

Says

Thinks



What have we heard them say? What can we imagine them saying?

> Ensure our goal

> > Deliver value and

Identifying talent

Finding success indicators

What are their wants, needs, hopes, and

dreams? What other thoughts might

influence their behavior?

Retain skilled data analysts

impact talent

Concerned about competitors

Tracking skill development

The tableau HR scorecard: measuring success in talent management [Team NM ID: NM2023TMID15267]

Motivating the team

Monitoring skill development

Talent management strategies

Excited to decision making

collaborates with HR

Attends training for HR

Reflect the success of talent

Fear about the full scope success

Does

What behavior have we observed? What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

