

**Glimpses of Employee
Engagement Programme
“A journey in brief”**



Team Building Games

**Builds trust, encourages
communication, and increases
collaboration**





Employees' participation in marathon





**Jenga Bricks among cross
functional teams**





Tug of War among teams





Team Hindustan Power in Futsal Tournament





Business Quiz





**Employees participation in
Business Quiz**





Carom Competition



Badminton Competition



Event Branding – Internal Events

**An effective way to engage
and motivate employees**



BE THE BEST LET'S CELEBRATE *Foundation Day* IN STYLE

The evening starts at 6:00 pm followed by 90 minutes of live music and conversations with your colleagues.

From 7:30 pm onwards, let's hear the vision for the organization from Ratul Puri along with a presentation of the power team Trophy.

The evening will close with cocktails and dinner.

Attire not permitted at Delhi Gymkhana Club:

- No short and tight skirts
- No sports clothes / sports shoes / jogging shoes
- No rubber chappals
- No 'T' shirts without collars, 'T' shirts with figures or slogans embossed
- No gowns / kaftans

Stun your colleagues in your formals (preferably in blue/red/black) and enjoy the evening

Foundation Day





**SHOW YOUR
COMPETITIVE SIDE ON**
Foundation Day

SOLVE THE JIGSAW PUZZLE IN THE SHORTEST TIME POSSIBLE

Date: Thursday, 10th December
Start time: 9:00 am | Submission time: 10:00 am

- As soon as you are done joining the last piece of your puzzle, submit it to Mr. Manoj Pal, Corporate Communications in Cafeteria
- First person to submit the correctly solved puzzle will be the winner
- 2 runner-ups will be selected basis a draw, among all those who submit their puzzles between 10:00 - 11:00 am

Foundation Day



HINDUSTANPOWER

HOWZZAT!

POWER TEAM CRICKET TOURNAMENT IS
FINALLY HERE!

GET YOUR GAME FACE ON.

League Matches: 19th November, 2015 | Final: 26th November, 2015

Sweat it out at
Jamia Sports Complex

Employee
Engagement Year



Cricket Tournament





Economic Times Power Summit





Commissioning of Thermal plant Event Branding

“Promoting Values” among employees

Values drives the business



HINDUSTANPOWER

HINDUSTANPOWER

Discover your passion
**People with great
passion make the
impossible happen**

PASSION

**PASSION DRIVES
PERFECTION**



Everyone Matters

**Teamwork divides the
task and multiplies the success**



THERE'S NO "I" IN TEAMWORK

HINDUSTAN POWER



**Profiling of female colleagues
on
WOMEN'S DAY**





Prantika Das

In the Spotlight

Life, in five words
A roller coaster ride

Work, to you is
Passion and sincerity

The essence of being a woman is
An intelligent brain, a multi-tasker with a fiery heart ... full of caring, sharing and love.

A word or phrase that defines you
Awesome

Your source of inspiration
My elder sister

One quote that keeps you motivated
Enjoy life today, yesterday is gone and tomorrow may never come.

What does Hindustan Power mean to you
A place where my passions get wings.

For you, the best day would be
When people stop judging others.



Jaya Chowdhury

In the Spotlight

Life, in five words
Gift of God to me!

Work, to you is
Passion as well as necessity for a dignified life!

The essence of being a woman is
Essence of a woman is being a mother (with the eternal blessings of being a creator of life), a companion, guide, daughter and a home maker, all at the same time.

A word or phrase that defines you
A woman!

Your source of inspiration
My family, my learnings and my principles are the source that drives me towards my destiny.

One quote that keeps you motivated
"The most important thing in life is - To enjoy your Life and To be Happy"

What does Hindustan Power mean to you
A place where I have been able to re-invent myself as a professional.

For you, the best day would be
If I would become an entrepreneur, provide employment opportunities to people, make people self-sufficient and help them earn a living.



Komal Sundriyal

In the Spotlight

Life, in five words
What you make it

Work, to you is
Worship

The essence of being a woman is
Sharing, caring & loving

A word or phrase that defines you
A bird without wings

Your source of inspiration
My mother

One quote that keeps you motivated
There are no working hours for leaders

What does Hindustan Power mean to you
Institution

For you, the best day would be
When I have a good work life balance





Malika Munjal

In the Spotlight

Life, in five words

All about experiencing new stuff

Work, to you is

Fun as well as something that would give me a basket full of learnings

The essence of being a woman is

A woman is someone who decides to face all the challenges right through and does not let adversities affect her dreams. She is someone who knows her worth and does not let society decide the same for her. She is independent and nurturing at the same time and that is what makes her unique in her race.

