

# HC SOLUTIONS

## Payroll Management System

Employee: Test Employee  
Email: test@example.com  
Pay Period: December 2025  
Frequency: monthly

Bank Details:  
Bank: Bank of Kigali  
Account Holder: Test Employee  
Account Number: 1234567890

### Earnings

Basic Salary	Transport Allowance	Housing Allowance
RF 752,292	RF 252,311	RF 525,407
Performance Allowance	Gross Salary	
RF 0	RF 1,530,010	

### Deductions

PAYE Tax	RSSB Pension (6%)	RSSB Maternity (0.3%)
RF 405,003	RF 91,801	RF 2,257
RAMA Insurance (7.5%)	CBHI (0.5%)	
RF 56,422	RF 4,873	
Total Deductions		
RF 560,355		

NET SALARY (PAID TO BANK)	RF 969,655
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### Employer Contributions

RSSB Pension (6%)	RSSB Maternity (0.3%)	RAMA Insurance (7.5%)
RF 91,801	RF 2,257	RF 56,422

Occupational Hazard (2%)



Total Employer Cost

RF 165,525

Total Cost of Employment

RF 1,135,180

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Management System  
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