



Multnomah County Farm Bureau

BOARD MEETING AGENDA

Date/Time: January 21, 2021, 7:00 – 9:00 PM

Location: Call-in Only

No.	TIME	AGENDA ITEM	PURPOSE	PRESENTER	HANDOUTS			
1	7:00 (5 min)	Welcome and Introductions <ul style="list-style-type: none">• Review and adjust agenda	Information	Larry Bailey	N/A			
2	7:05 (5 min)	Board Meeting Minutes <ul style="list-style-type: none">• <i>Review/approve minutes</i>	<i>Decisions</i>	Larry Bailey	<table border="1"><tr><td>a) 10/15/2020 Mins</td></tr><tr><td>b) 11/19/2020 Mins</td></tr></table>	a) 10/15/2020 Mins	b) 11/19/2020 Mins	
a) 10/15/2020 Mins								
b) 11/19/2020 Mins								
REPRESENTING FARMERS								
3	7:10 (20 min)	Debrief: <ul style="list-style-type: none">• OFB Annual Convention• OFB/ODA/OSHA Town Hall• AFBF Annual Convention	Information	Larry Bailey	<table border="1"><tr><td>a) KLCFB Letter</td></tr><tr><td>b) RET Background</td></tr><tr><td>c) RET Resolutions</td></tr></table>	a) KLCFB Letter	b) RET Background	c) RET Resolutions
a) KLCFB Letter								
b) RET Background								
c) RET Resolutions								
4	7:30 (5 min)	FSA National and Local Urban Ag Advisory Committees	Information	Larry Bailey Jay Udelhoven	N/A			
5	7:35 (5 min)	Project Reviews: <ul style="list-style-type: none">• Portland Water Bureau Project• DSL Permits	Information	Jay Udelhoven	N/A			
ASSISTING FARMERS								
6	7:40 (5 min)	Progress Report: <ul style="list-style-type: none">• Fill Your Pantry Report• American Farmland Trust Brighter Future Microgrant Program	Information	Jay Udelhoven	N/A			
7	7:45 (10 min)	EMSWCD Update	Information	Jeremy Baker	<table border="1"><tr><td>a) Farm Transition Workshop Flyer</td></tr></table>	a) Farm Transition Workshop Flyer		
a) Farm Transition Workshop Flyer								
ASKING FARMERS								
8	7:55 (5 min)	Agritourism Question	Information	Jay Udelhoven	N/A			
CONNECTING FARMERS								
9	8:00 (5 min)	Member & Stakeholder Outreach	Information	Jay Udelhoven	N/A			



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SHARING KNOWLEDGE WITH FARMERS

10	8:05 (5 min)	Progress Report: <ul style="list-style-type: none">• OFB WPS Training• Farming Presenters Sought	Information	Jay Udelhoven	N/A
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ADMINISTRATION

11	8:10 (10 min)	President's Report	Information	Larry Bailey	N/A
12	8:20 (15 min)	Finance & Budget <ul style="list-style-type: none">• Financial statements• Grants	Information Decision	Deniece Tucker	a) Financial reports b) Grant Summary c) FFA d) OFB CFRP e) OFB Scholarship f) Ag in Classroom g) SA
13	8:35 (10 min)	ED's Report <ul style="list-style-type: none">• Annual progress report• Committee assignments	Information Discussion	Jay Udelhoven	a) Annual report
14	8:45 (10 min)	Membership <ul style="list-style-type: none">• Numbers to date• New members?• Branded gear	Information Decision	Larry Bailey Jay Udelhoven	a) Branded gear options

ADJOURNMENT

15	8:55 (5 min)	Announcements and Reminders	Information	Larry Bailey	N/A
16	9:00	Meeting Adjourned	Information	Larry Bailey	N/A

MCFB Committee	Committee Members
Ag Education	Helen Bushue
Ag Labor	Vacant
Awards & Recognition	Angi Bailey
Health & Safety	Deniece Tucker
Local Government Affairs	Al Garre
Membership	Larry Bailey
Women's Committee	Vacant
Young Farmers and Ranchers	Vacant



Multnomah County Farm Bureau

BOARD MEETING MINUTES

Date/Time: October 15, 2020, 8:00 – 9:00 PM

Location: Call-in Only

Meeting Called to Order			
By:	Larry Bailey, President		
Date:	10/15/2020		
Time:	8:01 PM		
Location:	Phone		
		Present	Absent
MCFB Board Directors:	Larry Bailey, President	x	
	Angi Bailey, Secretary	(8:08)	
	Deniece Tucker, Treasurer	x	
	Al Garre, Board Director		x
	Helen Bushue, Board Director	x	
	Joe Rossi, Board Director		x
	John Bergan, Board Director	x	
MCFB Contractors:	Jay Udelhoven, Executive Director	x	
OFB Board Directors:	Pete Postlewaite, Region 7 Board Director		x
MCFB Members:	Matt Shipkey, EMSWCD	x	
Other:			

No.	TIME	AGENDA ITEM	PURPOSE	PRESENTER	HANDOUTS
1	8:00 (5 min)	Welcome and Introductions • Review and adjust agenda	Information	Larry Bailey	N/A

Meeting commenced at 8:01 PM.

2	8:05 (5 min)	Board Meeting Minutes • Review action Items • Review/approve minutes	Decision	Larry Bailey	a) 9/24/2020 Mins
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Larry asked everyone to review the attached minutes and said he would entertain a motion.

Motion to approve the minutes: Deniece Tucker

Seconded: John Bergan

Discussion: None

Abstained: None

For: All

Against: None

Motion: Carried/Passed

CONNECTING FARMERS



Multnomah County Farm Bureau

BOARD MEETING MINUTES

Date/Time: October 15, 2020, 8:00 – 9:00 PM

Location: Call-in Only

3	8:10 (10 min)	Annual Meetings • MCFB Annual Meeting	<i>Decision</i>	Larry Bailey	N/A
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Larry: The current plan is to have a virtual MCFB annual meeting on the third Thursday of November (11/19). Spoke to Dave Dillon with OFB. OFB mailer to go out notifying members; members will be asked to contact Jay if they want to participate. Al Garre usually coordinates the presentation; Larry will ask Al to prepare and give a two-minute presentation of delegates, officers, and directors. We'll then ask for comments and votes. Will need someone to make a motion. Larry is happy to chat with Al to see if he'll do it. Comments, concerns, questions?

- **Action:** Larry to talk to Al about preparing annual meeting presentation.

Larry: MCFB will have three votes at the OFB annual meeting. OFB will have hybrid in-person and remote meeting. Angi will be there but will be running house of delegates, thus can't be an MCFB delegate. Larry can be one delegate. Anyone else willing to be a delegate? Al had previously intended to attend; Joe usually attends so maybe he can be convinced. If not, maybe we'll ask one or two others to be delegates.

Motion to hold a virtual MCFB annual meeting on 11/19/2020 at 7:00 PM: Helen Bushue

Seconded: Deniece Tucker

Discussion: None

Abstained: None

For: All

Against: None

Motion: Carried/Passed

ADMINISTRATION

4	8:15 (10 min)	President's Report	Information	Larry Bailey	N/A
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Larry: Keep getting emails from Dave Dillon for information distribution to members; how many members do we have email for?

- Jay: Over half via email.
- Larry: How many emails per week is too much?
- Deniece: As much as Jay wants to send.
- Larry: Lately several things over the course of a few days; do you get annoyed with too many emails?
- Deniece: Doesn't get annoyed at number of emails.
- Helen: Similar, just look at what comes through.
- Larry: We should try not to send too many.
- Jay: Could we try a hybrid approach? Daily social media and, at most, weekly emails; anything with deadline should be identified.
- Larry: Sounds good.

Larry: WRLC sent us a letter that identified what they're doing and included a bill for \$20K, which is what we've given



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in the past. Asked Deniece what we have in the current budget for this.

- Deniece: Nothing specific for them because we didn't do it last year.
- Larry: We can defer for now; anybody with a strong opinion?

Motion to provide support for WRLC: Helen Bushue

Seconded: Deniece Tucker

Discussion:

- Jay: Clarification of how much support?
- Larry: \$1,000 [from FY19-20 carry forward surplus; see below]

Abstained: None

For: All

Against: None

Motion: Carried/Passed

Larry: AFB convention will be virtual; free to attend. Agri-awards deadline is 10/31; Angi/Jay to work on this. Only three proposed bylaws related to student members; different counties do different things; will likely evolve; if anyone has strong opinion would like to hear it.

- Helen: Never had a list of student members for MCFB.
- Larry: Never really an MCFB option, but some counties have been doing it. Only curiosity is they must be voting members for \$20. Not something super concerning.

➤ **Action:** Jay and Angi to work on Agri-awards prior to October deadlines.

5	8:25 (15 min)	Treasurer's Report <ul style="list-style-type: none">• Financial statements• Draft contract	Information <i>Decision</i>	Deniece Tucker Jay Udelhoven	a) Financial reports b) Contract
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Deniece: Reviewed financial statements; FY just ended 9/30; reports are in packet. Added money market interest of \$27 and CD same amount; cash is around \$207,575; notice came in with net income > \$12K, so we brought in more than we spent. We could ramp up donations or something more than we did in budget. P&L same thing; bottom line came in >\$12K positive. Total income around \$73K. Not \$80K as we had rounded it off. Budgeted next year for \$75K. For draft 5-year plan; hoping for \$150K would ask how we're going to do that. Another thing about year end; we can do tax return right now because the year ended; talked about getting her the information right away so we can do it earlier and discuss it as we are supposed to do; should be able to give her the information prior to end of this month. Other financial report is for this new budget year; barely anything because we just started; not a lot of activity yet for this year. The other sheet is current budget. Any questions?

- Larry to send invoice for WRLC; Deniece to pay right away.
- Helen: Dues are down; timing of check issue?
- Deniece: Membership billing is not clear.
- Helen: Looking at P&L shows we're down on total dues; is this just because check timing?
- Larry: Majority of dues is from associate members.
- Deniece: All split by membership; it is down by 638; rates haven't changed. Must be associates.
- Helen: Membership is down by dollar value.
- Larry: Checks are usually \$5-6K; possible it's just that.



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- Action: Larry to send invoice for WRLC; Deniece to pay right away.

Larry: Had question for the board; last year net income was \$12K+; would like to propose discretionary/reserve each year; would like to propose we put \$12K in discretionary budget for this new fiscal year. That way if something comes up during the year we know where it is coming from as opposed to our savings. Thoughts?

- Helen: Likes the idea; was thinking the same thing; carry over surplus into next year's budget. For example, we didn't give anything for AgFest this past year.
- Deniece: Sounds good; put as "other item" so it doesn't look like we're going over budget.
- Larry: Yes, please do it in a way that tracks it from previous year.
- Deniece: Can put it on bottom as last year's surplus.

Motion to carry surplus over from last year to this year's discretionary fund; \$1K for WRLC can come out of this fund:

Helen Bushue

Seconded: John Bergan

Discussion: None

Abstained: None

For: All

Against: None

Motion: Carried/Passed

Motion to financial reports: Helen Bushue

Seconded: Angi Bailey

Discussion: None

Abstained: None

For: All

Against: None

Motion: Carried/Passed

Jay: Explained rationale and template for new Treasurer contract.

- Deniece: Read and ok with it.
- Larry: Asked Deniece what she'd like to do.
- Deniece: After meeting, we can look at a few highlighted areas; fill in dates; the three of us (Deniece, Larry, and Jay) can discuss. Completed version next time (January).
- Larry: We can send out via email and if there are no objections we can take care of it that way prior to January.

- Action: Deniece, Larry, and Jay to complete Treasurer contract then send to Board for approval.

6	8:35 (10 min)	ED's Report <ul style="list-style-type: none">• Draft business plan• Contract renewal	Information Decision	Jay Udelhoven	a) Proposed goals b) Business plan c) Contract
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Jay: Reviewed draft business plan and goals briefly. Explained rationale for plan.

- Deniece: Questions about the increase in funding and Board goals.
- Jay: Hope to seek grants for additional funding; Board member goals are partially based on Joe's input.
- Larry: Lofty goals, but we should challenge ourselves.
- Jay: These are our goals to help guide our work and demonstrate to others what we're trying to accomplish; they are aspirational.

Motion to five-year business plan: Angi Bailey

Seconded: Deniece Tucker

Discussion: None

Abstained: None

For: All

Against: None

Motion: Carried/Passed

Jay: Explained minor changes to ED contract related to new LLC name and new rate for grant projects. Also an updated task list that aligns with business plan.

- Larry: Should we adjust payment heading 3 not to exceed \$30K to accommodate grant funding?
- Jay: Suggested we amend the contract and budget if grant funding becomes available.
- Larry: Anybody questions or need time?

Motion to ED contract: Deniece Tucker

Seconded: Helen Bushue

Discussion: None

Abstained: None

For: All

Against: None

Motion: Carried/Passed

		Membership			
7	8:45 (5 min)	<ul style="list-style-type: none">• Numbers to date• Outreach & Swag• New Members	Information Decision	Larry Bailey Jay Udelhoven	N/A

Jay: MCFB is now #3 in the state related this year's membership goal/drive, with 6 members (103.95%) over our goal we're now at 158 members. Our outreach and engagement efforts, while a bit like a slow-moving train, are paying off.

- Larry: Can't remember from last year; highest it's been for a while; no new member paperwork for this month.
- Jay: ~12 new member postcards have gone out this calendar year.

Jay: Posed to the Board whether we could make MCFB ball caps available for members at cost, at a reduced price, or for free. We've had at least one cap request recently.

- Angi: Caps are great; getting them on people's heads are good idea; not sure about cost; would like to talk



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about MCFB gear for the Board at some point. Other counties have things like shirts and jackets.

- Larry: Jay to research some options and circulate via email to Board; chat with Helen; in ideal world would be good to invest to give to members; need price points, etc.

➤ **Action:** Jay to look into cap, etc options and get back to the Board.

ADJOURNMENT

8	8:55 (5 min)	Announcements and Reminders	Information	Larry Bailey	N/A
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Larry: Nothing additional; call next month for elections. Thanks everyone for meeting late; thanks Matt for participating.

Angi: Just now published to OFS website; can go there to find spreadsheet of endorsements.

9	9:00	Meeting Adjourned	Information	Larry Bailey	N/A
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9:03 adjourned

No.	Action Item	Responsible	Assigned	Due	Status
1	Reach out to Cole at Country Financial to invite to a Board meeting.	Larry	1/15/2020	When possible	On hold
2	Follow up with Kari regarding possible farm tour at Deniece's and/or other farms.	Jay/Larry	2/20/2020	Next month or so	On hold
3	Let Larry know if you know of a farmer in the Fairview area (Senate District 25) who could talk to a candidate	All Board Directors	9/24/2020	When possible	Completed
4	Give all Board Directors brochures	Jay	9/24/2020	When possible	Completed
5	Reach out to Larry with an OFB Board resolution to propose	All Board Directors	9/24/2020	As soon as possible	Completed
6	Talk to Al Garre about annual meeting presentation preparation	Larry	10/15/2020	As soon as possible	Completed
7	Work on Agr-awards for submission to OFB	Jay/Angi	10/15/2020	As soon as possible	Completed
8	Send/pay invoice for WRLC	Larry/Deniece	10/15/2020	When possible	Completed
9	Complete Treasurer contract; circulate to Board for approval	Deniece/Larry/Jay	10/15/2020	When possible	Completed
10	Look into logo'd caps, etc; send findings to Board	Jay	10/15/2020	When possible	Completed



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Date/Time: October 15, 2020, 8:00 – 9:00 PM

Location: Call-in Only

	Minutes Approved
Date:	
Time:	
Location:	
Motion By:	
Second By:	
Discussion:	
Abstained:	
Those for:	
Those against:	
Motion:	



Multnomah County Farm Bureau
2020 ANNUAL MEETING AGENDA

November 19, 2020, 7:00 – 7:30 pm

Location: Call-in Only

		Meeting Called to Order	
By:	Larry Bailey, President		
Date:	11/19/2020		
Time:	7:04 PM		
Location:	Phone		
		Present	Absent
MCFB Board Directors:	Larry Bailey, President	x	
	Angi Bailey, Secretary	x	
	Deniece Tucker, Treasurer	x	
	Al Garre, Board Director	x	
	Helen Bushue, Board Director	x	
	Joe Rossi, Board Director	x	
	John Bergan, Board Director	x	
MCFB Contractors:	Jay Udelhoven, Executive Director	x	
OFB Board Directors:	Pete Postlewaite, Region 7 Board Director		x
MCFB Members:	Jeremy Baker, EMSWCD	x	
Other:	Barry Bushue	x	
	Laura Bushue	x	

No.	TIME	AGENDA ITEM	PURPOSE	PRESENTOR	HANDOUTS
1	7:00 (5 min)	Welcome, Call to Order, and Introductions • Review and adjust agenda	Information	Larry Bailey	N/A

7:04 – Larry welcomed everyone and called the annual meeting to order.

ADMINISTRATION

2	7:05 (10 min)	Board Officer, Director, and House of Delegate Elections	<i>Decisions</i>	Larry Bailey	a) Nomination Committee Report
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7:04 Larry read committee report attached as Item 2a. Asked if there were other nominations from the floor. There were none.

Motion to close the nominations and cast unanimous vote for candidates as propose: Al Garre

Seconded: Joe Rossi

Discussion: None

Abstained: None

Against: None

(For: All)

Motion: Carried/Passed



Multnomah County Farm Bureau 2020 ANNUAL MEETING AGENDA

November 19, 2020, 7:00 – 7:30 pm

Location: Call-in Only

3	7:15 (10 min)	Treasurer's Report <ul style="list-style-type: none">• Draft contract	<i>Decision</i>	Larry Bailey Deniece Tucker	a) Contract
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Larry: Contract for treasurer is attached; edits were made since last meeting; Larry is comfortable with it and would like to approve it tonight if possible. Unless someone needs more time. [No one expressed the need for more time.]

[Motion to approve the contract at presented: Helen Bushue](#)

[Seconded: John Bergan](#)

[Discussion: None](#)

[Abstained: None](#)

[Against: None](#)

[\(For: All\)](#)

[Motion: Carried/Passed](#)

Deniece: Asked if she should sign a hard copy and send the scanned page to Larry.

- Larry suggested Jay send an e-signature packe
- Jay agreed to send via email for signatures.

➤ [Action: Jay to send contract via email to Larry and Deniece for their signatures.](#)

ASSISTING FARMERS

4	7:25 (10 min)	Fill Your Pantry/Slow Food Portland <ul style="list-style-type: none">• Funding request	<i>Decision</i>	Larry Bailey Jay Udelhoven	a) Memo
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Larry: Briefly went over proposal (attached as Item 4a). Deferred to Jay for more.

- Jay: We were approached by Slow Food Portland to contribute to the Fill Your Pantry event. About 60 farmers participate; it generated approximately \$85,000 for farmers last year. Reviewed the list of farms who participate in the farmer's market and could not find any that were MCFB members, but it is difficult because people usually do not sign up for Country Financial insurance under their farm name. Also, it was unclear if any of the farms were members of other county farm bureaus. In any case, this would be an opportunity for us to engage the farmers market and new local farmers while helping them at the same time.
- Larry: Asked if we fund it, does Jay have time to attend to see how it goes.
- Jay: Said it would be his pleasure.
- Larry: Would make sense to try at lower level; we have surplus from last year.
- Deniece: We had a \$12,777 “surplus” from last year, but we've used \$1K for WRLC.
- Larry: We created a “surplus line” in the budget as unspent carryover from last year. The intent of the line item is that if things like this come up we can decide to contribute without impacting this year's budget. Thoughts?
- Denice: There's money to do something if it's something where we could make a difference.



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- Larry: Thought is was worth trying to see what comes of it. Motion?

Motion to sponsor Fill Your Pantry 2020 at \$500: Deniece Tucker

Seconded: Helen Bushue

Discussion: Deniece asked when they needed the funding and where it should be sent to. Jay responded that it is needed immediately and he will forward the information for the check.

Abstained: None

Against: None

(For: All)

Motion: Carried/Passed

- Al's like got disconnected; wanted to know if motion passed; was going to 2nd; was in favor of motion.

Deniece: Mentioned that she received mail from FFA requesting additional funding; funding is down due to COVID; will send letter so Jay to include in next board meeting.

- Action: Deniece to send FFA letter to Jay; Jay to include in agenda for next board meeting.

ADJOURNMENT

5	7:35 (5 min)	Announcements and Reminders	Information	Larry Bailey	N/A
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Larry: Anything from Jeremy?

- Jeremy: New ED started this week; Nancy Hamilton (info on EMSWCD website); Larry received and will forward information to Jay.

- Action: Larry to send Jay information about new EMSWCD ED.

Deniece: Anything from Joe about election?

- Joe: Will be Zone 1 EMSWCD Director soon; excited to participate.
- Larry: Jim Carlson also won?
- Joe: Jim won an at-large position.
- Jeremy: Another new board director owns a blueberry farm in Corbett.
- Joe: Jazmine Zimmer Stucky:
- Jeremy: EMSWCD will have 3 new board directors.

Helen: Asked Larry if there had been a meeting roll call.

- Larry: Indicated who was present.
- Helen: Said Laura and Barry Bushue had also been on the call and thus were in attendance.

Deniece: Got notice from IRS said it we were late in filing this past year; tax preparer's extension was missed; IRS didn't have record of the extension; IRS will be sending us a penalty; tax preparer is taking full responsibility for it; we had no clue that it happened because it was out of our control; penalty is \$3,680; tax preparer said it's her fault and will



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pay for it if it's not dismissed; plan on giving her another chance unless others feel differently. Deniece will let us know outcome.

- Larry: Sounds like she is being accountable.
- Deniece: She most likely has E&O insurance.
- Larry: Is comfortable with continuing with her if Deniece is comfortable; anyone else?
- Al: agreed; trusts Deniece's judgment.

Jay: Brought attention to WRLC thank you letter attached as Item 5a.

6	7:40	Meeting Adjourned	Information	Larry Bailey	N/A
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Larry: Meeting adjourned 7:30

Thanks everyone!