A word or phrase that defines you

Dedicated

Your source of inspiration

My Parents, who have known what struggles are so that I never face one. Their life makes me value everything in addition to my own, their confidence in me being a single girl child inspires me to grow every single day.

Balaji Krishnaswami - someone who inspires me to do the right thing always and to stay kind and down to earth, no matter what position I reach in my professional life.

One quote that keeps you motivated

"The only person you are destined to become is the person you decide to be."

—Ralph Waldo Emerson

What does Hindustan Power mean to you

More than just a workplace, a place that inspires me to become a better individual every single day - professionally and personally.

For you, the best day would be

Every single day when I decide to do something out of my comfort zone.



Nidhi Gupta

In the Spotlight

Life, in five words

Life is short. Live it.

Work, to you is

Indispensable part of life

The essence of being a woman is

Being a woman is God's gift

A word or phrase that defines you

Lively

Your source of inspiration

Papa

One quote that keeps you motivated

Koshish karne walo ki haar nahi hoti, lekin se den kar naaka paar nahi hoti.

What does Hindustan Power mean to you

Family

For you, the best day would be

Each day when I get appreciation for all my efforts, personally and professionally



Pallavi Mishra

In the Spotlight

Life, in five words

Life is about creating yourself

Work, to you is

Work makes us feel like we matter, having a purpose and adds to our human dignity.

The essence of being a woman is

Knowing that the world of men could be at your command, but choosing to treat all people with respect, instead, flexing the power to manipulate, but not doing it. Having money, being strong, and soft, all at once. Being a Mother, even if the kids weren't your own.

A word or phrase that defines you

Cooperative

Your source of inspiration

My Mother

One quote that keeps you motivated

No great woman ever complains of want of opportunities.

What does Hindustan Power mean to you

Energy sector has enabled the organisation to emerge as one of the leading integrated power players in the country.

For you, the best day would be

When my dreams come true.

ENVIRONMENT DAY Campaign Branding



Bring out the
Eco-inQUIZitive
in you



Friday, 10th Jun, 2016

Send in your nominations to farheen.fatima@hpppl.in
Watch this space to know more...



HINDUSTANPOWER

Environment Awareness Week

Saves Energy
Lower Maintenance
Lower Cost
Durability
and most importantly Eco-friendly

Why wait? Switch now to LED!





HINDUSTANPOWER

ENVIRONMENT AWARENESS WEEK

Carpooling Eases

Rising Fuel Costs

Parking Issues

Traffic Problems

and most importantly our environment
Switch to carpooling!





HINDUSTANPOWER

**ENVIRONMENT
AWARENESS
WEEK**

**Carpooling
Eases**

Rising Fuel Costs

Traffic Problems

Parking Issues

and most importantly our environment
Switch to carpooling!



Profiling – Leaders & Employees



HUMAN ANGLE BEHIND BUSINESS SUCCESS

Excerpts from a recent interview -



NARAYAN KUMAR

1. What was your dream career goal as a 21-year old college graduate?

I wanted to be a good engineer and wanted a job package that could serve my needs. At that time the goals were not very well defined, rather did we have the feeling of career options available as we have now. It was all about completing engineering and being a good engineer. It is difficult to aspire something and achieve exactly the same especially these days.

2. Do you think you've achieved it?

I reached my career goal levels in 10 years. It is the span of 25 years till the time, to general management and then senior level. So, to be exact somewhere in the last two to be precise and accurate.

3. What did you do to achieve the same?

It is about being at the right place at the right time. It's about working hard and making money and vice-versa. It is about understanding demands and the new career line where adjustments need to be made.

4. Your dream job?

To be an entrepreneur and work on my own with a small team and make money for ourselves.



RAGHUVARAN THIRUVUD

1. What was your dream career goal as a 21-year old college graduate?

As a proud citizen, I always wanted to do something for my country during my college days. In those days, there were limited opportunities in the private sector so I decided to work with a public sector and really got through it.

2. Do you think you've achieved it?

Yes, I achieved my goal as I got the opportunity to work with India's largest engineering and manufacturing company IISIL, based in New Delhi, India.

3. What did you do to achieve the same?

I believe you don't have to totally modify your goals, you can stay in the public sector and work hard to reach your goal. I was initially groomed as a specialist in IISIL. To be successful in the one can follow two different ways. Either you can build the position and money or the position and money automatically follows you. I have never worried about any position as I always believed that if you work hard, it will pay off in the end. I feel if the management as a whole are right, everything else falls in place. Leadership is like a river flow. It has to be on a wide angle but should go to the mass level, when needed.



RAVI ARORA

1. What was your dream career goal as a 21-year old college graduate?

When we are young, everybody wants to reach at the number 1 position and that's what I aimed for.

2. Do you think you've achieved it?

Once you come into business, you realize that it is not that simple to reach at the top. Success is like a journey. It requires a lot of hard work, changing different roles, commitment as well as luck to reach there.

3. What did you do to achieve the same?

Firstly, there is no shortcut to hard work. Anybody with superficial knowledge will face difficulty in moving forward someday or the other. There needs to be a lot of commitment towards the job. I believe our job is like a race. If you fail to achieve your goal, it should hurt, and if you succeed, it should inspire you to achieve better.

4. Your dream job?

To be in an organization where everybody works together like a family. My dream job has been to grow and reach the top position in an organization.

My Views It Matters

Excerpts from a recent interview -



MUKTIKANTA AGASTHI

One advice you would like to give to employees age between 21-30yrs, 30-40yrs, 40-50yrs?

21-30yrs: To be loyal and confident.

30-40yrs: Stick to a place and try to bring stability to your life.

40-50yrs: Be honest and responsible towards the organization.

Which age group do you think is the most tough to work with?

Senior people as they are occupied with their work most of the time. It is always easier to talk to your juniors or people of the same age.

Your idea of life?

Live and live life to the fullest.



MANJU S.R.

One advice you would like to give to employees age between 21-30yrs, 30-40yrs, 40-50yrs?

21-30yrs: Do and explore the world.

30-40yrs: Life is all about enjoying. Don't be too serious about it.

40-50yrs: Be an inspiration for other employees.

Which age group do you think is the most tough to work with?

Although working with seniors is a challenging task, we learn a lot while working with them.

Your idea of life?

Be cool, calm & enjoy life.

Impression of life:

With sunrise comes a new hope.



REETESH DWIVEDI

One advice you would like to give to employees age between 21-30yrs, 30-40yrs, 40-50yrs?

21-30yrs: They should learn the art of time management and punctuality.

30-40yrs: They should support the employees working under them.

40-50yrs: They should be more calm and patient.

Which age group do you think is the most tough to work with?

I think the senior people in the age group of 40-50 as they are serious and sensitive.

Your idea of life?

Do whatever your heart says.

Your impression of life:

My daughter.



HUMAN ANGLE BEHIND BUSINESS SUCCESS

Excerpts from a recent interview -



RANU KULSHRESTHA

1. What was your dream career goal as a 21 year old college graduate?

When I was 19-20, I wanted to do theatre and many more things. My parents and teachers wanted me to join civil services. I did go for civil services initially but I also joined a postgraduate course in Social Work. I was so engrossed with the subject that civil services were left far behind and I never appeared for the exams. The moment I started working with people at the grassroots, I realized that social work was where I always wanted to be.

2. Do you think you've achieved it?

Yes, but I think there is a lot to achieve further. I think it's a life long process.

3. What did you do to achieve the same?

Personally, people who know me from childhood say that I am still the same as I believe the core has remained unchanged. Secondly, I believe what has worked so far is the ability to mould myself both being at the grassroots and back to the boardroom at macro level. Thirdly, I enjoy what I do. If I am passionate about my work, I do it with conviction. The low moments cannot put me back. I am happy, optimistic, dreamer, idealistic. I believe that you just need to put all your heart, mind and conviction at one place.

4. Your dream job?

Professionally I enjoy my current work as well. However, one day I want to open up an academy for rural adolescents because I believe that we as a society have failed to provide children an atmosphere to grow and unleash their potential to the fullest. To me that is the way towards a peaceful, just and sustainable growth for any society.



HARSH ARORA

1. What was your dream career goal as a 21 year old college graduate?

After graduation, I wanted to initially start my career in a big organization so that I had opportunities to learn advance technologies as well as to grow professionally. That was the main goal at that time which would enable me to build a stronger base. Eventually, like everybody, I too wanted to reach the top.

2. Do you think you've achieved it?

I am on the right path but yet to achieve all of it and would like to grow more. I believe that learning can never stop.

3. What did you do to achieve the same?

Whatever job is being given must be done with utmost sincerity and honesty. One must concentrate on performance and not on title issues. There is also a need to be focused. After all, it is only the job and not the other things that give you recognition.

4. Your dream job?

My dream job is to lead a business function along with the device function which I am currently handling.



B.K. SINHA

1. What was your dream career goal as a 21 year old college graduate?

My dream was to become CMD of Coal India Limited (biggest coal company in the world), which is the highest position in the Coal sector.

2. Do you think you've achieved it?

Yes, the dream has been fulfilled, as I have served as Chairman and Managing Director of South Eastern Coalfield Limited.

3. What did you do to achieve the same?

The above dream was made possible due to discipline, sincerity, honesty and loyalty towards the organization which was the top most priority in my life. In order to take an organization to the top level, adoption of latest technology in mining and welfare technology for the employee and society were some of the initiatives that I got implemented.

4. Your dream job?

To take the organization within the Top 10 Best Infrastructure Companies in India.

My Views It Matters

Excerpts from a recent interview -



UPENDRA KUMAR

One advice you would like to give to employee's age between 21-30yrs, 30-40yrs, 40-50yrs?

21-30yrs: This age group should explore their career and put their heart & soul accordingly. Simultaneously, they need to develop good communication skills as well as mutual understanding with all the colleagues, seniors and juniors. They should also learn the art of handling the gap among generations of all levels.

30-40yrs: Be a hand or support for all seniors to help them reach higher levels of success.

40-50yrs: They should guide and support their subordinates and motivate the senior staff. Also, they should give equal respect and time to people across all levels.

Which age group do you think is the most tough to work with?

I don't think it's tough to work with any age group. However, it can get a little tedious to work with seniors since they are experienced with lot of responsibilities.

Your idea of life?

Life is not only about money or power but it is all about joy and spreading love to others. It may be in the form of social work or just by giving time to the people. I believe everyone should give enough time to their interest which gives them a peaceful mind.

Impression of life?



SATISH CHANDRA

One advice you would like to give to employee's age between 21-30yrs, 30-40yrs, 40-50yrs?

21-30yrs: Be punctual and focused in your work.

30-40yrs: They are at mature stage. They should give right direction to their juniors so that they grow both on a professional and personal level. I would like to see the talents of senior people belonging to the age group 40-50yrs.

Which age group do you think is the most tough to work with?

I don't find any challenge to work with any age group.

Your idea of life?

Great life should be full of enthusiasm and energy. I have been a wedding organizer and a national level hockey player. Creativity, energy and determination are the factors which I live upon.

Your impression of life?



KULDEEP SINGH

One advice you would like to give to employee's age between 21-30yrs, 30-40yrs, 40-50yrs?

I believe that we learn mostly by experience and not by advice. To be cooperative, sincere, honest and sincere in life is my advice to everyone.

Which age group do you think is the most tough to work with?

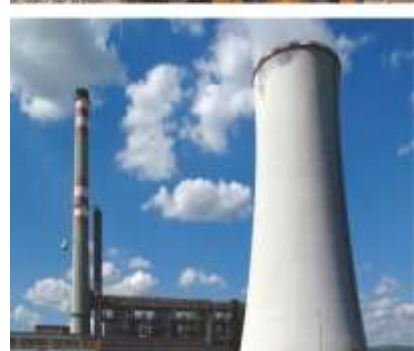
I think, it is challenging to work with the age group of 30-40.

Your idea of life?

To be happy but one can't be happy if he/she does not have patience, understanding and cooperation. A person should also be practical in life which I believe helps in being a doer and a satisfied life.

Your impression of life?

Any successful man who has achieved his goal by hard work, sincerity and honesty.



Cross – functional team support in Projects





Support from Hydro team during Neemach Solar Farm





**Anuppur Thermal Plant
Support from Hydro team during barrage**



Thank you

