

Life at Tecdia – *Many Cultures. One Spirit.*

We're not just engineers.

We're hikers, singers, foodies, idea-pitchers.

From Tokyo to Oregon, Cebu to India — we build boldly and grow joyfully.

Your ideas matter, your well-being counts, and your uniqueness is celebrated.

Work Hard, Party Smart

Deadlines met. Birthdays celebrated.

We work with focus and celebrate with energy — karaoke, hikes, chai, and cake included.

“Enjoy your hobbies to the fullest before starting here.”

Flexibility with Purpose

Flextime. Telework. 126+ holidays.

Whether it's parenting, wellness, or avoiding crunch — we make life fit into work.

Innovation From Everyone

Ideas come from everywhere.

With our “Tsum Tsum” system, anyone can pitch, lead, and shine — from fruit bars in Japan to factory wins in Cebu.

Diverse by Design

6+ nationalities. One united team.

We hire for thinking, not background.

“Don't be Japanese. Don't be American. Just be YOU.”

Fail, Learn, Repeat — Together

Failures are shared. Lessons are celebrated.

We learn out loud — and grow stronger together.

Start Building from Day One

No waiting. Just building.

From Day 1, you'll have:

- Training,
- Ownership, and
- Global growth paths.

Clubs, Cake & Collaboration

Work is better when we connect.

Whether it's:

- 🍰 Cake in Cebu
- 🐾 Dogs in Oregon
- 🥾 Hikes in Tokyo
- 🪔 Diwali in India

We create culture together.

Tecdia Around the World

Branch	What Makes It Special
🇯🇵 Japan	Precision meets creativity, kaizen mindset
us USA (Oregon)	Casual, close-knit, idea-friendly culture
🇵🇭 Philippines	Celebration-rich, family-first, nurturing
🇮🇳 India	Bold, energetic, innovation-forward (hello, you!)

A Message to Future Tecdians

“We are a global playground of ideas.”

If you're seeking a place where:

- Your voice matters
- Your life is respected

- Your growth has no limits

Welcome to Tecdia. Let's build something bold.