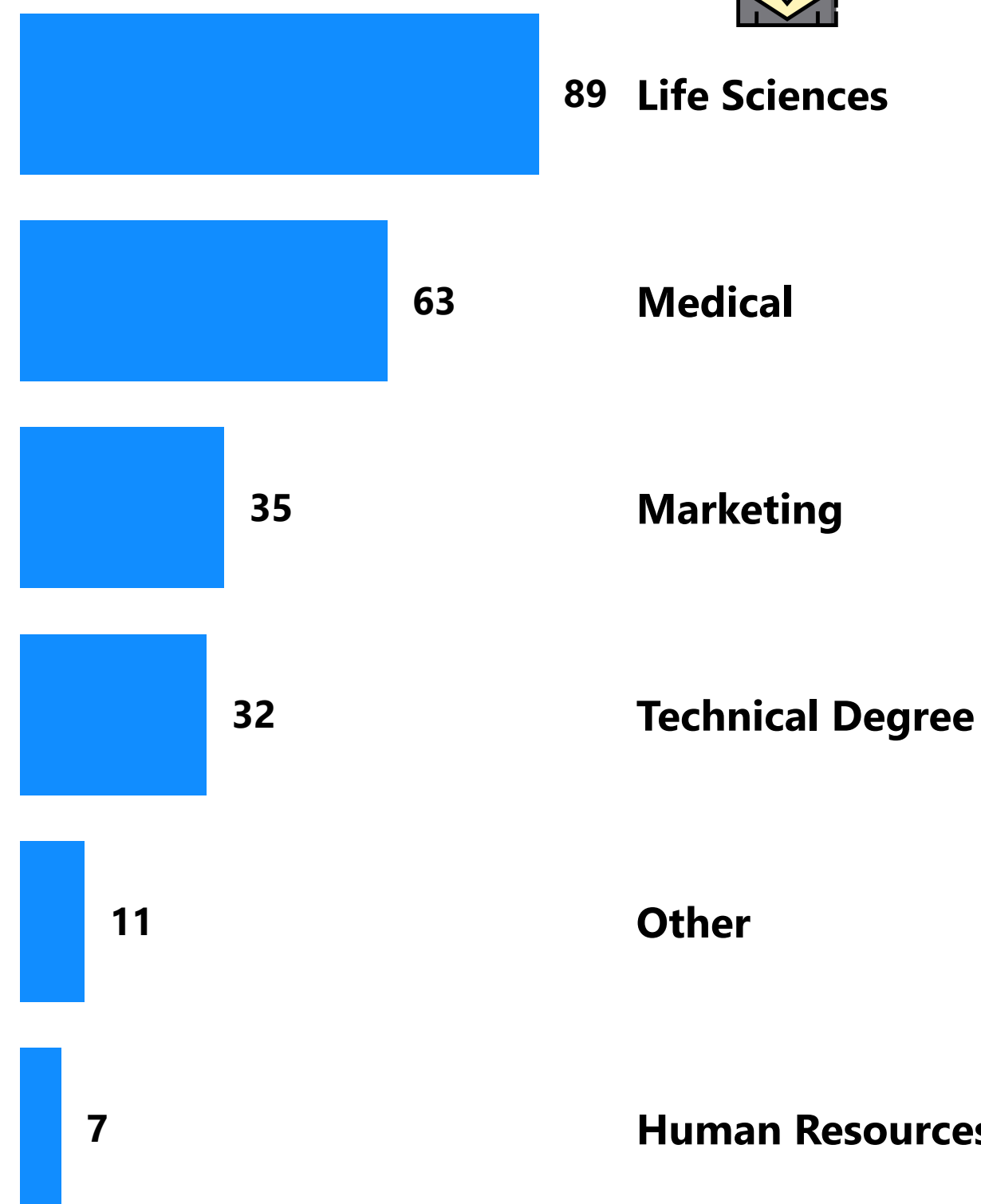
## Male Employee Attrition



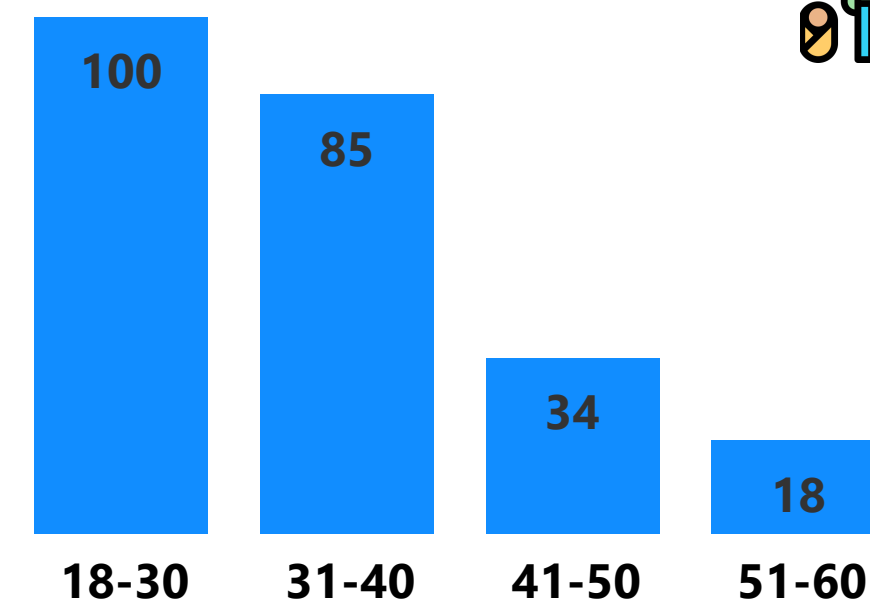
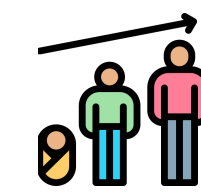
## Female Employee Attrition



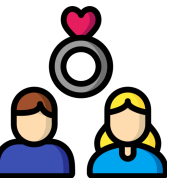
## Attrition by Education Field



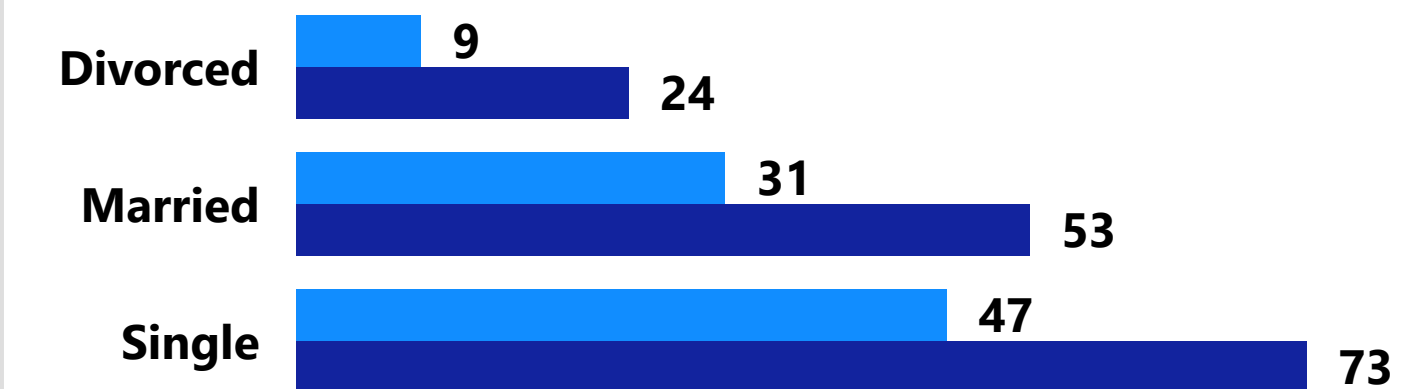
## Attrition Count by Age Group



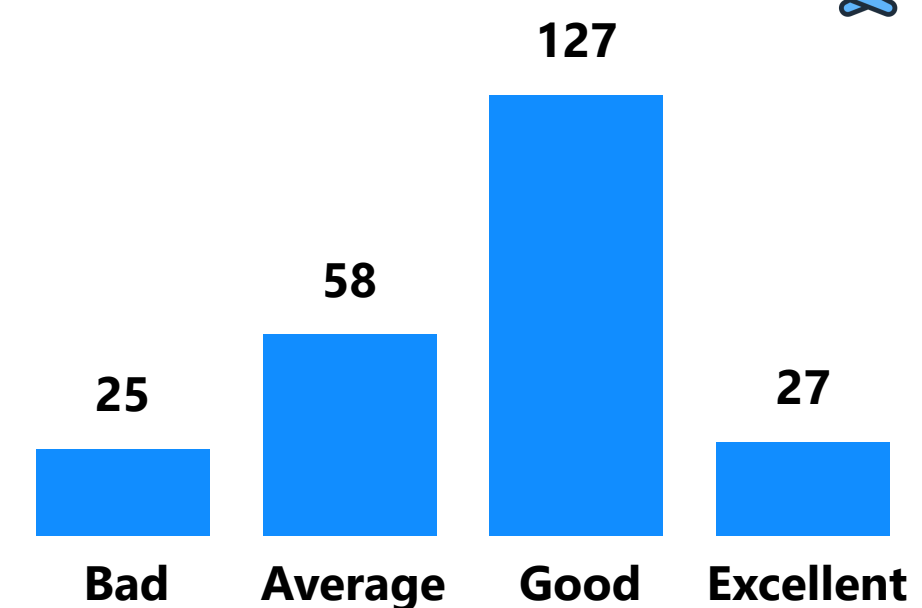
## Attrition Count by Marital Status & Gender



