



KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

Report Summary

Total Employees Reviewed: 34
Submission Rate: 64.7%
Employees with Submitted KPIs: 22
Employees Pending Submission: 12

Report Details:

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5. Ms. Ranibell Mambo

APPROVED

Email: ranibellmambo@gratoengineering.com **Total KPIs:** 13
Department: Business Development & Supply Chain **Weight:** 100%
Position: Finance Officer

6. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com **Total KPIs:** 11
Department: HR & Admin **Weight:** 100%
Position: Receptionist

7. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com **Total KPIs:** 11
Department: HR & Admin **Weight:** 100%
Position: HR Assistant

8. Mrs. Bruiline Tsitoh

APPROVED

Email: bruiline.tsitoh@gratoglobal.com **Total KPIs:** 7
Department: HR & Admin **Weight:** 100%
Position: HR & Admin Head

4. Ms. Christabel Mangwi

APPROVED

Email: christabel@gratoengineering.com **Total KPIs:** 10
Department: Business Development & Supply Chain **Weight:** 100%
Position: Order Management Assistant/Buyer



9. Marcel Yiosimbom

APPROVED

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Officer

10. Danick Djiyap

APPROVED

Email: djiyap.danick@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

11. Ervine Mbezele

APPROVED

Email: ervine.mbezele@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

12. Junior Mukudi

APPROVED

Email: junior.mukudi@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator



13. Mr. Bemba Essack

APPROVED

Email: bemba.essack@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Data Collector

14. Mr. Didier Oyong

APPROVED

Email: didier.oyong@gratoengineering.com

Total KPIs: 7

Department: Technical

Weight: 100%

Position: Technical Director

15. Mr. Joel Wamba

APPROVED

Email: joel@gratoengineering.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Project Manager

16. Mr. Kevin Minka

APPROVED

Email: minka.kevin@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Diesel Coordinator



17. Mr. Ovo Bechem

APPROVED

Email: bechem.mbu@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: HSE Coordinator

18. Mr. Rodrigue Nono

APPROVED

Email: rodrigue.nono@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: NOC Coordinator

19. Mr. Yerla Ivo

APPROVED

Email: yerla.ivo@gratoengineering.com

Total KPIs: 5

Department: Technical

Weight: 100%

Position: Head of Refurbishment

20. Wilfried Kamegni

APPROVED

Email: kamegni.wilfried@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator



21. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

22. Mr. Pryde Mua

APPROVED

Email: pryde.mua@gratoglobal.com

Total KPIs: 14

Department: supply_chain

Weight: 100%

Position: Warehouse Coordinator/Buyer

Employees Without KPI Submissions (12)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Executive (1 employees)



1. System Administrator

ACTION REQUIRED

Email: admin@gratoengineering.com

Position: N/A

Role: admin

Technical (11 employees)



1. Alioum Moussa

ACTION REQUIRED

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee



2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. EDIDIE François

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



9. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrant@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED