## ACADGILD ASSIGNMENT 8.1

# **SESSION 8: Exploratory Data Analytics**

1. Use the package -RcmdrPlugin.IPSUR. data(RcmdrTestDrive

#### **Answer:**

library(Rcmdr)

library(splines)

library(RcmdrMisc)

library(car)

library(carData)

library(sandwich)

library(effects)

library(RcmdrPlugin.IPSUR)

data("RcmdrTestDrive")

RcmdrTestDrive

## Output from R-console

#### > RcmdrTestDrive

```
order
            smoking gender
                                 race before after
                                                    salary reduction parking
       1 Nonsmoker Female
                                        72.6 75.2
1
                            Caucasian
                                                    618.65
                                                                  62
                                                                           1
                     Male AfricanAmer
                                              73.2
                                                    544.56
        2 Nonsmoker
                                        75.3
                                                                  19
        3 Nonsmoker Female
                                        75.5 74.5
                                                    550.24
                            Caucasian
       4 Nonsmoker Female
                                        71.3 74.6
                                                    616.16
                                                                  30
                                                                           1
                            Caucasian
5
                                                                           1
        5 Nonsmoker Female
                                              73.8
                                                    543.39
                                                                 105
                            Hispanic
                                        74.3
                                                                           1
6
                     ма1е
        6 Nonsmoker
                            Caucasian
                                        73.0
                                              73.6
                                                    692.09
                                                                  43
7
                                                                           5
                     Male
            Smoker
                                        72.4
                                              70.7
                                                    800.48
                                                                 229
                             Hispanic
8
                                                    703.79
                                                                           1
       8 Nonsmoker
                                        73.6 74.0
                                                                  40
                     маlе
                             Hispanic
                                                                           2
9
       9 Nonsmoker Female
                                        73.7 75.9
                                                    540.06
                                                                 101
                            Caucasian
10
                                                                           1
      10 Nonsmoker Female Hispanic
                                        74.6 74.8
                                                    522.28
                                                                 440
11
      11 Nonsmoker Female AfricanAmer
                                        75.8 73.1
                                                    377.17
                                                                 213
                                                                           1
      12 Nonsmoker Female Caucasian
                                        75.3 72.1 525.96
                                                                 474
```

| 13       | 13       | Nonsmoker | Female  | Caucasian   | 75.0 | 72.5 | 548.88 | 144       | 1      |
|----------|----------|-----------|---------|-------------|------|------|--------|-----------|--------|
| 14       |          | Nonsmoker | Male    | Asian       | 72.8 | 72.7 | 537.70 | 179       | 2      |
| 15       |          | Nonsmoker | Male    | Asian       | 74.4 | 75.7 | 500.20 | 63        | 3      |
| 16       |          | Nonsmoker |         | Hispanic    | 72.9 | 73.1 | 597.73 | 570       | 1      |
| 17       | 17       |           |         | Hispanic    | 72.3 | 74.0 | 578.95 | 437       | 4      |
| 18       |          | Nonsmoker | Male    | Caucasian   | 74.0 | 74.6 | 690.06 | 62        | 2      |
| 19       |          | Nonsmoker | Male    | Caucasian   | 73.1 | 72.8 | 748.98 | 437       | 2      |
| 20       |          | Nonsmoker |         | AfricanAmer | 74.0 | 76.1 | 811.71 | 60        | 1      |
| 21       |          | Nonsmoker | Male    | Other       | 74.0 | 74.5 | 660.58 | 255       | 1      |
| 22       |          |           |         |             |      |      |        | 133       |        |
|          |          | Nonsmoker | Male    | Hispanic    | 73.4 | 75.0 | 586.29 |           | 4      |
| 23       | 23       | Nonsmoker |         | AfricanAmer | 73.9 | 74.0 | 387.59 | 88        | 1      |
| 24       |          | Nonsmoker | Male    | Caucasian   | 73.0 | 73.9 | 524.54 | 116       | 1      |
| 25       | 25       | Nonsmoker |         | Hispanic    | 74.2 | 75.7 | 536.87 | 48        | 3      |
| 26       | 26       | Nonsmoker | Male    | Caucasian   | 73.6 | 75.4 | 503.64 | 365       | 1      |
| 27       | 27       | Smoker    |         | AfricanAmer | 74.6 | 68.1 | 496.09 | 73        | 1      |
| 28       | 28       | Nonsmoker |         | AfricanAmer | 74.5 | 72.6 | 701.91 | 306       | 5      |
| 29       | 29       | Nonsmoker | Female  | Caucasian   | 72.6 | 73.2 | 595.70 | 497       | 1      |
| 30       |          | Nonsmoker | Male    | Asian       | 72.6 | 74.1 | 759.30 | 32        | 1      |
| 31       | 31       | Nonsmoker | Female  | Hispanic    | 72.1 | 73.7 | 717.91 | 497       | 1      |
| 32       | 32       | Nonsmoker | маlе    | Asian       | 73.2 | 73.5 | 808.63 | 21        | 2      |
| 33       | 33       | Smoker    | маlе    | Caucasian   | 73.2 | 70.0 | 682.60 | 291       | 1      |
| 34       |          | Nonsmoker | Male    | Asian       | 74.3 | 75.2 | 623.09 | 83        | 1      |
| 35       | 35       | Smoker    |         | AfricanAmer | 74.0 | 68.7 | 550.28 | 55        | 2      |
| 36       |          | Nonsmoker |         | AfricanAmer | 75.5 | 72.9 | 646.25 | 100       | 8      |
| 37       | 37       |           |         | AfricanAmer | 75.4 | 72.6 | 635.43 | 439       | 4      |
| 38       |          | Nonsmoker | Male    | Caucasian   | 75.5 | 72.5 | 437.19 | 419       | 1      |
| 39       |          | Nonsmoker |         | Caucasian   | 74.4 | 73.6 | 619.29 | 23        | 2      |
| 40       | 40       | Nonsmoker | Male    | Caucasian   | 73.7 | 75.0 | 593.68 | 71        | 1      |
| 41       |          | Nonsmoker |         | AfricanAmer | 75.7 | 73.1 | 546.26 | 109       | 4      |
|          |          |           |         |             |      | 72.2 | 704.83 | 98        |        |
| 42       |          | Nonsmoker |         | Caucasian   | 74.3 |      |        |           | 1      |
| 43       | 43       | Nonsmoker | Male    | Caucasian   | 74.7 | 73.1 | 764.15 | 78<br>257 | 1      |
| 44       | 44       | Nonsmoker |         | Caucasian   | 74.9 | 72.0 | 859.67 | 257       | 3      |
| 45       | 45       |           |         | AfricanAmer | 75.3 | 76.2 | 724.25 | 487       | 1      |
| 46       |          | Nonsmoker |         | AfricanAmer | 75.6 | 75.0 | 631.62 | 213       | 3      |
| 47       |          |           |         | Hispanic    | 72.7 | 73.4 | 478.39 | 383       | 1      |
| 48       | 48       | Nonsmoker |         | Caucasian   | 75.6 | 74.9 | 652.79 | 116       | 1      |
| 49       | 49       | Nonsmoker | Male    | Caucasian   | 73.8 | 71.9 | 545.66 | 1632      | 2      |
| 50       |          | Nonsmoker | Male    | Caucasian   | 74.7 | 75.8 | 515.95 | 151       | 1      |
| 51       |          | Nonsmoker |         | AfricanAmer | 75.4 | 74.8 | 612.27 | 152       | 3      |
| 52       | 52       | Nonsmoker | Female  | Hispanic    | 74.3 | 73.8 | 633.12 | 390       | 2      |
| 53       | 53       | Nonsmoker | Male    | AfricanAmer | 75.0 | 73.2 | 671.35 | 64        | 1      |
| 54       | 54       | Nonsmoker | Female  | AfricanAmer | 75.3 | 73.8 | 643.83 | 85        | 1      |
| 55       | 55       | Nonsmoker | Male    | Hispanic    | 74.8 | 73.6 | 794.66 | 71        | 2      |
| 56       | 56       | Smoker    | Female  | Asian       | 73.2 | 70.6 | 888.00 | 37        | 1      |
| 57       | 57       | Nonsmoker | Female  | Caucasian   | 74.0 | 75.8 | 602.94 | 89        | 2      |
| 58       | 58       | Smoker    | маlе    | Caucasian   | 75.5 | 74.3 | 716.78 | 172       | 1      |
| 59       |          | Nonsmoker | Male    | Caucasian   | 75.3 | 72.8 | 606.12 | 3         | 1      |
| 60       |          | Nonsmoker |         | AfricanAmer | 73.9 | 73.7 | 704.90 | 247       | 5      |
| 61       |          | Nonsmoker | Male    | Caucasian   | 71.7 | 72.5 | 620.32 | 127       | 5<br>2 |
| 62       |          | Nonsmoker | Male    | Caucasian   | 73.6 | 74.7 | 515.92 | 337       | 1      |
| 63       |          |           |         | AfricanAmer | 72.1 | 73.7 | 655.72 | 123       | 1      |
| 64       |          | Nonsmoker |         | Hispanic    | 72.7 | 73.1 | 619.44 | 205       | 4      |
| 65       |          | Nonsmoker |         | Caucasian   | 74.5 | 71.9 | 640.48 | 61        | 1      |
|          | 65<br>66 |           |         |             |      |      |        | 119       |        |
| 66<br>67 |          | Smoker    | Male    | Caucasian   | 73.2 | 72.8 | 844.32 |           | 2<br>2 |
| 67<br>68 |          | Nonsmoker |         | Caucasian   | 73.3 | 74.9 | 918.03 | 165       |        |
| 68       |          | Nonsmoker |         | Asian       | 74.2 | 75.1 | 933.49 | 480       | 6      |
| 69       | 69       | Nonsmoker | rema re | Hispanic    | 74.7 | 74.2 | 699.63 | 39        | 3      |
|          |          |           |         |             |      |      |        |           |        |

```
70
                                                     74.2
        70 Nonsmoker Female
                                Caucasian
                                              74.4
                                                           593.27
                                                                          434
                                              74.5
                                                                                     1
71
                                                     69.7
                                                           634.24
                                                                          147
        71
              Smoker
                        Male
                                Caucasian
                                                                                     2
72
        72
                                              73.0
                                                     69.3
                                                           686.98
              Smoker Female
                                Caucasian
                                                                          270
73
           Nonsmoker Female
                                              73.5
                                                     72.5
                                                           618.68
                                                                                     1
        73
                                 Hispanic
                                                                          384
74
        74
              Smoker Female
                                              72.3
                                                     70.6
                                                           631.20
                                                                           87
                                                                                     1
                                 Hispanic
75
        75
                                                                                     3
          Nonsmoker Female
                                Caucasian
                                              75.7
                                                     73.8
                                                           608.88
                                                                          291
                                                                                     2
76
        76
              Smoker Female
                                 Hispanic
                                              75.6
                                                     69.1
                                                           686.28
                                                                           31
                                              75.4
                                                     70.0
77
                                                           715.44
                                                                          549
       77
              Smoker Female AfricanAmer
                                                                                     1
78
        78 Nonsmoker
                                              73.4
                                                     74.8
                                                           754.66
                                                                          172
                                                                                     2
                        Male
                                 Hispanic
79
                                              72.9
                                                     74.6
                                                                                     1
        79
           Nonsmoker
                        Male AfricanAmer
                                                           865.89
                                                                          251
80
        80
          Nonsmoker Female
                                Caucasian
                                              72.3
                                                     74.0
                                                           890.88
                                                                          335
                                                                                     6
81
        81
              Smoker
                        Male AfricanAmer
                                              74.4
                                                     70.7
                                                           777.91
                                                                          319
                                                                                     1
        82
                                              72.8
                                                     70.5
                                                           680.56
                                                                                     1
82
              Smoker
                        Male
                                Caucasian
                                                                          519
                                                                                     2
83
       83 Nonsmoker
                        Male
                                Caucasian
                                              75.1
                                                     73.5
                                                           594.61
                                                                           94
                        Male AfricanAmer
84
        84
          Nonsmoker
                                              73.2
                                                     75.1
                                                           651.73
                                                                           15
                                                                                     1
                                Caucasian
85
       85
              Smoker
                        Male.
                                              74.0
                                                     71.3
                                                           601.11
                                                                          397
                                                                                     5
86
          Nonsmoker Female
                                              73.8
                                                     72.9
                                                           626.71
                                                                           95
                                                                                     2
        86
                                     Asian
87
                                                                                     2
        87
           Nonsmoker Female
                                Caucasian
                                              73.5
                                                     74.8
                                                           643.80
                                                                          551
                                                                                     1
88
                                              72.2
                                                     66.6
                                                            724.52
                                                                           89
        88
              Smoker
                        Male
                                 Hispanic
89
        89
          Nonsmoker Female AfricanAmer
                                              74.4
                                                     75.3
                                                           745.57
                                                                          121
                                                                                     2
90
                                                                                     1
       90
                                              75.2
                                                     72.5
                                                           842.05
              Smoker
                        Male
                                Caucasian
                                                                          319
                                                                                     3
91
          Nonsmoker
                        Male AfricanAmer
                                              73.6
                                                     74.2
                                                           880.47
                                                                          424
                                                                                     2
92
                                              73.1
                                                     72.6 1016.21
                                                                           79
          Nonsmoker Female
                                Caucasian
                                                                                     5
93
        93
          Nonsmoker
                                              73.9
                                                     73.3
                                                           726.13
                                                                          372
                        Male AfricanAmer
94
                                                                                     1
                                              74.9
                                                     74.4
                                                           780.21
                                                                          195
        94
          Nonsmoker
                        Male
                                Caucasian
                                                                                     1
95
           Nonsmoker Female
                                Caucasian
                                              72.5
                                                     75.0
                                                           704.08
                                                                          324
96
                                              75.0
                                                     73.4
                                                           785.89
                                                                                     3
        96
          Nonsmoker Female
                                     Other
                                                                          532
97
        97
                        Male AfricanAmer
                                              73.8
                                                     75.2
                                                           662.98
                                                                           91
                                                                                     2
          Nonsmoker
98
                                                     75.2
                                                           621.30
                                                                                     1
       98
          Nonsmoker
                        Male