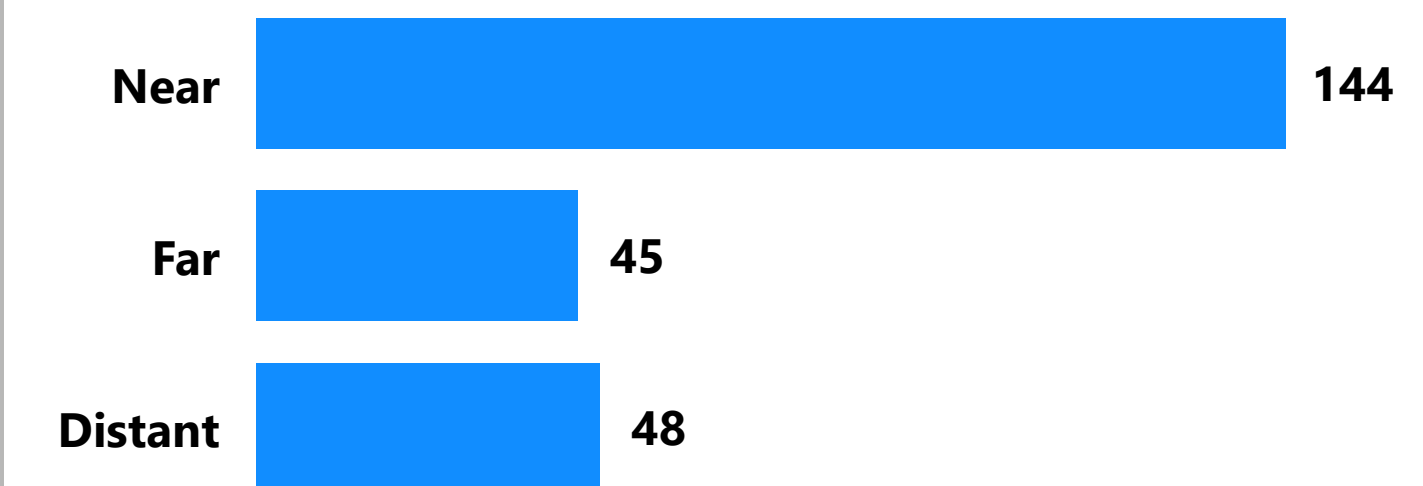
Gender ● Female ● Male



## Attrition Count by Work Life Balance



## Attrition Count By Distance From Home





Average  
Working Years  
11.28

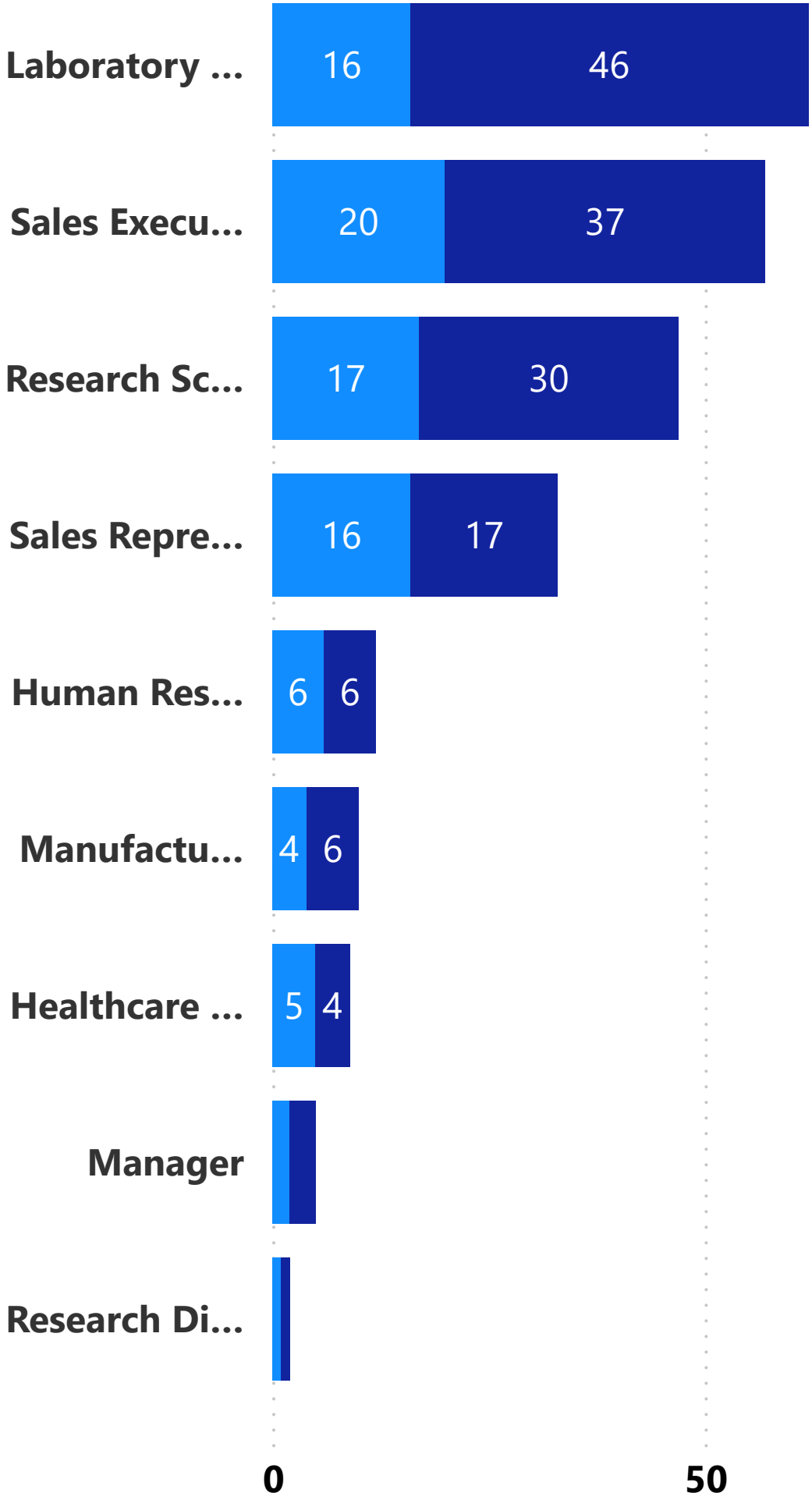


# TURN OVER ANALYSIS I

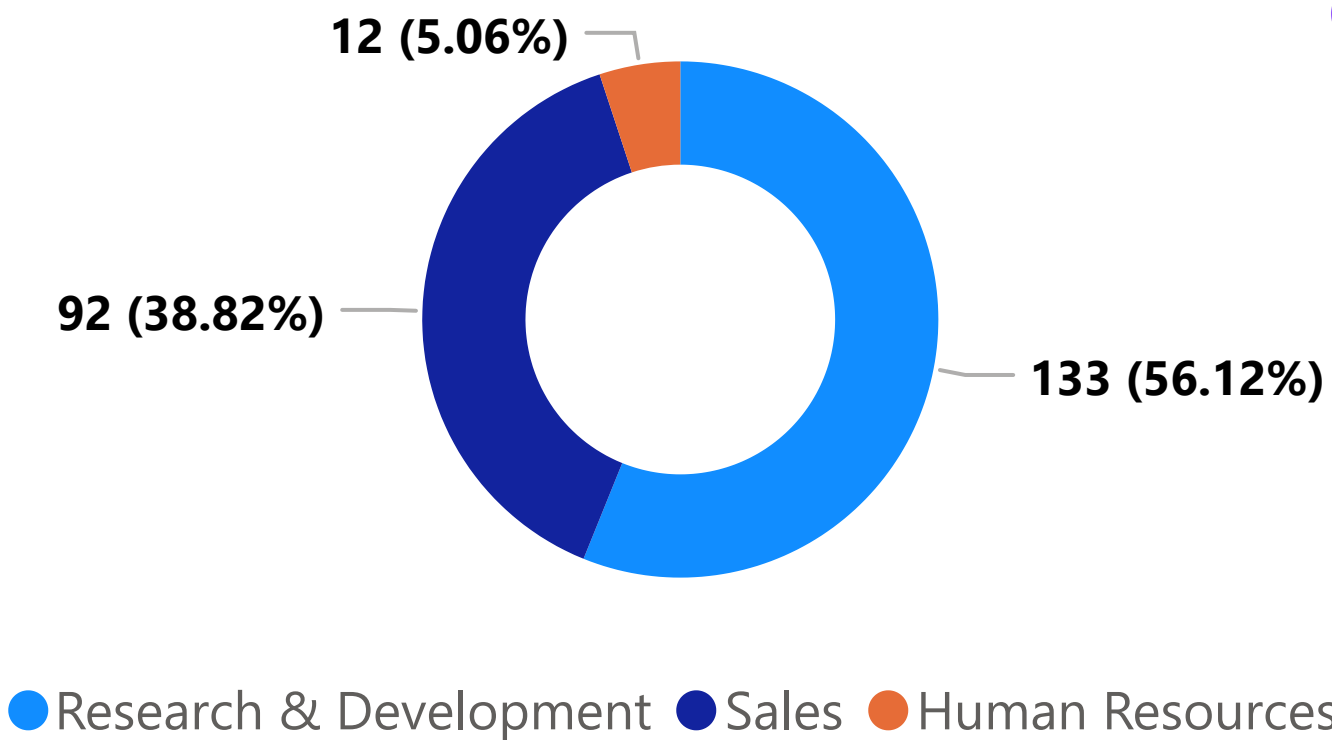


## Attrition Count by Job Role and Gender

Gender ● Female ● Male

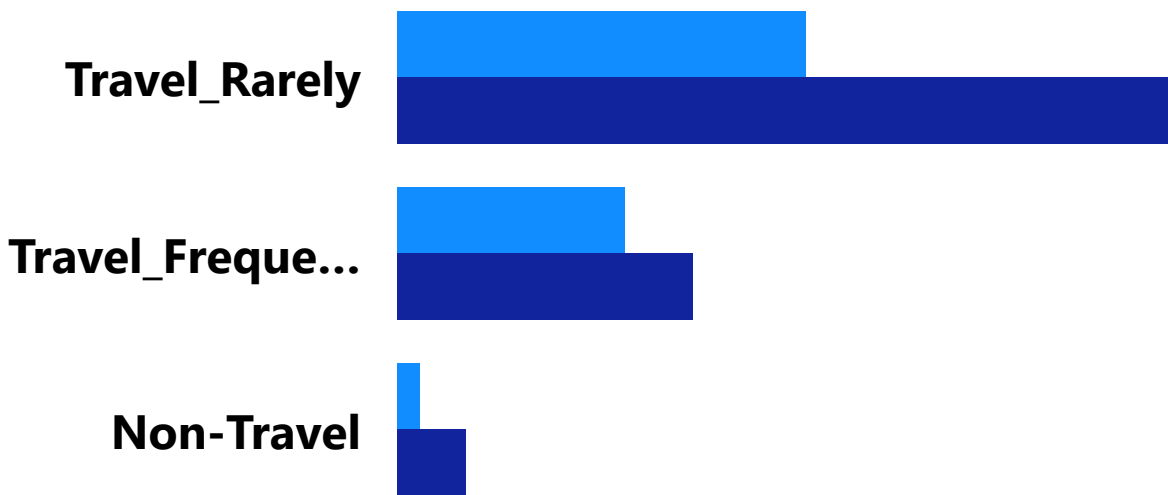


## Total Attrition by Department

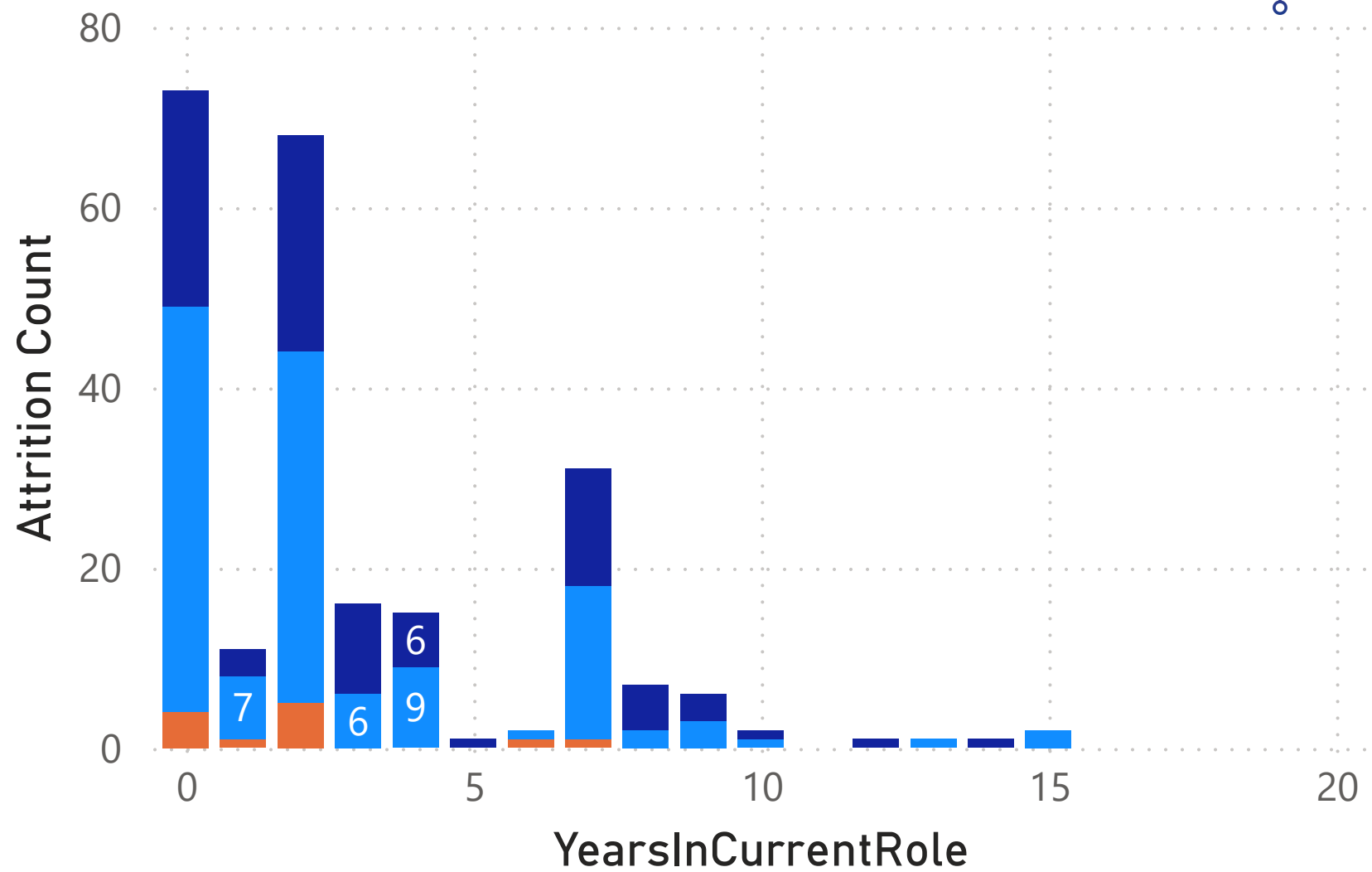


## Total Attrition by Business Travel and Gender

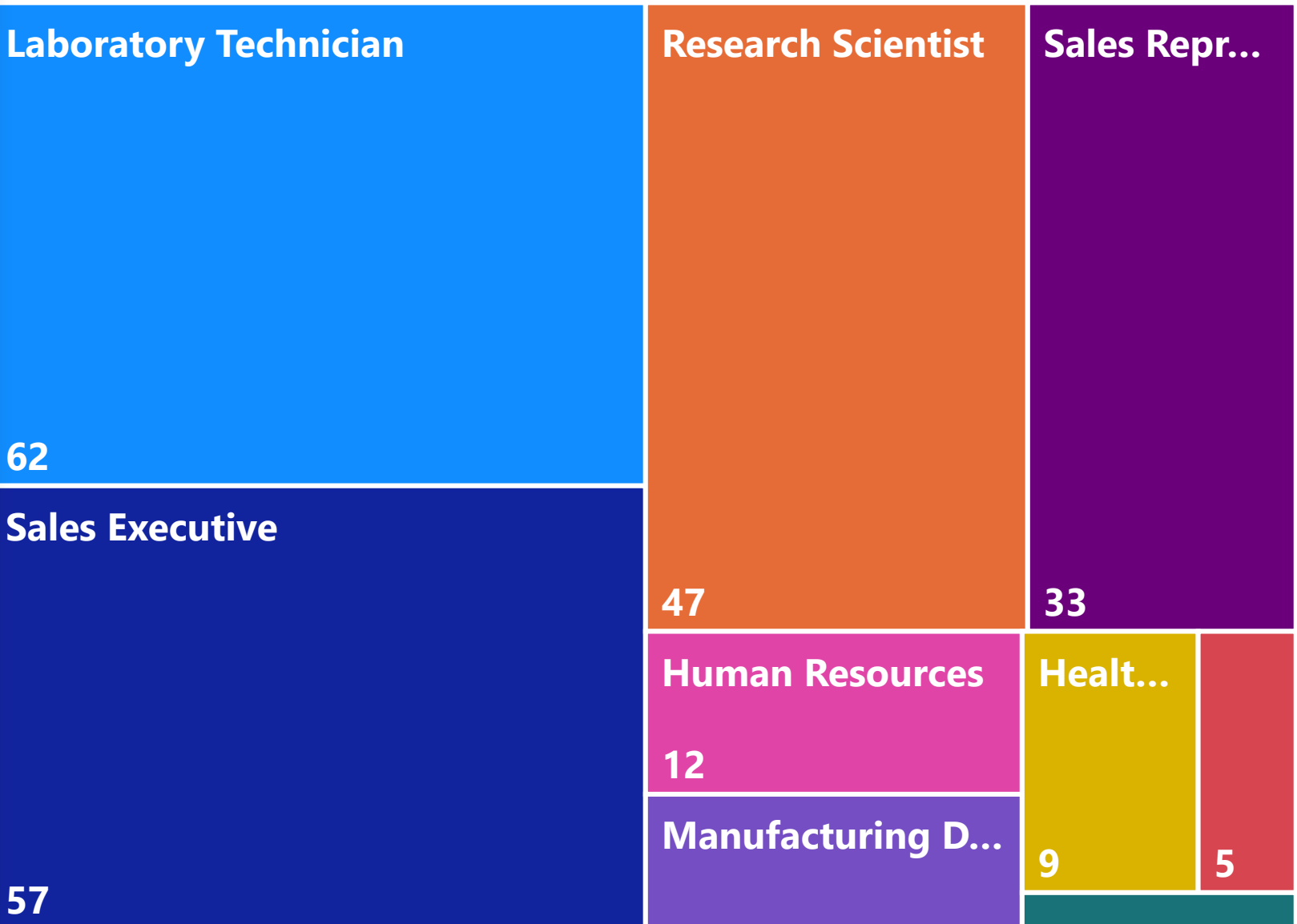
● Female ● Male



## Total Attrition by Years In Current Role and Department



## Total Attrition by Job-Role

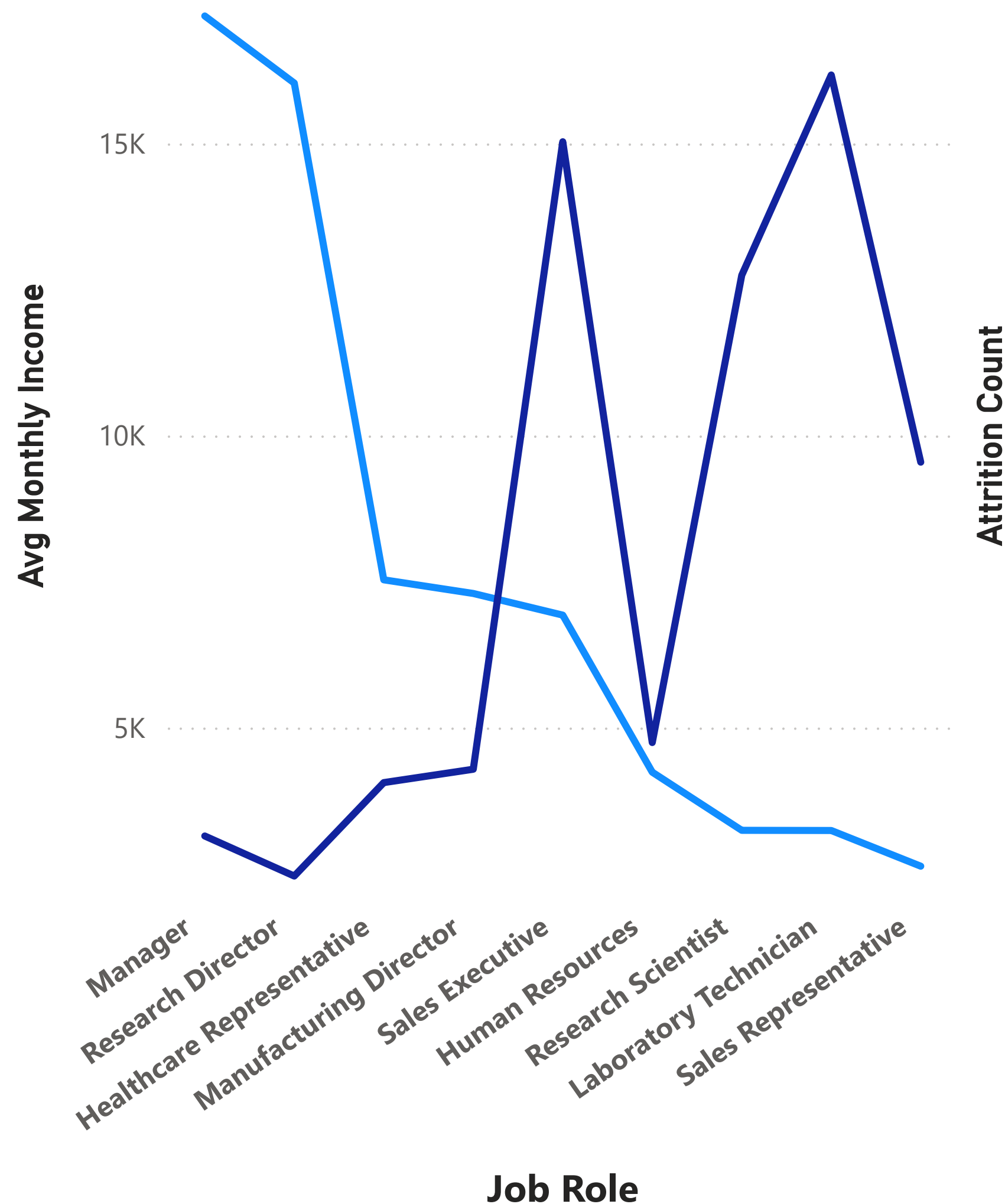
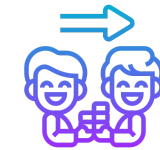




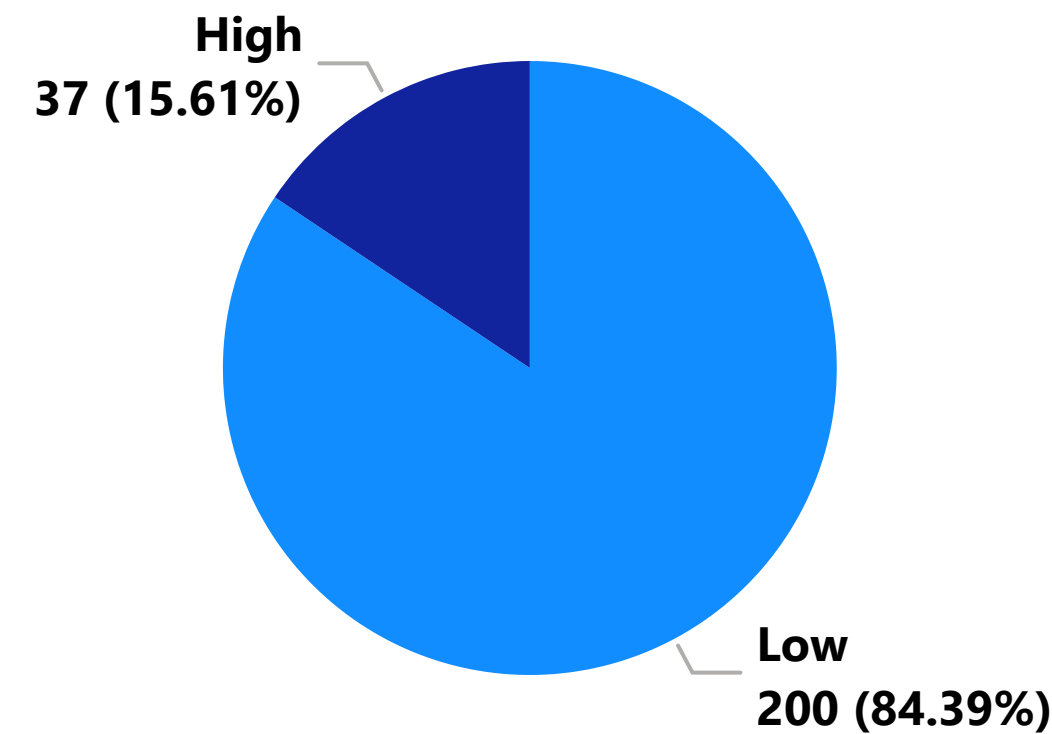
# TURN OVER ANALYSIS II



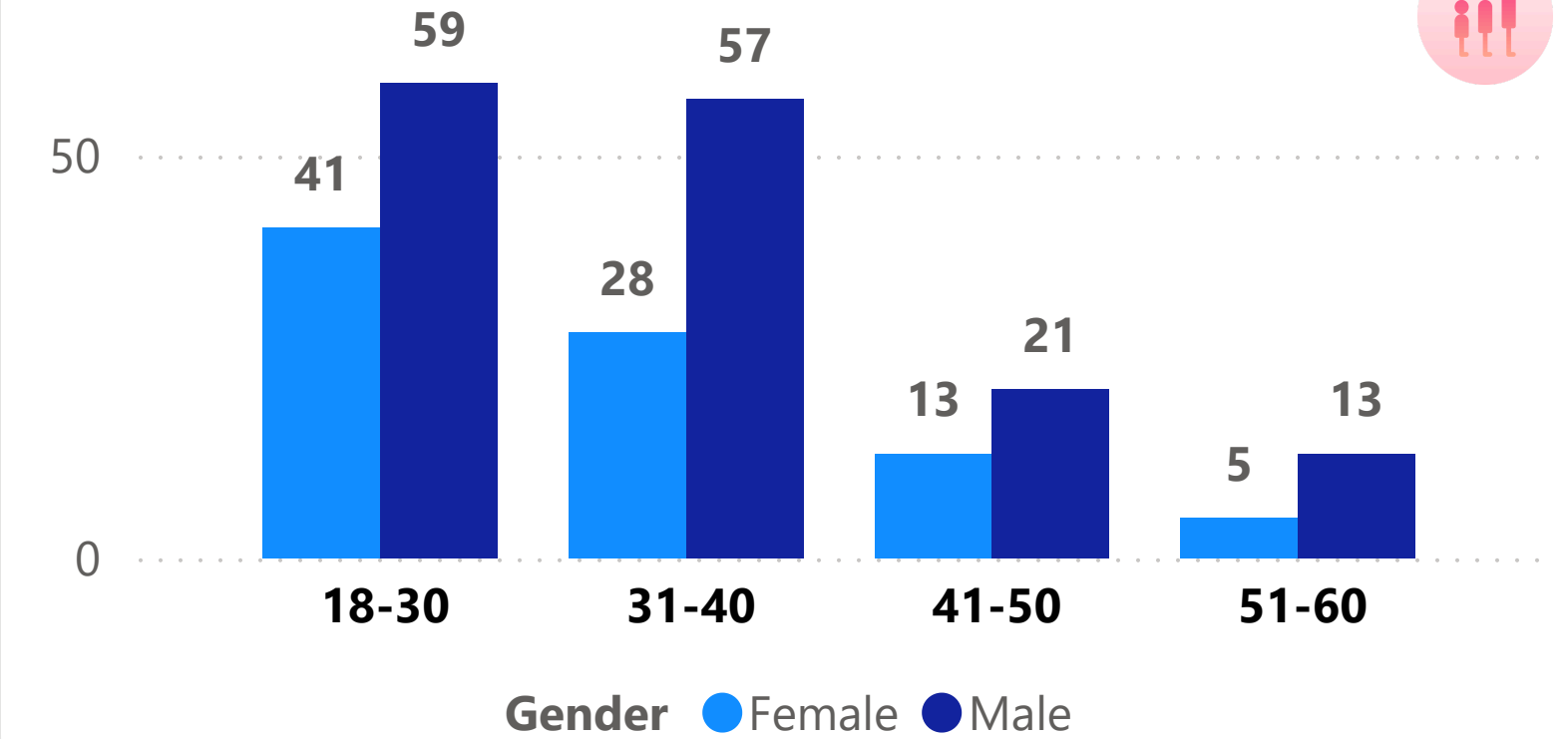
## Monthly Income and Attrition by Job Role



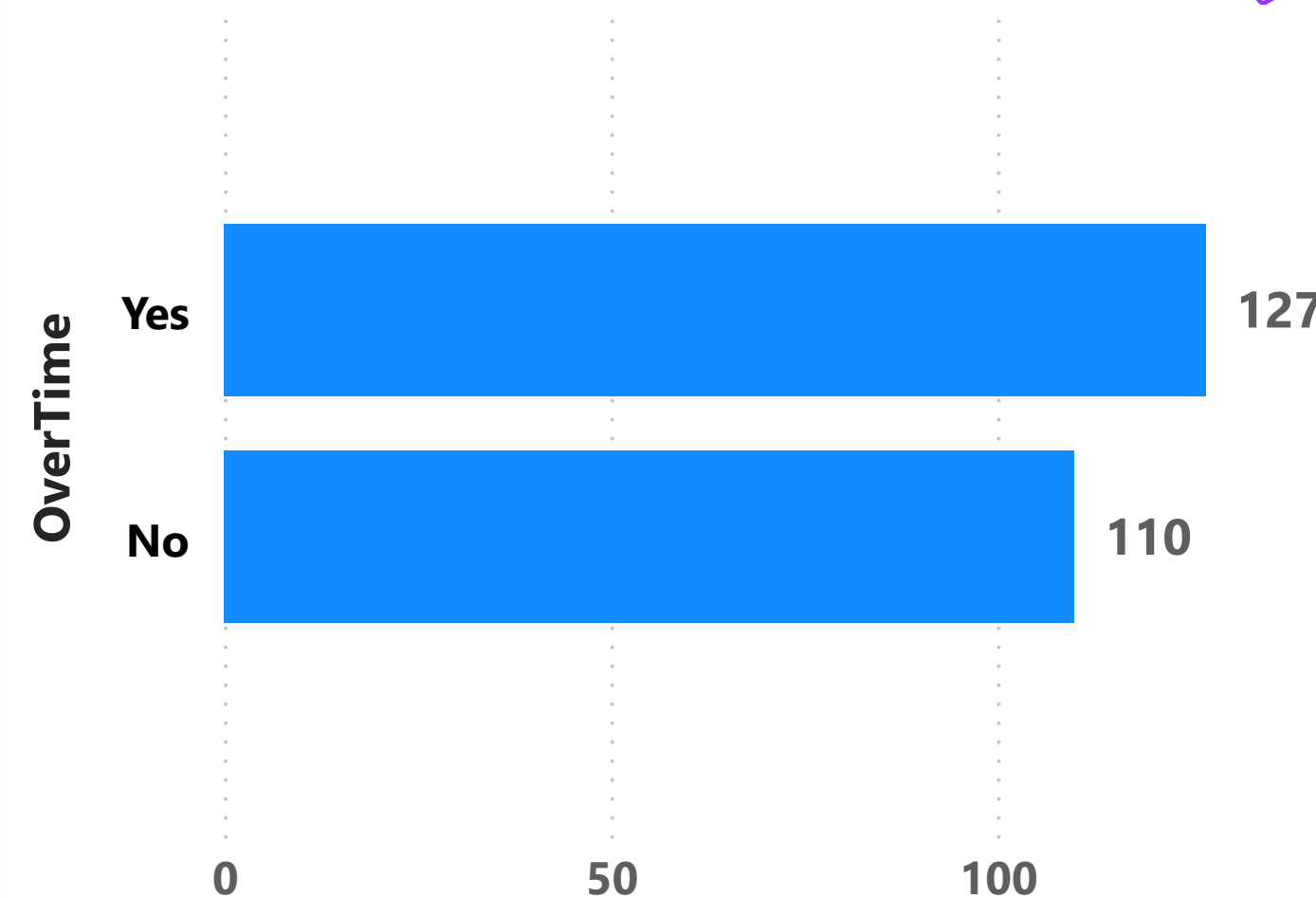
## Total Attrition by Performance Rating



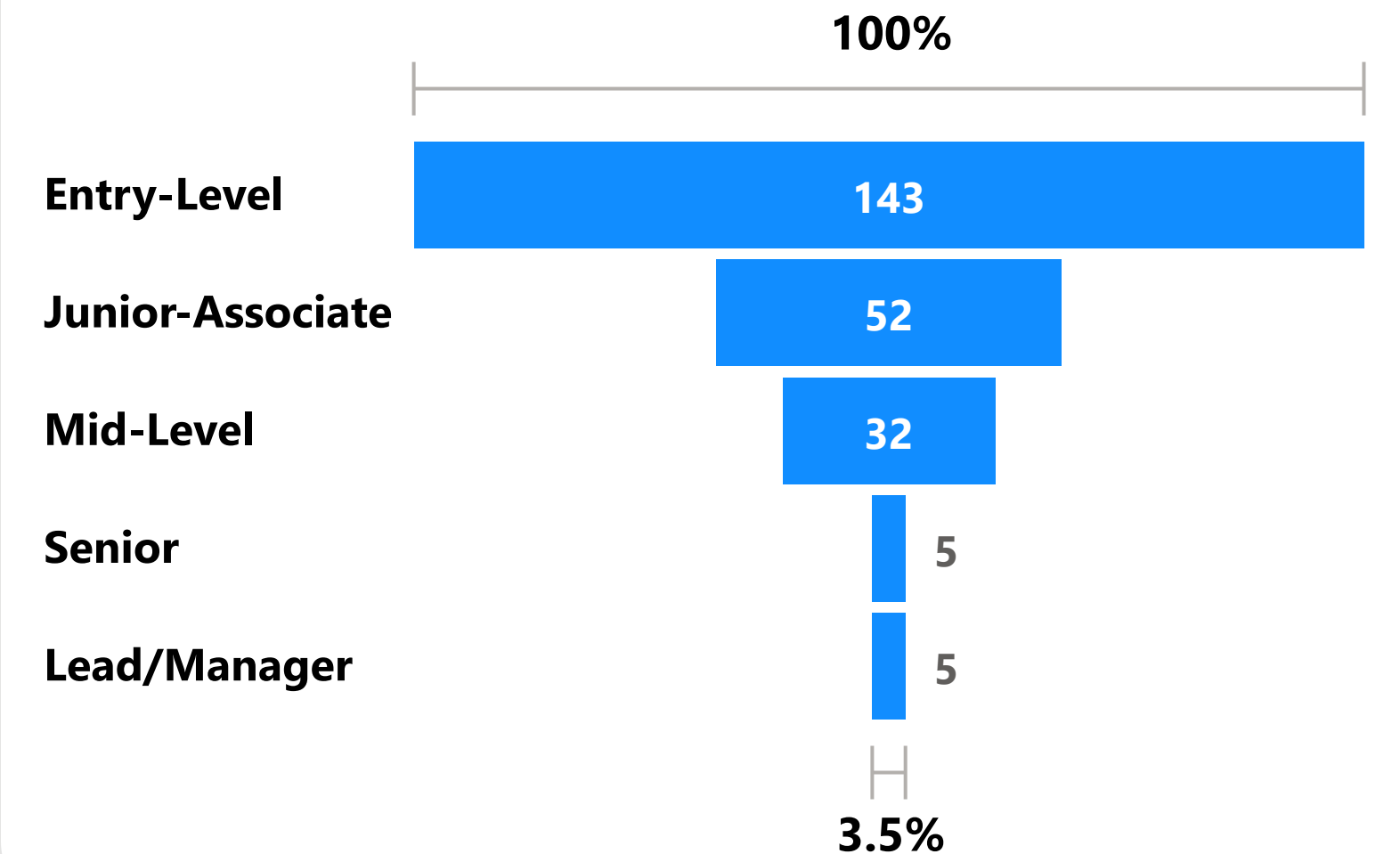
## Total Attrition by Age Group and Gender



## Total Attrition by OverTime



## Total Attrition by Job Level





Average Monthly  
Income  
\$6.50K

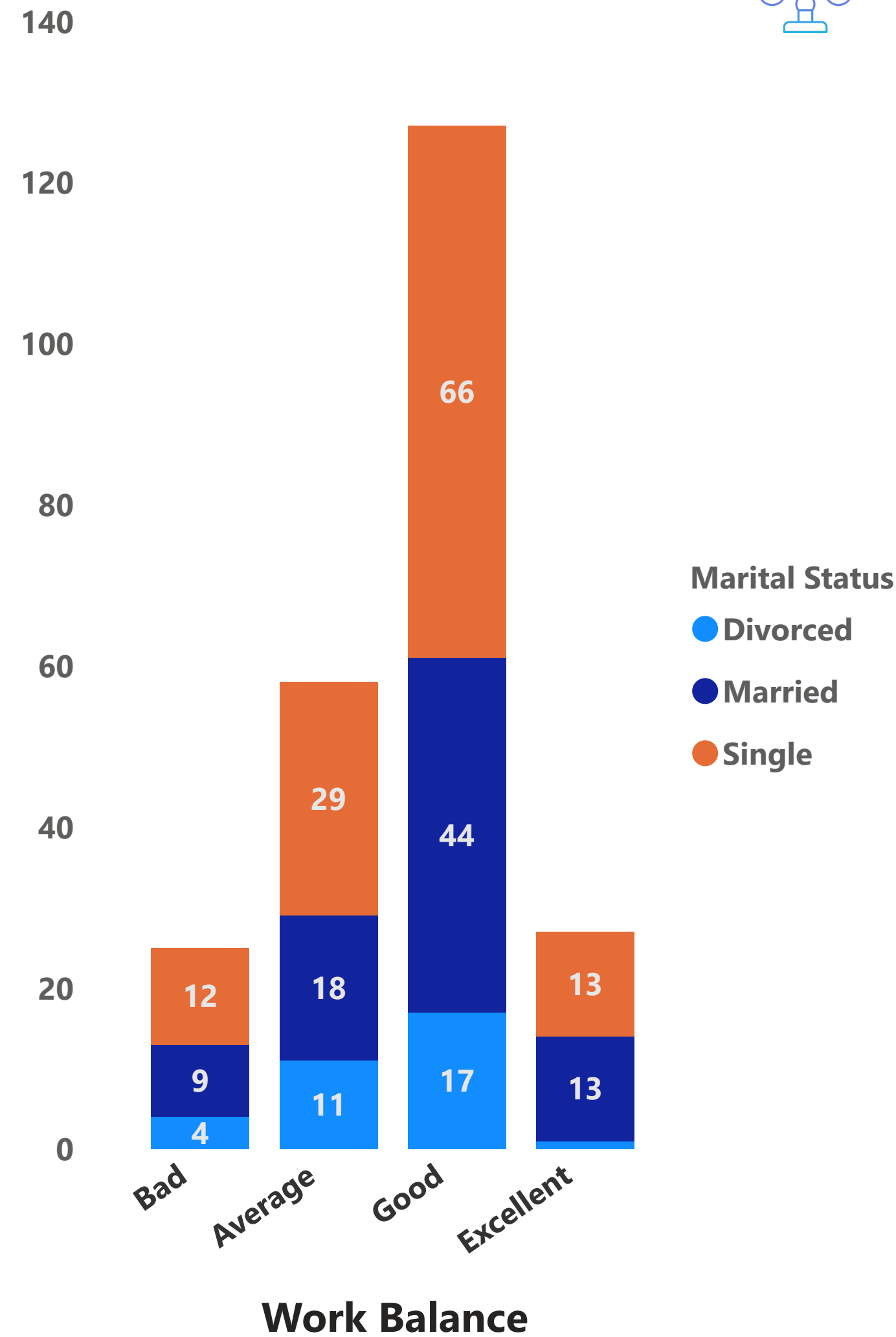


# EMPLOYEE WELLNESS

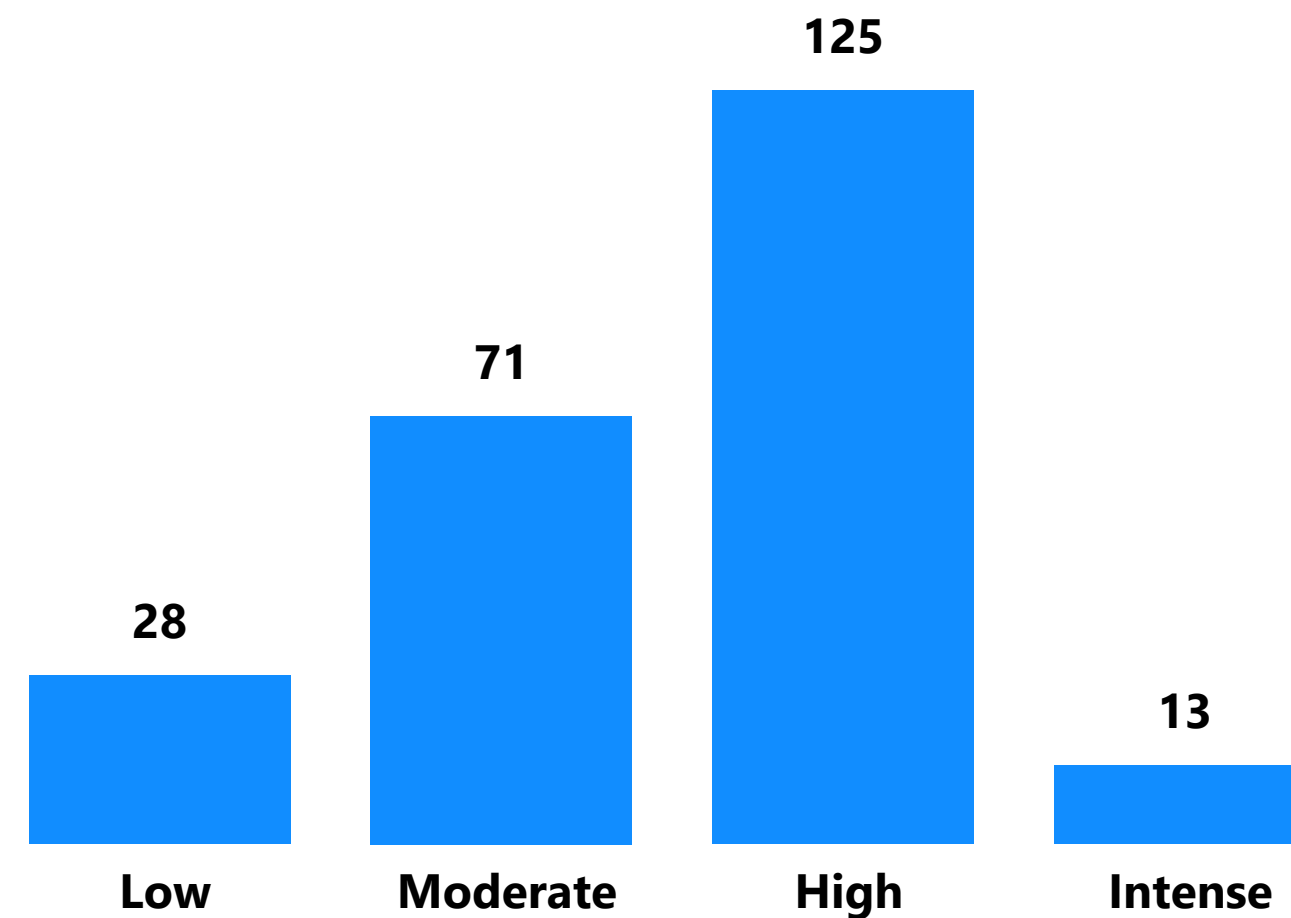
Average Hourly  
Rate  
\$65.89



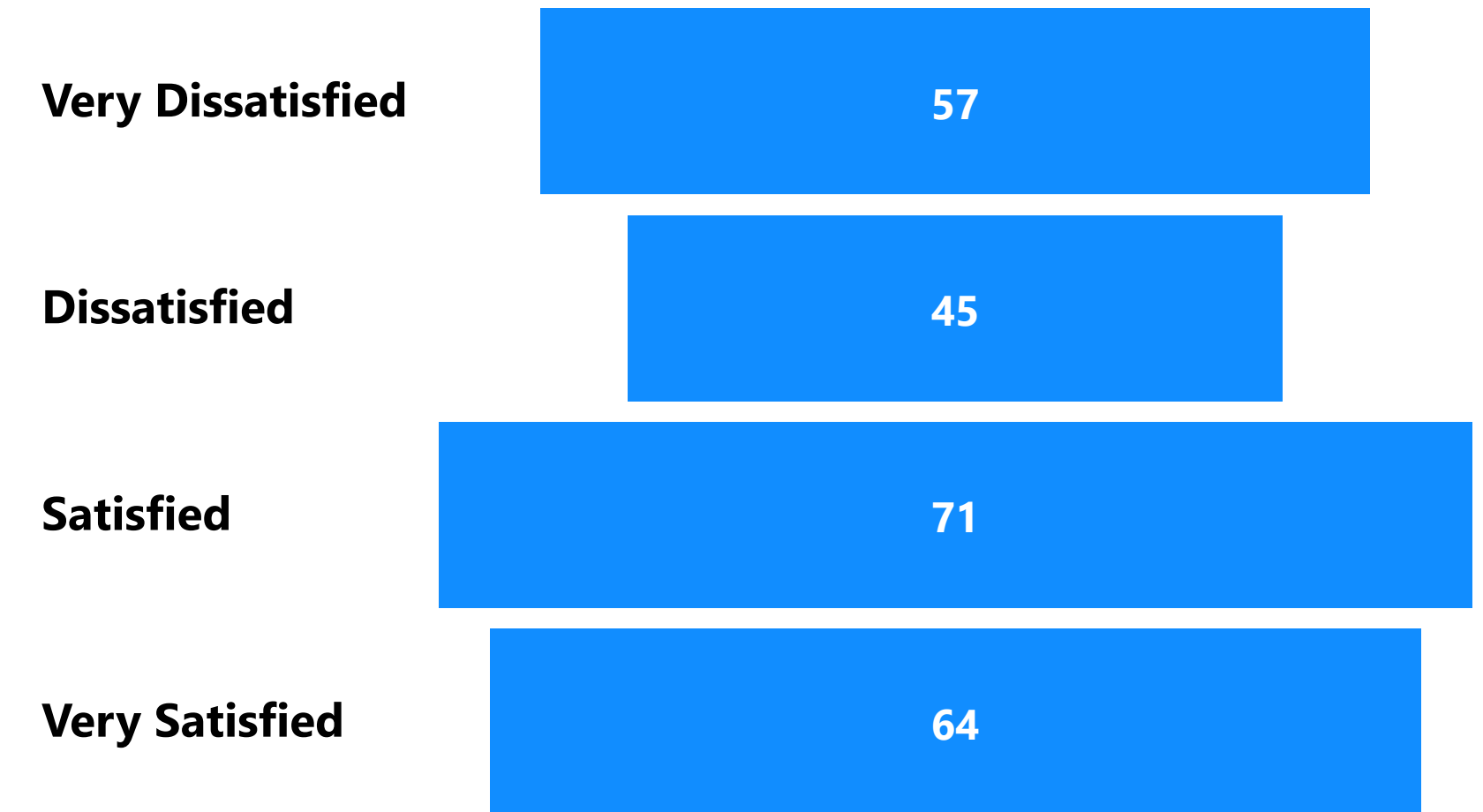
## Total Attrition by Work Balance and Marital Status



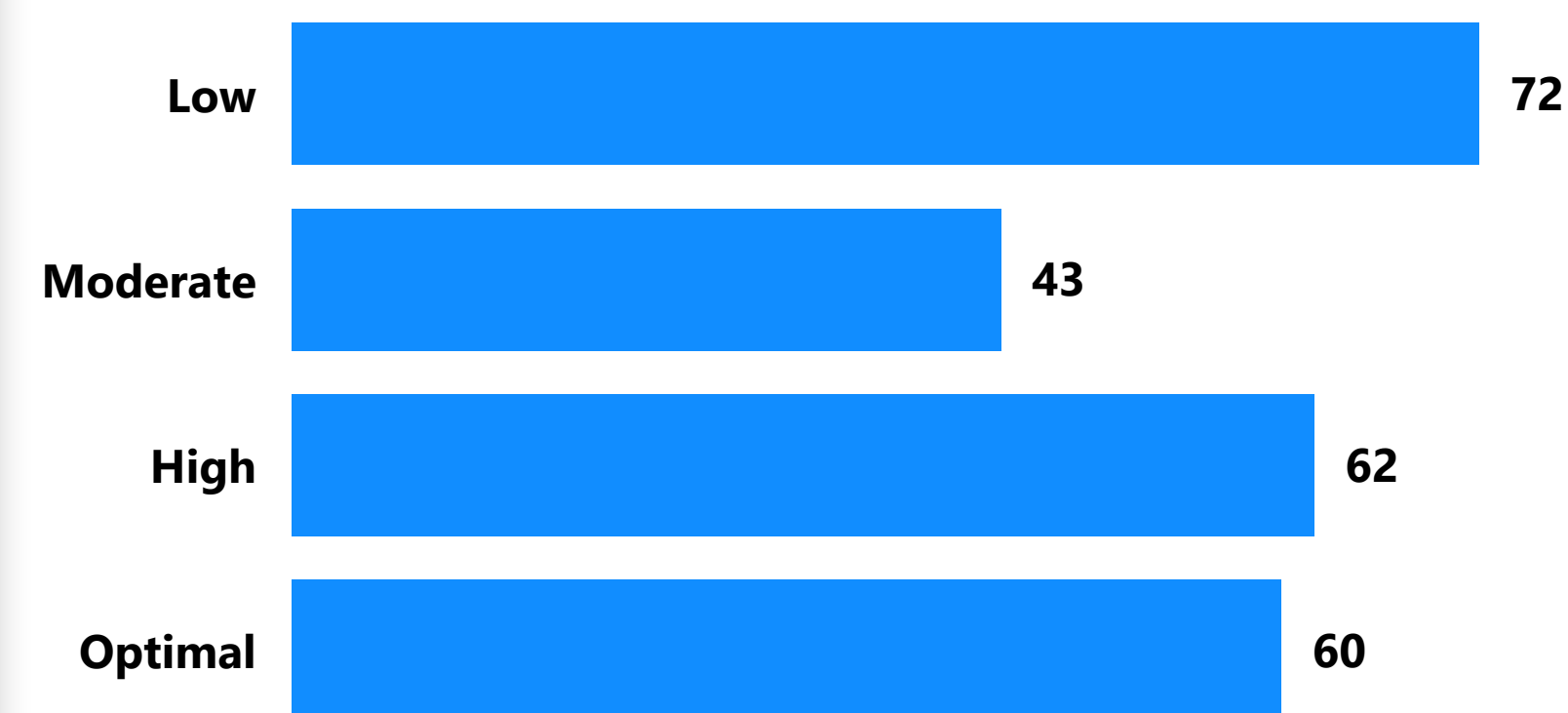
## Total Attrition by Job Involvement



## Attrition Count by Relationship Satisfaction



## Total Attrition by Environment Satisfaction



## Total Attrition by Work Life Balance

