



KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

Report Summary

Total Employees Reviewed: 34
Submission Rate: 64.7%
Employees with Submitted KPIs: 22
Employees Pending Submission: 12

Report Details:

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Status: Official Report



5. Carmel Dafny

APPROVED**Email:** carmel.dafny@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** Receptionist

6. Esther Lum

APPROVED**Email:** esther.lum@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** HR Assistant

7. Mrs. Bruiline Tsitoh

APPROVED**Email:** bruiline.tsitoh@gratoglobal.com**Total KPIs:** 7**Department:** HR & Admin**Weight:** 100%**Position:** HR & Admin Head

8. Danick Djiyap

APPROVED**Email:** djiyap.danick@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** Field Technician

4. Ms. Ranibell Mambo

APPROVED**Email:** ranibellmambo@gratoengineering.com **Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Finance Officer

**9. Ervine Mbezele****APPROVED**

Email: ervine.mbezele@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

10. Junior Mukudi**APPROVED**

Email: junior.mukudi@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

11. Mr. Bemba Essack**APPROVED**

Email: bemba.essack@gratoglobal.com
Department: Technical
Position: Data Collector

Total KPIs: 6
Weight: 100%

12. Mr. Didier Oyong**APPROVED**

Email: didier.oyong@gratoengineering.com
Department: Technical
Position: Technical Director

Total KPIs: 7
Weight: 100%

**13. Mr. Joel Wamba****APPROVED****Email:** joel@gratoengineering.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Project Manager**14. Mr. Kevin Minka****APPROVED****Email:** minka.kevin@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Diesel Coordinator**15. Mr. Ovo Bechem****APPROVED****Email:** bechem.mbu@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** HSE Coordinator**16. Mr. Rodrigue Nono****APPROVED****Email:** rodrigue.nono@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** NOC Coordinator

**17. Mr. Yerla Ivo****APPROVED****Email:** verla.ivo@gratoengineering.com**Total KPIs:** 5**Department:** Technical**Weight:** 100%**Position:** Head of Refurbishment**18. Wilfried Kamegni****APPROVED****Email:** kamegni.wilfried@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** NOC Operator**19. Yves Yossa****APPROVED****Email:** yossa.yves@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** NOC Operator**20. Mr. Pryde Mua****APPROVED****Email:** pryde.mua@gratoglobal.com**Total KPIs:** 14**Department:** supply_chain**Weight:** 100%**Position:** Warehouse Coordinator/Buyer**Pending Review (2)**



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Pending Review

1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com Total KPIs: 13
Department: Business Development & Supply Chain Weight: 100%
Position: Warehouse Assistant

2. Marcel Yiosimbom

PENDING

Email: marcel.ngong@gratoglobal.com Total KPIs: 9
Department: IT Weight: 100%
Position: IT Officer

Employees Without KPI Submissions (12)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Executive (1 employees)



1. System Administrator

ACTION REQUIRED

Email: admin@gratoengineering.com
Position: N/A
Role: admin

Technical (11 employees)



1. Alioum Moussa

ACTION REQUIRED

Email: alioum.moussa@gratoglobal.com
Position: Field Technician
Role: employee



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Missing Submissions



2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. EDIDIE François

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



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Missing Submissions



8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



9. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED