



KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

Report Summary

Total Employees Reviewed: 34
Submission Rate: 67.6%
Employees with Submitted KPIs: 23
Employees Pending Submission: 11

Report Details:

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5. Ms. Ranibell Mambo

APPROVED**Email:** ranibellmambo@gratoengineering.com **Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Finance Officer

6. Carmel Dafny

APPROVED**Email:** carmel.dafny@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** Receptionist

7. Esther Lum

APPROVED**Email:** esther.lum@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** HR Assistant

8. Mrs. Bruiline Tsitoh

APPROVED**Email:** bruiline.tsitoh@gratoglobal.com**Total KPIs:** 7**Department:** HR & Admin**Weight:** 100%**Position:** HR & Admin Head

4. Ms. Christabel Mangwi

APPROVED**Email:** christabel@gratoengineering.com**Total KPIs:** 10**Department:** Business Development & Supply Chain**Weight:** 100%**Position:** Order Management Assistant/Buyer

**9. Marcel Yiosimbom****APPROVED**

Email: marcel.ngong@gratoglobal.com
Department: IT
Position: IT Officer

Total KPIs: 9
Weight: 100%

10. Danick Djiyap**APPROVED**

Email: djiyap.danick@gratoglobal.com
Department: Technical
Position: Field Technician

Total KPIs: 4
Weight: 100%

11. Ervine Mbezele**APPROVED**

Email: ervine.mbezele@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

12. Junior Mukudi**APPROVED**

Email: junior.mukudi@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

**13. Mr. Bemba Essack****APPROVED****Email:** bemba.essack@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Data Collector**14. Mr. Didier Oyong****APPROVED****Email:** didier.oyong@gratoengineering.com**Total KPIs:** 7**Department:** Technical**Weight:** 100%**Position:** Technical Director**15. Mr. Joel Wamba****APPROVED****Email:** joel@gratoengineering.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Project Manager**16. Mr. Kevin Minka****APPROVED****Email:** minka.kevin@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Diesel Coordinator

**17. Mr. Ovo Bechem****APPROVED****Email:** bechem.mbu@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** HSE Coordinator**18. Mr. Pascal Assam****APPROVED****Email:** pascal.rodrique@gratoglobal.com**Total KPIs:** 7**Department:** Technical**Weight:** 100%**Position:** Operations Manager**19. Mr. Rodrigue Nono****APPROVED****Email:** rodrigue.nono@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** NOC Coordinator**20. Mr. Yerla Ivo****APPROVED****Email:** verla.ivo@gratoengineering.com**Total KPIs:** 5**Department:** Technical**Weight:** 100%**Position:** Head of Refurbishment

**21. Wilfried Kamegni****APPROVED**

Email: kamegni.wilfried@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

22. Yves Yossa**APPROVED**

Email: yossa.yves@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

23. Mr. Pryde Mua**APPROVED**

Email: pryde.mua@gratoglobal.com
Department: supply_chain
Position: Warehouse Coordinator/Buyer

Total KPIs: 14
Weight: 100%

Employees Without KPI Submissions (11)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Executive (1 employees)

**1. System Administrator**

Email: admin@gratoengineering.com
Position: N/A
Role: admin

ACTION REQUIRED



Technical (10 employees)

! 1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 5. EDIDIE François

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



KPI Management System

Report Period: Q4-2025

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Missing Submissions



7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



9. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



10. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED