

What are your career goals?

When an employer asks this question, they aim to ensure that your objectives are compatible with the opportunities they provide. Consider where you want your career to go and what types of things are most important to you. If you are considering a job in a field that is not your focus for the long term, highlight goals that matter for that job. For instance, talk about wanting a friendly workplace or having flexibility with your schedule.

In the next few years, I want to develop my skills further to grow in my career. I'd love to work for a company like yours, where I can grow in a supportive environment and contribute to making a difference. Long-term, I hope for opportunities to keep learning and advancing, maybe even getting promoted.

Over the next few years, I want to get better at coding and grow in my career as a software developer. I'd really like to work for a company like yours, where I can do well in a supportive team and work on projects that matter. In the long term (Ultimately), I hope to continue learning and potentially move into higher positions within the company as I progress in my career.

What are your strengths?

Employers want you to use this question to talk about what you're good at and why you'd be a good match for the job. Before the interview, it's useful to list down a few things you're good at and that relate to the job you're applying for. You should also think of a time when you used each strength in the past and be ready to share that example during the interview.

One of my best qualities is that I listen carefully and think about what others are saying. In my current job, I got a call from a customer who was upset because they hadn't been helped properly before talking to me. I listened to her worries, made sure I understood the problem, and then explained how we could fix it. After that, I talked to the colleagues who could assist with fixing the problem and made sure it was sorted out for her. She was grateful that I had fixed the issue for her.

What are your weaknesses?

When you're asked this question, the interviewer wants to hear about a weakness you've faced but managed to overcome, without making it seem too terrible. Some weaknesses you could mention are things like having trouble staying focused, taking on too many tasks (taking on too many things at once), feeling shy, or being too hard on yourself. You should be ready to talk about how you deal with those weaknesses at work and what you do to improve them (turn it into a strength).

- 1. Even though getting stressed or frustrated about missing a deadline might seem like a weakness, employers appreciate workers who care about meeting deadlines and try their best to keep projects on track.*
- 2. A weakness of mine is that I get frustrated when projects go beyond the deadline. I'm really strict about deadlines and feel uneasy when work isn't finished on time. To deal with this, I've been trying to be more proactive and keep an eye on how I'm reacting to make sure I'm being encouraging and helping things run smoothly.*
- 3. As a software developer, I sometimes feel annoyed when projects go beyond the deadline. I'm pretty strict about deadlines because I know how important they are in our field. But I've realized that getting frustrated doesn't always help. So, I've been trying to do things differently. For instance, I've started breaking projects into smaller tasks with more realistic deadlines. I also make sure to talk with my team regularly to catch any problems early. And I've been focusing on staying positive and giving support to my colleagues, even when things get tough. These changes have helped me handle my frustration better and make our work go smoother.*

Tell me about yourself / Take me through your resume / I'd love to learn more about your journey / Tell me a little bit more about your background / Tell me something about yourself that's not on your resume

Employers ask this question to give you a quick chance to talk about your background and experience. Employers don't want a lengthy answer, so keep your explanation brief. Make sure to mention your education, work experience, relevant certifications, and how your career goals align with the company you're interviewing with.

I have completed bachelor's degree in Computer Science and 3 years of experience in .NET and React development. Currently, I work at shiftpixel on Remittance Project. I've developed a strong skill set in designing and developing high-performance software libraries and APIs. I really enjoy busy environment at shiftpixel. It has taught me valuable skills in multitasking and time management. Before ShiftPixel, I spent a 1 and half year working in Arhant solution as a developer. There, I was responsible for handling projects like ebeema, which involved third-party insurance. Outside of work, I love hiking.

Why should we hire you / Why Are You the Best Person for This Job?

Employers ask this question to give you a chance to highlight your relevant experience and qualifications and explain how they align with the position you're interviewing for. You should explain the skills you bring to the table and how those skills can be advantageous to them (you're interviewing the company). Your response will differ based on your background and the specific job you're applying for. To prepare, it's helpful to review the job description and think about how your experience aligns with the role.

I have 3 years of experience in this field, and I believe my experience makes me a perfect match for your team. For example, the skills I gained as a Full Stack developer - like .net , react, MS-SQL server and optimizing web performance are directly applicable to the role of developer in your company.

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Why did you leave your last job?

This is a bit of a trick question, as interviewers will listen carefully to your answer to be sure you aren't too negative or that there aren't any red flags in what you say. The key to handling this question effectively is to respond with positivity while remaining honest.

After working with the company for 1 years, once my contract ended, I began seeking new opportunities and challenges for myself. I was offered a better title and a higher salary at another company, so I leave my last job.

Why did you want to leave your current job?

When someone asks why you're leaving your current job, it's important to be honest, professional, and strategic. By explaining why you're interested in the new opportunity in terms of your growth, goals, and how it aligns with what you want, you'll make a good impression on your potential employer and boost your chances of getting the new job.

I've learned a lot and picked up new skills in my current job, and I'm really grateful for that opportunity. I'm excited to bring the skills I've gained from my previous role to help build and strengthen this company, just like I did before. I'm ready to work in an environment where everyone shares a passion for collaboration and building strong teams.

Why do you want this job / Why Do You Want To Work Here

Your interviewer might ask this to understand why you're interested in the job and to make sure you know what the job involves. Before your interview, it's a good idea to research on the job and the company. That way, you can find some things about the job that you like.

I saw in the job description that you're looking for someone who takes initiative and knows .Net, MS SQL Server, and React. I'm really excited about using those skills here. Your company culture sounds like a good fit for me, and I think I could be a valuable addition to your team. I'm eager to grow with a company, and this position looks like a great chance for me to do that.

How long do you want to work here?

Interviewers often ask this question to make sure you're not just looking for a short-term period since turnover can be expensive and time-consuming for them. It's important to be honest but not give a specific timeline in your response.

I am looking for a long-term opportunity with a company as long as you have need for me to work. And as long as I'm continuously challenged and able to grow.

This line means that the person wants to stay in the job as long as they are given new challenges and opportunities to learn and develop professionally.

Where do you see yourself in five years?

Interviewers often ask this question to make sure you're not just looking for a short-term period since turnover can be expensive and time-consuming for them. You should be truthful, but make sure your response fits the job and industry you're interviewing for. It's usually a good idea to skip mentioning any plans you might have to move on in the future. Instead, talk about how you plan to grow in your career and how this company and job will help (align => will help) you do that. If you have particular goals in mind for your time with the company, it's helpful to mention that.

Over the next five years, my focus is to learn new things and get better at what I do while working for a company. I want to keep learning and improving my skills so that I can handle more important tasks and have a bigger role in the company as time goes on. I'm excited about the opportunity to step into leadership positions and guide my colleagues as they grow in their roles.

Do you have any questions for me?

This question is your chance to impress the interviewer by showing you're prepared. They expect you to ask a few questions about the job or the company. A smart approach is to have about three to five general questions ready that you could ask any interviewer. If your interviewer has already covered some topics you planned to ask about, having other questions prepared ensures you're still able to engage and show your interest.

Could you give me some insights into the team this position belongs to?

- you are essentially asking for more information about the people you'll be working with. You might want to know about the team's size, its structure, the roles of different team members, how they collaborate, and any unique aspects of the team culture.

What is the culture like in your organization?

- you are seeking to understand the values, norms, and atmosphere that define how people work together. You might want to know about things like the company's approach to teamwork, communication, flexibility, innovation, and work-life balance.

What programming languages are most important for the products you develop?

What advancement opportunities does your company offer?

- you are basically wondering about the chances to grow in your career. You might want to know if there are chances for promotions, if the company supports further education or training, or if there are opportunities to take on more responsibility or leadership roles.