

January 16, 2025

Dear Mansi,

We are pleased to offer you the opportunity to join NullClass as an **Data Analyst Intern**
16-01-2025 to 16-02-2025 (1 Months)

This offer is conditional upon Annexure A: Terms and Conditions attached below . Upon fulfilling the internship criteria, you will embark on a journey of professional growth and real-world experience with us

Congratulations!



Elavarasi,

COO



Annexure A: Terms and Conditions

You shall be governed by the following terms and conditions of service during your internship with NullClass, and those may be amended from time to time:-

- 1. Professional Development:** Engage in tasks and projects that will provide you with hands-on experience in a dynamic, real-time project environment.
- 2. Integrity and Originality:** The integrity of your work is paramount. Any form of plagiarism, including but not limited to copying code and content from others, will not be tolerated. If such an incident occurs, NullClass reserves the right to terminate the internship immediately.
- 3. Confidentiality:** Keep all company-provided video tutorials and source code and any other assets confidential. Do not share these assets with anyone.
- 4. Access Control:** Only access the video tutorials and source code that you are authorized to use. Do not attempt to bypass security measures or access unauthorized content.
- 5. Equipment Provision:** You will need to use your own computer and internet connection for the duration of this training. NullClass will provide necessary software licenses and access to company systems remotely.
- 6. No Guarantee of Employment:** This training does not guarantee future employment with NullClass. and Initiative: Your creativity and proactive initiatives are not just welcomed but encouraged at NullClass. Contributions that exceed expectations will be recognized.
- 7. Ethical Standards and Enjoyment:** We believe in maintaining high ethical standards and finding joy in your tasks. We expect you to integrate these core values into your daily activities record at <https://dailyreport.nullclass.com> for evaluation.
- 8. Stipend and Certifications:** You will be eligible for a stipend of ₹3,000 along with certifications, contingent upon meeting our performance criteria and completing assigned tasks successfully within the timeframe allotted.
- 9. Working Hours:** During the Internship Period you're free to work on flexible hours individually. Note that the Assigned tasks has to be submitted within the timeframe allotted. All the communications and Submission of tasks has to be made via email at training@nullclass.com
- 10. Feedback Culture:** We foster a culture of open and continuous feedback. Engage freely in this exchange to foster both your growth and the betterment of our team
- 11. Termination Policy:** NullClass reserves the right to terminate this internship immediately for any of the following reasons: violation of company policies/terms or code of conduct, unethical behavior or misconduct, failure to meet performance standards, breach of confidentiality or data security policies, insubordination or refusal to follow reasonable instructions, and any form of plagiarism or academic dishonesty.

12. **Warranties:** NullClass provides the internship on an "as is" basis and makes no warranties regarding the quality, completeness, or accuracy of the experience. We are not responsible for any lack of experience or skills if the internship is not properly attended or completed.
13. **Non-Competition and Non-Solicitation:** During the term of your internship and for two years thereafter, you agree not to engage in or assist with any business activities that compete with NullClass's business interests. Additionally, you shall not solicit or induce any of NullClass's clients, customers, or employees to terminate or diminish their relationship with NullClass.
14. **Adherence to Terms:** By accepting this offer, you agree to abide by all terms and conditions as outlined at NullClass Terms(<https://nullclass.com/terms>).

We look forward to you and hope you will find your time with us to be both challenging and rewarding. If you have any questions or need assistance, please reach out to us at training@nullclass.com. We are eager to support you through this exciting learning phase and beyond!

Signature with date