



University
of Windsor

Course Name

COMP8967-1-R-2023F | Internship Project I

Document Type

Feedback for Team Members

Professor

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Submitted On

November 15, 2023

| | Dhrumil Hitesh Limbad (limbadd@uwindsor.ca) | Harbhajan Singh (singh2i2@uwindsor.ca) | Karan Vishavjit (vishavj@uwindsor.ca) | Ajwad Maahi (maahi@uwindsor.ca) |
|----------------------|--|---|--|--|
| Communication | Dhrumil's effective communication within the team is commendable. However, I believe if he starts to consider initiating discussions about potential issues without waiting to be asked that would be greatly appreciated. Well, proactive communication can prevent delays and enhance overall project efficiency results in retaining client's for a longer time. (i) | Harbhajan's effective communication within the team has been up to the mark, especially in assisting with task assignments on Jira at the beginning of every sprint as per team members strength. If he starts to consider expanding his communication initiative by proactively sharing his insights and suggestions during team discussions, fostering even more collaborative exchanges that would definitely be good for the team. (i) | Karan effectively communicates with the team through the Teams group, expressing his point of view and insights on project-related tasks and issues. His proactive engagement in understanding and explaining the project requirements demonstrates effective communication skills which was helpful for the team's understanding about the nature of the work. (i) | Ajwad's communication skills are commendable, but there's room for improvement in proactively sharing issues. It would greatly benefit the team if he could express concerns a bit earlier to avoid delays in project work during last day of sprint. As Open communication helps us tackle challenges more efficiently if he opens up more that would benefit the project. (i) |
| Contribution | His crucial contributions to the team are evident in the Sprint Reports. To further enhance collaboration, consider encouraging other team members to share their insights. This will definitely foster a more inclusive and dynamic team environment. Also, pushes them for better results. (ii) | Well, his contribution was quite impressive as he showcased work on Plots and implementing the required features only based on Kyle's input was impressive. Also to amplify your contribution, I would like to emphasis if you consider actively involving other team members in the feature implementation process, encouraging shared ownership and diverse perspectives, it would enhance project productivity. (ix) | Well, his contribution was helpful, specifically, calculations as per user input for Linear Score formula. His computed results were used by Harbhajan to generate plots accurately. (ii) | His contributions are valuable, Ajwad, but if he works on time management to avoid delays that would enhance team efficiency in general. As timely completion of tasks is essential to prevent any disruptions for other team members. If he foresee potential delays, sharing that information early will help us collectively address the situation and someone from team will definitely come forward to tackle delays. (ii) |
| Leadership | Dhrumil's leadership skills in designing learning paths are appreciated. To strengthen this aspect, consider taking the initiative to lead without being prompted. This proactive approach will further empower the team for betterment. (x) | He took the lead in every sprint to add Jira tasks on the tool. Also, he did add details which were required for the task completion. However, to strengthen this aspect, consider taking the initiative to lead without being prompted. This proactive approach will further empower the team for good results. (iii) | As formula was complex for calculation, he took the initiative and came forward to handle this task which shows his leadership skills for the task irrespective of the complexity nature. This proactive approach clearly signifies his leadership skills, especially in dealing with challenging and complex aspects of the project. It was the important aspect as one mistake | If Ajwad consider taking the lead on tasks or initiatives then it would be beneficial for the team if you actively seek out responsibilities and demonstrate leadership skills. |

| | | | | |
|------------------------|---|---|---|---|
| | | | can alter the results.(iii) | |
| Problem-Solving | His efficient problem-solving during use case discussions is valuable. To broaden your skill set, consider independently exploring additional problem-solving techniques. This proactive approach will elevate his problem-solving capabilities and help him in succeeding in career. | His area of research was a plus point for the team. He explored options on graphs presenting in different forms. He did handle the issues with plots option that comes at the top of each graph. He explored on this and disabled the options which were not required. To broaden your impact, consider mentoring other team members in group for effective problem-solving techniques.(ix) | Karan actively engages in problem-solving, demonstrating a self-reliant approach by exploring online resources/articles. He is keen to research on the issues if encountered during development. | While he adept at seeking assistance if he starts to work on enhancing his independent problem-solving skills that would be great. Exploring issues more independently before seeking help can be empowering and contribute to his growth for sure.. |
| Accountability | Dhrumil has demonstrated a high level of accountability by effectively engaging with the team members through the Teams group. He takes full responsibility and considers himself accountable for the assigned tasks and completes on time. So it shows his determination and discipline towards his work and doing justice to the work assigned. (viii) | Harbhajan has consistently delivered impressive contributions to the project during Sprints 4 onwards, particularly in the area of Plots. His ability to implement required features based on Kyle's input showcases a high level of accountability. Also, he demonstrated a clear understanding of project requirements and executed tasks with precision, contributing significantly to the project's success. He did the task after processing Json response. Sharing your insights during Team connect will definitely assist in improving others. (viii) | Karan's consistently displayed a high degree of accountability in communication, contribution, leadership, and problem-solving throughout the project. His proactive engagement and willingness to take ownership of complex tasks underscore his commitment to the team's success which must not be undermined. He justifies with the responsibilities of the assigned tasks. (viii) | If he starts to ensure that task updates on Jira accurately reflect the progress that would help in timely handling the issues encountered. Transparent project management is crucial, and his updates must align with the actual completion status. (viii) |
| Adaptability | Dhrumil showcased adaptability during project use case discussions in all sprints. His research on optimizing response saving by employing JSON format in local system cache reflects a forward-thinking and resourceful mindset. This adaptability is crucial in navigating complexities and ensuring efficiency in project execution. Earlier team was saving data in text format | Well, Harbhajan was adaptive in nature with the changing requirements. As per our team connect with Kyle, he was able to adapt to the feedback wrt changes and his positive attitude while working on updated requirements were impressive. Well to strengthen this, he can actively look for opportunities to apply his | Karan is adaptive with the tasks assigned and with the team members. As every sprint new tasks were added and few tasks were based on suggestions, so his attitude of embracing changing requirements, especially those suggested by Kyle, reflects positively on his adaptability, contributing to the team's | I do understand the challenges with his course load. So I would like to say let's explore strategies to better manage your workload and enhance your adaptability to changing project requirements for better delivery of quality work. (viii) |

| | | | | |
|------------------------------|---|---|--|--|
| | but he was adaptive and quick enough to switch to JSON. As a result, it will optimize screen load time during graphs processing. (viii) | adaptable mindset to various project challenges which will foster an even more dynamic project environment. (viii) | success. (viii) | |
| Collaboration | Well without collaboration in team, its hard for a project to succeed. Infact, Dhrumil showed excellent collaboration skills and whenever team requests for quick connect for discussing about project, he is always ready to connect and collaborate with team members on Teams and One Drive for discussion. (iv, v) | Harbhajan also showed excellent collaboration skills and whenever team requests for discussing project work, he is always ready to connect and collaborate with team members on Teams and One Drive for discussion. His collaborative spirit significantly enhanced the overall cohesion and productivity of the Group 19. (iv, v) | He collaborated well with the team members with the usage of tools like Teams and delivered productive work that was impactful. His collaboration with Dhrumil for Json input and computing at his end and forwarding it to Harbhajan for Plots shows good collaboration skill. (iv, v) | Collaborating consistently, rather than waiting until the last hours, is essential. His early involvement can significantly improve the collaborative process within the team. (iv, v) |
| Technical Proficiency | Showed good technical proficiency as his suggestions during Kyle meet were impressive. But you can consider exploring other options while limiting to the current tech stack as per client's requirement. (vii) | Showed good technical proficiency as his add on suggestions during meet were insightful. In addition to this, you can consider exploring more options while limiting to the tech stack as per client's requirements as it will bring more options for the client. (vii) | His proficiency in the Testing domain proves beneficial to the team, helping identify and improve loopholes. Karan's technical skills contribute positively to the project's overall quality. (vii) | Ajwad's coding skills are commendable. Its time to work on efficiently adapting to new concepts. Team is always here to support you in this learning process. (vii) |
| Meeting Deadlines | He delivered work assigned during sprints on time. In order to further support your team members, consider sharing insights on time management practices during team meetings. (ii) | He delivered work assigned during sprints on time while managing other deadlines. (ii) | Karan consistently delivers work assigned during sprints on time, demonstrating reliability and a commitment to project timelines. (ii) | Timely completion of work is crucial. I would like to recommend him to focus on better time management and planning to meet deadlines consistently. (ii) |
| Quality of Work | Delivers excellent work as he meets deadlines with good coding skills. To ensure sustained quality even in the future, consider periodically reviewing and refining your coding practices as per standards. This proactive approach will contribute to continuous improvement. (vi) | Delivers excellent work as he meets deadlines with good coding skills. (vi) | Delivers excellent work as he meets deadlines with good coding skills. Also, along with this if he focuses on more coding standards that will definitely improve readability. (vi) | Always Maintaining a consistent level of quality throughout the project lifecycle is key. Its time to work together to ensure the quality of your work remains high from the beginning to the end. (vi) |
| Documentation Skills | Dhrumil's documentation skills are good as he contributes during every Office Hours Meeting Questions and Summary Report submission. Well, adding more details before Taks closure on Jira tool and prepare document for the developed work | Showed good documentation skills as he contributes during Office Hours Meeting Questions and Summary Report. He properly document his work done during sprints. (vi) | Showed good documentation skills as he contributes during Office Hours Meeting Questions and Summary Report. He properly document his work done during sprints. Well, if he starts to share insights with the | Documentation mainly involves active participation and timely completion of tasks. As a fresher, he focus on development but Ajwad's consistent involvement during sprints will enhance your |

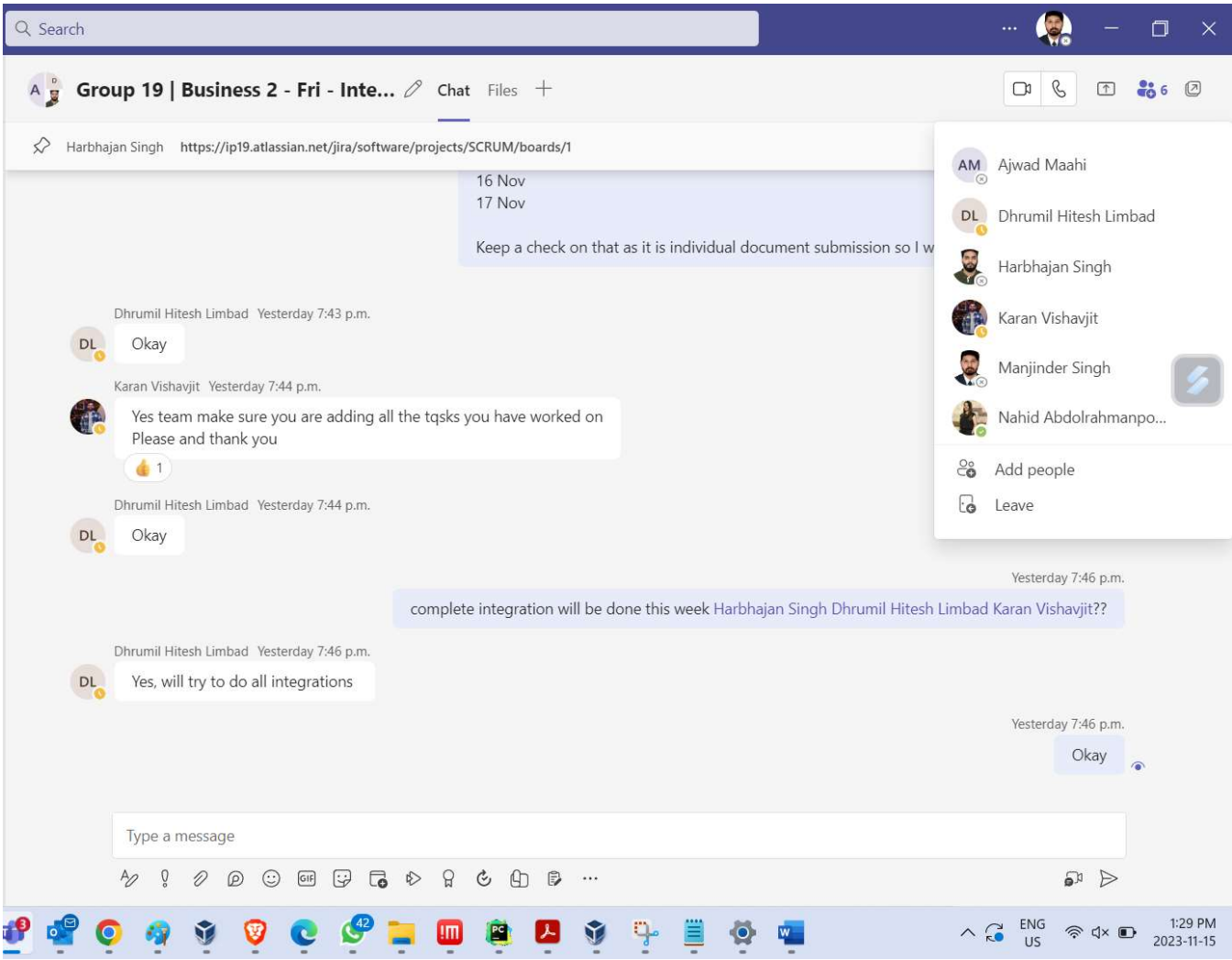
would be effective as in real IT world, it will ease during transition of work/project. **(vi)**

group members that will definitely lead in improving the overall developed work of the team. **(vi)**

documentation skills over time. **(vi)**

Note – For few reference is not mentioned as that work was done independently or during the development of particular Task.

Screenshots to support to above feedback for Team Members:



Screenshot (i): Teams communication channel for Group – 19

Sprint 1 – 09/25/2023 to 10/01/2023
Primary Focus – Learning and starting with HTML, CSS, Javascript
Backlog – NA

| | A | B | C | D | E | F | G | H | I | J |
|----|------------|--------------------------|---|-----------------|----------|--------|------------|-----------------|-----------------|-----------------|
| 1 | Issue Type | Key | Summary | Assignee | Priority | Status | Resolution | Created | Updated | Due date |
| 2 | Task | SCRUM-6 | 1. Generate an HTML document containing headings and paragraphs | Harbhajan Singh | Medium | Done | Done | 9/26/2023 12:30 | 9/30/2023 10:11 | 10/1/2023 23:59 |
| 3 | Task | SCRUM-7 | 2. Generate an HTML document containing table. | Harbhajan Singh | Medium | Done | Done | 9/26/2023 12:31 | 9/30/2023 10:11 | 10/1/2023 23:59 |
| 4 | Task | SCRUM-8 | 3. Generate an HTML document containing a list and empty div element | Harbhajan Singh | Medium | Done | Done | 9/26/2023 12:31 | 9/30/2023 10:12 | 10/1/2023 23:59 |
| 5 | Task | SCRUM-9 | 4. Establish hyperlinks for seamless navigation between various pages | Manjinder Singh | Medium | Done | Done | 9/26/2023 12:32 | 9/30/2023 10:24 | 10/1/2023 23:59 |
| 6 | Task | SCRUM-10 | 5. Enhance the appearance of your previous HTML document by modifying the background color and font. | Manjinder Singh | Medium | Done | Done | 9/26/2023 12:33 | 9/30/2023 10:33 | 10/1/2023 23:59 |
| 7 | Task | SCRUM-11 | 6. Explore the impact of various CSS properties such as padding and margin on the layout. | Manjinder Singh | Medium | Done | Done | 9/26/2023 12:34 | 9/30/2023 10:37 | 10/1/2023 23:59 |
| 8 | Task | SCRUM-12 | 7. Craft JavaScript code to define variables with various data types (e.g., string, number, Boolean). | Karan Vishavjit | Medium | Done | Done | 9/26/2023 12:34 | 9/30/2023 23:24 | 10/1/2023 23:59 |
| 9 | Task | SCRUM-13 | 8. Construct a basic if statement to execute a condition-based action. | Karan Vishavjit | Medium | Done | Done | 9/26/2023 12:35 | 9/30/2023 23:34 | 10/1/2023 23:59 |
| 10 | Task | SCRUM-14 | 9. Employ a loop (e.g., for loop) to traverse an array of elements. | Karan Vishavjit | Medium | Done | Done | 9/26/2023 12:35 | 9/30/2023 23:50 | 10/1/2023 23:59 |
| 11 | Task | SCRUM-15 | 10. Generate an HTML form containing text inputs, radio buttons, and checkboxes. | Ajwad Maahi | Medium | Done | Done | 9/26/2023 12:36 | 9/30/2023 23:58 | 10/1/2023 23:59 |
| 12 | Task | SCRUM-16 | 11. Include labels for every form element and grasp the purpose of the for attribute. | Ajwad Maahi | Medium | Done | Done | 9/26/2023 12:36 | 9/30/2023 23:58 | 10/1/2023 23:59 |
| 13 | Task | SCRUM-17 | 12. Investigate various input types such as password and email. | Ajwad Maahi | Medium | Done | Done | 9/26/2023 12:37 | 9/30/2023 23:59 | 10/1/2023 23:59 |
| 14 | Task | SCRUM-18 | 13. Construct a fundamental webpage layout using HTML and CSS | dhrumillimb ad | Medium | Done | Done | 9/26/2023 12:37 | 9/30/2023 14:15 | 10/1/2023 23:59 |
| 15 | Task | SCRUM-19 | 14. Get values from HTML form and display it. | dhrumillimb ad | Medium | Done | Done | 9/26/2023 12:38 | 9/30/2023 14:16 | 10/1/2023 23:59 |
| 16 | Task | SCRUM-20 | 15. Get values from HTML form and perform a simple mathematical operation and display. | dhrumillimb ad | Medium | Done | Done | 9/26/2023 12:38 | 9/30/2023 14:16 | 10/1/2023 23:59 |

Screenshot (ii): Example of Teammates contribution during Sprint 1

Backlog



Epic ▾

Insights

View settings

▼ SCRUM Sprint 6 13 Nov – 19 Nov (9 issues)

10 6 0

Complete sprint




































| | | | |
|--|---------------|---|----|
| <input checked="" type="checkbox"/> SCRUM-57 1. Integrate table operations with linear scoring functi... | IN PROGRESS ▾ | 2 | KV |
| <input checked="" type="checkbox"/> SCRUM-58 2. Table 2 onload functionality | TO DO ▾ | 2 | |
| <input checked="" type="checkbox"/> SCRUM-59 3. Integrate the linear scoring function with graphs/plo... | IN PROGRESS ▾ | 2 | KV |
| <input checked="" type="checkbox"/> SCRUM-60 4. Improve overall style of webapp. | TO DO ▾ | 2 | AM |
| <input checked="" type="checkbox"/> SCRUM-61 5. Make sure that after logging out the user cannot ap... | TO DO ▾ | 2 | |
| <input checked="" type="checkbox"/> SCRUM-62 6. Make the plots more descriptive. | IN PROGRESS ▾ | 2 | HS |
| <input checked="" type="checkbox"/> SCRUM-65 Testing of the developed Pages and functionality. | IN PROGRESS ▾ | - | |
| <input checked="" type="checkbox"/> SCRUM-63 7. Integrate a Download button that downloads all tab... | TO DO ▾ | 2 | AM |
| <input checked="" type="checkbox"/> SCRUM-64 8. Integrate an Upload button which accepts JSON file ... | TO DO ▾ | 2 | |

+ Create issue

Screenshot (iii): Tasks added by Harbhajan Singh on Jira Tool

Screenshot (iv): Connecting and requesting information on Microsoft Outlook

|  Name ▾ | Modified ↓ ▾ | Modified By ▾ | File size ▾ | Sharing | Activity |
|--|--------------|-----------------|-------------|--|--|
|  Logos | November 5 | Manjinder Singh | 16 items |  Shared |  You shared this file · Nov 5 |
|  Group 19 Office Hours Meeting 3 Questions - Due on 7 Nov 20231 | November 5 | Manjinder Singh | 1 item |  Shared |  You shared with Manjinder Singh · Nov 5 |
|  Missed Submission | October 16 | Karan Vishavjit | 1 item |  Shared | |
|  Group 19 Office Hours Meeting 3 Questions - Due on 7 Nov | October 15 | Manjinder Singh | 0 items |  Shared | |
|  Feedback for Team Members - Due on 17 Nov | October 15 | Manjinder Singh | 0 items |  Shared | |
|  Group 19 Office Hours Meeting 2 Questions - Due on 17 Oct 2023 | October 15 | Manjinder Singh | 2 items |  Shared | |
|  P2 Summary Report - Due on 8 Oct | October 15 | Manjinder Singh | 3 items |  Shared | |
|  P3 Summary Report - Due on 27 Oct | October 15 | Manjinder Singh | 9 items |  Shared | |
|  Task to be submitted on 13-Oct-2023 | October 12 | Harbhajan Singh | 0 items |  Shared | |
|  Task Submitted Via - Email 20 sept 2023 | September 21 | Manjinder Singh | 2 items |  Shared | |
|  Task - YET TO SUBMIT | September 21 | Manjinder Singh | 2 items |  Shared | |
|  Proof of Work | September 14 | Manjinder Singh | 5 items |  Shared |  You shared with Kalyani Selvarajah + 1 other · Sep 14 |
|  Video Link of 1st Meet.docx | October 15 | Manjinder Singh | |  Shared | |
|  Task Due - YET TO SUBMIT 13 oct 2023.docx | October 12 | Manjinder Singh | 916 KB |  Shared |  You shared with Ajwad Maahi + 3 others · Oct 8 |

Screenshot (v): Team File Sharing on Microsoft One Drive

main

7 branches

0 tags

Go to file

Add file

<> Code

Switch branches/tags

X

Find or create a branch...

