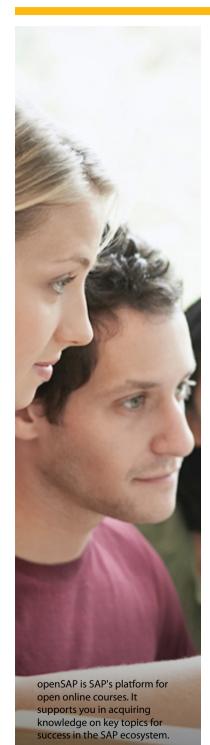


Record of Achievement



Helmut Tammen

Date of birth: April 21, 1964

E-mail: h.tammen@tammen-it-solutions.de

has successfully completed the following openSAP course:

Sustainability and Business Innovation

Instructor: Dr. Peter Graf

This six-week online course was held from April 29 through June 17, 2014 and covered the following topics:

- The Business Case for Sustainability
- Sustainable Strategies
- Sustainable Business Processes (Part 1)
- Sustainable Business Processes (Part 2)
- Stakeholder Engagement
- Sustainability Reporting

Maximum score possible for this course: 360 points.

The candidate scored 338 points (93.9 %) by working on weekly assignments and taking a final exam.

The candidate belongs to the top 10 % of the course participants.

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Dr. Bernd Welz Executive Vice President SAP Solution and Knowledge Packaging

Walldorf, June 2014

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Dr. Peter Graf Instructor