



Work for Hire Agreement

To,
Kethavath Manjula,
jatavathmanjula2001@gmail.com

Dear Manjula,

We are delighted to extend warm greetings to you as you embark on your journey with SAT n paper as a Backend Developer Intern. Your commitment to learning and growth is commendable, and we are thrilled to have you as part of our team.

Your internship period will be twelve months, beginning on 01-07-2024. The initial two months of the internship will be unpaid. After completing the initial 2-month period, you will be eligible for a monthly gross stipend ranging from Rs. 13,333 to Rs. 16,666 depending upon your performance feedback

Your working hours will be from 10 AM to 7 PM, Monday to Friday, with weekends (Saturday and Sunday) off. You will be required to adhere to a 30-day notice period should you decide to terminate your internship before the completion date.

As a Backend Developer Intern, you will be introduced to various aspects of our operations, enabling you to understand the intricacies of our industry and the role you play within it. We encourage you to approach this experience with enthusiasm, curiosity, and a willingness to learn. Your active participation and engagement will not only enrich your learning journey but also contribute to the success of our organization.

We are dedicated to providing you with a supportive environment where you can thrive and reach your full potential. Throughout your internship period, you will have access to resources, mentorship, and guidance from experienced professionals who are eager to share their knowledge and expertise with you. We encourage you to take advantage of these opportunities and actively seek feedback to help you grow professionally and personally.

As a primary requirement for this role, please ensure the availability of the following items at your home:

1. A laptop with at least 8 GB RAM and an i3 processor.
2. A good broadband/fiber Wi-Fi connection with upload and download speeds of at least 50 Mbps (a wired connection is preferred).
3. A UPS for your Wi-Fi to ensure an uninterrupted internet connection.

Once again, welcome to SAT n paper. We look forward to seeing you thrive and make meaningful contributions as you embark on this exciting journey with us.

Name: Pooja Singh
Designation: GM-Human Resources

Name: Kethavath Manjula
Designation: Backend Developer Intern

Bespoke Online tutoring for SAT, ACT, SAT subject tests and APs

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