Branches

Tags

✓ main

default

learning-sprint1

sprint-2

sprint-3

sprint-4

sprint-5

tableops

[View all branches](#)ation, or require status checks before merging. [Learn more](#)

Protect this branch

X

working of MODM functionality

sdb886e yesterday 39 commits

Add files via upload

last week

Updated README.md with working of MODM functionality

yesterday

Add files via upload

last week

created login page, index page and it's css files ++ boilerplate setup

last month

Add files via upload

last week

Add files via upload

last week

data.json

Required files for Task No. 3

last week

dimnesionScore.js

Signup integration and dimnesionScore update

3 weeks ago

index.html

added plotly and displayed experimental data on charts

last month

login.css

created login page, index page and it's css files ++ boilerplate setup

last month

login.html

login.html

last week

plots.html

Required files for Task No. 3

last week

plots.js

Uploading latest plots.js file for Task No. 3

last week

ref_page.html

Update and rename ref_page to ref_page.html

3 weeks ago

ref_styles.css

Create ref_styles.css

3 weeks ago

script1.js

Add files via upload

last week

Screenshot (vi): GitHub for Adding Quality of Code and Documentation



Karan Vishavjit (Developer)

- **Programming Languages:** Python, Java, SQL, C, Bash
- **Data Science and Machine Learning:** Pandas, NumPy, Scikit-learn, TensorFlow, Matplotlib, Plotly
- **Frameworks:** Spring, Hibernate, Jacoco, Rest API
- **Technologies:** Appium, Maven, Redis, Kafka, Kibana, Elasticsearch, IBM TDP, Jira, Confluence, Postman, Tableau
- **Cloud and DevOps:** Amazon AWS, Microsoft Azure, Bitbucket, Git, Jenkins, Docker, Grafana, Kubernetes
- **Servers and Database Management:** Unix CLI, Putty, MySQL, MongoDB, DynamoDB



Dhrumil Limbad (Frontend Developer)

- **Programming Languages:** JavaScript, TypeScript, C
- **Database:** MSSQL, MySQL, MongoDB
- **Software Development Lifecycle:** Agile Methodology, Scrum with agile implications, Iterative Model.
- **Source Code Management and Collaboration Tools:** Git, GitHub, Jira, Microsoft Teams.
- **Libraries Used:** React.js, Next.js, Node.js, jQuery, Three.js, Express.js, p5.js, D3.js



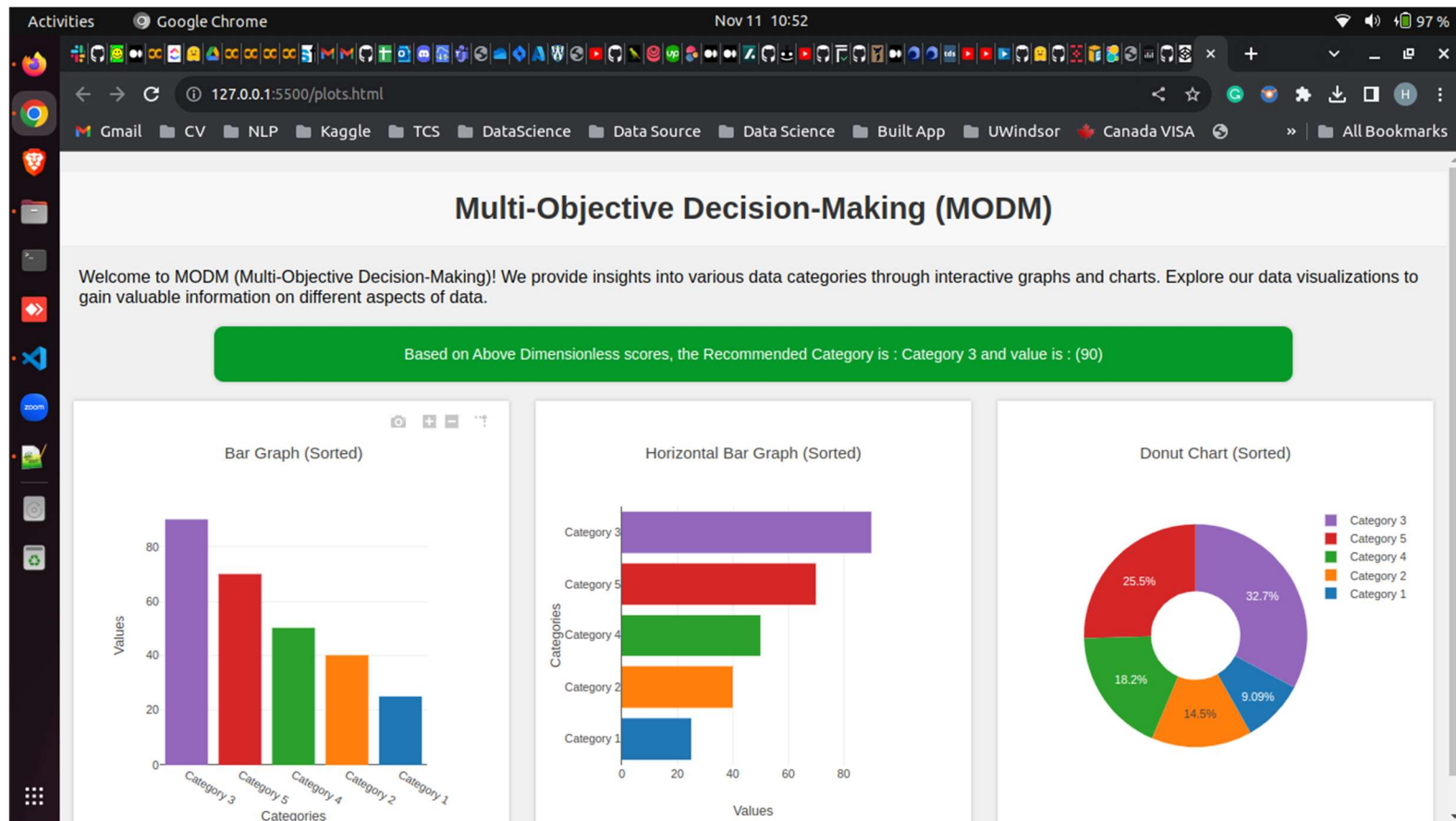
Ajwad Maahi (Frontend Developer)

- **Programming Languages:** JavaScript, C++
- **Database:** MySQL
- **Libraries Used:** Bootstrap, jQuery, React.js
- **Project Management Tools:** GitHub, Jira

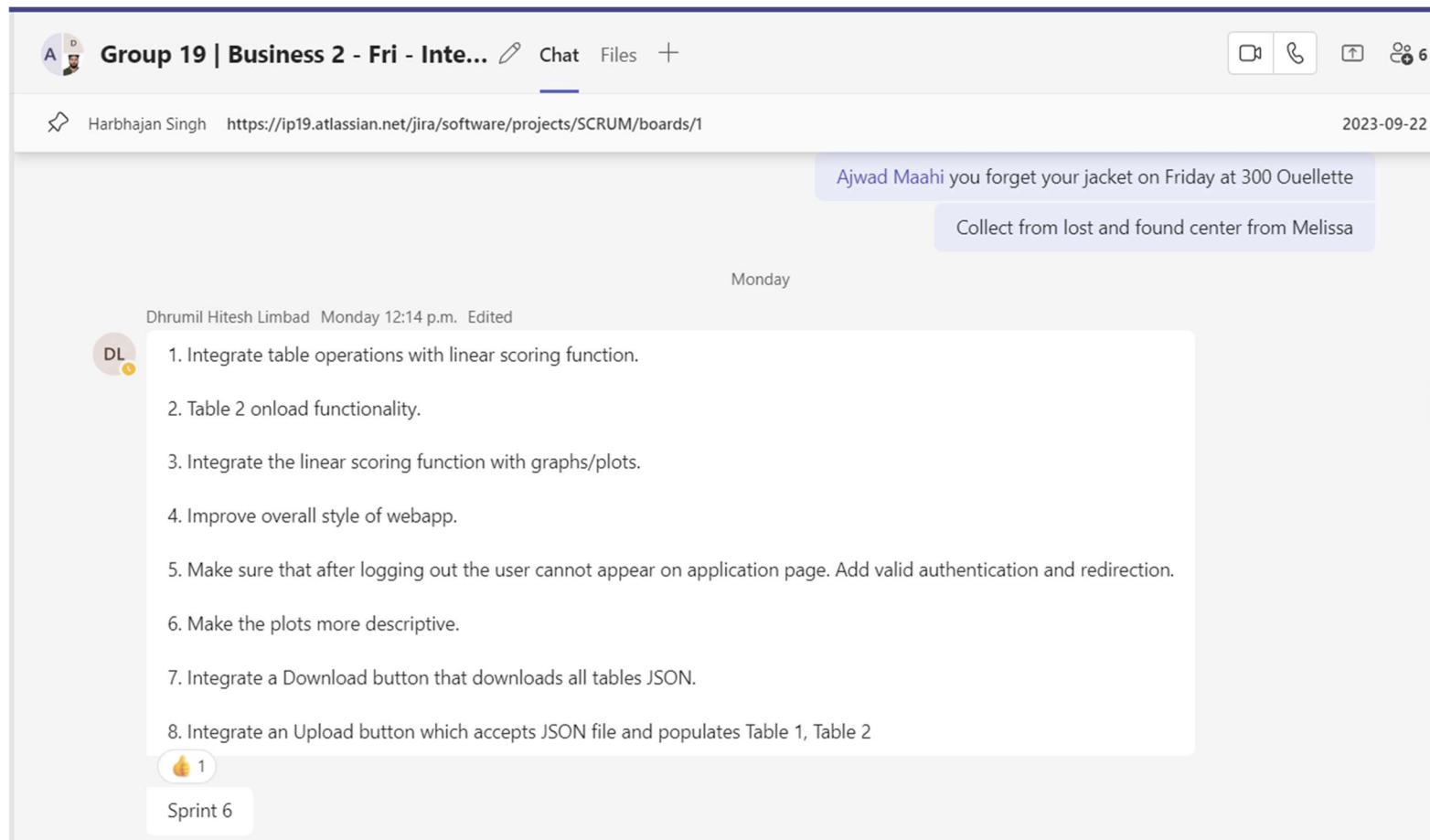
Screenshot (vii): Sample of technical Proficiency shared by Team Members during previous submissions

| | A | B | C | D | E | F | G | H | I | J | K |
|----|-----------|--|----------|------------|--------|-------------|------------------|--------------|----------|------------|-----------------|
| 1 | Issue key | Summary | Issue id | Issue Type | Status | Project key | Project name | Project type | Priority | Resolution | Assignee |
| 2 | SCRUM-21 | 1. Creation of input table | 10020 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | dhrumillimbad |
| 3 | SCRUM-22 | 2. Creation of Scenario Input table | 10021 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | dhrumillimbad |
| 4 | SCRUM-23 | 3. Mapping of column name from Step 1 to Step 2 | 10022 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | dhrumillimbad |
| 5 | SCRUM-24 | 4. Map 'scenario' in step 2 for the calculation | 10023 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | dhrumillimbad |
| 6 | SCRUM-25 | 5. Create a Sign In Page. | 10024 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | Ajwad Maahi |
| 7 | SCRUM-26 | 6. Create a Sign up Page. | 10025 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | Ajwad Maahi |
| 8 | SCRUM-27 | 7. Create Authentication with Firebase | 10026 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | Karan Vishavjit |
| 9 | SCRUM-28 | 8. Create a until function that reads from JSON and calculates the linear score and dimensionless score. | 10027 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | Karan Vishavjit |
| 10 | SCRUM-29 | 9. Improve the over all layout of the application. | 10028 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | Manjinder Singh |
| 11 | SCRUM-30 | 10. Learn plotly js. Read values form JSON and generate a graph. | 10029 | Task | Done | SCRUM | My Scrum Project | software | Medium | Done | Harbhajan Singh |

Screenshot (viii): Example of Sprint 2 completion – Team Members accountable for their respective assigned tasks and completed on time.
Also, Team adapting to the front end tasks after learning phase in sprint 1.



Screenshot (ix): Presenting Plots as per business 2 requirements



Screenshot (x): Dhruvil assisting in preparing rough draft of Tasks for Sprint

References

1. <https://www.elevateleadership.com/blog/constructive-feedback-examples>
2. <https://www.betterup.com/blog/constructive-feedback-examples>
3. <https://www.valamis.com/hub/constructive-feedback>
4. <https://www.youtube.com/watch?v=80chgXavudM>