



# KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

## Report Summary

Total Employees Reviewed: 35  
Submission Rate: 51.4%  
Employees with Submitted KPIs: 18  
Employees Pending Submission: 17

## Report Details:

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# Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

## Approved KPIs (7)

### 1. Mr. E.T Kelvin

**APPROVED****Email:** kelvin.eyong@gratoglobal.com**Total KPIs:** 3**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** President / Head of Business

### 2. Mr. Lukong Lambert

**APPROVED****Email:** lukong.lambert@gratoglobal.com**Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Supply Chain Coordinator

### 3. Ms. Christabel Mangwi

**APPROVED****Email:** christabel@gratoengineering.com**Total KPIs:** 10**Department:** CEO Office**Weight:** 100%**Position:** Order Management Assistant/Buyer



#### 4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

#### 5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

#### 6. Marcel Ngong

APPROVED

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Officer

#### 7. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

## Pending Review (11)



## KPI Management System

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### 1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain Weight: 100%

Position: Warehouse Assistant

### 2. Mrs. Bruiline Tsitoh

PENDING

Email: bruiline.tsitoh@gratoglobal.com

Total KPIs: 7

Department: HR & Admin

Weight: 100%

Position: HR & Admin Head

### 3. Danick Djiyap

PENDING

Email: djiyap.danick@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

### 4. Junior Mukudi

PENDING

Email: junior.mukudi@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator



## 5. Mr. Bemba Essack

PENDING

**Email:** bemba.essack@gratoglobal.com

**Total KPIs:** 6

**Department:** Technical

**Weight:** 100%

**Position:** Data Collector

## 6. Mr. Kevin Minka

PENDING

**Email:** minka.kevin@gratoglobal.com

**Total KPIs:** 6

**Department:** Technical

**Weight:** 100%

**Position:** Diesel Coordinator

## 7. Mr. Ovo Bechem

PENDING

**Email:** bechem.mbu@gratoglobal.com

**Total KPIs:** 8

**Department:** Technical

**Weight:** 100%

**Position:** HSE Coordinator

## 8. Mr. Pascal Assam

PENDING

**Email:** pascal.rodrique@gratoglobal.com

**Total KPIs:** 7

**Department:** Technical

**Weight:** 100%

**Position:** Operations Manager

**9. Mr. Verla Ivo****PENDING****Email:** verla.ivo@gratoengineering.com**Total KPIs:** 5**Department:** Technical**Weight:** 100%**Position:** Head of Refurbishment**10. Wilfried Kamegni****PENDING****Email:** kamegni.wilfried@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** NOC Operator**11. Mr. Pryde Mua****PENDING****Email:** pryde.mua@gratoglobal.com**Total KPIs:** 14**Department:** supply\_chain**Weight:** 100%**Position:** Warehouse Coordinator/Buyer

## Employees Without KPI Submissions (17)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

### Business Development & Supply Chain (1 employees)

**1. Ms. Ranibell Mambo****ACTION REQUIRED**

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance



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### CEO Office (1 employees)

#### ! 1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

### Executive (1 employees)

#### ! 1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

### Technical (14 employees)

#### ! 1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

#### ! 2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

#### ! 3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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### 4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 5. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 6. Ervine Mbezele

Email: ervine.mbezele@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



### 7. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



### 8. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



### 9. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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### 10. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



### 11. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



### 12. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com

Position: NOC Coordinator

Role: technical

ACTION REQUIRED



### 13. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 14. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED