



KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

Report Summary

Total Employees Reviewed: 34
Submission Rate: 23.5%
Employees with Submitted KPIs: 8
Employees Pending Submission: 26

Report Details:

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Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

Approved KPIs (6)

1. Mr. E.T Kelvin

APPROVED

Email: kelvin.eyong@gratoglobal.com

Total KPIs: 3

Department: Business Development & Supply Chain Weight: 100%

Position: President / Head of Business

2. Mr. Lukong Lambert

APPROVED

Email: lukong.lambert@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain Weight: 100%

Position: Supply Chain Coordinator

3. Ms. Christabel Mangwi

APPROVED

Email: christabel@gratoengineering.com

Total KPIs: 10

Department: Business Development & Supply Chain Weight: 100%

Position: Order Management Assistant/Buyer

**4. Carmel Dafny****APPROVED****Email:** carmel.dafny@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** HR Assistant**5. Esther Lum****APPROVED****Email:** esther.lum@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** Receptionist**6. Marcel Ngong****APPROVED****Email:** marcel.ngong@gratoglobal.com**Total KPIs:** 9**Department:** IT**Weight:** 100%**Position:** IT Officer**Pending Review (2)****1. Mr. Verla Ivo****PENDING****Email:** verla.ivo@gratoengineering.com**Total KPIs:** 5**Department:** Technical**Weight:** 100%**Position:** Head of Refurbishment

**2. Mr. Pryde Mua****PENDING****Email:** pryde.mua@gratoglobal.com**Total KPIs:** 14**Department:** supply_chain**Weight:** 100%**Position:** Warehouse Coordinator/Buyer

Employees Without KPI Submissions (26)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Business Development & Supply Chain (2 employees)

**1. Ms. Aghangu Marie****ACTION REQUIRED**

Email: marie.shurinani@gratoglobal.com

Position: Warehouse Assistant

Role: employee

**2. Ms. Ranibell Mambo****ACTION REQUIRED**

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

Executive (1 employees)

**1. System Administrator****ACTION REQUIRED**

Email: admin@gratoengineering.com

Position: N/A

Role: admin



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HR & Admin (1 employees)

! 1. Mrs. Bruiline Tsitoh

Email: bruiline.tsitoh@gratoglobal.com

Position: HR & Admin Head

Role: hr

ACTION REQUIRED

Technical (22 employees)

! 1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 4. Danick Djiyap

Email: djiyap.danick@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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5. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



7. Ervine Mbezele

Email: ervine.mbezele@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



8. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



9. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



10. Junior Mukudi

Email: junior.mukudi@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



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11. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



12. Mr. Bemba Essack

Email: bemba.essack@gratoglobal.com

Position: Data Collector

Role: employee

ACTION REQUIRED



13. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



14. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



15. Mr. Kevin Minka

Email: minka.kevin@gratoglobal.com

Position: Diesel Coordinator

Role: employee

ACTION REQUIRED



16. Mr. Ovo Bechem

Email: bechem.mbu@gratoglobal.com

Position: HSE Coordinator

Role: hse

ACTION REQUIRED



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17. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



18. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com

Position: NOC Coordinator

Role: technical

ACTION REQUIRED



19. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



20. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



21. Wilfried Kamegni

Email: kamegni.wilfried@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



22. Yves Yossa

Email: yossa.yves@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED