



# KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

## Report Summary

Total Employees Reviewed: 36

Submission Rate: 61.1%

Employees with Submitted KPIs: 22

Employees Pending Submission: 14

## Report Details:

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## Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

### Approved KPIs (19)

#### 1. Mr. E.T Kelvin

APPROVED

**Email:** kelvin.eyong@gratoglobal.com

**Total KPIs:** 3

**Department:** Business Development & Supply Chain **Weight:** 100%

**Position:** President / Head of Business

#### 2. Mr. Lukong Lambert

APPROVED

**Email:** lukong.lambert@gratoglobal.com

**Total KPIs:** 13

**Department:** Business Development & Supply Chain **Weight:** 100%

**Position:** Supply Chain Coordinator

#### 3. Ms. Christabel Mangwi

APPROVED

**Email:** christabel@gratoengineering.com

**Total KPIs:** 10

**Department:** CEO Office

**Weight:** 100%

**Position:** Order Management Assistant/Buyer



#### 4. Carmel Dafny

APPROVED

**Email:** carmel.dafny@gratoglobal.com

**Department:** HR & Admin

**Position:** HR Assitant

**Total KPIs:** 11

**Weight:** 100%

#### 5. Esther Lum

APPROVED

**Email:** esther.lum@gratoglobal.com

**Department:** HR & Admin

**Position:** Receptionist

**Total KPIs:** 11

**Weight:** 100%

#### 6. Mrs. Bruiline Tsitoh

APPROVED

**Email:** bruiline.tsitoh@gratoglobal.com

**Department:** HR & Admin

**Position:** HR & Admin Head

**Total KPIs:** 7

**Weight:** 100%

#### 7. Marcel Ngong

APPROVED

**Email:** marcel.ngong@gratoglobal.com

**Department:** IT

**Position:** IT Officer

**Total KPIs:** 9

**Weight:** 100%



### 8. Danick Djiyap

APPROVED

**Email:** djiyap.danick@gratoglobal.com

**Department:** Technical

**Position:** Field Technician

**Total KPIs:** 4

**Weight:** 100%

### 9. Ervine Mbezele

APPROVED

**Email:** ervine.mbezele@gratoglobal.com

**Department:** Technical

**Position:** NOC Operator

**Total KPIs:** 4

**Weight:** 100%

### 10. Joseph TAYOU

APPROVED

**Email:** joseph.tayou@gratoglobal.com

**Department:** Technical

**Position:** Site Supervisor

**Total KPIs:** 4

**Weight:** 100%

### 11. Junior Mukudi

APPROVED

**Email:** junior.mukudi@gratoglobal.com

**Department:** Technical

**Position:** NOC Operator

**Total KPIs:** 4

**Weight:** 100%



## 12. Mr. Bemba Essack

APPROVED

**Email:** bemba.essack@gratoglobal.com

**Department:** Technical

**Position:** Data Collector

**Total KPIs:** 6

**Weight:** 100%

## 13. Mr. Kevin Minka

APPROVED

**Email:** minka.kevin@gratoglobal.com

**Department:** Technical

**Position:** Diesel Coordinator

**Total KPIs:** 6

**Weight:** 100%

## 14. Mr. Ovo Bechem

APPROVED

**Email:** bechem.mbu@gratoglobal.com

**Department:** Technical

**Position:** HSE Coordinator

**Total KPIs:** 8

**Weight:** 100%

## 15. Mr. Pascal Assam

APPROVED

**Email:** pascal.rodrique@gratoglobal.com

**Department:** Technical

**Position:** Operations Manager

**Total KPIs:** 7

**Weight:** 100%



### 16. Mr. Verla Ivo

APPROVED

**Email:** verla.ivo@gratoengineering.com

**Department:** Technical

**Position:** Head of Refurbishment

**Total KPIs:** 5

**Weight:** 100%

### 17. Wilfried Kamegni

APPROVED

**Email:** kamegni.wilfried@gratoglobal.com

**Department:** Technical

**Position:** NOC Operator

**Total KPIs:** 4

**Weight:** 100%

### 18. Yves Yossa

APPROVED

**Email:** yossa.yves@gratoglobal.com

**Department:** Technical

**Position:** NOC Operator

**Total KPIs:** 4

**Weight:** 100%

### 19. Mr. Pryde Mua

APPROVED

**Email:** pryde.mua@gratoglobal.com

**Department:** supply\_chain

**Position:** Warehouse Coordinator/Buyer

**Total KPIs:** 14

**Weight:** 100%

## Pending Review (2)



## KPI Management System

Report Period: Q1-2026

Generated: 2/3/2026

### 1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain

Weight: 100%

Position: Warehouse Assistant

### 2. Mr. Rodrigue Nono

PENDING

Email: rodrigue.nono@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: NOC Coordinator

## Draft KPIs (1)

### 1. Alioum Moussa

DRAFT

Email: alioum.moussa@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

## Employees Without KPI Submissions (14)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

### Business Development & Supply Chain (1 employees)



## KPI Management System

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### 1. Ms. Ranibell Mambo

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

ACTION REQUIRED

## CEO Office (1 employees)



### 1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

## Executive (1 employees)



### 1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

## Technical (11 employees)



### 1. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 2. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED





**3. Djackba Marcel**

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

**ACTION REQUIRED**



**4. EDIDIE François**

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

**ACTION REQUIRED**



**5. Felix Tientcheu**

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

**ACTION REQUIRED**



**6. Kenfack Jacques**

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

**ACTION REQUIRED**



**7. Mr. Didier Oyong**

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

**ACTION REQUIRED**



**8. Mr. Joel Wamba**

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

**ACTION REQUIRED**



## KPI Management System

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### 9. Mr. Jules Mouna

Email: jules.mouna@gratoglobal.com

Position: Field Technician

Role: technical

ACTION REQUIRED



### 10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 11. Urich MOUMI

Email: ulrich.vitrant@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED