



Date: 23-06-2025	Denomination: 100	Stamp S.No: DD 900271
Purchased By Betala Florense W/O Betala Ajay Kumar 17-15-13/1, 22 WARD INDIRA COLONY Guntur 522124 India		For Whom BETHALA NIKHITHA SHINY D/O Ajay Kumar 17-15-13/1, 22 WARD INDIRA COLONY Guntur 522124 India
भारत INDIA INDIA NON JUDICIAL		VENDOR: PEDAPROLU RALLA RAO, ID: 07-02-002-2021, ADDRESS: 6-75, NAI BRAHMANA STREET, CHEBROLU FILE: 9030179441

I BETHALA NIKHITHA SHINY, D/o BETHALA AJAY KUMAR aged 23 years, having my address at 17-15-13/1, 22 Ward, Indira Colony, Ponnur, Guntur hereby solemnly affirm and sincere state as follows:

I hereby confirm that, M/s. Cognizant Technology Solutions India Private Limited, herein after referred as "Cognizant", has accepted my request to join their employment in spite of my final year results not being announced by my College / University. I am thankful to Cognizant to consider and accept my request and giving me an opportunity to be part of the prestigious employer.

I understand that the eligibility conditions cited out in the offer letter dated 29th May, 2025 shall be enforceable as per the terms mentioned in the offer letter. I agree that, acceptance by Cognizant and permitting to join the employment does not forego any conditions set out in the offer letter.

B. Nikhitha Shiny

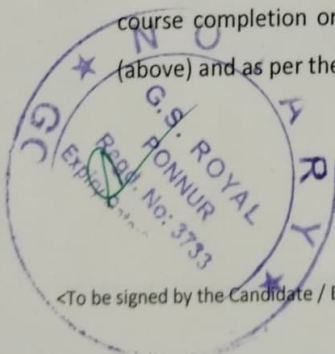


<To be signed by the Candidate / Employee in all the pages>

I hereby state that I am in receipt of an offer letter dated 29th May,2025 based on the representations made by me to Cognizant. In addition to the representations already made by me to Cognizant I hereby represent/acknowledge/agree as follows:

- a. I agree that, I shall clear all the exams as part of my **BACHELOR OF TECHNOLOGY**<<details of the course>> course completion pursued at **VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY**<<name of institution>> with an aggregate of 60% and above marks/grade or its equivalent subject to clearing all the exams without Arrears on or before 90 days from my date of joining with Cognizant.
- b. I agree that it is my responsibility to contact the Cognizant point of contact to submit all the documents in support of me having cleared all the exams as part of my **BACHELOR OF TECHNOLOGY** <<details of the course>> course completion pursued at **VASIREDDY VENKATADRI INSTITUTE OF TECHNOLOGY** <<name of institution>> with an aggregate of 60% and above marks/grade or its equivalent as a proof to confirm clearing all the exams without Arrears on or before 90 days from my date of joining with Cognizant.
- c. I agree that, in case of failure to produce the documents referred in point b (above), I shall submit a valid proof substantiating my failure to produce the documents and a revised timeline to submit the same with Cognizant. However, Cognizant is at liberty to either accept / deny such request and take necessary actions including suspension and / or termination of my employment with Cognizant.
- d. I agree that, Cognizant shall be at liberty to conduct back ground verification or necessary reference checks as it deems fit to ascertain the veracity of the representations made by me to Cognizant.
- e. I agree that, Cognizant shall be at liberty to terminate my employment subject to non-adherence of course completion or / and non-adherence to desired pass percentage as called out in Point a (above) and as per the eligibility conditions cited out in the offer letter dated 29th May,2025.

B. Nikitha Shiny



<To be signed by the Candidate / Employee in all the pages>

f. I agree that, Cognizant shall terminate my employment subject to non-adherence of all or any one of the below listed, within 90 days from my date of joining with Cognizant ;

- i. Course completion
- ii. Eligibility conditions cited out in the offer letter dated 29TH May, 2025
- iii. Desired pass percentage as called out in **Point a** (above)
- iv. Failure to submit the proof of course completion as called out in **Point b** (above)

g. I agree that, Cognizant shall terminate my employment agreement or any other document containing the terms and conditions of my employment with Cognizant, upon it being found that any representations or statements made by me to Cognizant are false or untrue, or upon the verification or checks as set out above being unsatisfactory.

I hereby certify that all the statements made in this document are true and are given by me out of my own free will and as a request to Cognizant.

SIGNATURE: *B. Nikhitha Shiny*

NAME (IN BLOCK LETTERS): BETHALA NIKHITHA SHINY



[Signature] 3/6/25
G.S. ROYAL
ADVOCATE & NOTARY
Govt. of India
Regd. No : 3733
PONNUR - 522 124.