



# KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

## Report Summary

Total Employees Reviewed: 35

Submission Rate: 51.4%

Employees with Submitted KPIs: 18

Employees Pending Submission: 17

## Report Details:

Generated: 1/21/2026, 2:03:48 PM



## Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

### Approved KPIs (7)

#### 1. Mr. E.T Kelvin

APPROVED

**Email:** kelvin.eyong@gratoglobal.com

**Total KPIs:** 3

**Department:** Business Development & Supply Chain **Weight:** 100%

**Position:** President / Head of Business

#### 2. Mr. Lukong Lambert

APPROVED

**Email:** lukong.lambert@gratoglobal.com

**Total KPIs:** 13

**Department:** Business Development & Supply Chain **Weight:** 100%

**Position:** Supply Chain Coordinator

#### 3. Ms. Christabel Mangwi

APPROVED

**Email:** christabel@gratoengineering.com

**Total KPIs:** 10

**Department:** CEO Office

**Weight:** 100%

**Position:** Order Management Assistant/Buyer



#### 4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Department: HR & Admin

Position: HR Assitant

Total KPIs: 11

Weight: 100%

#### 5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Department: HR & Admin

Position: Receptionist

Total KPIs: 11

Weight: 100%

#### 6. Marcel Ngong

APPROVED

Email: marcel.ngong@gratoglobal.com

Department: IT

Position: IT Officer

Total KPIs: 9

Weight: 100%

#### 7. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Department: Technical

Position: NOC Operator

Total KPIs: 4

Weight: 100%

## Pending Review (11)



## KPI Management System

Report Period: Q1-2026

Generated: 1/21/2026

### 1. Ms. Aghangu Marie

PENDING

**Email:** marie.shurinani@gratoglobal.com

**Total KPIs:** 13

**Department:** Business Development & Supply Chain

**Weight:** 100%

**Position:** Warehouse Assistant

### 2. Mrs. Bruiline Tsitoh

PENDING

**Email:** bruiline.tsitoh@gratoglobal.com

**Total KPIs:** 7

**Department:** HR & Admin

**Weight:** 100%

**Position:** HR & Admin Head

### 3. Danick Djiyap

PENDING

**Email:** djiyap.danick@gratoglobal.com

**Total KPIs:** 4

**Department:** Technical

**Weight:** 100%

**Position:** Field Technician

### 4. Junior Mukudi

PENDING

**Email:** junior.mukudi@gratoglobal.com

**Total KPIs:** 4

**Department:** Technical

**Weight:** 100%

**Position:** NOC Operator



### 5. Mr. Bemba Essack

PENDING

**Email:** bemba.essack@gratoglobal.com

**Department:** Technical

**Position:** Data Collector

**Total KPIs:** 6

**Weight:** 100%

### 6. Mr. Kevin Minka

PENDING

**Email:** minka.kevin@gratoglobal.com

**Department:** Technical

**Position:** Diesel Coordinator

**Total KPIs:** 6

**Weight:** 100%

### 7. Mr. Ovo Bechem

PENDING

**Email:** bechem.mbu@gratoglobal.com

**Department:** Technical

**Position:** HSE Coordinator

**Total KPIs:** 8

**Weight:** 100%

### 8. Mr. Pascal Assam

PENDING

**Email:** pascal.rodrique@gratoglobal.com

**Department:** Technical

**Position:** Operations Manager

**Total KPIs:** 7

**Weight:** 100%



### 9. Mr. Verla Ivo

PENDING

**Email:** verla.ivo@gratoengineering.com

**Department:** Technical

**Position:** Head of Refurbishment

**Total KPIs:** 5

**Weight:** 100%

### 10. Wilfried Kamegni

PENDING

**Email:** kamegni.wilfried@gratoglobal.com

**Department:** Technical

**Position:** NOC Operator

**Total KPIs:** 4

**Weight:** 100%

### 11. Mr. Pryde Mua

PENDING

**Email:** pryde.mua@gratoglobal.com

**Department:** supply\_chain

**Position:** Warehouse Coordinator/Buyer

**Total KPIs:** 14

**Weight:** 100%

## Employees Without KPI Submissions (17)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

### Business Development & Supply Chain (1 employees)



#### 1. Ms. Ranibell Mambo

ACTION REQUIRED

**Email:** ranibellmambo@gratoengineering.com

**Position:** Finance Officer

**Role:** finance



## CEO Office (1 employees)



### 1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

## Executive (1 employees)



### 1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

## Technical (14 employees)



### 1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**4. Djackba Marcel**

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

**ACTION REQUIRED**



**5. EDIDIE François**

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

**ACTION REQUIRED**



**6. Ervine Mbezele**

Email: ervine.mbezele@gratoglobal.com

Position: NOC Operator

Role: employee

**ACTION REQUIRED**



**7. Felix Tientcheu**

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

**ACTION REQUIRED**



**8. Joseph TAYOU**

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

**ACTION REQUIRED**



**9. Kenfack Jacques**

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

**ACTION REQUIRED**





## KPI Management System

Report Period: Q1-2026

Generated: 1/21/2026



### 10. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



### 11. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



### 12. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com

Position: NOC Coordinator

Role: technical

ACTION REQUIRED



### 13. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 14. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED