### **KAM LOGIN:**

1. Allocation list – In All position tab, all positions need to visible for all the KAM.

- 1. Deleted request Add trash bin icon to restore a particular entry.
- 2. Allocation list In All position tab Add remark header and hide it in colvis. While Changing Status as Dropped or lost it need to show remark as pop up in which they can add their reason and submit.
- 3. Allocation list In All position tab while changing status as on hold it need pop up a calendar in which they can add an on hold timeline and submit it. Once the hold time is going to expire it need to trigger a mail before 2 days of expiry date as (mail content your on hold date is going to expire in 2 days).
- 4. Allocation list In Allocated list Add a pipeline header next to Ageing days in which it need to show an Active profile counts in a particular position.
- 5. Allocation list In Allocated list Add an Icon next to pipeline header in which need to display an Active profile entries (as like in Allocation report).
- 6. Allocation list In All position tab While changing status for a particular person it need to stay remain in same page need not to go for the first page.
- 7. Candidate database In Follow up header pop up add edited by option.
- 8. Deleted request Add **delete request by** header.
- 9. Allocation list In offerings tab, While closing position for a particular person it need to show the respective recruiter name who closes the position instead of that its showing the recruiter name whoever is first.

**DATE: 15.03.2023** 

# **RECRUITER LOGIN:**

1. Allocation menu- In active positions tab while changing the status as Offer released, after filling the additional details the submit option keeps on processing instead of submitting.

### **INPUTS IN PRO HIRE**

- 1. Offer menu Add candidate hired and Candidate Abscond tab. (In candidate database while changing status as candidate onboard it need to fetch in candidate hired tab and candidate abscond in candidate abscond tab).
- 2. Offer menu For candidate hired, headers should be with S.NO, Hired date, candidate name, and designation, offer letter, client name, follow up.
- 3. Offer menu For candidate abscond, headers should be with S.NO, abscond date, candidate name, and designation, client name, follow up.
- 4. Candidate database While downloading excel, in that excel all the position status need to come one by one instead of that it is merged.
- 5. Candidate database While changing position status as L1 interviewed or L2 interviewed its displaying as profile submitted to hiring manager.
- 6. Add stanco menu next to lead tracker.
- 7. Stanco menu need to be with (Add New candidate) and (Advanced filter) button. And Tabs like Candidate list and dashboard.
- 8. Add new candidate button need to be with options like Stanco ref no (should generate automatically), Line up date (Line up date should be with select option if not it need to be with default option as to choose today's date), client name, Apply for position, Recruiter, region (North, east, west and south HYD, south CHEN, south BLR), team leader, D.O interview, candidate name should be as mandatory field, Either mobile No or Mail Id as mandatory field. And other options like Qualification, location, year of experience, Current company, Current CTC, Experience CTC, Notice period and remark.
- 9. While entering **Mobile number and Mail Id**, if it is already Existing ID or Number it need to show pop up as (Number or Id is already in use try new).
- 10. **Recruiter, region and team leader** need to be with Edit and delete option in drop down. This Edit and delete option only for Lead login.
- 11. Advanced Filter button should be with options like line up date, Team leader, recruiter, region, and status, client name.
- 12. Candidate list Headers order should be as Stanco ref no, Lineup date, recruiter, region, Team leader, D.O interview, candidate name, client name, Apply for position and status these headers should be enable. And others headers like selected date, OL released date, joined date, Mobile number, mail ID, Qualification, location, year of experience, Current company, Current CTC, Experience CTC, Notice period and remark should be colvis. And sort the page using Line up date.

- 13. Dashboard Headers order should be as Recruiter, Line up, No show, Shortlisted, selected, rejected, joined, not joined, OL released, Abscond, Pay rolled and grand total.
- 14. User list Add user button, in designation drop down add Stanco recruiter and Stanco BDM.
- 15. Need to create a login for Stanco recruiter and Stanco BDM.
- 16. In stanco recruiter and stanco BDM menu should be only Stanco, Change password and logout.
- 17. In stanco recruiter login need to show only the particular candidate detail added by the respective recruiter.
- 18. In Stanco BDM login need to show all details in stanco.

#### KAM & BACKEND COORDINATOR LOGIN:

- 1. Allocation list In All position tab Add remark header and hide it in colvis. While Changing Status as Dropped or lost it need to show remark as pop up in which they can add their reason and submit.
- Allocation list In All position tab while changing status as on hold it need pop up a calendar in which they can add an on hold timeline and submit it. Once the hold time is going to expire it need to trigger a mail before 2 days of expiry date as (mail content – your on hold date is going to expire in 2 days).
- 3. Allocation list In Allocated list Add a pipeline header next to Ageing days in which it need to show an Active profile counts in a particular position.
- 4. Allocation list In Allocated list Add an Icon next to pipeline header in which need to display an Active profile entries (as like in Allocation report).
- 5. Allocation list In All position tab While changing status for a particular person it need to stay remain in same page need not to go for the first page.
- 6. Candidate database In Follow up header pop up add edited by option.
- Allocation list All position tab, in action While Changing Status as Dropped or lost it need to show remark as pop up in which they can add their reason and submit.
- 8. Allocation list All position tab, in action while changing status as on hold it need pop up a calendar in which they can add an on hold timeline and submit it. Once the hold time is going to expire it need to trigger a mail before 2 days of expiry date as (mail content your on hold date is going to expire in 2 days).

- Allocation list All position tab, in action While Changing Status as Dropped or lost it need to show remark as pop up in which they can add their reason and submit.
- 2. Allocation list All position tab, in action tab while changing status as on hold it need pop up a calendar in which they can add an on hold timeline and submit it. Once the hold time is going to expire it need to trigger a mail before 2 days of expiry date as (mail content your on hold date is going to expire in 2 days).
- 3. Allocation list In Allocated list count issue in Pipeline header.

## **BUGS IN PRO HIRE**

- Allocation list Active position In Edit Action option, Offer released in action tab should be set as mandatory, Only after selecting Offer released option other options will be enable like(Offer accepted, Offer rejected, Candidate onboard and candidate abscond – While using these other below options need to enable).
- 2. While selecting offer released option in Action Offer. After entering released date, Offer letter upload option, CTC (per annum), Offer released date, Offer letter upload option, Date of joining, Joining type and remark and Submitted. If they want to make any changes it should be with overwrite option.

**DATE: 22.03.2023** 

## **PRO HIRE**

1. Stanco Menu – In Candidate list Add Status header.

- 2. Candidate database In position status header while choosing candidate onboard it need to show a calendar pop up to select a date and submit.
- 3. Offers In candidate Hired option offered date header should be based on the above candidate onboard date.

#### **LEAD LOGIN:**

- 1. Allocation list Offerings, Hired and All position in Assigned status header while selecting Invoiced from edit option it need to pop up a calendar along with file upload option.
- 2. Allocation list In Invoiced Add Invoice DOC header and invoiced date header should be based on above point.
- 3. Allocation list Offerings, Hired, invoiced and all position in Assigned status header while selecting Won it need to pop up Payment received date.
- 4. Allocation list In Won, Won header should be based on above point.
- 5. Allocation list Offerings, Hired While downloading Excel some headers are missing in excel file which is available in offerings and Hired options.
- 6. Allocation list Allocated list- In plus icon option change function as position title and Need to show payout % instead of Billable.
- 7. Offers In Offer accepted, Offer rejected, Approved offer, candidate hired and Candidate abscond Move client name next to candidate name header.
- 8. Dashboard client score card should be based on Allocation report Allocation option.
- 9. Need to Add CV Ware House tab.

### **KAM LOGIN:**

- 1. Allocation list All position in Advanced Filter need to add KAM filter.
- 2. Offers In Candidate Hired, Change Offer letter header as Follow up and need to add Offer letter header. Hide Document status header.
- 3. Offers In Candidate Abscond, Hide RFH NO header, and Add candidate name & client name next to HEPL NO.

- 1. Stanco In Add new Candidate button remove drop down options from the client tab and client tab need to be with Add & edit option.
- 2. Stanco Add new Candidate button In Recruiter tab remove test entry from drop down.
- 3. Stanco After fetching data in candidate list option, in status header it need to fetch Line up automatically.
- 4. Stanco In candidate list option Add Action header which includes edit and Delete option.
- 5. Stanco In candidate list option Add Follow up header as like in Candidate database (in follow up page add Stanco ref no instead of HEPL ref no.
- 6. In Advanced Filter button fields should be in a single line.
- 7. In Advanced Filter button From and to date should be in a Single tab (As like in Allocation list, advanced filter button).

**DATE: 30.03.2023** 

### **PRO HIRE**

- 1. Need to add a stage gate as **No show on DOJ**.
- 2. Candidate Database While selecting Offer rejected & No show on DOJ and Candidate Abscond from Stage gates. If the status as Offered it needs to change the status automatically as WIP.
- 3. Offer menu Need to change Offer rejected as rejected/No show.
- 4. No show on DOJ details need to display in Rejected/No show option in offer menu.
- 5. In Candidate database Active candidate status is already as WIP, Won and offered along with it need to display reopen status also.

#### **UPDATES IN PRO HIRE**

- 1. Need to enable Lead tracker tab for Backend coordinator and Recruit BDM login.
- 2. Lead Tracker Menu Add new lead Button, In Name field it also need to show Backend coordinator and recruiter BDM login names.
- 3. Lead Tracker Menu Add **Industry** field next to Client Website and Move Share to field to the last.
- 4. Lead Tracker Menu Add new lead button, Change Client name as Spoc name, Client Email as Spoc Email, Client number as Spoc number and Client mode as Contact Mode.
- 5. Add Industry in the Colvis.
- 6. Lead Tracker Menu While Changing Status in a particular page it do not get refresh and redirect to 1<sup>st</sup> page.
- 7. Lead Tracker Menu Unhide Comments from the Colvis and Fix it next to quote given Header.
- 8. Lead Tracker Menu Hide Actual Business and Created By header in Colvis.
- 9. Need to add data In Backend.

All the Changes in Add new Lead button in Lead login are applicable for both Backend coordinator and recruit BDM login.

DATE: 03.05.2023

1. Need to add Spoc name in Colvis.

## LEAD, BACKEND COORDINATOR, RECRUIT BDM LOGIN:

- 1. Lead tracker menu Move add new lead and advanced filter button at the top and keep it in single line.
- 2. Lead tracker menu Hide Spoc name in colvis.
- 3. Lead tracker menu Remove client name from header and colvis.

### **RECRUIT BDM LOGIN:**

- 1. Lead tracker menu Add new lead button, In BDM name field it need to show only Recruit BDM, BDM user's name.
- 2. Lead tracker menu In all tabs it needs to show only the respective persons mapped with the recruit BDM login user.

#### **LEAD LOGIN:**

1. Lead tracker menu – Advanced filter, In BDM field it need to show all the names which is displaying in add new lead button BDM name field.

DATE: 08.05.2023

## **PRO HIRE**

## **RECRUIT BDM LOGIN:**

- 1. Lead tracker menu Unhide Firm name from colvis.
- 2. Lead tracker menu Hide BDM name in colvis.
- 3. Lead tracker menu In Advanced Filter, Remove BDM field.
- 4. Lead tracker menu In Advanced Filter, Date should as Single field.

## **UPDATES IN PRO HIRE**

- 1. Allocation list Icons and Numbers should be center align.
- 2. Allocation list In Allocated list, Hide Work mode header in Colvis.
- 3. Allocation list In Offerings, Unhide Date of Joining from Colvis.
- 4. Allocation list In Hired, Some recruiters name are missing under Recruiter header.
- 5. Allocation list Need to add Invoice Value field and it should be mandatory, In selecting Invoiced option from status.
- 6. Allocation list In invoiced, need to add invoice value header next position title (In invoice value header it needs to show the value adding in invoice value field while changing status).
- 7. Allocation list In Invoiced, Hide Open date header.
- 8. Allocation list In Invoiced & Won, Add candidate Name header.
- 9. Allocation list In Won, add DOC header next to position title header. In DOC header it need to show the document which is displaying in invoiced tab.
- 10. Allocation list In won, need to add invoice value header in colvis.
- 11. Allocation list In won, hide open date in colvis.
- 12. Candidate data base if the position closed for a respective HEPL no it need to move to the position closed tab but it's still showing in active candidate tab.
- 13. Candidate data base Rejected candidate status should be as WIP, Offered, on hold and Re open.
- 14. Allocation report Allocations, In Colvis add Hiring type, Billing type, Function, Experience from, Experience to, notice period, interview mode, job description, mandatory skills, good to have skills, Spoc and client confirmation(Mail).
- 15. Allocation report Allocations, Add remarks in Colvis (In remarks it need to show the details which is adding in status while selecting Lost or Dropped.
- 16. Offers Add Advanced Filter in all tabs. Advanced filters are Date, KAM, Client name, position title and Recruiter.
- 17. Offers All tabs should be based on Current status.
- 18. Dashboard Client score card should be based on Allocations, but the count is now mismatched.
- 19. Dashboard Client score card, Need to increase font size and numbers should be center align.
- 20. Dashboard –CV Score card headers should be S.NO, Client name, Position, Ageing, Number of positions, CV Count, profile submitted to hiring manager, L1 interviewed, L2

- interviewed,L3 interviewed, CTC negotiation, Offer released, offer accepted, candidate on boarded.
- 21. Dashboard CV Score card, Colvis should have profile submitted to hiring manager, Profile rejected, Profile rejected as duplicate, Profile rejected as irrelevant, L1 interviewed, Profile rejected on L1, L2 interviewed, Profile rejected on L2, L3 interviewed, Profile rejected on L3, Profile on hold, CTC negotiation, Document collection, offer released, Offer accepted, Offer rejected, candidate onboard, candidate No Show, Candidate Abscond And No show DOJ.
- 22. Stanco Add new candidate button, In client field adding option should be only with client name and edit option headers should be as ID, name and action.
- 23. Stanco- Dashboard, Need to fix.
- 24. Stanco- Dashboard, Change lineup date header as lineup.
- 25. Lead Tracker- Lead tracker list, Unhide SPOC name from Colvis.
- 26. Lead Tracker- Lead Tracker list, Move open date next to S.No and Hide potential business header in Colvis.
- 27. Lead Tracker- Lead Tracker list, In Follow up header add timer near to date.
- 28. Lead Tracker- Lead Tracker list, if time and date is set for a particular field. It needs to show a pop up on a respective date or a reminder should be set on the date of login of portal.
- 29. Lead Tracker- Duplicate list, while choosing deny the entire entry should be deleted.
- 30. Change all HEPL Recruitment ref no as HEPL Ref no.
- 31. Allocation report In Follow up header need to fix created time on Pop up.
- 32. Allocation list Hired, In follow up pop up need to add edited by.
- 33. Allocation list Hired, The second follow up must display all the entries if the status is changed.

### **RECRUITER LOGIN:**

1. Candidate database - In follow up pop up need to add edited by.

- 1. Lead tracker Lead tracker list, Hide mobile number.
- 2. Lead tracker Change Active leads format as Lead tracker list.
- 3. Candidate database Position closed, Need to CV's.
- 4. Offers Approved offers -> Offer released.
- 5. Offer Candidate hired, Icons are changed for Follow up and offer letter header.
- 6. Dashboard CV score card, number should be center align.

#### **SOW - ProHire**

### **Requirements:**

#### 1. Client Score Card:

**Number of positions** based on Allocation report/Allocations, the count should match if we use same filter in allocation report. **Potential Earning** calculated formula is Number of positions \* CTC \* Payout % and, if we use Offered, Invoiced and Won filter then the calculated formula is Number of positions \* Closed Salary \* Payout %. **CVs** based on Active candidate in Candidate database.

Filters should be User-friendly and visually appealing interface design.

Excel Export option should be fixed. Export like below.

S.No.	Client Name	Position Title	Number of Positions	Potential Earnings	CVs
1	360 degree cloud Technologies	Sales force Tech Lead	1	12345	10
		Sr. Sales Force Developer	4	49380	3
		Tech Lead	2	24690	0
2	Alpha Ori Technologies	Full Stack Web Developer	5	61725	33
3	Ascentech	Operations Transformation Manager	1	12345	6
4	AUTOMUS CONSULTING	Senior Oracle Cloud Technical	4	49380	9

### 2. CV Score Card:

The Table loading time is too long, it need to be fixed. Filters should be User-friendly and visually appealing interface design.

Number of Positions based on Allocation report/Allocations. Other headers based on Candidate database. Numbers should match if we use same filter in source data.

Excel Export option should be fixed.

#### 3. Stanco:

- ✓ In Status, No show need to be renamed as Turn Up.
- ✓ In add new Candidate, Need to remove mandatory for Email and the mobile number duplicates should be removed, Need to add CV DOC upload and Sector and it should show in the candidate list Colvis. Sectors same as like industry in Lead Tracker / Add New Lead.
- ✓ Need to add Bulk Candidate import option.
- ✓ Need to add identical tab, which should show Duplicates based on mobile number and Email.
- ✓ Need to show entry in follow-up while creating new entry.

- ✓ In candidate list, Need to add Last modified date Based on Followup
- ✓ In Dashboard Tab, Need to fix Date Filter and need column wise grand total.
- ✓ Need to upload data in backend.

## 4. Allocation Report:

In Allocations Need to add last modified date Based on Position Followup. Same as in Idendicals.

#### 5. Allocation list

In Invoiced and Won Tab, the Candidate name fetching incorrectly, it needs to be fixed.

### 6. User list

After deleting existing user, unable to create same user with same EMP code.

## 7. Stanco

While clicking on pro hire hyperlink in Add new candidate button, it needs to redirect to the respective home page but it doesn't.