

# HEALTHCARE AI ETHICS POLICY PROPOSAL

## 1. INTRODUCTION

This policy proposal outlines ethical principles, safeguards, and implementation guidelines for the responsible development and deployment of Artificial Intelligence (AI) systems in healthcare settings. The purpose is to ensure patient safety, transparency, accountability, and fairness while maximizing clinical value.

## 2. GUIDING ETHICAL PRINCIPLES

- Patient Safety First – AI must never compromise patient well-being. Systems must undergo rigorous clinical validation before deployment.
- Transparency & Explainability – Healthcare providers and patients must understand how AI recommendations are made.
- Accountability – Human clinicians retain ultimate responsibility for decisions assisted by AI.
- Fairness & Equity – AI models must be continually monitored for bias to ensure equitable outcomes across diverse patient groups.
- Privacy & Data Protection – All AI systems must follow strict data governance and comply with relevant data protection regulations.

## 3. DATA GOVERNANCE & SECURITY

- Only de-identified or properly consented patient data may be used.
- Data access must be restricted, logged, and regularly audited.
- AI systems must implement robust cybersecurity safeguards to prevent manipulation or leakage of medical data.

## 4. MODEL DEVELOPMENT & VALIDATION

- Training data must be representative of the patient population.
- All models must undergo:
  - Clinical validation
  - Bias testing

- Stress and adversarial testing

- Any significant model updates require re-validation.

## 5. HUMAN OVERSIGHT & CLINICAL WORKFLOW

- AI tools must support—not replace—clinical judgment.

- Clinicians must be trained on system capabilities and limitations.

- AI recommendations should always be reviewable, editable, or overridable by human staff.

## 6. TRANSPARENCY & COMMUNICATION

- Patients must be informed when AI is used in their care.

- Clear documentation of system behavior, limitations, and decision factors must be available to clinicians.

## 7. RISK MANAGEMENT & INCIDENT REPORTING

- An AI incident reporting mechanism must be established for:

- Incorrect or harmful recommendations

- Model drift

- Data breaches or security flaws

- Regular monitoring of system performance must be conducted with scheduled audits.

## 8. CONTINUOUS IMPROVEMENT

- AI systems must be retrained or updated based on new data, shifting clinical guidelines, or emerging risks.

- Stakeholder feedback (clinicians, data scientists, patients) should inform improvements.

## 9. CONCLUSION

This policy proposal ensures that AI in healthcare is deployed safely, ethically, and effectively. Implementing these guidelines will help healthcare institutions build trust, minimize risk, and improve patient outcomes through responsible AI integration.

