SETTLEMENT AGREEMENT AND RELEASE OF CLAIMS - Simplified Summary

1. Parties involved:

o Nexus Software Solutions Pvt. Ltd.

o The Company

o A. The Former Employee was employed by the Company in the position of Senior Project Manager.

B. The Company

o SETTLEMENT PAYMENT

In full and final settlement of all claims and disputes, the Company

2. Purpose: Vijay Singh, son of Harpreet Singh (residing at Flat 802, Royal Gardens, Powai, Mumbai

3. Obligations of the Receiving Party:

o Keep the information in strict confidence and protect it like its own confidential data.

o Not share it with any third party without the written consent of the Disclosing Party.

o Use it only for the Purpose and nothing else.

o Share it only with employees, directors, advisors, or consultants who need to know, provided they also follow

4. Priya Singh is the director of Nexus Software Solutions Pvt.

5. , a company incorporated under the Companies Act, 2013, having its registered office at 4th Floo

6. Vijay Singh, son of Harpreet Singh (residing at Flat 802, Royal Gardens, Powai, Mumbai) arising

7. NON-DISPARAGEMENT The former Employee was employed by the Company in the position of S

8. This payment shall be made via bank transfer within ten (10) business days of the execution of th

9. The parties agree that the Settlement Amount is inclusive of any and all dues, including but not li