



# KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

## Report Summary

Total Employees Reviewed: 34  
Submission Rate: 23.5%  
Employees with Submitted KPIs: 8  
Employees Pending Submission: 26

## Report Details:

Generated: 1/13/2026, 9:42:34 AM



# Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

## Approved KPIs (6)

### 1. Mr. E.T Kelvin

**APPROVED****Email:** kelvin.eyong@gratoglobal.com**Total KPIs:** 3**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** President / Head of Business

### 2. Mr. Lukong Lambert

**APPROVED****Email:** lukong.lambert@gratoglobal.com**Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Supply Chain Coordinator

### 3. Ms. Christabel Mangwi

**APPROVED****Email:** christabel@gratoengineering.com**Total KPIs:** 10**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Order Management Assistant/Buyer



#### 4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

#### 5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

#### 6. Marcel Yiosimbom

APPROVED

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Officer

### Pending Review (1)

#### 1. Mr. Verla Ivo

PENDING

Email: verla.ivo@gratoengineering.com

Total KPIs: 5

Department: Technical

Weight: 100%

Position: Head of Refurbishment



## Draft KPIs (1)

### 1. Mr. Pryde Mua

**DRAFT****Email:** pryde.mua@gratoglobal.com**Total KPIs:** 14**Department:** supply\_chain**Weight:** 100%**Position:** Warehouse Coordinator/Buyer

## Employees Without KPI Submissions (26)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

### Business Development & Supply Chain (2 employees)

#### ! 1. Ms. Aghangu Marie

**ACTION REQUIRED**

Email: marie.shurinani@gratoglobal.com

Position: Warehouse Assistant

Role: employee

#### ! 2. Ms. Ranibell Mambo

**ACTION REQUIRED**

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

### Executive (1 employees)

#### ! 1. System Administrator

**ACTION REQUIRED**

Email: admin@gratoengineering.com

Position: N/A

Role: admin



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### HR & Admin (1 employees)

#### ! 1. Mrs. Bruiline Tsitoh

Email: bruiline.tsitoh@gratoglobal.com

Position: HR & Admin Head

Role: hr

ACTION REQUIRED

### Technical (22 employees)

#### ! 1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

#### ! 2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

#### ! 3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

#### ! 4. Danick Djiyap

Email: djiyap.danick@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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### 5. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 6. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 7. Ervine Mbezele

Email: ervine.mbezele@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



### 8. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



### 9. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



### 10. Junior Mukudi

Email: junior.mukudi@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



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### 11. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 12. Mr. Bemba Essack

Email: bemba.essack@gratoglobal.com

Position: Data Collector

Role: employee

ACTION REQUIRED



### 13. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



### 14. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



### 15. Mr. Kevin Minka

Email: minka.kevin@gratoglobal.com

Position: Diesel Coordinator

Role: employee

ACTION REQUIRED



### 16. Mr. Ovo Bechem

Email: bechem.mbu@gratoglobal.com

Position: HSE Coordinator

Role: hse

ACTION REQUIRED



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### 17. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



### 18. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com

Position: NOC Coordinator

Role: technical

ACTION REQUIRED



### 19. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 20. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



### 21. Wilfried Kamegni

Email: kamegni.wilfried@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



### 22. Yves Yossa

Email: yossa.yves@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED