

## Micro II, Dominic Rohner, Spring 2005

### Problem Set 1

1. We analyze a contract between an employer (the Principal) and an employee (the Agent) in a context of moral hazard. The agent can exert two levels of effort,  $e^H$  and  $e^L$ , which have costs  $c^H = 1$  and  $c^L = 0$ . The employee's reservation utility is  $\bar{U} = 1$ . The Principal is risk-neutral, and the Agent is risk-averse, with a utility function  $u(w) = \sqrt{w}$ .

There are two possible outcomes,  $x^L = 2$  and  $x^H = 10$ . The probabilities of these outcomes depending on the Agent's effort levels are given in the following table:

	$x^L$	$x^H$
$e^L$	1	0
$e^H$	$\frac{1}{2}$	$\frac{1}{2}$

- (a) First, assume that the Principal can observe the Agent's effort level and chooses to pay a wage  $w^H$  for effort level  $e^H$  and  $w^L$  for effort level  $e^L$ .
- i. Write the expected profit of the Principal when the agent chooses effort level  $e^H$ ,  $\Pi^H$ , and when they choose effort level  $e^L$ ,  $\Pi^L$ .

**Solution:**

$$\begin{aligned}\Pi^H &= 2\frac{1}{2} + 10\frac{1}{2} - w^H, \\ &= 6 - w^H, \\ \Pi^L &= 2 - w^L.\end{aligned}$$

- ii. Write the participation constraints of the Agent when choosing effort level  $e^H$  and effort level  $e^L$ .

**Solution:** We find:

$$\begin{aligned}\sqrt{w^H} - 1 &\geq \bar{U} = 1 \\ \sqrt{w^L} &\geq 1\end{aligned}$$

- iii. What are the wages paid by the Principal in the optimal contract? What is the expected profit of the Principal when choosing to implement effort level  $e^L$  and effort level  $e^H$ ? Show that the Principal prefers to implement effort level  $e^H$ .

**Solution:** From the participation constraints, we find  $w^H = 4$  and  $w^L = 1$ . Thus,  $\Pi^H = 6 - 4 = 2$  whereas  $\Pi^L = 2 - 1 = 1$ .

- (b) Now assume that the Principal cannot observe the Agent's effort and pays wage  $w^H$  when the *outcome* is  $x^H$  and wage  $w^L$  when the *outcome* is  $x^L$ . First, assume that the Principal chooses to implement effort level  $e^H$ .

- i. Write the expected profit of the Principal

**Solution:** We calculate

$$\Pi^H = 6 - \frac{1}{2}w^H - \frac{1}{2}w^L$$

- ii. Write the participation constraint of the Agent choosing effort  $e^H$

**Solution:** We find

$$\frac{1}{2}\sqrt{w^H} + \frac{1}{2}\sqrt{w^L} - 1 \geq 1.$$

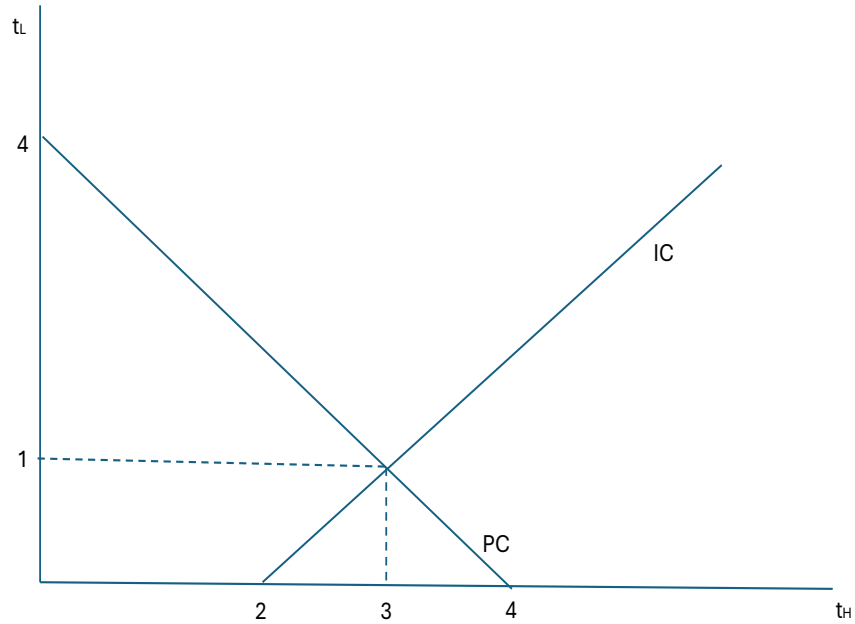
iii. Write the incentive constraint of the Agent

We find

$$\frac{1}{2}\sqrt{w^H} + \frac{1}{2}\sqrt{w^L} - 1 \geq \sqrt{w^L}.$$

iv. Plot the participation and incentive constraints of the Agent and the Principal's isoprofit curves in the space  $(t^H, t^L)$  where  $t^H = \sqrt{w^H}$ ,  $t^L = \sqrt{w^L}$ .

Solution:



v. What is the optimal contract? Compute the expected profit of the Principal.

Solution: Optimal contract is  $w^H = 9$ ,  $w^L = 1$  (intersection in the figure). Profit is  $\Pi^H = 6 - \frac{9}{2} - \frac{1}{2} = 1$ .

(c) Now, suppose that the Principal chooses to implement the effort level  $e^L$ .

i. Write the expected profit of the Principal:

**Solution:**  $\Pi^L = 2 - w^L$ .

ii. Write the participation constraint of the Agent who chooses the effort level  $e^L$ :

**Solution:** We obtain:

$$\sqrt{w^L} \geq 1.$$

iii. Deduce the optimal wage and the expected profit of the Principal. Show that the Principal is indifferent between the two effort levels.

**Solution:** With  $w^L = 1$ , the expected profit is equal to  $\Pi^L = 2 - 1 = \Pi^H$ .

2. We now study a contract between a seller and a buyer. The buyer has a utility function given by  $\theta q - pq$ , where  $q$  is the quantity purchased and  $p$  is the unit price. There are two types of buyers: low-demand buyers ( $\theta = 1$ ) and high-demand buyers ( $\theta = 2$ ). It is assumed that there is a fraction  $\frac{2}{3}$  of low-demand buyers and a fraction  $\frac{1}{3}$  of high-demand buyers. Each buyer has a reservation utility of 0. Finally, the seller has a quadratic production cost given by  $c(q) = q^2$ .

The seller cannot distinguish between low-demand and high-demand buyers and offers two contracts,  $(p^H, q^H)$  and  $(p^L, q^L)$ , to separate them.

(a) Write the expected profit of the seller when buyers of type H and type L self-select:

**Solution:**

$$\Pi = \frac{2}{3}(p^L q^L - (q^L)^2) + \frac{1}{3}(p^H q^H - (q^H)^2).$$

- (b) Write the participation constraints for both types of agents:

**Solution:**

$$\begin{aligned} q^L - p^L q^L &\geq 0, \\ 2q^H - p^H q^H &\geq 0. \end{aligned}$$

- (c) Write the incentive constraints for both types of agents:

**Solution:**

$$\begin{aligned} q^L - p^L q^L &\geq q^H - p^H q^H, \\ 2q^H - p^H q^H &\geq 2q^L - p^L q^L. \end{aligned}$$

- (d) Use the participation constraint of L-type agents and the incentive constraint of H-type agents to express  $p^L q^L$  and  $p^H q^H$  only as functions of  $q^L$  and  $q^H$ .

**Solution:** We obtain:

$$\begin{aligned} p^L q^L &= q^L, \\ p^H q^H &= 2q^H - q^L. \end{aligned}$$

- (e) By substituting these expressions into the seller's expected profit, determine the optimal contract quantities  $q^H$  and  $q^L$ .

**Solution:** We obtain:

$$\Pi = \frac{2}{3}(q^L - (q^L)^2) + \frac{1}{3}(2q^H - q^L - (q^H)^2).$$

By differentiating with respect to  $q^L$  and  $q^H$ , we find:

$$q^L = \frac{1}{4}, q^H = 1.$$

- (f) Verify that the quantity  $q^H$  corresponds to the efficient quantity (which maximizes total surplus), whereas the quantity  $q^L$  is below the efficient level.

Solution: The total surplus for H-type agents is  $2q^H - (q^H)^2$ , which is maximized when  $q^H = 1$ . The total surplus for L-type agents is  $q^L - (q^L)^2$ , which is maximized at  $q^L = \frac{1}{2} > \frac{1}{4}$ .

- (g) Which of the two prices,  $p^H$  or  $p^L$ , is higher?

We find that  $p^L = 1$ , and:

$$p^H = 2 - \frac{q^L}{q^H} = 2 - \frac{1}{4} = \frac{7}{4} > 1 = p^L.$$

### Multiple Choice Question

Tick all boxes with correct answers.

- ☐ Adverse selection is about hidden actions
- ☐ In the Spence signalling model the Principal moves first.
- ☒ In Adverse Selection, the bad type is pushed to the reservation utility level, whereas the good type collects an informational rent.
- ☐ In Moral Hazard models, the relation between effort and the result is deterministic.
- ☒ In the context of Expected Utility Theory, strict risk-aversion and strict concavity of the utility function are equivalent

**Short Question: Describe the Independence Axiom of Expected Utility Theory**

Solution: See slides 12-13 of the Behavioral Economics slides.