



GENERAL SIR JOHN KOTELAWALA DEFENCE UNIVERSITY
Faculty of Engineering
MF4112 Human Resource Management and Industrial Relations
Continuous Assessment (CA) 1
Group Assignment Brief

INSTRUCTIONS:

1. Create a report on a certain HRM practice and its integration with other HRM practices in modern enterprises.
2. For the purpose of this assignment, you need to choose an appropriate HRM practice.
3. You should support your work with theoretical and empirical knowledge gained through lectures, your own additional reading and even field surveys/observations can be conducted for this purpose.
4. Delegate the work equally among group members, and the group leader should monitor and coordinate the work effectively.
5. Ensure your report meets academic criteria for year 4 tertiary level.
6. The report should be the original work of the group members, and if it was found to be against academic integrity, your report would be rejected, and the resubmission would be capped at 50%. The final mark will vary among group members as per their individual contribution to the overall report (see No. 4 under the report format).
7. The minimum word limit for the report is 3000 words excluding Table of Contents, Abstract, Acknowledgement, Declaration, Tables, Figures, References and Annexures (if any). There is no maximum word restriction.
8. Include appropriate in-text citations and a detailed reference list at the end of your report. You can use whatever citation style that is most comfortable for you.
9. The submission deadline is July 11, 2025, and this assignment will account for 20% of your final mark.
10. The submission method is online using Moodle (soft copy only). Submission must be completed by the group leader, and the file name should be your Group Number (eg. HRM Group 1; HRM Group 2 etc. – Please see the Group List on Moodle for Group Numbers).

REPORT FORMAT:

1. Cover page (affiliation, module & report title)
2. Table of contents
3. Abstract (a brief summary)
4. Declaration (group members' statement of original work, table showing student name, Reg. number and the individual contribution to the overall work)
5. Acknowledgement
6. Introduction (aim of the report and the background to the chosen topic/HR practice)
7. Chapters/Content (You are free to design the chapters of your report)
8. Conclusion (review the effectiveness of your chosen area of HRM and suggestions if any)
9. References
10. Annexures

Best Wishes!

Module Lecturer – Dr. Nisha Palagolla

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Date: 2nd June 2025