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About Us

Innovative Thinker Software Solutions (ITSS) is a Philippine-based software development company established in September 2013. We specialize in business automation solutions, catering to a wide range of industries and providing comprehensive services to businesses throughout the Philippines. Accounting and payroll systems are among our primary areas of competence.

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Thought for the Month

We make a living by what we get, but we make a life by what we give.

Announcements

Evaluations

Our Birthday Celebrants for the Month

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Dionisio

6

Ralyn

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Ruel

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Doniree

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Eusebio Jr

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Narciso

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Vanessa

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Philip

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Abigail

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Overtime Request

Create New

Total Records: 2

Current Requests

REQUEST NO.	OT DATE	START TIME	END TIME	REASON	STATUS			
60129	7/31/2025	05:00 PM	06:00 PM	finish report	POSTED			
60130	6/4/2025	05:00 PM	06:00 PM	finish presentation	NEW	Edit	Post	Delete

List of New Overtime Requests

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Home Page / Overtime Request

CREATE OVERTIME REQUEST

Request No.
NEW

OT Date
07/31/2025

Start Time
05:00 PM

Over Midnight
☐ Check if Yes

End Time
06:00 PM

Over Midnight
☐ Check if Yes

Reason
finish report

RequestCancel

Overtime Request - Add

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EDIT OVERTIME REQUEST

ID No.
14-315

Request No.
60129

OT Date
mm/dd/yyyy

Start Time
05:00 PM

Over Midnight
☐ Check if Yes

End Time
06:00 PM

Over Midnight
☐ Check if Yes

Reason
finish report

Save ChangesCancel

Overtime Request – Update

ESS Portal

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DELETE OVERTIME REQUEST

WARNING: You are about to delete this overtime request!

Request No. 60129

OT Date 7/31/2025

Start Time 05:00 PM

Over Midnight ☐ Check if Yes

End Time 06:00 PM

Over Midnight ☐ Check if Yes

Reason finish report

Delete Cancel

Overtime Request - Delete

ESS Portal

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Your are about to Post this Overtime.

ID No. 14-315

Name Ruby Capapas

OT Date 7/31/2025

Start Time 05:00 PM

Over Midnight ☐ Check if Yes

End Time 06:00 PM

Over Midnight ☐ Check if Yes

Reason finish report

Confirm Cancel

Overtime Request – Submit

ESS Portal

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Overtime Request

Create New

Total Records: 2

Archived

REQUEST NO.	OT DATE	START TIME	END TIME	REASON	STATUS	
50067	2/24/2023	10:30 AM	02:30 PM	process roc	APPROVED	Details
60129	7/31/2025	05:00 AM	06:00 PM	finish report	APPROVED	Details

Overtime Request – Archived - List of Approved/Rejected requests

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OVERTIME REQUEST DETAILS

ID No. 14-315

Name Ruby Capapas

OT Date 2/24/2023

Start Time 07:30 AM

Over Midnight ☐ Check if Yes

End Time 04:30 PM

Over Midnight ☐ Check if Yes

Reason process roc

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Overtime Request – Archived – Details

Requests >> Overtime (Supervisor Level)

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Sbuday

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57 Notifications

1 overtime request(s).

Overtime Request – Supervisor - Notification

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Sbunday

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Total Records: 1

For Approval

ID NO.	NAME	OT DATE	START TIME	END TIME	REASON		
14-315	Ruby Capapas	7/31/2025	05:00 PM	06:00 PM	finish report	Approve	Deny

Overtime Request – Supervisor - List of for Approval

ESS Portal
Sbuday

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Home Page / Deny Overtime

DENY OVERTIME REQUEST

You are about to Deny this Overtime.

