

(MSRF) MICROSOFT PROSE RESEARCH FELLOWSHIP



Post Selection:

I mailed all 3 researchers for update on my application on 1st August (wherein they reverted that results will be out later that week). I reminded again on 7th August for which they gave me my selection mail!!!

I WAS SELECTED!

Thank you for your patience. I wanted to reach out and let you know that we are working with HR to have an offer extended to you. Unfortunately, this process typically moves slower than we like, but we are doing our best to move it along.

In the meantime, I wanted to get some information from you for purposes of the offer. Specifically, we need to list a work location. Our group supports:

1. Fully remote work from your current location
2. Hybrid/remote from Bangalore

Do you have a preference that we should list? Note that because the group supports fully remote work as an option, the cost of relocation to Bangalore is not covered.

I reverted with the option to work remotely as the team members themselves are foreigners so not much point shifting out of home for hybrid work environment. Other factors like work-life balance, research exposure, career opportunity paved the way to the final decision.

On 11th August an HR from Microsoft research university mailed regarding the application they received and asked me to apply on the microsoft website for prose team.

On 14th August, as my joining of sprinklr's joining was due on 16th, I had to mail Yun for a quick call. So in the call she told few points:-

1. 1yr term will have position same as microsoft full time employee with head as Jose
2. For the compensation there will be Base salary, signing bonus in 2 installments and relocation amount(if i do)
3. Benefits, policy and details on exact amounts will be provided in offer letter only.
4. They trying to give offer letter within this week.
5. After that they will do a background check with a joining in 4-5 weeks of time.
6. The team composition will majorly be US based so remote is the best option.
7. As for working hours, they are flexible and what they care for is productivity in work.
8. For learning they have many orientation session along with viva learning programs.

On 19th August I received a mail from microsoft to complete in my action center for confirming my acceptance of Offer Letter digitally.

On 27th August a mail for background verification was sent as a part of post offer activities. On 31st August, José Cambroneró sent mail on some background material(optional) ccing Sumit Gulwani and Vu Le [MY MANAGER]. On 6th September a completion of onboarding activity mail was received and on 15th September a mail for dispatchment of my laptop and other accessories(headset, mouse) was sent. My joining is on 25th September, WFH. I'm really excited and grateful about this opportunity and look forward to it!