OREGON FARM BUREAU

CONFLICT OF INTEREST POLICY

Adopted 9/11/2008
Re-Adopted February 11, 2010

The Oregon Farm Bureau Board shall review and re-adopt a Conflict of Interest Policy at the first regularly scheduled board meeting each calendar year. At that time, all officers, directors, staff, and advisors shall disclose any interest that could give rise to a conflict as described below.

To ensure that in fact and in appearance the board of directors of the Oregon Farm Bureau, its corporate officers, staff and advisors in fulfilling their governance and management responsibilities are guided first and foremost by the desire to promote the best interest of the Oregon Farm Bureau Federation and its financial and policy integrity, the following conflict of interest policy is adopted.

Through the course of the year, during board meetings or other governance functions, when a board member, corporate officer, staff member, or advisor believes that she/he may have an actual or potential conflict of interest, that person shall disclose the nature and extent of the conflict at the earliest opportunity and refrain from influencing the final deliberations and decision making process. Disclosures during board meetings will be noted in the minutes.

An actual conflict of interest means any action or decision or recommendation, the effect of which would be a direct and substantial private pecuniary benefit or detriment to the person or the person's immediate family.

A potential conflict of interest means any action or decision or recommendation, the effect of which could be a direct and substantial private pecuniary benefit or detriment to the person or the person's immediate family.

"A direct and substantial private pecuniary benefit or detriment" does not include:

(a) Transactions under $500;

(b) Any transaction or decision or recommendation involving:

(i) Public policy decisions (legislation, initiatives, referenda, administrative rules, legal advocacy, candidate endorsements, etc.);

(ii) Another entity which the person is affiliated, unless the person is a director, officer, shareholder, partner, owner, member, (in the case of a Limited Liability Company) employee or trustee of the entity;

(iii) Any entity which substantially controls or is under common control with or is wholly owned by or is substantially controlled by this organization.

OREGON FARM BUREAU FEDERATION

DISCLOSURE LETTER – CONFLICT OF INTEREST

I have received and read the Conflict of Interest Policy approved by the Board and to the best of my knowledge and information, I am in compliance with the policy except as specifically set forth below:

Check the applicable circumstance:

_____ I have no involvements, associations, financial interests, gifts , or loans to disclose.

_____ I am a director, officer, shareholder, partner, owner, member (in the case of an LLC), employee or trustee of an organization with which OFBF has financial dealings.

Name of Org./Corp.	Office or Position Held	Approx. $ Amt. of Business Involved with OFBF

_____ I (or a member of my family) have a financial interest in, or receive remuneration or income from, an organization with which OFBF has financial dealings and transactions, decisions and/or recommendations by OFBF concerning the organization would/could result in a direct or substantial private pecuniary benefit or detriment to me (or a member of my family).

Name or Organization(s) in which such interest is held	Person(s) by Whom such interest is held	Nature of each such financial interest, remuneration or income

_____ I (or a member of my family) received, during the past 12 months, a gift or loan from a source with which OFBF has financial dealings and transactions, decisions and/or recommendations by OFBF concerning the organization would/could result in a direct or substantial private pecuniary benefit or detriment to me (or a member of my family).

Name or Organization(s) in which such interest is held	Person(s) by Whom such interest is held	Nature of each such financial interest, remuneration or income

Any other potential conflicts of interest or any comments you may wish to make on the above-disclosed conflicts should be shown in the spaces provided below:

Signature

Date