

Leadership Communication Style Statement

I am aspiring to become a Project Manager in the civil engineering industry, and I exhibit a style of communication that revolves around clarity, collaboration, and flexibility to draw infrastructure projects like highways and bridges to successful completion. Backed with the knowledge of civil engineering studies and engineering management, my professional vision remains in the alignment of teams unlike others, building trust, and assuring that the projects are completed on time, within budget, and according to utmost standards. My leadership is oriented around a commitment to being precise, inclusive, and embracing improvement, whereby it ensures every team member has the ability to deliver to outcomes that are safe and sustainable (Northouse, 2021).

Delivering Project Instructions

Project instructions of highest technical consideration are coordinated with structuring for consistency amid complex civil engineering projects. During my undergraduate studies, I was the head of the team organizing an inter-college students' symposium. As a leader, I delineated the tasks ourselves: resources needed; roles for the purchase of those materials; a timetable for execution; all elements recorded in a common Gantt chart. In the future, I intend to apply Primavera P6 or MS Project tools by splitting technical tasks into clear steps so that every team member is aware of their contribution and the meaning of each milestone within the project (Project Management Institute, 2021).

Handling Conflict and Disagreement

To ease the tension, I use an approach that is structured and solution-oriented enough to it places emphasis on data and consensus. When there is conflict, I get to the heart of the issue, direct discuss, and lead the team to the best solution. As a future Project Manager, I will invoke similar methods to resolve disputes efficiently and refocus attention back on the project goals, e.g., referencing project specifications or safety standards (Thomas & Mengel, 2008).

Communicating with Diverse Teams

In residential building construction, Diverse teams of plumbers, masonry workers, and electricians take care of delivering an appropriate and safe home. I modify my communication around shared project objectives such as working on infrastructure sustainability. I worked for an internship in residential construction where I would accompany plumbers, masons, and electricians in the construction of a house. To try to glue together such a diversified team, I would focus on our shared aim of finishing a safe and functional home. I also valued the mason's input when he suggested moving a wall slightly to improve load distribution. From then on, I will keep employing AutoCAD for visuals, Slack for asynchronous conversations, and other such tools to ensure that all tradesmen are included regardless of whether they are spread across time zones or varying expertise levels.

References:

Northouse, P. G. (2021). *Leadership: Theory and Practice*, 9th Edition. Sage Publishers.

Project Management Institute. (2021). *A Guide to the Project Management Body of Knowledge (PMBOK Guide)*, 7th Edition. Project Management Institute.

Thomas, J., & Mengel, T. (2008). Preparing project managers to deal with complexity: Advanced project management education. *International Journal of Project Management*.