No.	Action Item	Responsible	Assigned	Due	Status
1	Reach out to Cole at Country Financial to invite to a Board meeting.	Larry	1/15/2020	When possible	On hold
2	Follow up with Kari regarding possible farm tour at Deniece's and/or other farms.	Jay/Larry	2/20/2020	Next month or so	On hold
3	Let Larry know if you know of a farmer in the Fairview area (Senate District 25) who could talk to a candidate	All Board Directors	9/24/2020	When possible	Completed
4	Give all Board Directors brochures	Jay	9/24/2020	When possible	Completed
5	Reach out to Larry with an OFB Board resolution to propose	All Board Directors	9/24/2020	As soon as possible	Completed
6	Talk to Al Garre about annual meeting presentation preparation	Larry	10/15/2020	As soon as possible	Completed
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9	Complete Treasurer contract; circulate to Board for approval	Deniece/Larry/Jay	10/15/2020	When possible	Completed
10	Look into logo'd caps, etc; send findings to Board	Jay	10/15/2020	When possible	Completed
11	Send Treasurer contract to Larry and Deniece for e-signatures	Jay	11/19/2020	As soon as possible	Completed



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12	Send FFA letter to Jay for inclusion in January's board meeting	Deniece	11/19/2020	When possible	Completed
13	Send EMSWCD ED information to Jay	Larry	11/19/2020	When possible	Completed

	Minutes Approved
Date:	
Time:	
Location:	
Motion By:	
Second By:	
Discussion:	
Abstained:	
Those for:	
Those against:	
Motion:	

Dear OFB Board and Staff,

As you may have heard our President, John Moxley, walked out towards the end of the house of delegates and resigned over the way the Racial Equity Taskforce and its recommendations was handled.

The Klamath-Lake County Board is livid. John has excellent values, morals, and character. He is as close to a perfect representation of our county's membership as you can get. I will not put words in John's mouth, but I'm sure as you read this letter you will get an idea of what upset him so deeply since others on our board feel the same.

One of the Farm Bureau's principal foundations is that it is a grassroots organization. The Racial Equity Taskforce **DID NOT** come from that process. It seemed to come instead from the top down; not from the county level. Then when it was formed, it didn't have equal representation from across the state, giving it a sneaky appearance. In this instance specifically, the process seemed to be streamlined. Perhaps that is something we should assess as an organization and give our staff directives to safeguard our grassroots process at all times.

It seems our members' best interests were not being thought of through this process. Instead, it feels like a reaction to a theoretical problem with our policy book that we didn't know existed. Our county's board and I do not feel that our policy book was a problem. We believe that it could only be construed as such if you were to read it with preconceived notions that there are racial inequalities in it.

We are an organization made up of Oregon farmers and ranchers from all walks of life who get together every year to work on a policy book. Putting together a small, unrepresentative group of individuals, to look over all of our combined work to find audacities like using *traditional* and *family* together goes against the backbone of our organizations purpose.

Don't forget about our membership, and don't forget about the principles that made and keep this organization great.

Thank you

Jason Flowers
President, Klamath-Lake County Farm Bureau

Background from the Racial Equity Task Force

As part of the national dialog on race, OFB President Barb Iverson appointed us to a task force to look through the OFB Policy Book to identify any policies or wording that could be taken as contributing to racial inequality. The spirit of this effort was to look at the Policy Book as though we were non-ag people and all we knew about Farm Bureau was what we read on the pages of the book. Without any historical context or knowing the hearts of Farm Bureau members, what could those words be taken to mean in 2020?

There are many good reasons for this effort. First and foremost, there is an obligation for an organization where values are important to make sure we are doing our part. Part of that obligation is to look over the Policy Book from time to time through this kind of lens.

Some language, seen in the context of broader national dialog in 2020, can be taken in a way it probably was not intended. Some language is used by others in inappropriate ways that we do not want to be associated with. If we are seen as an organization that doesn't care about inequality, or worse, contributes to it, then we lose clout in the public policy arena, in our educational outreach, in our membership, and in our business partnerships. Whatever our hearts hold, if we are *seen* as racist or insensitive, that perception carries real consequences for our effectiveness.

The value of inclusiveness is an important one in Farm Bureau. We want all producers to find a welcoming place as valued members here. Farm Bureau is also a workplace. We need to be a welcoming place as an employer of great people. As a task force, we considered all of these ways of looking at Policy and Farm Bureau as we drafted resolutions.

The resolutions from the task force are forwarded to the delegate body by vote of the OFB board of directors. Below you will find additional background on three resolutions that could not fit on the resolutions forms. If you have questions about anything in this document or in the resolutions we drafted, please feel free to reach out to any of us.

Members:

Mike McCarthy Carol Marie Leuthold Peter Kenagy

Jeff Thomas Angela Bailey Barb Iverson

Staff:

**Samantha Bayer
Dave Dillon**

Parole Eligibility

As written, this Policy is not discriminatory per se and would apply equally to repeat offenders, regardless of their race. However, as we have learned with other laws, there can be unintended consequences how laws are actually enforced. Since the passage of the 1994 Crime Bill, criminal justice and legal experts have studied and acknowledged that “tough on crime” laws disproportionately impact adults and particularly juveniles of color. Increased sentences, strict parole eligibility, and “three strike” laws unduly impact members of the Black and Latinx community, who are [more likely](#) to have a record in the first place because of unequal contact with police and the justice system (see video explaining the [school to prison pipeline](#)). Harsh collateral consequences [limit employment opportunities](#) for returning people, especially people of color, and actually increase the likelihood of repeat offenders going back to jail. The intent may not be racial inequality, but the results do significantly contribute to it.

Illegal Drugs

As written, this Policy is not discriminatory per se and would apply equally to those convicted of drug offenses, regardless of their race. However, as we have learned with other laws, there can be unintended consequences how laws are actually enforced. In recent decades, public support for the [“war on drugs”](#) has changed drastically, with [legal experts pointing to data](#) on how people of color are targeted for drug suspicion at much higher rates than Caucasians, who also often receive lesser sentences for the same or similar crimes. Moreover, since marijuana remains federally illegal and still heavily policed, this Policy could also harm many OFB members who lawfully grow and sell marijuana in Oregon. For example, Law enforcement made more than 6.1 million marijuana-related arrests from 2010-2018. In 2018 alone, there were almost 700,000 marijuana arrests, which accounted for more than 43% of all drug arrests. In 2018, law enforcement made more marijuana arrests than for all violent crimes combined. It also impacts hemp because of the temporary high THC reading in CBD oil concentrates during processing or shipping.

English the Official National Language

Legally, there is no official language of the United States of America. In 1981, US Sen. S.I. Hayakawa of California introduced a constitutional [amendment](#) to make English the official language in the US. It [failed](#). The Senate tried again in 2006, passing an amendment to a [comprehensive immigration bill](#) that would have made English the official language. However, the bill failed to get out of the House. In 2016, Oregon grappled with [Initiative Petition 2016-040](#), “English Will Be The Official Language in Oregon.” The measure would have declared English as Oregon’s official language and required official government actions and positions to be communicated in English, regardless of the affected person’s English proficiency. It would have limited laws that allow or require documents or services in languages other than English, with specific exceptions. The Petition was ultimately withdrawn because it failed to garner enough support. Opposition to the initiative labeled the effort as being “part of the organized anti-immigrant movement’s strategy” and that it would wrongfully “restrict non-English speakers’ access to government services, and even prevent government agencies from reaching out to non-English speaking communities.” Because official language movements have sometimes been associated with anti-immigration or overtly racist groups, the task force revised the language to clarify the reason for needing a common language in the U.S.

Resolution No. 15

Oregon Farm Bureau 2020

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: Seasonal Labor

Policy: Seasonal Labor Force 11.100

Background:

The change in this policy is not substantive. As written, the policy could give the wrong impression that agricultural employers consider their workforce to be property. This was merely a clean-up to choose more appropriate language that matches the intent of the policy.

THEREFORE BE IT RESOLVED THAT:

Seasonal Labor Force 11.100 We support an adequate supply of authorized temporary seasonal agricultural workers. We favor a temporary seasonal worker program that: 1. Insures the ~~supply availability~~ of authorized temporary seasonal agricultural workers; 2. Respects self-determination on the part of the worker; and 3. Has an advisory commission with representation from the employment sector of Northwest agricultural community; 4. Develops and implements guest worker programs that provide a streamlined easy access of foreign workers which allows for a special status to come and go but not stay, where the H2A program isn't viable. (Referred to AFBF, 2011), (11) It is our position that the State of Oregon Employment Department (state workforce agency) and other state agencies should assist and not inhibit Oregon agriculture efforts to ~~acquire and use~~ hire and employ legal guest workers.

OFB BOARD – DO ADOPT

Resolution No. 16

Oregon Farm Bureau 2020

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: Parole Eligibility

Policy: Parole Eligibility 13.600

Background:

From the task force's recollection, this policy was intended to address repeat property crimes and theft that occurs in rural areas. On its face, this policy is not discriminatory and would apply equally to repeat offenders of all races. However, as we have learned with other laws, there are unintended consequences when and how laws are actually enforced. We are now starting to realize that enforcement of criminal penalties isn't equal across races, with people of color being much more likely to face severe criminal penalties and be charged for smaller offenses than their white counterparts may not, making them more likely to become repeat offenders.

Because of these unintended consequences, and the lack of clear connection in the language of the policy to agriculture, the task force recommends striking this policy all together.

THEREFORE BE IT RESOLVED THAT:

~~Parole Eligibility 13.600 We urge that parole requirements for repeat offenders be strengthened to a degree which will insure more protection of lives and property from the depredations of habitual criminals.~~

OFB BOARD – DO ADOPT

Resolution No. 17

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: Illegal Drug

Policy: Illegal Drugs 13.625

Background:

As written, this policy is not discriminatory and would apply equally to those convicted of drug offenses, regardless of their race. However, as we have learned with other laws, there are unintended consequences when and how laws are actually enforced. In recent decades, public support for the “war on drugs” has changed drastically, with legal experts pointing to data on how people of color are impacted for drug suspicion at much higher rates than Caucasians, who also often receive lesser sentences for the same or similar crimes.¹

Moreover, since marijuana remains federally illegal and still heavily policed, this policy could also harm many OFB members who lawfully grow and sell marijuana in Oregon. For example, Law enforcement made more than 6.1 million marijuana-related arrests from 2010-2018. In 2018 alone, there were almost 700,000 marijuana arrests, which accounted for more than 43% of all drug arrests. In 2018, law enforcement made more marijuana arrests than for all violent crimes combined.²

THEREFORE BE IT RESOLVED THAT:

Illegal Drugs 13.625 ~~1 Greatly increased penalties should be imposed on those convicted of producing, transporting, or selling illegal drugs or recruiting others to do the same. Bail requirements should be maximized.~~ (14) Additional funds should be appropriated for the education and treatment of our youth. A reward program for informants should be instituted. We support the right of private employers and government agencies to test employees for drug use. Prospective employees should be informed that drug tests will be given. We support Law enforcement shall be notified right to know that a marijuana operation is legally sanctioned a mechanism to determine if a marijuana growing operation is actually sanctioned as a medical grow. Necessary information should be subject to the public disclosure laws available seven days a week, 24 hours a day, to local police agencies so they can determine if a grow operation is legal. (06), (10)

OFB BOARD – DO ADOPT

¹ <https://www.history.com/topics/crime/the-war-on-drugs>; <https://www.criminaljusticeprograms.com/articles/war-on-drugs-history-and-facts/>

² <https://www.aclu.org/press-releases/new-aclu-report-despite-marijuana-legalization-black-people-still-almost-four-times>

Resolution No. 18

Oregon Farm Bureau 2020

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: English Language

Policy: English the Official National Language 14.550

Background:

Some extremist groups have used “English as the official language of the U.S.” to promote anti-immigrant and racially-tinged messaging and goals. That is not OFB’s fault, but it is a reality that this term has come to be seen by many as a surrogate for racist ideas. The task force does not believe that was the intent of this policy, but does believe there are sound non-race-related reasons for having a common language for our country. Those reasons should be listed to avoid misinterpreting this policy to be connected in any way to race.

THEREFORE BE IT RESOLVED THAT:

English as the Official National Language 14.550 English should be the ~~sole~~ official language of the United States of America as it would be helpful in commerce and civic discourse to have a common language. ~~for its states; commonwealths; territories; for all documents, 3 public and private; in all courts of law; in all teaching; and in all business 4 dealings and transactions.~~

OFB BOARD – DO ADOPT

Resolution No. 19

Oregon Farm Bureau 2020

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: Social Services

Policy: Social Services 13.430

Background:

Agriculture is a community that relies heavily on non-citizen employees. Within agriculture and beyond it, non-citizens are key to America's economic strength and they have the same tax-paying obligation as citizens. The criteria for social services do not typically include citizenship.

THEREFORE BE IT RESOLVED THAT:

Social Services 13.430 The present Social Services program tends to perpetuate rather than cure the problem. The program should be redesigned to make it more attractive to work than be a recipient of social services. Acceptance of work training should be mandatory for able bodied persons. Incentives should be provided for those taking jobs or work training. Primary emphasis should be placed on the problems and needs of families with children. Aid to the blind, elderly and the totally or permanently disabled individuals must be adequate. We support requiring ~~proof of citizenship and~~ testing for illegal substances for social service recipients. We support community representation on public social service boards. 11 (08)

OFB BOARD – DO ADOPT with Amendments (reflected above)

Resolution No. 20

Oregon Farm Bureau 2020

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: Tribal Reservations

Policy: Acquisition of Public Lands for Tribal Reservations 13.790

Background:

This policy identifies a group and proposes placing limits on them based on solely on race. Policy 13.117 already supports no preference for tribal and other governmental entities in the acquisition of surplus federal lands.

THEREFORE BE IT RESOLVED THAT:

~~Acquisition of Public Lands for Tribal Reservations 13.790 We oppose any acquisition of public lands by Native American Tribes for either creating new or enlarging existing reservations.
(03)~~

OFB BOARD – DO ADOPT

Resolution No. 21

Oregon Farm Bureau 2020

PROPOSED RESOLUTION FORM

Origin: Racial Equity Taskforce

Subject: Farm Bureau Philosophy

Policy: Farm Bureau Philosophy 0.002

Background:

The task force discussed some of the ways the use of the term “traditional family” has been used to exclude people based on race and other factors such as remarried divorced people or single parent families or families without children. Inter-racial couples could not legally marry in Oregon until 1954 and nationally until the 1967 [Loving v. Virginia](#) U.S. Supreme Court ruling. The task force believes the importance of family is at the heart of this policy and that the word “traditional” is not necessary and can be a distraction from that core importance.

THEREFORE BE IT RESOLVED THAT:

Farm Bureau Philosophy 0.002 We believe in the ~~traditional American~~ value of family; in self-government; in limitations upon governmental power; in maintenance of equal opportunity; in the right of each individual to worship as he chooses; in separation church and state; and in freedom of speech, press and peaceful assembly. Property rights are among the most basic human rights essential to the preservation of individual freedom. We believe in the private competitive enterprise system, and in privately owned farms and ranches managed and operated for the benefit of farmers and ranchers. We oppose any legislation that erodes the principle of private property rights or the Fifth Amendment of the United States Constitution. Individuals have a moral responsibility to help preserve freedom for future generations by active participation in public affairs. The U.S. Constitution is the basic law of the land. All elected and appointed officials shall be expected not to falter from their oath to uphold and protect it from all its enemies. (04) (11)

OFB BOARD – DO ADOPT

HAVE YOU SECURED YOUR FARM'S FUTURE?

A farm transition plan is essential to protecting your interests!

Portland area SWCDs are partnering with the Clackamas Small Business Development Center to help make your future plans a reality.



Poor planning can lead to

Costly estate taxes
and attorney fees

Family stress

Pressure to sell

Development and
fragmentation

"The wealth of resources and skilled advice makes this workshop series a must for anyone without a transition plan for their farm. Don't put it off like we did. We have it done now thanks to the workshop!"

- Clair and Beverly Klock, former workshop participants

This free, online workshop series will discuss:

Jan 27	Estate planning options
Feb 10	Navigating difficult conversations
Feb 24	Organizing business structure and finances
Mar 10	Preparing operations for transition

To learn more, contact your Soil & Water Conservation District

- »»» Tualatin SWCD - Nicole Ruggiero
nicole.ruggiero@tualatinswcd.org
971- 371-0097
- »»» Clackamas SWCD - Jason Faucera
jfaucera@conservationdistrict.org
503-210-6013
- »»» East Multnomah SWCD - Matt Shipkey
matt@emswcd.org, 971-271-9281

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01/14/21

Cash Basis

Multnomah County Farm Bureau
Balance Sheet
As of January 14, 2021

Item 12a: Financial Statements

Jan 14, 21

ASSETS	
Current Assets	
Checking/Savings	
FB Bank Operating #1353	3,653.31
FB Bank MM Account #6216	238,822.74
FB CD	42,737.90
Total Checking/Savings	285,213.95
Total Current Assets	285,213.95
TOTAL ASSETS	285,213.95
LIABILITIES & EQUITY	
Equity	
Opening Balance Equity	88,534.56
Retained Earnings	175,284.82
Net Income	21,394.57
Total Equity	285,213.95
TOTAL LIABILITIES & EQUITY	285,213.95

11:10 AM

01/14/21

Cash Basis

Multnomah County Farm Bureau
Profit & Loss Prev Year Comparison
October 1, 2020 through January 14, 2021

	Oct 1, '20 - Jan 14, 21	Oct 1, '19 - Jan 14, 20	\$ Change
Ordinary Income/Expense			
Income			
Membership Dues			
Membership	41,760.00	44,550.00	-2,790.00
Less OFB Dues	-36,990.00	-39,418.50	2,428.50
Endorsement Agreement	12,820.01	12,669.02	150.99
Total Membership Dues	17,590.01	17,800.52	-210.51
Interest Income CD	79.60	256.90	-177.30
Interest Inc MM Account	129.08	965.43	-836.35
Total Income	17,798.69	19,022.85	-1,224.16
Expense			
Activities/Member Enhancement			
Contributions			
Additional Contributions	500.00	399.95	100.05
Women's Committee	0.00	2,600.00	-2,600.00
Total Contributions	500.00	2,999.95	-2,499.95
Insurance			
Liability Insurance	0.00	85.00	-85.00
Total Insurance	0.00	85.00	-85.00
Leadership	0.00	2,177.10	-2,177.10
Membership Billing	777.99	1,064.13	-286.14
Organization Director Contract	5,718.75	9,218.75	-3,500.00
Postage	35.00	88.00	-53.00
Printing	0.00	361.24	-361.24
Supplies	0.00	309.00	-309.00
Treasurer Contract	734.50	878.50	-144.00
Void	0.00	0.00	0.00
Total Expense	8,181.24	19,342.09	-11,160.85
Net Ordinary Income	9,617.45	-319.24	9,936.69
Other Income/Expense			
Other Income			
Prior Year Budget Surplus	12,777.12	0.00	12,777.12
Total Other Income	12,777.12	0.00	12,777.12
Other Expense			
Prior Year Budget Surplus Used	1,000.00	0.00	1,000.00
Total Other Expense	1,000.00	0.00	1,000.00
Net Other Income	11,777.12	0.00	11,777.12
Net Income	21,394.57	-319.24	21,713.81

Multnomah County Farm Bureau
Profit & Loss Budget vs. Actual 2020-2021
October 1, 2020 through January 14, 2021

	Oct 1, '20 - Jan 14, 21	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Invest Inc Wash CD	0.00	0.00	0.00
Membership Dues			
Membership	41,760.00	0.00	41,760.00
Less OFB Dues	-36,990.00	0.00	-36,990.00
Endorsement Agreement	12,820.01	0.00	12,820.01
Membership Dues - Other	0.00	70,600.00	-70,600.00
Total Membership Dues	17,590.01	70,600.00	-53,009.99
Interest Income CD	79.60	315.00	-235.40
Interest Inc MM Account	129.08	500.00	-370.92
Award-Misc Income	0.00	200.00	-200.00
Other Award Income	0.00	0.00	0.00
Uncategorized Income	0.00	0.00	0.00
X-Membership	0.00	0.00	0.00
Total Income	17,798.69	71,615.00	-53,816.31
Expense			
Activities/Member Enhancement	415.00	5,000.00	-4,585.00
Advertising	0.00	0.00	0.00
Bank Charge	0.00	0.00	0.00
Contributions			
Memorial Scholarships	0.00	3,000.00	-3,000.00
Additional Contributions	500.00	12,500.00	-12,000.00
Women's Committee	0.00	2,600.00	-2,600.00
Discretionary/Reserves	0.00	0.00	0.00
Gifts Given	0.00	0.00	0.00
Contributions - Other	0.00	0.00	0.00
Total Contributions	500.00	18,100.00	-17,600.00
Dues and Subscriptions	0.00	50.00	-50.00
Insurance			
Liability Insurance	0.00	1,000.00	-1,000.00
Bond	0.00	126.00	-126.00
Insurance - Other	0.00	0.00	0.00
Total Insurance	0.00	1,126.00	-1,126.00
Leadership	0.00	7,500.00	-7,500.00
Membership Billing	777.99	3,000.00	-2,222.01
Organization Director Contract	5,718.75	30,000.00	-24,281.25
Office Expense	0.00	800.00	-800.00
Postage	35.00	800.00	-765.00
Printing	0.00	400.00	-400.00
Supplies	0.00	500.00	-500.00
Secretary Contract	0.00	0.00	0.00
Tax Returns Preparation	0.00	450.00	-450.00
Treasurer Contract	734.50	3,600.00	-2,865.50
Women's Committee/Activities	0.00	0.00	0.00
Payroll Taxes	0.00	0.00	0.00
Uncategorized Expenses	0.00	0.00	0.00
Void	0.00	0.00	0.00
Total Expense	8,181.24	71,326.00	-63,144.76
Net Ordinary Income	9,617.45	289.00	9,328.45
Other Income/Expense			
Other Income			
Prior Year Budget Surplus	12,777.12	12,777.12	0.00
Total Other Income	12,777.12	12,777.12	0.00
Other Expense			

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01/14/21

Cash Basis

Multnomah County Farm Bureau
Profit & Loss Budget vs. Actual 2020-2021
October 1, 2020 through January 14, 2021

	Oct 1, '20 - Jan 14, 21	Budget	\$ Over Budget
Prior Year Budget Surplus Used	1,000.00	12,777.12	-11,777.12
Total Other Expense	1,000.00	12,777.12	-11,777.12
Net Other Income	11,777.12	0.00	11,777.12
Net Income	21,394.57	289.00	21,105.57

**Multnomah County Farm Bureau
Account register by date**
October 1, 2020 through January 14, 2021

Type	Date	Num	Name	Memo	Original Amount	Balance
FB Bank Operating #1353						
Check	10/05/2020	1058	Oregon Farm Bureau		-777.99	-777.99
Check	10/05/2020	1059	Jay Udelhoven		-1,343.75	-2,121.74
Deposit	10/05/2020	eft	Transfer To FB Operating Acct.		4,000.00	1,878.26
Check	10/07/2020	1060		Deposit member dues for FFA Chapter Sandy HS #326002649	-125.00	1,753.26
Check	10/19/2020	1061	Oregon Farm Bureau	2020 contribution	-1,000.00	753.26
Check	10/19/2020	1062	Western Resources Legal Center	expense reimbursement	-325.00	428.26
Check	11/06/2020	1063	Jay Udelhoven	Ocotber services	-1,750.00	-1,321.74
Deposit	11/09/2020	11/15/2020	UNREC, LLC.	Deposit Transfer To FB Operating Acct.	4,000.00	2,678.26
Check	11/25/2020	1064	Deniece Tucker, LTC, EA		-370.50	2,307.76
Check	12/07/2020	1065	Slow Food Portland		-500.00	1,807.76
Check	12/11/2020	1066	UNREC, LLC.		-1,312.50	495.26
Check	01/07/2021	1067	Deniece Tucker, LTC, EA		-364.00	131.26
Check	01/07/2021	1069	UNREC, LLC.	December services	-1,312.50	-1,181.24
Deposit	01/07/2021	1/1/07/2021	Transfer To FB Operating Acct.	Deposit	4,000.00	2,818.76
Check	01/07/2021	Void			2,818.76	2,818.76
Total FB Bank Operating #1353					2,818.76	
FB Bank MM Account #6216						
Deposit	10/25/2020	eft	Transfer To FB Operating Acct.			
Deposit	10/31/2020		Deposit	Deposit	-4,000.00	-4,000.00
Deposit	11/09/2020		Interest	Interest	5,968.67	1,968.67
Deposit	11/24/2020		Deposit	Deposit	42.82	2,011.49
Deposit	11/30/2020		Interest	Interest	-4,000.00	-1,988.51
Deposit	12/22/2020		Deposit	Deposit	6,083.06	4,094.55
Deposit	12/31/2020		Interest	Interest	41.91	4,136.46
Deposit	01/07/2021		Deposit	Deposit	5,538.28	9,674.74
Deposit	01/07/2021		Interest	Interest	44.35	9,719.09
Total FB Bank MM Account #6216			Transfer To FB Operating Acct.	Deposit	4,000.00	5,719.09
FB CD						
Deposit	10/30/2020				26.23	26.23
Deposit	11/30/2020				27.11	53.34
Deposit	12/31/2020				26.26	79.60
Total FB CD					79.60	
TOTAL					8,617.45	

Item 12b: Grant Summary

Organization	Last Year			This Year's Requests							Notes
				Help Local Farmers Be Successful	Asking	Assisting	Connecting	Representing	Sharing	Sub-totals	
	Request	Grant	Sub-totals								
FFA - Oregon		\$100		State							President training
FFA - Oregon (annual org spt)		\$0		State					\$2,500		Annual organizational support
FFA - Sandy		\$300		Local					\$300		Chainsaw for dinner
FFA - Sandy		\$200		Local					\$200		
FFA - Sandy/4-H		\$200	\$800	Local					\$200	\$3,200	Sandy Area Buyers Pool/Jr. Livestock Auction
OFB - Century Farm & Ranch		\$0		State				\$500			
OFB - PAC		\$250		State				\$250			Trap shoot/dinner
OFB - Voter Ed Fund		\$3,400		State				\$3,400			Golf tournament
OFB - OAEF Memorial Scholarship		\$3,000		State				\$3,000			OR Ag Ed FDN
OFB - OAEF Summer Ag Institute		\$5,200	\$11,850	State				\$5,200	\$12,350		OR Ag Ed FDN
OFS		\$2,000	\$2,000	State				\$2,000		\$2,000	Membership
OR Ag in Classroom		\$2,000		State					\$2,000		OFB Women's Committee
Ronald McDonald House		\$600		National?		\$600				\$2,600	OFB Women's Committee
Western Resources Legal Center				Case Dependent		\$1,000				\$1,000	
Oregon Ag Fest				State					\$950	\$950	
Slow Food/Portland Farmer's Market	\$500	\$0		Local					\$500		Market Scouts
Slow Food/Portland Farmer's Market	\$0	\$0	\$0	Local		\$500				\$1,000	Fill Your Pantry
	\$500	\$17,250	\$14,650		\$0	\$2,100	\$0	\$6,150	\$14,850	\$23,100	



**OREGON
FFA FOUNDATION**

PO Box 1165
Canby, OR 97013

November 4, 2020

Dear Multnomah County Farm Bureau,

As I consider the similarities between the mission of the Farm Bureau and Oregon FFA, I notice we align in our dedication to educate the public, or in our case students, on matters important to agriculture. Two of our Career Development Events, Parliamentary Procedure and Extemporaneous Public Speaking provide the opportunity for a large percentage of our 11,000 members to study issues important to Oregon agriculture. We do not tell FFA members what to think, we encourage them to do research and form their own opinion on the issues. Then we teach them how to articulate a variety of viewpoints.

Examples of the Parliamentary Procedure and Extemporaneous Public Speaking event topics for this school year are:

- What alternative to the CAT tax can Oregon agriculture leaders offer to address climate change?
- What non-lethal tools could be used to address wolf-livestock conflict to effectively protect the economic interests of livestock producers in Oregon?
- How can house districts be redrawn to ensure rural Oregon is better represented in Salem?
- Should Oregon FFA support changes in the State's labor laws to allow workers as young as 12 to be employed as seasonal farm labor?
- Should Agri-tourism businesses like brew pubs and wedding venues be allowed on EFU land?

Oregon FFA members become informed future voters, and engaged community members, by competing in these events at the local, district, sectional and state level. The technical agriculture knowledge and leadership skills they learn through the FFA help prepare them for a variety of careers in agriculture. These programs are only possible because of financial support from donors like the **Clackamas County Farm Bureau**. Thank you, Clackamas County, for being a four year "Star Partner" with the Oregon FFA.

If your county Farm Bureau has education/advocacy funds available for 2020, we need your help to meet our current year budget. We need to make up for corporate partners who have had to change their 2020 support of the Oregon FFA Foundation due to the pandemic. Any gift is appreciated.

As you plan your 2021 budget, we humbly ask that the Oregon FFA Foundation be part of your outreach and recruitment plan. Your support, in any amount, will give FFA members opportunities for career exploration and leadership training. Sponsorship at the Star Partner level opens engagement opportunities to connect with our 11,000 members, all potential Farm Bureau members.

To discuss partnership opportunities and other ways your county Farm Bureau can support the Oregon FFA, please contact me by phone at 360-303-3214 or by email at shawn.dooley@oregonffa.com.

Gratefully,

Shawn Dooley, CEO Oregon FFA



OREGON
FFA

108 Strand Ag Hall
Corvallis, OR 97331
(541) 737-2395
www.oregonffa.com

December 31, 2020

Larry Bailey
President
Multnomah County Farm Bureau

Mr. Bailey,

Because other counties have asked, here is information about the “Star Partner” program with the Oregon FFA Foundation. I have attached the 2019 version of our Star Partner recognition levels. The 2021 version will have limited changes, but one includes a logo banner to be displayed inside the convention hall at the Oregon FFA State Convention and in the FFA area at the Oregon State Fair. That benefit begins at the Two Star partner level. Of course, our ability to have a live convention is a function of COVID-19 restrictions.

Whether we have in person or virtual events in 2021, the FFA Foundation’s support of the FFA Association will be essential. The Association provides the staff and programming to deliver Career Development Events (skills assessments) and Leadership Training for the 11,000 FFA members in 111 FFA chapters statewide. The parliamentary procedure and extemporaneous speaking events I mentioned in our initial letter are examples of the types of programs that develop the advocacy and speaking skills that many Farm Bureau members demonstrate in the work the organization does.

The booth space at the Career and Education Expo would provide your County Farm Bureau a great opportunity to talk with FFA members, parents and other stakeholders about your organization, its scholarships, and programs. That benefit is available at all Star Partner levels.

The Clackamas County Farm Bureau has been Three Star Partner for four years with a donation of \$10,000 annually. This year it was at the Two Star level after allocating more dollars for “local” FFA support of chapters and members. Yamhill County has made a \$2,000 donation each of the past two years. Umatilla/Morrow and Marion County made contributions in 2020.

I would be pleased to answer any questions or discuss how we can meet your County’s objectives for outreach, education, and youth development. I can be reached by phone at 360-303-3214 or by email at shawn.dooley@oregonffa.com.

Gratefully,

Shawn Dooley
CEO- Oregon FFA



OREGON
FFA FOUNDATION

Star Partner Recognition Levels

Star Partner

\$2,500 –\$4,999

- 1 booth at the annual Career and Education Show held at State Convention
- Recognized on stage as a Star Partner at the annual State Convention Opening Session
- 2 tickets to the Annual Supporter Appreciation Dinner at the State Convention
- Logo placement in Souvenir Convention Program as a Star Partner
- Reserved VIP special seating during the State Convention
- Listed and recognized as an official Career Development Event (CDE) and/or Proficiency Sponsor*
- Logo placement on Oregon FFA website
- Social Media placement on FFA Association Facebook and other sites as appropriate

2 Star Partner

\$5,000- \$9,999

- 1 booth at the annual Career and Education Show held at State Convention
- Recognized on stage as a 2 Star Partner at the annual State Convention Opening Session
- 4 tickets to the Annual Supporter Appreciation Dinner at the State Convention
- Logo placement in Souvenir Convention Program as a Star Partner
- Reserved VIP special seating during the State Convention
- Listed and recognized as an official Career Development Event (CDE) and/or Proficiency Sponsor*
- Local business visit from State Officers and/or Foundation Ambassadors
- Logo placement on Oregon FFA website
- Social Media placement on FFA Association Facebook and other sites as appropriate

3 Star Partner

\$10,000 - \$14,999

- 1 booth at the annual Career and Education Show held at State Convention
- Recognized on stage as a 3 Star Partner at the annual State Convention Opening Session
- 6 tickets at the Annual Supporter Appreciation Dinner at State Convention
- Logo placement in Souvenir Convention Program as a Star Partner
- Additional logo placement or $\frac{1}{4}$ page ad in Souvenir Convention Program
- Reserved VIP special seating during the convention
- Listed and recognized as an official Career Development Event (CDE) Sponsor and/or Proficiency Sponsor*
- Logo placement on Oregon FFA website
- State Officer Publicity Photo with Partner
- Local business visit from State Officers and/or Foundation Ambassadors
- Social Media placement on FFA Association Facebook and other sites as appropriate

4 Star Partner

\$15,000 - \$19,999

1 booth at the annual Career and Education Show held at State Convention
Recognized on stage as a 4 Star Partner at the annual State Convention Opening Session
8 tickets to the Annual Supporter Appreciation Dinner at the State Convention
Logo placement in Souvenir Convention Program as a Star Partner
Additional logo placement or $\frac{1}{4}$ page ad in Souvenir Convention Program
Reserved VIP special seating during the convention
Listed and recognized as an official Career Development Event (CDE) Sponsor for up to two CDE's*
Listed and recognized as an official Proficiency Sponsor for up to two Proficiencies*
Logo placement on Oregon FFA website
Listed as a partner in appropriate Foundation correspondence
Local business visit from State Officers and/or Foundation Ambassadors
State Officer Publicity Photo with Partner
Social Media placement on FFA Association Facebook and other sites as appropriate

5 Star Partner

\$20,000-\$24,999

1 booth at the annual Career and Education Show held at State Convention
Recognized on stage as a 5 Star Partner at the annual State Convention Opening Session
10 tickets to the Annual Supporter Appreciation Dinner at the State Convention
Logo placement in Souvenir Convention Program as a Star Partner
Additional logo placement or $\frac{1}{2}$ page ad in Souvenir Convention Program
Reserved VIP special seating during the convention
Listed and recognized as an official Career Development Event (CDE) Sponsor for up to three CDE's*
Listed and recognized as an official Proficiency Sponsor for up to three Proficiencies*
Recognized for one program of sponsorship during the State Convention***
Logo placement on Oregon FFA website
Local business visit from State Officers and/or Foundation Ambassadors
State Officer Publicity Photo with Partner
Logo placement in appropriate Foundation correspondence
Social Media placement on FFA Association Facebook and other sites as appropriate

