



KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

Report Summary

Total Employees Reviewed: 34
Submission Rate: 64.7%
Employees with Submitted KPIs: 22
Employees Pending Submission: 12

Report Details:

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Status: Official Report



5. Ms. Ranibell Mambo

APPROVED**Email:** ranibellmambo@gratoengineering.com **Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Finance Officer

6. Carmel Dafny

APPROVED**Email:** carmel.dafny@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** Receptionist

7. Esther Lum

APPROVED**Email:** esther.lum@gratoglobal.com**Total KPIs:** 11**Department:** HR & Admin**Weight:** 100%**Position:** HR Assistant

8. Mrs. Bruiline Tsitoh

APPROVED**Email:** bruiline.tsitoh@gratoglobal.com**Total KPIs:** 7**Department:** HR & Admin**Weight:** 100%**Position:** HR & Admin Head

4. Ms. Christabel Mangwi

APPROVED**Email:** christabel@gratoengineering.com**Total KPIs:** 10**Department:** Business Development & Supply Chain**Weight:** 100%**Position:** Order Management Assistant/Buyer

**9. Marcel Yiosimbom****APPROVED****Email:** marcel.ngong@gratoglobal.com**Total KPIs:** 9**Department:** IT**Weight:** 100%**Position:** IT Officer**10. Danick Djiyap****APPROVED****Email:** djiyap.danick@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** Field Technician**11. Ervine Mbezele****APPROVED****Email:** ervine.mbezele@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** NOC Operator**12. Junior Mukudi****APPROVED****Email:** junior.mukudi@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** NOC Operator

**13. Mr. Bemba Essack****APPROVED****Email:** bemba.essack@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Data Collector**14. Mr. Didier Oyong****APPROVED****Email:** didier.oyong@gratoengineering.com**Total KPIs:** 7**Department:** Technical**Weight:** 100%**Position:** Technical Director**15. Mr. Joel Wamba****APPROVED****Email:** joel@gratoengineering.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Project Manager**16. Mr. Kevin Minka****APPROVED****Email:** minka.kevin@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** Diesel Coordinator

**17. Mr. Ovo Bechem****APPROVED**

Email: bechem.mbu@gratoglobal.com
Department: Technical
Position: HSE Coordinator

Total KPIs: 6
Weight: 100%

18. Mr. Rodrigue Nono**APPROVED**

Email: rodrigue.nono@gratoglobal.com
Department: Technical
Position: NOC Coordinator

Total KPIs: 6
Weight: 100%

19. Mr. Yerla Ivo**APPROVED**

Email: verla.ivo@gratoengineering.com
Department: Technical
Position: Head of Refurbishment

Total KPIs: 5
Weight: 100%

20. Wilfried Kamegni**APPROVED**

Email: kamegni.wilfried@gratoglobal.com
Department: Technical
Position: NOC Operator

Total KPIs: 4
Weight: 100%

**21. Yves Yossa****APPROVED****Email:** yossa.yves@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** NOC Operator**22. Mr. Pryde Mua****APPROVED****Email:** pryde.mua@gratoglobal.com**Total KPIs:** 14**Department:** supply_chain**Weight:** 100%**Position:** Warehouse Coordinator/Buyer

Employees Without KPI Submissions (12)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Executive (1 employees)

**1. System Administrator****ACTION REQUIRED**

Email: admin@gratoengineering.com

Position: N/A

Role: admin

Technical (11 employees)

**1. Alioum Moussa****ACTION REQUIRED**

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee



KPI Management System

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Missing Submissions



2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. EDIDIE François

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



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Missing Submissions



8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



9. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED