

HC SOLUTIONS

Payroll Management System

Employee: Test Employee

Email: test@example.com

Pay Period: December 2025

Frequency: monthly

Bank Details:

Bank: Bank of Kigali

Account Holder: Test Employee

Account Number: 1234567890

Earnings

Basic Salary

RF 752,292

Transport Allowance

RF 252,311

Housing Allowance

RF 525,407

Performance Allowance

RF 0

Gross Salary

RF 1,530,010

Deductions

PAYE Tax

RF 405,003

RSSB Pension (6%)

RF 91,801

RSSB Maternity (0.3%)

RF 2,257

RAMA Insurance (7.5%)

RF 56,422

CBHI (0.5%)

RF 4,873

Total Deductions

RF 560,355

NET SALARY (PAID TO BANK)

RF 969,655

Employer Contributions

RSSB Pension (6%)

RF 91,801

RSSB Maternity (0.3%)

RF 2,257

RAMA Insurance (7.5%)

RF 56,422

Occupational Hazard (2%)

RF 15,046

Total Employer Cost

RF 165,525

Total Cost of Employment

RF 1,135,180

Generated by HC Solutions Payroll
Management System
Generated on: 03/12/2025 11:29