Silver Partner

\$25,000-\$49,999

1 booth at the annual Career and Education Show held at State Convention
Recognized on stage as a Silver Partner at the annual State Convention Opening Session
14 tickets to the Annual Supporter Appreciation Dinner at State Convention
Logo placement in Souvenir Convention Program as a Star Partner
Additional logo placement or full-page ad in Souvenir Convention Program
Reserved VIP special seating during the State Convention
Listed and recognized as an official Career Development Event (CDE) Sponsor for up to four CDE's*
Listed and recognized as an official Proficiency Sponsor for up to four Proficiencies*
Recognized for two programs of sponsorship during the State Convention**

Recognized at all Alumni and Team Ag Ed events
Premium logo placement on Oregon FFA website
Local business visit from State Officers and/or Foundation Ambassadors
State Officer Publicity Photo with Partner
Logo placement in appropriate Foundation correspondence
Social Media placement on FFA Association Facebook and other sites as appropriate

Gold Partner

\$50,000-\$99,999

2 booths at the annual Career and Education Show held at State Convention
Recognized on stage as a Gold Partner at the annual State Convention Opening Session
16 tickets to the *Annual Supporter Appreciation Dinner* at State Convention
Logo placement in Souvenir Convention Program as a Star Partner
Additional logo placement or full-page ad in Souvenir Convention Program
Reserved VIP special seating during the convention
Listed and recognized as an official Career Development Event (CDE) Sponsor for up to five CDE's*
Listed and recognized as an official Proficiency Sponsor for up to five Proficiencies*
Recognized for three programs of sponsorship during the State Convention**
Logo placement on one FFA vehicle*
Banner displays throughout the convention and associated halls
Banner displays at all state events
Customized logo placement throughout classrooms and banquets
Recognized at all Alumni and Team Ag Ed events
Premium logo placement on Oregon FFA website
Social Media placement on FFA Association Facebook and other sites as appropriate
Local business visit from State Officers and/or Foundation Ambassadors
State Officer Publicity Photo with Partner
Logo placement in appropriate Foundation correspondence

Platinum Sponsor

\$100,000+

4 booths at the annual Career and Education Show held at State Convention
Recognized on stage as a Platinum Partner at the annual State Convention Opening Session
20 tickets to the Supporter Appreciation Dinner at State Convention
Logo placement in Souvenir Convention Program as a Star Partner
Cover page and additional full-page ad in Souvenir Convention Program
Reserved VIP special seating during the convention
Listed and recognized as an official Career Development Event (CDE) Sponsor on seven CDE's*
Listed and recognized as an official Proficiency Sponsor on seven Proficiencies*
Recognized for four programs of sponsorship during the State Convention**
Optional special customized marketing programs for distribution through Oregon FFA
Recognized as Star Partner at Alumni and Team Ag Ed events
Optional 5-minute address during the State Convention to all attendees
Logo placement on two FFA vehicles*

Banner displays throughout the convention and associated halls
Optional banner displays at appropriate state events
Customized logo placement opportunity throughout all FFA chapters
Premium logo placement on Oregon FFA website
Social Media placement on FFA Association Facebook and other sites as appropriate
Local business visit from State Officers and/or Foundation Ambassadors
State Officer Publicity Photo with Partner
Logo placement in appropriate Foundation correspondence

***Subject to availability**

****Examples of Convention Programs of Sponsorship include but are not limited to speakers, special guests' appearances, entertainment, banquets, convention sessions, events, award or other presentations, videos, workshops, tours or other items as scheduled during the state FFA Convention.**

*****Additional tickets to the Supporter Appreciation Dinner may be purchased for \$25/ticket**

WARD 5325 Wigrich Rd. Independence, OR 97351

November 23, 2020

Larry Bailey, President
Multnomah County Farm Bureau
8325 SE Altman Rd, Gresham, OR 97080

Dear Larry,

You recently received a letter from Shawn Dooley, CEO of the Oregon FFA, asking for help in meeting the current financial needs of this important youth organization. I am writing in support of that request.

There are few things more important to the future of our industry than training young people in the leadership skills necessary to communicate agriculture's message effectively. It is my belief that for high school students, there is no more effective mechanism for developing these skills than the FFA.

I've been a Farm Bureau member for nearly 25 years because I believe the organization has made and is continuing to make a difference for Oregon Agriculture. I'm an FFA supporter and donor for the same reason.

As a County Farm Bureau leader, you have the opportunity to make a difference in 2020 for this organization that has made a positive difference for so many young people. If you haven't already, please encourage your board to respond to Shawn's letter with a contribution to the Oregon FFA.

My contact information is below and you can reach Shawn at shawn.dooley@oregonffa.com, or 360-303-3214. Don't hesitate to reach out if we can answer any questions.

Sincerely,



Phil Ward
Executive Vice President, Oregon Farm Bureau, 1997-99
Director, Oregon Department of Agriculture, 1999-2003
Director, Oregon Department of Water Resources, 2004-2014
State Executive Director, USDA Farm Service Agency, 2014-2017

wardscornerphil@gmail.com

503-910-8982

Oregon Century Farm & Ranch Program

Deniece Tucker
Multnomah County Farm Bureau
PO Box 701
Troutdale OR 97060

December 14, 2020

Dear Deniece:

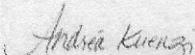
Greetings! We are writing to ask **Multnomah County Farm Bureau** to support the Oregon Century Farm & Ranch Program through the Oregon Agricultural Education Foundation. To date, 1,237 families have formally received the Century designation and 47 families have received the Sesquicentennial Award. Please consider providing a monetary donation to help us sustain our program into 2021. Your contribution will be recognized on our website and at the awards celebration this summer.

Your donation helped us achieve the following in **2019/2020**:

- Expand our marketing and outreach to families, businesses and community leaders through our eNews distribution in December 2020. Keep up to date on our Program Facebook account found at <https://www.facebook.com/OCF&R/>
- Increase the awareness of the program and the importance of preserving Oregon's rich cultural heritage through media coverage, presences at key events, and working with our agriculture partners.
- Worked with the Oregon Farm Bureau to maintain the OCF&R program pages on the website and to keep the information updated and timely.
- Engaged youth in our annual awards celebration by having Oregon FFA State officers speak at our awards celebration.
- Solicited, received and reviewed Century & Sesquicentennial applications for 2020 presented both types of awards. Due to the Covid-19 pandemic we were unable to hold our annual awards ceremony but hope to honor families this next summer.
- The Digitization project celebrated its third year in commission. The work can be found on Oregon Digital at <https://oregondigital.org/sets/ocfrp>
- We completed the transcribing of the oral history interviews that we have obtained to date, but again due to the pandemic and the importance of in-person programming to obtain the rich family histories, the completion of this project has been put on hold until resumption of in-person programming can occur.

Enclosed is our 2021 Donation Form that describes the options in the levels of sponsorship available. Please return it with your contribution. To be recognized as a 2021 sponsor we ask your donation be received by **April 30, 2021**. Please contact me at 503-400-7884 or cfr@oregonfb.org if we can provide you with any further information. Together we can increase the public's awareness of the role family-owned farms and ranches play in the economic and social vitality of Oregon

Sincerely,



Andréa Kuenzi, OCFR Program Coordinator



2021 Oregon Century Farm & Ranch Program Sponsorship Form

Yes, I/we want to help preserve Oregon's agriculture heritage for present and future generations, and thereby give the following to support the Oregon Century Farm & Ranch Program, \$ _____, payable as stipulated below:

Payment Options (See back of form for levels of sponsorship)

I/We plan to distribute this gift and payments as a pledge, as follows:

Month 20 \$

Total Gift \$

Bill me beginning _____ and thereafter: yearly quarterly monthly

Please charge \$ to my credit card: MasterCard VISA

Card #:

Expiration Date **CVV Code**

Expiration Date **CVV Code**

Donor Information

Name _____

Company

Address _____

City _____ State _____ Zip Code _____

Phone _____ Email _____

Contact person for logo & graphics

Phone _____ Email _____

Your name as it should appear for recognition:

Signature _____ Date _____

This gift is in honor of / in memory of _____

Oregon Century Farm & Ranch is a registered trademark of the Oregon Agricultural Education Foundation and the Oregon Farm Bureau Federation (OFBF). The Foundation is a 501(c) (3) corporation; tax ID number 94-3141614. Gifts made to the Oregon Century Farm & Ranch Program are tax deductible to the extent allowable by law. For more information, visit www.oregonfb.org or call 503-400-7884.

Please send this form & donation to:

OAEG

1320 Capitol St. NE, Suite 200, Salem, OR 97301

Checks made out to: OAEF with OCF&R program in Memo line please

503-400-7884 * cfr@oregonfb.org * www.oregonfb.org

A program of the Oregon Farm Bureau Foundation for Education



Oregon Century Farm & Ranch Program 2020 Sponsorship Opportunities

Every Oregon farm and ranch has a unique history and special family story. Founded in 1958, this volunteer-led program encourages agricultural families to share these stories of century-long connections with a broader audience. To date, 1,212 families have formally received the Century designation and 41 families have received the Sesquicentennial Award. Your sponsorship will help preserve Oregon's agriculture heritage for present and future generations.

Presenting Sponsors \$5,000 +

- Sponsor's name included with event
- Prominent logo placement on all printed and promotional materials, including news releases, program, and invitations
- Logo and name-branding opportunities and verbal recognition at the awards event, including the PowerPoint presentation and table sign
- Sponsor's logo on Oregon Century Farm & Ranch Program website, www.oregonfb.org
- Representative from your organization on award-selection committee

Partners \$2,500- \$4,999

- Logo placement on all printed and promotional material, including program and news releases
- Logo branding opportunities and verbal recognition at the awards event, including the PowerPoint presentation and table sign
- Sponsor's logo on Oregon Century Farm & Ranch Program website, www.oregonfb.org
- Representative from your organization on award-selection committee

Sponsors \$1,000 - \$2,499

- Logo placement on all printed and promotional materials, including program
- Logo branding opportunities and verbal recognition at the awards event
- Sponsor's logo on Oregon Century Farm & Ranch Program website, www.oregonfb.org

Stewards \$500 -\$999

- Logo branding opportunities at the awards event and in all printed materials, including program
- Sponsor's logo on Oregon Century Farm & Ranch Program website, www.oregonfb.org

Friends up to \$500

- Sponsor's name in all printed materials, including program
- Sponsor's logo on Oregon Century Farm & Ranch Program website, www.oregonfb.org



Foundation for Education

*OFB Memorial
Scholarship
Advisory Committee*

Troy Michaels
Douglas Co.
Project Chair

Lindsay Heiser
Marion Co.

Dan Meeker
Marion Co.

Kent Searles
Tillamook Co.

Nancy Searles
Tillamook Co.

Kent Smith
Marion Co.

Rebecca Zweifel
Tillamook Co.

Kris Kizer
Linn Co.

Nancy Kaste
Tillamook Co.

Dave Dillon
*OFB Executive
Director*

Pam Zweifel
Tillamook Co.

Holly Michaels
Douglas Co.
*Foundation
Board Liaison*

Multnomah County Farm Bureau
c/o Larry Bailey, President
8325 SE Altman Rd.
Gresham, OR 97080

Greetings! We are writing to encourage you to support the Oregon Farm Bureau Memorial Scholarship Project through the Oregon Farm Bureau Foundation for Education. Since 2001, this project has provided 299 scholarships to Oregon students preparing to continue their education toward a career in Agriculture or Forestry.

The goal of this project is to “Support students that will have a positive impact on production agriculture, or other agricultural related and forestry fields.” \$23,000 was awarded to 16 worthy Oregon high school graduates and college students across Oregon this year, but nearly 90 highly qualified applications were received – indicating an increasing statewide need. With your help, this dynamic project can continue to grow and expand to provide more scholarship money to students each year.

In an ongoing effort to provide fiduciary responsibility to our donors, we have implemented some changes that we believe will streamline our process and reduce operating expenses. We restructured to an all-volunteer committee to allow a higher percentage of your donation to be awarded directly to students. The application process is administered through OSAC (Oregon Office of Student Access and Completion), and final selection of recipients is determined by the OFBF Memorial Scholarship Committee. Again this year, children and grandchildren of a current voting Oregon Farm Bureau member are eligible to apply, without regard to major.

These scholarships are truly “a gift of knowledge” as they help defray the costs of higher education in the short-term and are an investment in the well-being and future of our industry in the long-term as these students use the skills and knowledge they learn over a lifetime of work in agriculture or forestry. Your donation will be recognized on our annual poster and other media publications through the Oregon Farm Bureau.

If you have questions, or would like additional information, please contact Holly Michaels at scholarship@oregonfb.org. Thank you for considering supporting the Oregon Farm Bureau Memorial Scholarship project and the Oregon Farm Bureau Foundation for Education.

With appreciation,

A handwritten signature in black ink that reads "Troy Michaels".

Troy Michaels, Chair

OFB Memorial Scholarship Project

1320 Capitol St. NE,
Suite 200
Salem, Oregon 97301
Phone 503.399.1701
Fax 503.399.8082
scholarship@oregonfb.org

Oregon Farm Bureau Memorial Scholarship (OFBMS) Project is a trademark of the Oregon Farm Bureau Foundation for Education (OFBFE). The Foundation is a 501(c)3 corporation (Tax ID 94-3141614). Gifts and donations made to it and its projects are tax-deductible to the extent allowed by law.



**Foundation for
Education**

*OFB Memorial
Scholarship
Advisory Committee*

Troy Michaels
Douglas Co.
Project Chair

Lindsay Heiser
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Kent Searles
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Tillamook Co.

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Nancy Kaste
Tillamook Co.

Dave Dillon
*OFB Executive
Director*

Pam Zweifel
Tillamook Co.

Holly Michaels
Douglas Co.
*Foundation
Board Liaison*

1320 Capitol St. NE,
Suite 200
Salem, Oregon 97301
Phone 503.399.1701
Fax 503.399.8082
scholarship@oregonfb.org

**Oregon Farm Bureau Foundation for Education
Scholarship Pledge Form**

2020/2021 Oregon Farm Bureau Memorial Scholarship Project (OFBMS)

I (We) support the Foundation and thereby give the following to support the Oregon Farm Bureau Memorial Scholarship Project

\$ _____

In Memoriam of _____

In Honor of _____

Thank you for your gift!

Date: _____

Name: _____

Address: _____

City/State/Zip: _____

Email: _____

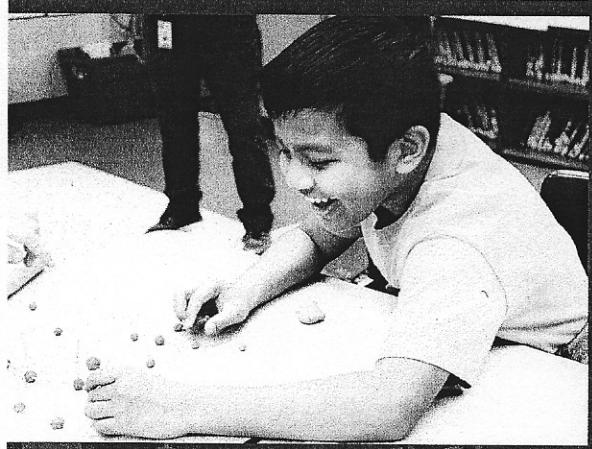
Signature: _____

Checks can be made out to **Oregon Agricultural Education Foundation (Memo: OFBF Memorial Scholarship)**, and sent directly to:

Sherri Noxel, Director
Oregon Farm Bureau Foundation for Education
1320 Capitol St. NE, Suite 200
Salem, OR 97301
(503) 399-1701
scholarship@oregonfb.org

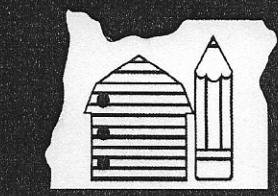
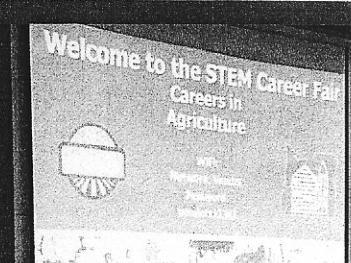
The Foundation is a 501 (c) (3) Oregon non-profit organization. Your gift qualifies as a charitable contribution under state and federal rules and regulations. We recommend you consult with your financial and/or legal advisors as to the applicability of this contribution to your particular situation.

Oregon Farm Bureau Memorial Scholarship (OFBMS) Project is a trademark of the Oregon Farm Bureau Foundation for Education (OFBFE). The Foundation is a 501(c)3 corporation (Tax ID 94-31-41614). Gifts and donations made to it and its projects are tax-deductible to the extent allowed by law.

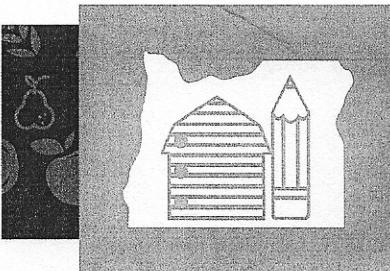


Oregon Agriculture in the Classroom

Fall Harvest Campaign



We are dedicated to helping students grow in their knowledge of agriculture.



Oregon Agriculture in the Classroom Foundation provides free curriculum, resources, and training to all K-12 Oregon teachers. We promote using agriculture to teach science, math, social sciences, English language arts, art and nutrition across existing curriculum.



Dear Supporter,

While we've all felt the strain of this past year, perhaps no group has been more impacted than our students and teachers. Now more than ever, we're grateful for the agriculture community that has funded, volunteered, celebrated and advocated for Oregon Agriculture in the Classroom through the years.

In the absence of this year's Fall Harvest Dinner, we're asking you to bring Oregon classrooms to life, like never before, through a financial contribution.

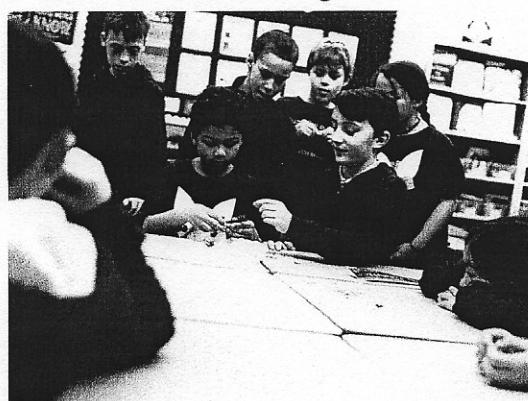
Already, during this unusual school year, we've virtually trained 95 educators and connected 275 classrooms with hands-on materials, reaching 6,050 students. It's clear there is a continued and increasing demand for our program's resources. But we can't meet this need without you.

Your donation, no matter the size, will not only introduce students to the incredible world of agriculture, but secure the future of our industry.

While the classroom may look different, our commitment to helping Oregon students grow in their knowledge of agriculture remains unchanged.

With gratitude,

Jessica Jansen, Executive Director



Oregon Agriculture in the Classroom Mission

We are dedicated to helping students grow in their knowledge of agriculture, the environment and natural resources for the benefit of Oregonians today and in the future.

Oregon Agriculture in the Classroom
200 Strand Ag Hall
Corvallis, OR 97331

oregonaitc.org
541.737.8629
aitc@oregonstate.edu

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Norie Dimeo-Ediger
Oregon Forest Resources Institute

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Staff

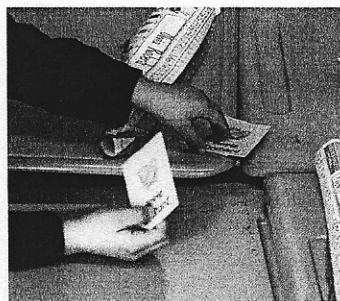
Executive Director
Jessica Jansen

Education Programs
Brittany Capell

Washington County
Casey Blake

OUR IMPACT

Over **253,907 Oregon students** benefited from Oregon AITC lessons, materials and events last school year.



CURRICULUM PROGRAMS

Lesson Plans

Oregon Agriculture in the Classroom offers over 400 searchable, standards-based lesson plans for K-12 teachers.

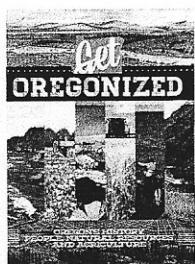


1,224 orders were distributed for use by 32,665 Oregon students.

Project Kits & Lending Library

A variety of educational materials including project kits with all essential materials, are available at no cost to educators through our lending library.

Get Oregonized



Get *Oregonized* is a history book written for students in grades 3-5 studying Oregon's history and regions. The text helps students understand and appreciate Oregon's rich history; from the people and natural resources that shaped the state of Oregon. This year, funds will be used to cover the cost to print an updated version.

Sponsor books for Oregon classrooms, \$250 per case of 10 books.

eLearning Curriculum and Resources

We've created an online learning resource portal for teachers facilitating distance learning. Teachers can find videos, activities and ready-to-use online lesson plans.

Educator Workshops

AITC offers FREE workshops for teachers across the state. Participants are introduced to AITC's cross-curricular activities, lessons and resources. We are continuing to offer these online.

Virtual Field Trips

Students take a tour of an agricultural operation from the comfort of their classrooms or homes! Over the last two years, we've hosted seven field trips with over 6,000 students participating.

Help us offer these programs throughout this school year!

Donation Form

Name _____

Phone _____

Business (if applicable) _____

Address _____

City, State, Zip _____ Email _____

I have enclosed a one time gift of: \$_____

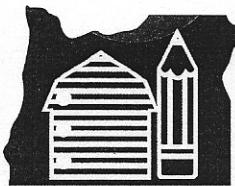
I'd like to sponsor Get Oregonized books for Oregon Classrooms \$250 per case of 10 books
_____ case(s)

Notes or Acknowledgement Instructions _____

To donate via card please visit oregonaitc.org/donate or call (541) 737-8629.