ID No. 14-315

Name Ruby Capapas

OT Date 7/31/2025

Start Time 05:00 PM

Over Midnight ☐ Check if Yes

End Time 06:00 PM

Over Midnight ☐ Check if Yes

Reason finish report

Remarks

Confirm Cancel

Overtime Request – Supervisor- Reject Request

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Sbuday

Home

Home Page / Approve Overtime

APPROVE OVERTIME REQUEST

You are about to Approve this Overtime.

ID No. 14-315

Name Ruby Capapas

OT Date 7/31/2025

Start Time 05:00 PM

End Time 06:00 PM

Reason finish report

Approve Start Time 05:00 AM

Over Midnight ☐ Check if Yes

Approve End Time 06:00 PM

Over Midnight ☐ Check if Yes

Approved Cancel

Overtime Request – Supervisor Approve Request (will input approved start and end time)

Requests >> Leave

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Leave Request

Create New

Total Records: 2

REQUEST NO.	START DATE	END DATE	LEAVE TYPE	NO. OF DAYS	REASON	STATUS			
70750	9/26/2023	9/26/2023	SICK	0.5000	HEADACHE	NEW	Edit	Post	Delete
81104	7/10/2025	7/12/2025	VACATION	2.5000	To visit relatives in Cebu	NEW	Edit	Post	Delete

Leave Request – List of New Requests

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LEAVE

Please select type of leave.

Type of Leave

VACATION

Please select date range.

Start Date

07/10/2025

End Date

07/12/2025

Next >>

Leave Request –Create - Step 1: Selectin of Type of Leave (SICK/VACATION/EMERGENCY/OTHERS) and inputting of date

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CREATE LEAVE REQUEST

Type of Leave

VACATION

Start Date

7/10/2025

EndDate

7/12/2025

Reason

To visit relatives in Cebu

Leave Date

Leave Filed

Thu, Jul 10, 2025	0.5
Fri, Jul 11, 2025	1
Sat, Jul 12, 2025	1

Request Cancel

Leave Request – Create - Step 2: Inputting of reason and leave to be files (ex. 1 foe whole day and 0.5 for half day)

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EDIT LEAVE REQUEST

Date Range

Start Date

7/10/2025

EndDate

7/12/2025

Type of Leave

VACATION

Reason

To visit relatives in Cebu

Leave Date

Leave Filed

Thu, Jul 10, 2025	0.5000
Fri, Jul 11, 2025	1.0000
Sat, Jul 12, 2025	1.0000

Save Change Cancel

Leave Request - Update

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DELETE LEAVE REQUEST

WARNING: You are about to delete this leave request!

Start Date
7/10/2025

EndDate
7/12/2025

Type of Leave
VACATION

Reason
To visit relatives in Cebu

Leave Date	Leave Filed
Thu, Jul 10, 2025	0.5000
Fri, Jul 11, 2025	1.0000
Sat, Jul 12, 2025	1.0000

[Delete](#) [Cancel](#)

Leave Request - Delete

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Home

REMEMINDER: You are about to post this leave request!

ID No.
14-315

Name
Ruby Capapas

Start Date
7/10/2025

EndDate
7/12/2025

Type of Leave
VACATION


Reason
To visit relatives in Cebu

Leave Date	Leave Filed
Thu, Jul 10, 2025	0.5000
Fri, Jul 11, 2025	1.0000
Sat, Jul 12, 2025	1.0000

[Confirm](#) [Cancel](#)

Leave Request - Submit

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Leave Request

Total Records: 26

REQUEST NO.	START DATE	END DATE	LEAVE TYPE	NO. OF DAYS	REASON	STATUS
3	1/31/2022	1/31/2022	VACATION	1.0000	Family matters	DENIED
20	2/7/2022	2/8/2022	VACATION	2.0000	Family matters	DENIED
10036	2/21/2022	2/21/2022	SICK	0.5000	Headache	APPROVED
10073	3/10/2022	3/10/2022	SICK	1.0000	Headache	APPROVED
10183	5/12/2022	5/12/2022	SICK	1.0000	Headache	APPROVED
10224	6/1/2022	6/1/2022	VACATION	1.0000	Birthday leave	APPROVED
10234	5/25/2022	5/25/2022	VACATION	0.5000	FAMILY EVENT	APPROVED
20288	7/4/2022	7/4/2022	VACATION	0.5000	family matters	APPROVED
20291	6/22/2022	6/22/2022	VACATION	1.0000	Vacation leave	APPROVED
20327	7/25/2022	7/25/2022	VACATION	1.0000	Headache	APPROVED
20329	7/29/2022	7/29/2022	7/29/2022	0.5000	Headache	APPROVED

Leave Request - Archived

Leave Request – Supervisor

←↻⚠ Not secure192.168.1.176:4327/Leave/LeaveRequest/2

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Total Records: 1

For Approval

REQUEST NO.	NAME	START DATE	END DATE	LEAVE TYPE	NO. OF DAYS	REASON	STATUS		
14-315	Ruby Capapas	7/12/2025	7/10/2025	VACATION	2.5000	To visit relatives in Cebu	POSTED	Approved	Denied

←↻⚠ Not secure192.168.1.176:4327/Leave/ApprovedLeave/81104

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APPROVE LEAVE REQUEST

REMINDER: You are about to Approved this leave request!

ID No.

14-315

Name

Ruby Capapas

Start Date

7/10/2025

EndDate

7/12/2025

Type of Leave

VACATION

Reason

To visit relatives in Cebu

Leave Date

Leave Filled

Paid Leave

Thu, Jul 10, 2025	0.50	0.50
Fri, Jul 11, 2025	1.00	1.00
Sat, Jul 12, 2025	1.00	1.00

ApproveCancel

Requests >> Remote Work

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Remote Work Request

Create New

Total Records: 2

Current Requests

REQUEST NO.	START DATE	END DATE	REASON	STATUS			
10096	7/21/2025 12:00:00 AM	7/21/2025 12:00:00 AM		POSTED			
10097	7/25/2025 12:00:00 AM	7/25/2025 12:00:00 AM	work from home	NEW	Edit	Post	Delete

Remote Work – List of New Requests

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CREATE REMOTE WORK REQUEST

Request No. NEW

Start Date 07/25/2025

End Date 07/25/2025

Reason

Request Cancel

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EDIT REMOTE WORK REQUEST

Request No. 10097

Start Date mm/dd/yyyy

End Date mm/dd/yyyy

Reason work from home

Save Changes Cancel

Remote Work – Edit

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DELETE REMOTE WORK REQUEST

WARNING: You are about to delete this official business request!

EFormNo

10097

Start Date

7/25/2025

End Date

7/25/2025

Reason

work from home

Delete Cancel

Remote Work – Delete

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Post Remote Request

REMINDER: You are about to Post this remote request!

Request No.

10097

IDNO

14-315

Name

Ruby Capapas

Start Date

7/25/2025

End Date

7/25/2025

Reason

work from home

Confirm Cancel

Remote Work – Submit

Remote Work - Supervisor

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For Approval

REQUEST NO	NAME	START DATE	END DATE	REASON		
10096	Ruby Capapas	7/21/2025 12:00:00 AM	7/21/2025 12:00:00 AM		Approved	Deny
10097	Ruby Capapas	7/25/2025 12:00:00 AM	7/25/2025 12:00:00 AM	work from home	Approved	Deny

Remote Work – Supervisor - List of For Approval

ESS Portal | Home | 192.168.1.176:4327/OfficialBusiness/OBCommand/10097?cmode=Approved

REMINDER: You are about to Approved this remote request!

Request No.
10097

IDNO
14-315

Name
Ruby Capapas

Start Date
7/25/2025

End Date
7/25/2025

Reason
work from home

Approve Start Date
mm/dd/yyyy

Approve End Date
mm/dd/yyyy

[Confirm](#) [Cancel](#)

Remote Work – Supervisor - Approve