

Academic Record			
PGPHRM	2021	Indian Institute of Management Ranchi	6.35
B. Tech (CS)	2017	Andhra University, Visakhapatnam	78.60%
Intermediate	2013	Sri Chaitanya college, Vijayawada (MPC)	94.10%
Class X	2011	Gowtham Concept School, Gudivada (SSC)	94.67%
Achievements	<ul style="list-style-type: none"> Ranked 902 in EAMCET out of 2, 76, 995 contenders (2013) Secured 4th position in the national level of South Indian Maths Olympiad (2011) One of the highest performer in Infosys training with overall 86% (2017) 		

Consultant			
Rolling Arrays, Mumbai		<i>HR Tech Consultant</i>	<i>May'21 -Sep'21</i>
Description	<ul style="list-style-type: none"> Got trained on Employee Central Core SAP Success Factors Demonstrated EC functionality vividly to the clients Gathered requirements from customer and finalised them based on the feasibility Negotiated end user requirements with clients to benchmark with best practices Configured customised user interface as per client requirements Tested and migrated existing database of the company into the product 		
Learning	<ul style="list-style-type: none"> Gained hands on experience on Employee Central core in SAP Success Factors 		

Summer Internship		Building Organizational Culture	2 Months
Align HRM Solutions, Pune		<i>HR Intern</i>	<i>May'20 – June'20</i>
Description	<ul style="list-style-type: none"> Conducted exploratory research through a survey across the IT industry, to identify & understand the cultural aspects that employees desire Recommended on best practices in organizations' culture to enhance performance, growth, and retention Developed & implemented a module on Benefits of Emotional Intelligence, Stress management to enhance productivity, work engagement and quality of life 		
Achievements	<ul style="list-style-type: none"> Received appreciation from manager for effectively answering & resolving queries from HR heads during my final presentation on building organizational culture Secured opportunity to implement internal Climate survey, due for execution in December 		
Learning	<ul style="list-style-type: none"> Understood the process of building organisational culture Learnt in depth about Emotional Intelligence, handling stress and imbibed some techniques 		

Work Experience		(24 months)
Infosys, Bangalore		<i>Systems Engineer</i>
<i>MFG Dashboard</i>		<i>.NET Developer</i>
Responsibilities	<ul style="list-style-type: none"> Analysed and improved the existing applications by implementing MVC, Angular4 Ideated and developed scheduling tool to automate report generation Designed a 3-phase training plan and conducted knowledge sharing sessions for the new recruits of the project Acted as direct Point of Contact and captured functional requirements from clients for 9 modules and designed the applications accordingly as a team 	
Achievements	<ul style="list-style-type: none"> Appreciated by manager for improving the time to market by 92% Received appreciation from manager for fast adaptability & outstanding performance 	
Initiatives	<ul style="list-style-type: none"> Implemented latest technologies for all applications to improve ease of development 	

Internship		(3.5 Months)
Saiven Technologies, Visakhapatnam		Employee Recruitment System May'2016 – Jul'2016
Description	<ul style="list-style-type: none">Developed an online Employee Recruitment Website for creating accounts, uploading resumes, sending job alerts & enabling search by experience and profession	
OYO		Digital Marketing Jun'2018 – Jul'2018
Description	<ul style="list-style-type: none">Generated leads for OYO Hotels, Banquet Halls and Tours using social media marketingImplemented strategies in content creation across multiple social media platforms	
Projects		
Project Name – T&D enhancement Opportunities in Quickr		

- **Benchmarked** the T&D practice of Quickr with competitors and suggested interventions to increase productivity, job satisfaction, retention with an implementation plan

Positions of Responsibility

- **Core member** of LGBTQ+ Diversity & Inclusion Council in Infosys Bangalore (2017-19)
- **Supervised** 24 meetings as **Secretary** in Infosys Toastmasters club, Bangalore (2018)

Extra-Curricular Achievements

- **Volunteered** in NSS and participated in tree plantation drive after Hudhud cyclone in Visakhapatnam (2016)
- **Volunteered** for Dwarakamayi Trust which provides food to foster homes in Vijayawada (2013-18)
- Obtained **1st prize** in KHO KHO in Techfest 2k13 conducted at CITM campus, Visakhapatnam (2013)

Others

- **Hobbies:** Numismatics, reading books

Email : sumakrishna.19@iimranchi.ac.in

Mobile: 8074576907