Make check payable to Oregon Agriculture in the Classroom

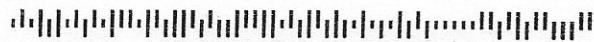
200 Strand Ag Hall, Corvallis, OR 97331



Oregon Agriculture in the Classroom Foundation
200 Strand Ag Hall
Corvallis, OR 97331

W: oregonaitc.org
P: 541.737.8629
E: AITC@oregonstate.edu

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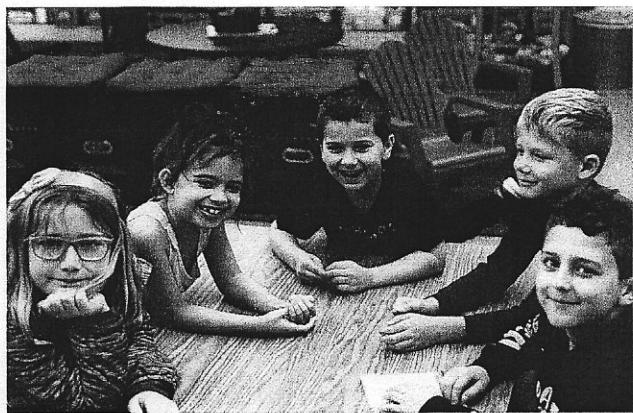
Support the future of agriculture!

♥ Donate

For every dollar you donate to Oregon Agriculture in the Classroom, 1.5 students receive 30 minutes of agriculture and natural resources education.

Oregon AITC is a 501(c)(3) nonprofit educational organization.

↗ oregonaitc.org/donate



Connect With Us

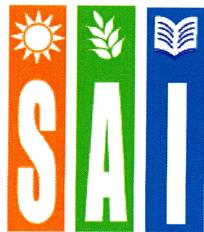
Join our monthly newsletter to stay up-to-date with all of our exciting programs! Follow us on social media to discover new resources and participate in "Trivia Tuesday" each week!

@OregonAITC

OregonAITC

OregonAITC

GROWING MINDS BLOG
oregonaitc.org/growingminds



Summer Agriculture Institute

December 2, 2020

Larry Bailey
 Multnomah County Farm Bureau
 8325 SE Altman Rd
 Gresham, OR 97080

Dear Larry Bailey and Multnomah County Farm Bureau members,

Thank you for your continued support of Summer Agriculture Institute West (SAI-West). Your contributions to SAI-West provides educators with the unique opportunity to experience Oregon agriculture learning directly from agricultural producers and industry professionals.

We are thrilled once again to be able to offer this opportunity to Oregon educators across the state. As with many conferences and professional development events, the SAI-West Session will adapt as necessary to ensure the mission of the program is met even during these unprecedented times. While we hope we will have the opportunity to offer an in-person institute, we are prepared to transition the program to an engaging virtual platform should the need arise.

In any event, the preservation and integrity of the institute will remain consistent. Educators will explore several agricultural operations, speak with farmers and be introduced to real-world concepts they can utilize in their classroom curriculum. Participants of the program will gain graduate level credits from Oregon State University and leave the program with knowledge and tools to share the story of agriculture with students in their communities.

As you wrap up this year and plan for the next, please consider a contribution to Summer Agriculture Institute-West. With contributions from individuals and organizations such as yours, Summer Agriculture Institute-West will continue its worthwhile mission increasing agricultural literacy and providing first-hand agricultural experiences for Oregon teachers.

Together for agriculture,

A handwritten signature in black ink that reads "Brittany Capell".

Brittany Capell
 Project Coordinator
 Summer Agriculture Institute, West

Brittany Capell
 SAI Project Coordinator
 West Session
sai.west@oregonstate.edu
 (503) 887- 0624

Learn more:
oregonfb.org/summer-ag-institute/

A graduate level course offered through Oregon State University



Oregon State
 University





MULTNOMAH COUNTY FARM BUREAU

ANNUAL PROGRESS REPORT

FY19-20 (October 2019 – September 2020)

**The Multnomah County Farm Bureau (MCFB) would like to wish everyone a happy holiday!
We missed our end-of-year gathering this year but will hopefully resume it in 2021.**

INTRODUCTION: Starting new this year, MCFB has prepared an annual progress report which summarizes activities from the previous year related to each strategic goal identified in the 2020-2025 business plan. This is the first of such annual progress reports. If you would like additional information, please contact us.

1.0 ASKING FARMERS: MCFB began the development and implementation of an easily accessible and readily used program to connect people (who have questions about farming) with local farmers (who can answer their questions).

Completed Activities

- Soft launched Ask-A-Farmer program.
- Responded to eight questions related to: new farmer advice, agritourism, farm plans, small farm operations, irrigation needs, water rights, lease rates, and a media inquiry.

2.0 ASSISTING FARMERS: MCFB assisted local farmers and farm communities with problem-solving efforts.

Completed Activities

- MCFB Health & Safety Committee consisted of a single Board Director.
- Established [Find-A-Farm](#) webpage and [Opportunities](#) webpage.
- Engaged Portland Farmers Market and Slow Food Portland.
- Assisted farmers with 24 actions related to: continuing education credits, farm worker housing, new farmer guidance, water use charges, theft/agritourism signs, COVID, coyotes, grants, and ag-oriented accountants.

3.0 CONNECTING FARMERS: MCFB is establishing a network of local farmers and farm supporters through which formal and informal communications and exchanges occur to help farmers address issues.

Completed Activities

- Information & Outreach Committee consisted of a single Board Director.
- MCFB Board Directors attended the Oregon Farm Bureau and American Farm Bureau Federation conventions.
- MCFB hosted the Annual Members Meeting/Dinner and end of year celebration (~60 attendees total).
- Outreach efforts included: new [website](#), rejuvenated [Facebook](#), new [Instagram](#), new [LinkedIn](#), summer newsletter, brochure development and distribution (~300 recipients), several member email updates, and new member postcard development and mailout.

4.0 REPRESENTING FARMERS: MCFB is establishing and implementing a mechanism through which local farmers receive and respond to accurate information about laws, regulations, policies, and programs that may affect their farming businesses; when local farmer response is not possible or practical, MCFB served as a proxy.

Completed Activities

- Local Government Affairs Committee consisted of a single Board Director.
- Participated in 10 meetings with local, state, and federal officials.
- Representation on three local committees/boards (2 LACs and 1 SWCD).
- Fielded inquiries from one external organization (regenerative farming questions by CO2 Foundation).
- Distributed information on local candidate fundraiser and local wage tax initiative.
- Reviewed 26 Oregon Department of State Lands permit applications.
- Made external contributions of approximately \$6,250, including: OFS annual membership, OFB Voter Education Fund (golf tournament), OFB PAC (trap shoot & dinner), and OFB Ronald McDonald House.

5.0 SHARING KNOWLEDGE WITH FARMERS: MCFB is establishing and implementing an annual training curriculum that meets the unmet needs of local farmers.

Completed Activities

- Agriculture Education Committee consisted of a single Board Director.
- Hosted two Pesticide Applicator License training workshops for 30 farmers.
- Distributed information for EMSWCD's succession planning workshop.
- Sent letter of support for 4-H Urban/Rural Ag Exchange (OSU Extension).
- Made external contributions of approximately \$11,000 for: Sandy FFA, OR FFA President training, Oregon Agriculture Education Foundation Memorial Scholarship, Oregon Agriculture Education Foundation/Summer Ag Institute, Sandy Area Buyers Pool, and Oregon Ag in the Classroom.



MULTNOMAH COUNTY FARM BUREAU

ANNUAL PROGRESS REPORT

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6.0 ADMINISTRATION

6.1 Membership: MCFB is working to increase its voting and supporting membership to 200, representing a 30% increase over 2020 numbers (154) and approximately 31% of the farmers in Multnomah County.

- Completed Activities
- Membership Committee consisted of a single Board Director.
 - As of September 2020, total membership was 8,135, consisting of: 128 Voting members, 29 Supporting members, and 7,978 Associate members.

6.2 Board of Directors: The MCFB Board of Directors is working with the Executive Director to increase the capacity and diversity of the MCFB Board—by adding, on average, one new Board member per year—as a means to provide more direct benefit to local farmers and farming communities.

Completed Activities

- Board President: Larry Bailey, Verna Jean Nursery
 - Board Treasurer: Deniece Tucker, Tucker Farm
 - Board Secretary: Angi Bailey, Verna Jean Nursery
 - Board Directors: John Bergan, Al Garre, Helen Bushue, and Joe Rossi.
- Eight Board meetings were held throughout the year (June – August were taken off for farming activities).

6.3 Contractors: MCFB maintained existing contracts, is monitoring for other needs and will adapt as necessary.

- Completed Activities
- Executive Director and Treasurer contractors were retained throughout year; no other contracts were implemented.

6.4 Volunteers: MCFB maintained existing volunteer capacity and will recruit additional volunteers as needed.

- Completed Activities
- Web Designer volunteer was recruited and retained throughout year.
 - Social media volunteer position was initiated with one volunteer; a second volunteer was recruited for but not placed.

6.5 Document Administration: MCFB will review foundational documents, plans, and policies on at least a five-year basis and will revise as necessary.

- Completed Activities
- Developed and adopted five-year business plan, including vision, mission, values, and goals.

6.6 Budgeting and Finance: MCFB is working to diversify and increase organizational funding and is striving to increase its annual funding level to \$150,000 by 2025.

- Completed Activities
- Total savings and checking: \$276,529; total annual income: \$73,735; total annual expenses: \$61,026.
 - FY 18-19 taxes were prepared and submitted.
 - Investigated “check-out charity” fundraising options.

6.7 Reporting: MCFB will continue annual reporting to the Oregon Secretary of State (SOS) as required and will begin and continue annual progress reporting to track progress toward business plan goals.

- Completed Activities
- SOS annual report submitted.

For more information: see: www.multnomahcfb.org or contact: multnomahcfb@gmail.com

MCFB prohibits workplace discrimination and harassment in all of its programs and activities. MCFB will not condone or tolerate prejudicial remarks, actions, slurs, or jokes expressed and directed at or to any person for any reason.

Multnomah County Farm Bureau

From: Multnomah County Farm Bureau <multnomahcfb@gmail.com>
Sent: Tuesday, November 3, 2020 4:21 PM
To: 'Deniece Tucker'; bergen.john1@gmail.com; 'JOSEPH ROSSI'; 'JOSEPH ROSSI'; ajgarre1@gmail.com; hbushue@gmail.com; 'Larry Bailey'; 'Angi Bailey'
Cc: 'Multnomah County Farm Bureau'
Subject: Branded Caps & Shirts

Importance: High

Hello Board,

At the last meeting I was tasked with looking into branded gear options. I only looked into caps and t-shirts, but everything is (infinitely) available, so I can expand my search upon request.

I asked OFB and EMSWCD who they sourced their branded gear from and ended up looking at OFB's source as it was easier to navigate, all-inclusive (logo, etc.), had a fundraising option, and is likely a bit less expensive.

The logo/lay outs in the images below can be changed. These are just to give you an idea. Let me know if/how you'd like them improved.

The table below is hopefully self-explanatory. If MCFB doesn't want to make a bulk purchase (of say, 50 items) and then give the items away for free, there is a "fundraising" option in which people can go directly to site and buy their own cap or t-shirt for \$20 and a portion of that goes to us. I thought that was an interesting option.

Bottom line is for less than \$1,500 we could get 50 shirts and 50 caps to give away to members, new members, etc.

Item	Per Item Cost	Total Cost	Fundraised Amount to MCFB	Illustration
Baseball cap - ecofriendly	\$18.20/each @ 50 items	\$910	0	
	\$20/each @ 50 items	\$1,000	\$40	
Baseball cap – value hat	\$14.18/each @ 50 items	\$709	0	
	\$20/each @ 50 items	\$1,000	\$241	
Hanes Authentic T-shirt	\$10.65/each @ 50 items	\$532.50	0	
	\$20/each @ 50 items	\$1,000	\$417.50	

This is not urgent. Let me know what you think at your convenience.

We can discuss at a Board meeting of our choosing.

Thanks all,