                                Caucasian
                                              73.6
                                                                           32
                                                                                     2
99
       99
              Smoker
                        Male
                                     Asian
                                              74.8
                                                     71.3
                                                           521.17
                                                                           94
                                              73.8
                                                     74.3
                                                                           95
                                                                                     3
100
      100 Nonsmoker Female
                                Caucasian
                                                           714.58
101
                                              75.8
                                                     74.6
                                                           728.94
                                                                           99
                                                                                     5
      101 Nonsmoker
                        Male
                                Caucasian
                                                                                     1
102
      102
              Smoker
                        Male
                                Caucasian
                                              75.5
                                                     71.1
                                                           812.26
                                                                          275
103
      103
              Smoker
                        Male
                                Caucasian
                                              72.4
                                                     71.7
                                                           924.78
                                                                          203
                                                                                     1
                                                                                     3
104
      104 Nonsmoker Female AfricanAmer
                                              73.6
                                                     74.3 1001.31
                                                                          131
      105 Nonsmoker
                                                                                     2
105
                        Male
                                 Hispanic
                                              73.3
                                                     74.3
                                                           724.99
                                                                          116
106
      106 Nonsmoker
                        Male
                                 Hispanic
                                              72.9
                                                     73.3
                                                           822.35
                                                                           66
                                                                                     1
107
                                                     73.1
                                                                          574
                                                                                     1
      107 Nonsmoker
                        Male
                                 Hispanic
                                              75.7
                                                           653.58
108
      108 Nonsmoker Female
                                              72.6
                                                     73.3
                                                           642.28
                                                                           87
                                                                                     1
                                     Asian
109
      109
                                              73.8
                                                     73.6
                                                           730.12
                                                                          149
                                                                                     1
          Nonsmoker
                        Male AfricanAmer
                                                                                     1
110
      110
              Smoker Female AfricanAmer
                                              72.8
                                                     70.6
                                                           708.30
                                                                          538
                                                     71.9
                                                                                     2
111
      111 Nonsmoker
                        Male
                                Caucasian
                                              73.9
                                                           629.17
                                                                          419
112
      112 Nonsmoker
                                              73.2
                                                     75.1
                                                           790.33
                                                                           33
                                                                                     1
                        Male
                                Caucasian
                                                                                     1
                        Male AfricanAmer
                                              75.5
                                                     73.8
                                                                          213
113
      113 Nonsmoker
                                                           788.05
                                                     74.5
114
          Nonsmoker Female
                                Caucasian
                                              72.4
                                                           849.25
                                                                           44
                                                                                     1
                                                     74.5 1036.06
115
      115 Nonsmoker
                        Male AfricanAmer
                                              72.8
                                                                          814
                                                                                     1
116
      116 Nonsmoker
                                              74.8
                                                     75.2 1149.92
                                                                          131
                                                                                     2
                        Male
                                 Hispanic
                                              75.6
                                                     72.4
117
      117
              Smoker
                        Male
                                Caucasian
                                                           854.31
                                                                          100
                                                                                     4
118
      118 Nonsmoker Female
                                Caucasian
                                              74.1
                                                     74.2
                                                           768.94
                                                                          688
                                                                                     4
119
      119
              Smoker
                        Male
                                Caucasian
                                              75.3
                                                     69.6
                                                           666.74
                                                                           83
                                                                                     1
                                                     73.2
                                                           639.72
                                                                          185
                                                                                     1
120
      120 Nonsmoker Female
                                 Hispanic
                                              75.1
                                                                                     2
121
      121
              Smoker
                        Male AfricanAmer
                                              74.1
                                                     70.3
                                                           744.38
                                                                           60
                                                     74.1
122
      122 Nonsmoker Female
                                Caucasian
                                              74.6
                                                           584.08
                                                                            6
                                                                                     1
123
      123 Nonsmoker
                        Male
                                Caucasian
                                              74.1
                                                     72.5
                                                           712.00
                                                                           60
                                                                                     2
124
          Nonsmoker Female AfricanAmer
                                              73.9
                                                                                     1
      124
                                                     72.7
                                                           789.76
                                                                          282
                                                                                     1
125
      125
              Smoker
                        Male
                                 Hispanic
                                              73.0
                                                     67.3
                                                           719.06
                                                                           31
                                                                                     2
126
      126 Nonsmoker
                        Male AfricanAmer
                                              75.3
                                                     73.8
                                                           903.34
                                                                           82
```

```
127 Nonsmoker
127
                        Male
                                Caucasian
                                             73.5
                                                   75.3 1044.98
                                                                          65
                                             72.3
                                                   74.8 1027.36
                                                                                   2
128
      128 Nonsmoker
                        Male
                                                                          26
                                    Asian
129
      129 Nonsmoker Female AfricanAmer
                                                          855.36
                                                                                   1
                                             73.5
                                                   73.7
                                                                        117
130
                                             72.9
                                                   76.2
                                                          796.51
                                                                        205
                                                                                   1
      130 Nonsmoker
                        Male
                                Caucasian
131
      131
                        Male
                                             72.6
                                                   70.3
                                                          771.74
                                                                          99
                                                                                   3
              Smoker
                                Caucasian
                                                                                   1
132
      132 Nonsmoker
                                             76.3
                                                   74.2
                                                          780.27
                                                                        401
                        Male
                                Caucasian
                                                                                   2
133
                                             73.0
                                                          808.65
      133 Nonsmoker
                        Male AfricanAmer
                                                   75.2
134
                                             74.7
                                                   74.7
                                                          632.05
                                                                        469
                                                                                   4
      134 Nonsmoker Female
                                Caucasian
135
                                             74.5
                                                   67.5
                                                          681.58
                                                                        116
                                                                                   4
              Smoker Female
                                Hispanic
                                                          823.38
136
                                                                        298
                                                                                   4
      136 Nonsmoker
                        Male
                                Caucasian
                                             71.4
                                                   74.6
                                                          754.55
                                                                                   2
137
      137 Nonsmoker
                        Male
                                 Hispanic
                                             74.4
                                                   73.9
                                                                        115
                                             72.1
                                                          938.47
138
                                                   73.1
                                                                        721
                                                                                   1
      138 Nonsmoker
                        Male
                                    Asian
139
                                Caucasian
                                             73.1
                                                   76.4 1072.65
                                                                        135
                                                                                   1
      139 Nonsmoker
                        Male
      140 Nonsmoker
                                                   73.3 1021.69
140
                        Male AfricanAmer
                                             73.7
                                                                        202
                                                   73.3
141
      141 Nonsmoker Female
                                Caucasian
                                             73.0
                                                          785.75
                                                                        642
142
      142 Nonsmoker Female
                                Hispanic
                                             73.8
                                                   74.4
                                                          882.78
                                                                         95
143
      143 Nonsmoker Female
                                Caucasian
                                             73.6
                                                   72.0
                                                          762.43
                                                                        262
                                                                                   2
                                                          863.78
144
                                Hispanic
                                             73.1
                                                   74.2
                                                                        564
      144 Nonsmoker
                        Male
145
                                                   73.9
                                                          745.97
                                                                        258
                                                                                   3
      145 Nonsmoker
                        Male
                                Caucasian
                                             73.4
                                                                                   1
146
      146 Nonsmoker Female
                                Hispanic
                                             74.0
                                                   72.4
                                                          809.26
                                                                          41
      147 Nonsmoker Female AfricanAmer
                                                                          77
                                                                                   3
147
                                             75.8
                                                   72.9
                                                          668.26
                                                                                   2
                                                                        429
148
              Smoker Female
                                    Asian
                                             74.2
                                                   67.8
                                                          780.61
                                                                        557
149
      149 Nonsmoker Female AfricanAmer
                                             75.4
                                                   73.3
                                                          749.43
                                                                                   1
                                             75.1
150
      150 Nonsmoker
                                                   72.9
                                                          889.55
                                                                         89
                                                                                   1
                        Male
                               Caucasian
                                                                                   1
151
                                             74.6
                                                   74.9 1025.09
                                                                          59
      151 Nonsmoker Female
                                Caucasian
                                                                                   1
152
              Smoker
                        Male
                                Caucasian
                                             75.5
                                                   69.8 1156.16
                                                                        370
                                                                                   2
153
      153 Nonsmoker
                                             74.9
                                                   74.3
                                                          777.93
                                                                        202
                        Male AfricanAmer
                                                                                   2
154
      154 Nonsmoker
                                             73.6
                                                   74.3
                                                          835.96
                        Male AfricanAmer
                                                                        111
                                                   72.6
                                                                                   3
155
                                             74.5
                                                          668.69
                                                                        598
      155 Nonsmoker Female
                                Caucasian
                                                                                   1
156
      156 Nonsmoker Female
                                Caucasian
                                             75.7
                                                   74.6
                                                          870.52
                                                          827.18
157
                                             72.6
                                                   73.8
                                                                        750
      157 Nonsmoker
                        Male AfricanAmer
158
      158
                        Male
                                             74.1
                                                   70.8
                                                          689.23
                                                                         83
                                                                                   2
              Smoker
                                Caucasian
159
                                                   74.2
      159 Nonsmoker Female AfricanAmer
                                             73.6
                                                          662.17
                                                                        257
                                                   70.3
                                                                                   1
160
      160
              Smoker Female
                                Caucasian
                                             75.0
                                                          820.52
                                                                        303
                                                                                   2
      161 Nonsmoker Female AfricanAmer
                                                   74.8
                                                          780.51
                                                                         79
161
                                             73.1
                                                   74.3
                                                                        156
                                                                                   4
162
      162 Nonsmoker
                        Male
                                Hispanic
                                             73.6
                                                          980.09
                        Male AfricanAmer
                                                                                   6
163
      163 Nonsmoker
                                             73.6
                                                   75.1 1084.21
                                                                        166
164
      164
              Smoker
                                Hispanic
                                             73.5
                                                   72.1 1073.50
                                                                                   1
                        Male
165
      165 Nonsmoker
                        Male AfricanAmer
                                             73.7
                                                   72.5
                                                          908.11
                                                                        409
                                                                                   3
                                                                                   2
166
      166 Nonsmoker
                                             73.1
                                                   73.4
                                                          793.42
                                                                        424
                        Male
                                Hispanic
                                                                                   1
2
                                             74.5
                                                          804.78
167
      167 Nonsmoker
                        Male
                                Hispanic
                                                   74.9
                                                                        205
      168 Nonsmoker
                        Male AfricanAmer
                                             73.7
                                                   74.1
                                                          790.82
168
```

