



KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

Report Summary

Total Employees Reviewed: 36

Submission Rate: 61.1%

Employees with Submitted KPIs: 22

Employees Pending Submission: 14

Report Details:

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Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

Approved KPIs (19)

1. Mr. E.T Kelvin

APPROVED

Email: kelvin.eyong@gratoglobal.com

Total KPIs: 3

Department: Business Development & Supply Chain **Weight:** 100%

Position: President / Head of Business

2. Mr. Lukong Lambert

APPROVED

Email: lukong.lambert@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain **Weight:** 100%

Position: Supply Chain Coordinator

3. Ms. Christabel Mangwi

APPROVED

Email: christabel@gratoengineering.com

Total KPIs: 10

Department: CEO Office

Weight: 100%

Position: Order Management Assistant/Buyer



4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Department: HR & Admin

Position: HR Assitant

Total KPIs: 11

Weight: 100%

5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Department: HR & Admin

Position: Receptionist

Total KPIs: 11

Weight: 100%

6. Mrs. Bruiline Tsitoh

APPROVED

Email: bruiline.tsitoh@gratoglobal.com

Department: HR & Admin

Position: HR & Admin Head

Total KPIs: 7

Weight: 100%

7. Marcel Ngong

APPROVED

Email: marcel.ngong@gratoglobal.com

Department: IT

Position: IT Officer

Total KPIs: 9

Weight: 100%



8. Danick Djiyap

APPROVED

Email: djiyap.danick@gratoglobal.com

Department: Technical

Position: Field Technician

Total KPIs: 4

Weight: 100%

9. Ervine Mbezele

APPROVED

Email: ervine.mbezele@gratoglobal.com

Department: Technical

Position: NOC Operator

Total KPIs: 4

Weight: 100%

10. Joseph TAYOU

APPROVED

Email: joseph.tayou@gratoglobal.com

Department: Technical

Position: Site Supervisor

Total KPIs: 4

Weight: 100%

11. Junior Mukudi

APPROVED

Email: junior.mukudi@gratoglobal.com

Department: Technical

Position: NOC Operator

Total KPIs: 4

Weight: 100%



12. Mr. Bemba Essack

APPROVED

Email: bemba.essack@gratoglobal.com

Department: Technical

Position: Data Collector

Total KPIs: 6

Weight: 100%

13. Mr. Kevin Minka

APPROVED

Email: minka.kevin@gratoglobal.com

Department: Technical

Position: Diesel Coordinator

Total KPIs: 6

Weight: 100%

14. Mr. Ovo Bechem

APPROVED

Email: bechem.mbu@gratoglobal.com

Department: Technical

Position: HSE Coordinator

Total KPIs: 8

Weight: 100%

15. Mr. Pascal Assam

APPROVED

Email: pascal.rodrique@gratoglobal.com

Department: Technical

Position: Operations Manager

Total KPIs: 7

Weight: 100%



16. Mr. Verla Ivo

APPROVED

Email: verla.ivo@gratoengineering.com

Department: Technical

Position: Head of Refurbishment

Total KPIs: 5

Weight: 100%

17. Wilfried Kamegni

APPROVED

Email: kamegni.wilfried@gratoglobal.com

Department: Technical

Position: NOC Operator

Total KPIs: 4

Weight: 100%

18. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Department: Technical

Position: NOC Operator

Total KPIs: 4

Weight: 100%

19. Mr. Pryde Mua

APPROVED

Email: pryde.mua@gratoglobal.com

Department: supply_chain

Position: Warehouse Coordinator/Buyer

Total KPIs: 14

Weight: 100%

Pending Review (2)



KPI Management System

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1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain

Weight: 100%

Position: Warehouse Assistant

2. Mr. Rodrigue Nono

PENDING

Email: rodrigue.nono@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: NOC Coordinator

Draft KPIs (1)

1. Alioum Moussa

DRAFT

Email: alioum.moussa@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

Employees Without KPI Submissions (14)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Business Development & Supply Chain (1 employees)



1. Ms. Ranibell Mambo

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

ACTION REQUIRED

CEO Office (1 employees)



1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

Executive (1 employees)



1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

Technical (11 employees)



1. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



2. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



6. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



7. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



8. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



KPI Management System

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9. Mr. Jules Mouna

Email: jules.mouna@gratoglobal.com

Position: Field Technician

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrant@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED