

My Answers For Mena Allincace

- **Engineer vs Developer?**

Engineers Build the Software ,responsible for the system as a whole and applying the software principles to create the project .

While developers work directly with client to know what they want then lead a team for implementation and they must have a knowledge in software to balance between what the client want and what software can provide .

- **Vision and why changing jobs?**

From my point of view, there are several reasons for changing the work, including the lack of appreciation for the work I did by the manager, the failure to pay a sufficient salary to match the effort expended at work, the lack of growth and advancement in the job, and consequently the failure to exploit skills and improve work. If these resources are not available Which gives the employee the development and development of experience and skill in his work, we may be one of the reasons for leaving the job



- **Experience vs Money when and why**

At the beginning of my career, I am looking for the formation of experience, mastery of skills, and benefiting as much as possible in establishing my knowledge of work and technologies after a sufficient period of time, and after I have gained almost enough experience, then I will choose the money if the company I work for does not appreciate my expertise

So for me, experience is very important, because experience is what makes money



- **How to deal with ambiguity?**

It is possible to deal with ambiguity through effective communication and knowledge of details by asking questions and planning for several possible scenarios and trying to act without going deep or knowing many details

- **Self-motivation?**

Yes, I motivate myself. I learned this by relying on myself in directing my energies and ability to develop my inner strength and benefit from it. I have great confidence in myself and my abilities and am not affected by external events and experiences.

- **What is the essential thing in a team?**

Communicate openly and transparently Effective communication is the most important part of teamwork. It involves consistently updating each person and never assuming that everyone has the same information.

But good teamwork also requires sound listening skills. By listening to your colleagues you show them respect, which is an essential trust-building method. Offering encouragement also goes a long way when it comes to inspiring the best out of team members.

- **Creating value or delivering tasks?**

One cannot be preferred. If the developers are working on adding new features to the product, it is better to provide value

On the contrary, if it is noticed that the user only uses a few of the features that have been developed and created, it is better to choose Create Value