a. Calculate the average salary by gender and smoking status.

#### Answer:

summary(RcmdrTestDrive)

## output from R-console

```
> summary(RcmdrTestDrive)
                         smoking
                                        gender
                                                                        before
     order
                                                           race
 Min.
           1.00
                   Nonsmoker: 136
                                    Female:70
                                                  AfricanAmer:46
                                                                    Min.
                                                                            :71.30
 1st Qu.: 42.75
                                    Male:98
                                                              :13
                                                                    1st Qu.:73.10
                   Smoker : 32
                                                  Asian
 Median: 84.50
                                                  Caucasian
                                                             :73
                                                                    Median :73.90
        : 84.50
                                                  Hispanic
                                                              :34
                                                                    Mean
 3rd Qu.:126.25
                                                  Other
                                                                    3rd Qu.:74.80
        :168.00
                                                                    Max.
                                                                            :76.30
                  salary
Min. : 377.2
     after
                                       reduction
                                                           parking
                                                              :1.000
                                                 3.00
        :66.60
 Min.
                                    Min.
                                                        Min.
                                    1st Qu.: 78.75
Median : 139.50
                                                        1st Qu.:1.000
Median :1.000
 1st Qu.:72.50
                  1st Qu.: 621.1
 Median :73.70
                  Median : 710.1
        :73.27
                                            : 223.63
                                                        Mean :1.952
                          : 724.5
                                    Mean
 Mean
                  Mean
 3rd Qu.:74.60
                  3rd Qu.: 808.6
                                     3rd Qu.: 335.50
                                                        3rd Qu.:2.000
 Max.
        :76.40
                  Max.
                          :1156.2
                                    Max.
                                            :1632.00
                                                        Max.
                                                               :8.000
```

b. Which gender has the highest mean salary?

### Answer:

```
attach(RcmdrTestDrive)
```

names(RcmdrTestDrive)

summary(RcmdrTestDrive)

by (salary,gender,mean,na.rm =TRUE)

### Output from R-console

```
> by (salary,gender,mean,na.rm =TRUE)
gender: Female
[1] 698.0911
-----gender: Male
[1] 743.3915
```

c. Report the highest mean salary.

### Answer:

mean(salary[gender])

Output from R-console

> mean(salary[gender])

d. Compare the spreads for the genders by calculating the standard deviation of salary by gender.

### Answer:

Y <- tapply(salary, list(gender=gender),sd)

# Output from R-console

gender
Female Male
130.7053 158.5423