My name is Marek Beniak. I have experience with agile methodologies, motivation and people leadership of 60 strong development department and general operation of web application with 3TB database and 200M pg/month.

Praxe

Director of Engineering | Ataccama Software, s.r.o.

September 2017 - July 2018 (11 months) | ataccama.com

TL;DR

Aproximately 60 strong development team consisting of developers, UX designers, UI designers and technical writers. Migration to microservice architecture and SaaS distribution. Budgeting, security and work methodology.

What was happening

We created missing structure at 60 head department, which took care of DQ, MDM and Data profiling applications from design to delivery. We made big progress in self organization, onboarding, application architecture and implementing DevOps approach.

CTO & CIO | Heureka Shopping s.r.o.

January 2014 - February 2017 (3 years and 2 months) | heureka.cz; heureka.sk; srovnanicen.cz; kauf.sk

TL;DR

Head of 30 person department consisting of developers, operations and IT. Development and operation of web site with 200 milions pageviews/month. From 30 to more than 120 employees and final sale in the biggest e-commerce transaction of the year on czech market.

What was happening

Intensive growth created lots of challenges both technicaly and personaly. From hiring and decentralization of development, creating ties with local communities to implementing microservices, creating redundant infrastructure so our administrators can sleep at night.

As CIO I was responsible for migrating internal services and security.

Scrum Master | Heureka Shopping s.r.o.
October 2012 - December 2013 (1 year and 3 months) | heureka.cz; heureka.sk; srovnanicen.cz; kauf.sk

TL;DR

Scrum implementation and growth, developer hiring, team creation and decentralization of development between Prague and Liberec.

What was happening

I was responsible for Scrum implementation and consequent improvement of development methodologies. Heureka grew from 30 to more than 70 employees within one year. We opened development department in our second office in Prague, which created big challenge to make both offices cooperate. Which was solved by code decentralization and microservices.

Online | Profimed
December 2011 - September 2012 (10 months) | profimed.cz; profimed.sk

TL;DR

Project management of new eshop, online marketing strategy.

What was happening

New eshop from ground up was needed as incremental development was not viable. From tender documentation to evaluation.

Project Manager, Developer, Designer, Photographer | Freelancer
September 2009 - November 2011 (2 years and 3 months)

TL;DR

Small web and photography projects.

What was happening

Freelance project management of small web projects, cooperating with freelance designers and developers. Sad end of my pet photography career.

Marketing | Aaron
2007- November 2009 (2 years)

TL;DR

From new eshop to marketing strategy, execution to reporting.

What was happening

We started with new eshop. I was responsible for SEO, marketing (mainly online some offline).