Birlasoft Leave Policy Overview

This document provides an overview of Birlasoft's leave policies based on publicly available employee reports and statutory practices in India. Please note: Actual policies may vary depending on location, project, and role. For official details, employees should refer to their HR handbook or offer letter.

Leave Type	Details (Based on Reports)
Privileged (Standard) Leave	Around 21 days annually
Personal Leave	Around 2 days annually
Casual Leave	Around 7 days annually
Sick Leave	Available only after casual & personal leaves are used; some report no separate si
Maternity Leave	As per Indian statutory law (generally ~26 weeks)
Paternity Leave	Around 10 days (as per employee reports)

Important Notes:
• These figures are based on employee-reported reviews (Glassdoor, etc.).
• Policies may vary by project, geography, or client assignment.
• Employees are encouraged to confirm exact entitlements with HR.