



KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

Report Summary

Total Employees Reviewed: 34
Submission Rate: 64.7%
Employees with Submitted KPIs: 22
Employees Pending Submission: 12

Report Details:

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Status: Official Report
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5. Carmel Dafny

APPROVED**Email:** carmel.dafny@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** Receptionist

6. Esther Lum

APPROVED**Email:** esther.lum@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** HR Assistant

7. Mrs. Bruiline Tsitoh

APPROVED**Email:** bruiline.tsitoh@gratoglobal.com**Total KPIs:** 7**Department:** HR & Admin**Weight:** 100%**Position:** HR & Admin Head

8. Danick Djiyap

APPROVED**Email:** djiyap.danick@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** Field Technician

4. Ms. Ranibell Mambo

APPROVED**Email:** ranibellmambo@gratoengineering.com **Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Finance Officer

**9. Ervine Mbezele****APPROVED**

Email: ervine.mbezele@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

10. Junior Mukudi**APPROVED**

Email: junior.mukudi@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

11. Mr. Bemba Essack**APPROVED**

Email: bemba.essack@gratoglobal.com
Department: Technical
Position: Data Collector

Total KPIs: 6
Weight: 100%

12. Mr. Didier Oyong**APPROVED**

Email: didier.oyong@gratoengineering.com
Department: Technical
Position: Technical Director

Total KPIs: 7
Weight: 100%

**13. Mr. Joel Wamba****APPROVED****Email:** joel@gratoengineering.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Project Manager**14. Mr. Kevin Minka****APPROVED****Email:** minka.kevin@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Diesel Coordinator**15. Mr. Rodrigue Nono****APPROVED****Email:** rodrigue.nono@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** NOC Coordinator**16. Mr. Yerla Ivo****APPROVED****Email:** verla.ivo@gratoengineering.com**Total KPIs:** 5**Department:** Technical**Weight:** 100%**Position:** Head of Refurbishment

**17. Wilfried Kamegni****APPROVED**

Email: kamegni.wilfried@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

18. Yves Yossa**APPROVED**

Email: yossa.yves@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

19. Mr. Pryde Mua**APPROVED**

Email: pryde.mua@gratoglobal.com
Department: supply_chain
Position: Warehouse Coordinator/Buyer

Total KPIs: 14
Weight: 100%

Pending Review (3)**1. Ms. Aghangu Marie****PENDING**

Email: marie.shurinani@gratoglobal.com
Department: Business Development & Supply Chain
Position: Warehouse Assistant

Total KPIs: 13
Weight: 100%

**2. Marcel****PENDING**

Email: marcel.ngong@gratoglobal.com
Department: IT
Position: IT Staff

Total KPIs: 9
Weight: 100%

3. Mr. Ovo Bechem**PENDING**

Email: bechem.mbu@gratoglobal.com
Department: Technical
Position: HSE Coordinator

Total KPIs: 6
Weight: 100%

Employees Without KPI Submissions (12)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Executive (1 employees)

**1. System Administrator****ACTION REQUIRED**

Email: admin@gratoengineering.com
Position: N/A
Role: admin

Technical (11 employees)

**1. Alioum Moussa****ACTION REQUIRED**

Email: alioum.moussa@gratoglobal.com
Position: Field Technician
Role: employee



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Missing Submissions



2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. EDIDIE François

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



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Missing Submissions



8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



9. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED