

Engineering Leadership Code of Ethics

As one contributing to the leadership of an engineering effort, I thus commit to the fostering of a positive, ethical, and effective workplace by championing the following principles:

Integrity in Decision Making

My decisions will be founded on truth, where I will have the final say that we should be engaged in building a team and organization for long-term success, instead of concentration on short-term gains.

Workplace Action: Being realistic about project timelines and resource allocations should always be done instead of overpromising to stakeholders and rushing the project in a way that affects the quality.

Transparency in Communication

Free flow of information among the team with respect to all issues such as goals, challenges, and means should be germane to establish trust and alignment.

Workplace Action: Organize team meetings so that all project activities and changes in the organization are explained, while team members can feel free to ask questions or give feedback.

Starting with Safety

I will ensure a safety-first approach in all of the engineering processes and products to protect employees, users, and the environment.

Workplace Action: Enforce stringent safety protocols during the design and testing phases, all of which must comply with current industry standards and address any risks immediately.

Equality of Opportunity

There should be equality in hiring, promotion, and assignments, with special emphasis on merit and diversity, and less on bias or favoritism.

Workplace Action: Base all performance evaluations and promotions on clear and objective criteria, allowing all workers equal opportunities to progress.

Accountability for Outcomes

Being responsible for the results of my team-placing stocking and celebrated for their success, and constructive assistance in their failures.

Workplace Action: Conduct post-mortems after the completion of project milestones to really get at mistakes and see to their accomplishment, with the active involvement of the whole team.

Respect for Contributions by the Team

I will value every team member's input in an open environment where diversity of thought spurs innovation.

Workplace Action: During planning, suggestions must be filled in by each participant and make sure each voice is listened to regardless of role or position of seniority.

Continuous Improvement Commitment

Will keep upgrading in leadership and technical skill areas, through continuous improvement for myself and for my team.

Workplace Action: The employees should be given enough time and budget for their training and mentorship. Make it part of the performance conversation to urge employees to grow professionally.

Following those principles, I strive to lead in true Fashion, co-creating a responsive working environment conducive to teamwork, and imparting meaningful value through engineering excellence.