Python (FastAPI backend and UI)

A candidate lifecycle management system to search, display, and analyze employee information using HROne APIs. The system supports real-time data fetch and visualization for various employee metrics.

Functionalities:

- Search Employee: Autocomplete-enabled search using employee code or name.
- Employee Details: View personal info, experience, education, skills, and performance.
- Experience: Automatically calculates and displays total and current experience.
- Performance: Displays review ratings, scores, and a visual chart using Chart.js.
- Responsive UI: Clean, mobile-friendly UI with Bootstrap and dynamic JS interactions.

1. Database/API Integration

• All data is fetched in real-time from HROne APIs using employee code or name.

2. Backend (FastAPI)

API Endpoints:

- POST/search: Search employee by code or name (auto-suggestions).
- GET /employee/detail/{employee_code}: Get personal details.
- GET /employee/work/{employee_code}: Get work history.
- GET /employee/education/{employee_code}: Get education details.
- GET /employee/hobbies/{employee_code}: Get hobbies and skills.
- GET /employee/aboutme/{employee_code}: Get "about me" section.
- GET /employee/performance/{employee_code}: Get performance data.
- GET /: Serve frontend.

3. Frontend (index.html + JS)

UI Components:

- Search Bar: Search employees with auto-suggestion dropdown.
- Personal Info Card: Name, email, phone, department, etc.
- Work History Timeline: Company, role, duration, job description.
- Education Details: Degree, specialization, institute, etc.
- Hobbies & Skills: Displays hobbies and technical skillset.
- Performance Chart: Visualizes review and competency scores.
- Notifications: Info/error alerts for user interactions and API calls.