



# KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

## Report Summary

Total Employees Reviewed: 36  
Submission Rate: 61.1%  
Employees with Submitted KPIs: 22  
Employees Pending Submission: 14

## Report Details:

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# Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

## Approved KPIs (19)

### 1. Mr. E.T Kelvin

**APPROVED****Email:** kelvin.eyong@gratoglobal.com**Total KPIs:** 3**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** President / Head of Business

### 2. Mr. Lukong Lambert

**APPROVED****Email:** lukong.lambert@gratoglobal.com**Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Supply Chain Coordinator

### 3. Ms. Christabel Mangwi

**APPROVED****Email:** christabel@gratoengineering.com**Total KPIs:** 10**Department:** CEO Office**Weight:** 100%**Position:** Order Management Assistant/Buyer



#### 4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

#### 5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

#### 6. Mrs. Bruiline Tsitoh

APPROVED

Email: bruiline.tsitoh@gratoglobal.com

Total KPIs: 7

Department: HR & Admin

Weight: 100%

Position: HR & Admin Head

#### 7. Marcel Ngong

APPROVED

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Officer



## 8. Danick Djiyap

APPROVED

Email: djiyap.danick@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

## 9. Ervine Mbezele

APPROVED

Email: ervine.mbezele@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

## 10. Joseph TAYOU

APPROVED

Email: joseph.tayou@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Site Supervisor

## 11. Junior Mukudi

APPROVED

Email: junior.mukudi@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator



## 12. Mr. Bemba Essack

APPROVED

Email: bemba.essack@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Data Collector

## 13. Mr. Kevin Minka

APPROVED

Email: minka.kevin@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Diesel Coordinator

## 14. Mr. Ovo Bechem

APPROVED

Email: bechem.mbu@gratoglobal.com

Total KPIs: 8

Department: Technical

Weight: 100%

Position: HSE Coordinator

## 15. Mr. Pascal Assam

APPROVED

Email: pascal.rodrique@gratoglobal.com

Total KPIs: 7

Department: Technical

Weight: 100%

Position: Operations Manager



## 16. Mr. Verla Ivo

APPROVED

Email: verla.ivo@gratoengineering.com

Total KPIs: 5

Department: Technical

Weight: 100%

Position: Head of Refurbishment

## 17. Wilfried Kamegni

APPROVED

Email: kamegni.wilfried@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

## 18. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

## 19. Mr. Pryde Mua

APPROVED

Email: prude.mua@gratoglobal.com

Total KPIs: 14

Department: supply\_chain

Weight: 100%

Position: Warehouse Coordinator/Buyer

## Pending Review (2)



## KPI Management System

Report Period: Q1-2026

Generated: 1/28/2026

### 1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain Weight: 100%

Position: Warehouse Assistant

### 2. Mr. Rodrigue Nono

PENDING

Email: rodrigue.nono@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: NOC Coordinator

## Draft KPIs (1)

### 1. Alioum Moussa

DRAFT

Email: alioum.moussa@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

## Employees Without KPI Submissions (14)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

### Business Development & Supply Chain (1 employees)



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Report Period: Q1-2026

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### ! 1. Ms. Ranibell Mambo

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

ACTION REQUIRED

## CEO Office (1 employees)

### ! 1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

## Executive (1 employees)

### ! 1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

## Technical (11 employees)

### ! 1. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

### ! 2. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



## KPI Management System

Report Period: Q1-2026

Generated: 1/28/2026



### 3. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 4. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 5. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



### 6. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 7. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



### 8. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



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Report Period: Q1-2026

Generated: 1/28/2026



### 9. Mr. Jules Mouna

Email: jules.mouna@gratoglobal.com

Position: Field Technician

Role: technical

ACTION REQUIRED



### 10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 11. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED