# RESUME UPLOADING PLATFORM

#### A MINI PROJECT REPORT

Submitted by

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of

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IN

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EXTERNAL EXAMINER

INTERNAL EXAMINER

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#### **ABSTRACT**

The **Resume Uploading Platform** is a comprehensive web-based solution aimed at simplifying the recruitment process for both job seekers and employers. It serves as a modern and intuitive tool designed to improve the way job seekers apply for positions by offering a streamlined experience for uploading, managing, and submitting resumes. On the other hand, the platform provides employers with an efficient system to filter, access, and evaluate a large pool of potential candidates, reducing time-to-hire and enhancing the overall recruitment process.

This project stands to significantly improve the hiring landscape by digitizing and centralizing the most critical parts of the job search process. By offering innovative tools like real-time application tracking, smart job matching, and streamlined resume management, the platform empowers users to take control of their career journey and shortens the time to hire for companies.

The **Resume Uploading Platform** is designed to scale with future needs, with the potential for integration with third-party HR systems, advanced analytics for job trends, and expanded employer features like candidate assessments and interview scheduling. In a rapidly evolving job market, this platform positions itself as a critical solution for efficient, digital-first hiring practices that keep both job seekers and employers ahead of the curve.

#### INTRODUCTION

#### 1.1 INTRODUCTION

The **Resume Uploading and Job Application Platform** is an advanced and user-friendly system designed to streamline the job search and recruitment process for both job seekers and employers. In today's competitive job market, effective job applications and efficient candidate selection are crucial for career success and organizational growth. The platform addresses these needs by offering seamless resume management, quick job search capabilities, and intuitive tools for applying to positions.

#### 1.2 SCOPE OF THE WORK

The Resume Uploading and Job Application Platform encompasses a wide range of features and functionalities aimed at simplifying and optimizing the job search and recruitment process. The platform provides job seekers with the ability to easily upload, manage, and customize resumes across various job applications, while also offering employers tools to efficiently review and shortlist candidates based on their qualifications. The platform integrates advanced technologies such as resume parsing, machine learning-based job matching, and data-driven analytics to offer personalized job recommendations to candidates and streamline the hiring process for employers. Additional features include secure data handling, mobile compatibility, notifications for job application updates, and integration with professional networks. By offering a holistic and automated system, the platform significantly enhances the experience for both job seekers and recruiters, making the entire recruitment journey faster, more effective, and less prone to errors.

#### 1.3 AIM AND OBJECTIVES OF THE PROJECT

The aim of the **Resume Uploading and Job Application Platform** is to create an efficient, user-centric system that simplifies resume management and job applications while enabling employers to find qualified candidates quickly. The platform strives to bridge the gap between job seekers and employers by leveraging advanced technologies to make the recruitment process more accessible, organized, and effective for all parties involved.

SYSTEM SPECIFICATIONS

The resume uploading platform is a comprehensive web application designed to connect job

seekers with recruiters. It allows users to upload, manage, and share their resumes while

helping recruiters find suitable candidates efficiently. The platform leverages modern

technologies to provide a secure, scalable, and user-friendly experience for both job seekers

and recruiters.

2.1 SOFTWARE SPECIFICATIONS

1. System Architecture

Architecture Type: Three-tier architecture (frontend, backend, database).

Frontend: Built using React.js (or an equivalent SPA framework like Vue.js or Angular) for

responsive and interactive user interfaces.

Backend: RESTful API or GraphQL, developed using Node.js with Express.js (or Django in

Python) for managing application logic.

Database: PostgreSQL for relational data storage, with optional MongoDB for document-

based storage, and AWS S3 for file storage.

2. Frontend Specification

Framework: React.js

APIs: Axios for API requests to interact with the backend.

#### 3. Backend Specification

Language: JavaScript (Node.js) or Mongodb

Framework: Angular.js (for Node)

File Handling: Multer for file uploads (Node.js)

Email Service: Nodemailer or a third-party service like SendGrid

#### 4. Database Schema

Relational Database: Mongodb tables for structured data

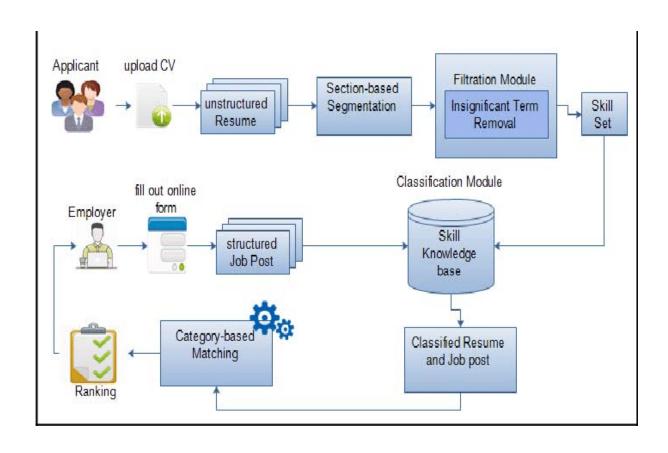
Users Table: Fields for UserID, Email, Password (hashed), Role (Job Seeker/Recruiter),

Profile Data.

Resumes Table: Fields for ResumeID, UserID, FilePath, ParsedData, DateUploaded.

NoSQL Database (optional): MongoDB collections for unstructured or JSON-like data.

# CHAPTER 3 ARCHITECTURE DIAGRAM



#### MODULE DESCRIPTION

### 4.1. User Registration and Login Module

This module is responsible for managing user access to the platform, ensuring that both job seekers and employers have secure, personalized accounts. The primary functions include:

- User Registration: New users (both job seekers and employers) can register on the platform by providing necessary information such as email, password, and basic details. Job seekers may be required to provide additional information related to their professional background.
- User Authentication: Secure login mechanism using email/username and password. It also supports password recovery and reset functionalities.
- **OAuth Integration**: Users can register and log in via third-party services such as Google, LinkedIn, or Facebook for ease of access.
- User Profiles: After registration, users can create and edit their profiles. Job seekers can upload resumes, provide details about their education, work experience, and skills, while employers can build company profiles.

# 4.2. User Resume Uploading Module

This module enables job seekers to upload and manage their resumes efficiently. The key functionalities include:

- **Resume Uploading**: Job seekers can upload multiple resumes in different formats (PDF, DOCX, etc.) and label them based on job preferences.
- **Resume Parsing**: The system automatically extracts relevant data (name, contact information, work experience, etc.) from uploaded resumes to streamline profile creation.
- **Resume Customization**: Users can edit and customize their resumes directly within the platform, allowing for adjustments tailored to specific job applications.
- **Resume Versioning**: Users can maintain multiple versions of their resumes, selecting different resumes for various job applications.

## 4.3 Testing Status Module

This module is designed to provide users with detailed information about the status of their job applications and interview scheduling. Its features include:

- **Application Status Tracking**: Users can track the progress of their job applications, whether it's under review, shortlisted, or rejected.
- **Interview Scheduling**: Notifications and status updates are provided if the application proceeds to the interview stage, including details on interview date, time, and format (in-person, virtual).
- **Feedback Integration**: Employers can provide feedback on the job seeker's application or interview, which is displayed to the user in this module.

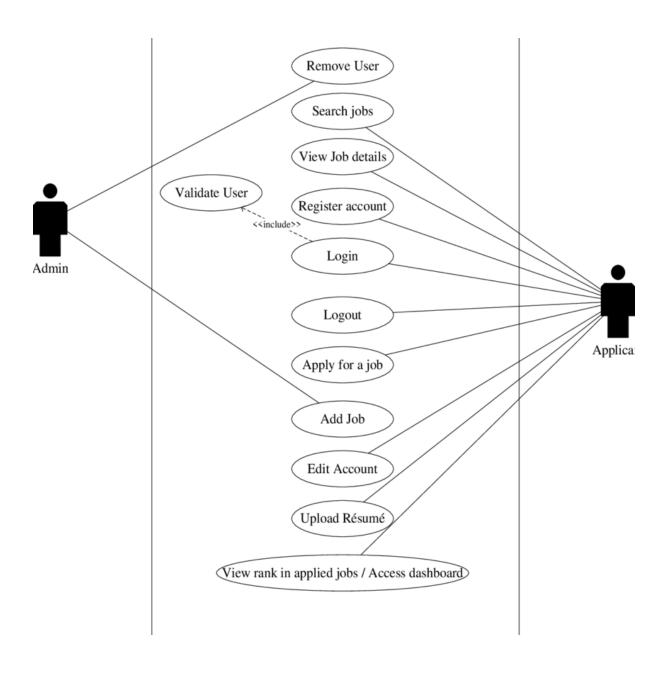
#### 4.4 Admin Module

The admin module is designed for system administrators to oversee and manage the entire platform's functionality. The key components of this module include:

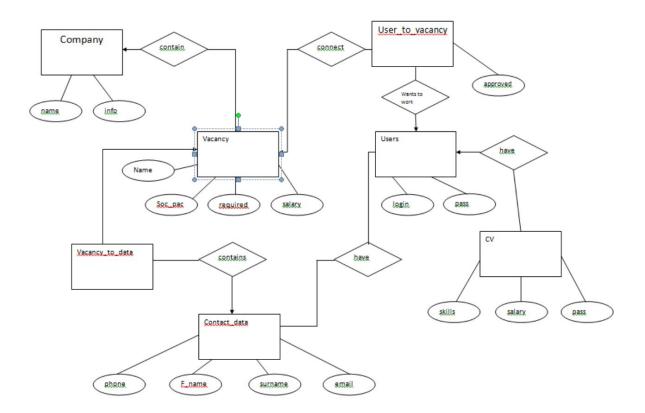
- User Management: Admins can view and manage all registered users, both job seekers and employers. This includes account activation, suspension, or deletion.
- **Job Posting Management**: Admins can monitor and manage job postings created by employers, ensuring they meet platform standards and compliance guidelines.
- Analytics and Reporting: Admins can generate reports on platform activity, including the number of active users, job postings, and application submissions.
- Content Moderation: Admins can review and moderate user-generated content such as resumes, job descriptions, and feedback to ensure compliance with terms of service and content policies.
- **System Monitoring and Maintenance**: Admins ensure the smooth running of the platform by monitoring system performance, resolving technical issues, and implementing updates as needed.

## **SYSTEM DESIGN**

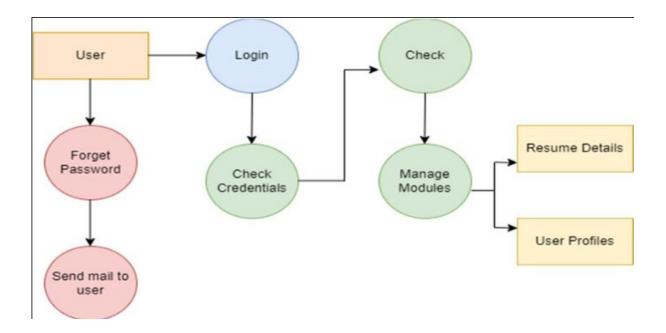
# **5.1 USE CASE DIAGRAM**



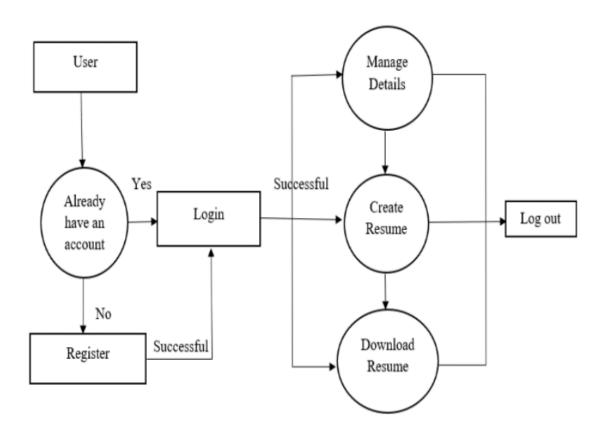
## **5.2 ER DIAGRAM**



# **5.3 DATA FLOW DIAGRAM**



# **5.4 ACTIVITY DIAGRAM**



#### **SAMPLE CODE**

```
import React, { useState } from 'react';
import './form.css'; // Import the CSS file for styling
const FormPage = () => {
const [formData, setFormData] = useState( {name: email: ",dob: ",state: ",
                                gender: ",jobLocation: [],
                                                               avatar: null,
                                   });
// Handle input changes
const handleChange = (e) => {
const { name, value } = e.target;
setFormData((prevState) => ({...prevState, [name]: value,}));};
// Handle file change
const handleFileChange = (e) => {
                                     setFormData((prevState) => ({
                                        ...prevState,
                                        avatar: e.target.files[0],
                                      }));
                                   };
// Handle job location checkbox changes
const handleCheckboxChange = (e) => {
const { value, checked } = e.target;
setFormData((prevState) => {if (checked) {
                                          return {
                                             ...prevState,
```

```
jobLocation: [...prevState.jobLocation, value],
                                           };}
                                  else {
                                           return {
                                              ...prevState,
                                                                      jobLocation:
                          prevState.jobLocation.filter((location) => location !==
                           value),
                                           };
                                         }
                                      });
                                    };
// Submit form data to backend
const handleSubmit = async (e) \Rightarrow \{
e.preventDefault();
const data = new FormData();
data.append('name', formData.name);
data.append('email', formData.email);
data.append('dob', formData.dob);
data.append('state', formData.state);
data.append('gender', formData.gender);
form Data.job Location. for Each (({\it location})
                                                        data.append('jobLocation',
location));
data.append('avatar', formData.avatar);
```

```
{constresponse = await fetch('http://localhost:5001/api/candidates/add',
{method: 'POST', body: data, });
if (response.ok) {alert('Candidate added successfully');}
else {
     alert('Failed to upload resume');
                                    }
                                  }
catch (error) {console.error('Error uploading data:', error);
                                  alert('An error occurred while uploading');
                                  }
                               };
return (
<div className="form-page">
<nav className="navbar">
<div className="container">
<h1 className="logo">ResumeRise - Resume Uploader Platform</h1>
ul className="nav-links">
<a href="#about">About Us</a>
<a href="#form">Upload Resume</a>
<a href="#" className="sign-in-button">Sign In</a>
</div>
</nav>
<header className="hero">
<div className="hero-content">
```

```
<center><h2>Update Your Resume with Ease</h2></center>
<strong><center>Upload your resume and make sure it passes ATS
checks!</center></strong>
<a href="#form" className="cta-button">Upload Your Resume</a>
                                     </div>
                                  </header>
<form className="form-container" onSubmit={handleSubmit}>
<h2>Upload Resume</h2>
<div className="form-group">
<label>Name: </label>
<input type="text" name="name" onChange={handleChange} required />
</div>
<div className="form-group">
<label>Email: </label>
<input type="email" name="email" onChange={handleChange} required />
</div>
<div className="form-group">
<label>Date of Birth: </label>
<input type="date" name="dob" onChange={handleChange} required />
</div>
<div className="form-group">
<label>State: </label>
<select name="state" onChange={handleChange} required>
<option value="">Select State
<option value="Tamil Nadu">Tamil Nadu
<option value="Kerala">Kerala</option>
```

```
<option value="Madhyapradesh">Madhyapradesh
</select>
</div>
<div className="form-group">
<label>Gender: </label>
<input type="radio" name="gender" value="male" onChange={handleChange}</pre>
required /> Male
                                   name="gender"
<input
              tvpe="radio"
                                                         value="female"
onChange={handleChange} required /> Female
</div>
<div className="form-group">
<label>Preferred Job Location: </label>
<div className="checkbox-group">
<label><input
               type="checkbox"
                                  name="jobLocation"
                                                        value="Mumbai"
onChange={handleCheckboxChange} /> Mumbai</label>
<label><input
               type="checkbox"
                                 name="jobLocation"
                                                      value="Bangalore"
onChange={handleCheckboxChange} /> Bangalore</label>
                                                        value="Chennai"
<label><input
                type="checkbox"
                                  name="jobLocation"
onChange={handleCheckboxChange} /> Chennai</label>
<label><input
                type="checkbox"
                                                        value="Kolkata"
                                  name="jobLocation"
onChange={handleCheckboxChange} /> Kolkata</label>
                                        </div>
                                     </div>
                                     <div className="form-group">
<label>Upload Resume: </label>
<input type="file" name="avatar" onChange={handleFileChange} required />
</div>
<button className="submit-button" type="submit">Upload Resume</button>
```

```
</form>
<section id="about" className="about-section">
<div className="container">
<h2><strong>About Us</strong></h2>
```

At our core, we are committed to empowering job seekers to showcase the best version of themselves to potential employers. In today's competitive job market, a standout resume is crucial, and our resume uploading service is designed to help you achieve just that. We understand that many companies use Applicant Tracking Systems (ATS) to filter resumes, which is why we meticulously ensure that your resume meets all ATS requirements. This means optimizing formatting, keywords, and structure, so that your qualifications shine through and capture the attention of hiring managers.

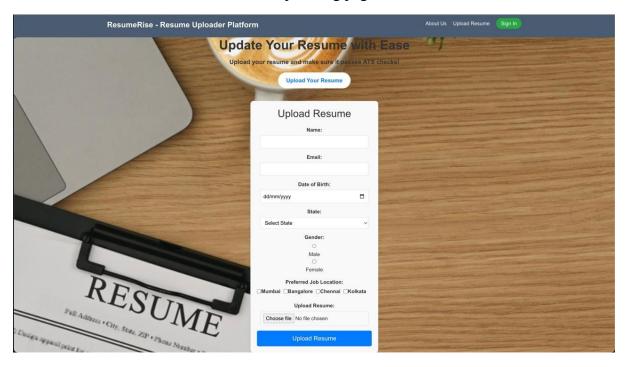
Our platform not only assists you in crafting a professional resume but also guides you through the nuances of what employers are looking for. By utilizing our service, you can confidently submit a resume that highlights your skills and experience while adhering to industry standards. We believe that everyone deserves the opportunity to land their dream job, and we are here to support you every step of the way, making your job search journey as smooth and successful as possible. Let us help you make a lasting impression and take the next step toward your career goals.

```
</div>
</section>
</div>
);
```

export default FormPage;

#### **SCREENSHOTS**

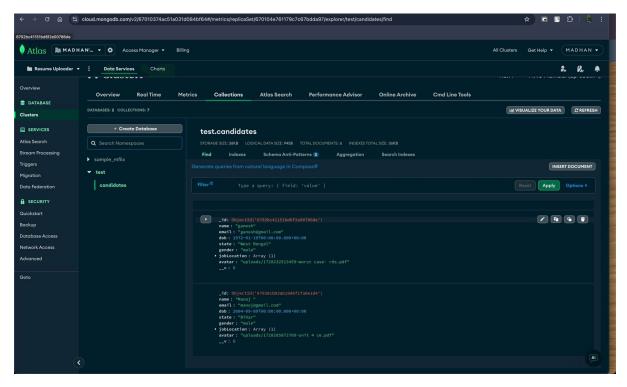
#### 7.1 uploading page



## 7.2 Connectivity page



## 7.3 Database page



#### 7. Conclusion

The resume uploading platform aims to bridge the gap between job seekers and recruiters by providing a streamlined, secure, and user-friendly experience. Through a well-defined three-tier architecture, the platform integrates frontend, backend, and database solutions that work together seamlessly, offering essential features like resume upload, parsing, and keyword-based matching. Built on a modern tech stack with React.js for the frontend, Node.js for the backend, and PostgreSQL for relational data management, the platform leverages the power of cloud infrastructure for scalability and reliability.

For job seekers, the platform allows effortless resume management, profile creation, and personalized job recommendations, enhancing their job search experience. Recruiters benefit from advanced search and filtering tools that help identify ideal candidates quickly and effectively. Meanwhile, an admin panel provides comprehensive oversight and moderation capabilities, ensuring that user data is well-protected and compliant with data privacy regulations, such as GDPR.

The system's performance and security are prioritized through JWT-based authentication, encrypted data storage, and secure API communication. Additionally, Docker-based containerization and a CI/CD pipeline allow for efficient deployment and maintenance, ensuring continuous updates and system stability.

Overall, the resume uploading platform represents a scalable and robust solution for connecting job seekers and recruiters. With its feature-rich interface, optimized performance, and commitment to security, this platform not only meets the immediate needs of users but also provides a strong foundation for future enhancements and expansion in the recruitment ecosystem.

#### REFERENCES

- 1. LinkedIn Jobs (2005): LinkedIn launched its Jobs section to connect professionals with job opportunities based on their profiles, skills, and experience. It includes resume parsing, profile building, and keyword-based job matching.
- 2. Indeed Resume (2011): Indeed introduced a resume feature allowing job seekers to upload resumes and recruiters to search through candidate profiles using advanced filters and keyword matching, simplifying the hiring process.
- 3. Glassdoor Job Search & Resume Upload (2015): Glassdoor added resume uploading and job application tracking features to its platform, enabling candidates to manage job applications and receive personalized job recommendations.
- 4. ZipRecruiter (2010): ZipRecruiter created a platform for job seekers to upload resumes and apply to multiple job postings, while recruiters can access an extensive database of candidates, complete with advanced search functionalities.
- 5. Jobscan (2013): A tool specifically designed to help candidates optimize their resumes by comparing them against job descriptions for better keyword matching and ATS (Applicant Tracking System) compatibility.