Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

1. Inconisistent employee performance data
2. Identifying pattrens
3. Employee metrics
4. decision making
5. actionable insights

PROJECTOVERVIEW

- CONTENT
- •AIM; To streamline employee data analysis using excel tools
- •OBJECTIVES; Identify key metrics, analyae trends & provide
- data - driven insight

WHO ARE THE END USERS?

- HR mangers
- team leads & departments heds
- company exectives

company manage

OUR SOLUTION AND ITS VALUE PROPOSITION

CONTENT:
 Implement excel- based
data analysis techniques.
 Generate automated reports
and dashboards.
 Enable easy data
manipulation and visualization

Dataset Description

CONTENT:
 Data collected from employee records,including
performance,attendance,& demographics
 Number of records,time span,& key variables
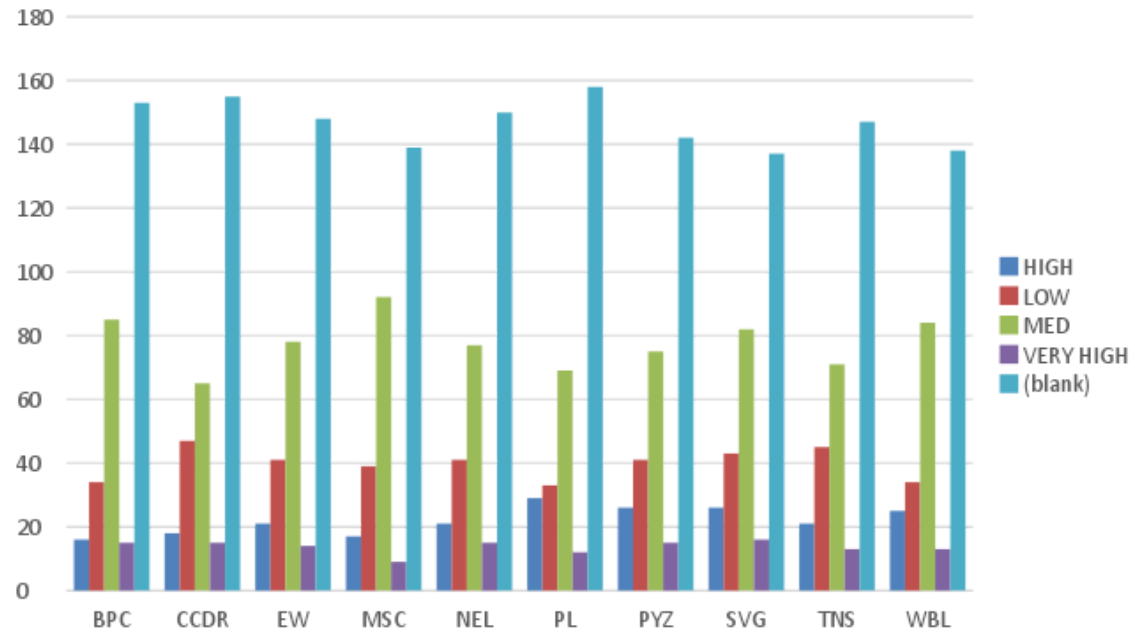
THE "WOW" IN OUR SOLUTION

- CONTENT:
- automated reporting : our excel based
- system automates complex reporting tasks, saving
- HR managers hours of manual work. Tise enables
- quick access to insightful data withoout the need for
- extensive excel expertise

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MODELLING

CONTENT: Data cleaning and preprocessing
 Using excel functions for statistical analysis
 Visualization using excel charts and pivot tables

RESULTS

conclusion

CONTENT:
 Summary of insights gained
 impact on decision- making and empolyee management
 Future steps for futher analysis or implementatio