



KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

Report Summary

Total Employees Reviewed: 36
Submission Rate: 61.1%
Employees with Submitted KPIs: 22
Employees Pending Submission: 14

Report Details:

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Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

Approved KPIs (19)

1. Mr. E.T Kelvin

APPROVED

Email: kelvin.eyong@gratoglobal.com

Total KPIs: 3

Department: Business Development & Supply Chain Weight: 100%

Position: President / Head of Business

2. Mr. Lukong Lambert

APPROVED

Email: lukong.lambert@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain Weight: 100%

Position: Supply Chain Coordinator

3. Ms. Christabel Mangwi

APPROVED

Email: christabel@gratoengineering.com

Total KPIs: 10

Department: CEO Office

Weight: 100%

Position: Order Management Assistant/Buyer



4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

6. Mrs. Bruiline Tsitoh

APPROVED

Email: bruiline.tsitoh@gratoglobal.com

Total KPIs: 7

Department: HR & Admin

Weight: 100%

Position: HR & Admin Head

7. Marcel Ngong

APPROVED

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Officer



8. Danick Djiyap

APPROVED

Email: djiyap.danick@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

9. Ervine Mbezele

APPROVED

Email: ervine.mbezele@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

10. Joseph TAYOU

APPROVED

Email: joseph.tayou@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Site Supervisor

11. Junior Mukudi

APPROVED

Email: junior.mukudi@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator



12. Mr. Bemba Essack

APPROVED

Email: bemba.essack@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Data Collector

13. Mr. Kevin Minka

APPROVED

Email: minka.kevin@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Diesel Coordinator

14. Mr. Ovo Bechem

APPROVED

Email: bechem.mbu@gratoglobal.com

Total KPIs: 8

Department: Technical

Weight: 100%

Position: HSE Coordinator

15. Mr. Pascal Assam

APPROVED

Email: pascal.rodrique@gratoglobal.com

Total KPIs: 7

Department: Technical

Weight: 100%

Position: Operations Manager



16. Mr. Verla Ivo

APPROVED

Email: verla.ivo@gratoengineering.com

Total KPIs: 5

Department: Technical

Weight: 100%

Position: Head of Refurbishment

17. Wilfried Kamegni

APPROVED

Email: kamegni.wilfried@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

18. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

19. Mr. Pryde Mua

APPROVED

Email: prude.mua@gratoglobal.com

Total KPIs: 14

Department: supply_chain

Weight: 100%

Position: Warehouse Coordinator/Buyer

Pending Review (2)

**1. Ms. Aghangu Marie****PENDING****Email:** marie.shurinani@gratoglobal.com**Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Warehouse Assistant**2. Mr. Rodrigue Nono****PENDING****Email:** rodrigue.nono@gratoglobal.com**Total KPIs:** 6**Department:** Technical**Weight:** 100%**Position:** NOC Coordinator**Draft KPIs (1)****1. Alioum Moussa****DRAFT****Email:** alioum.moussa@gratoglobal.com**Total KPIs:** 4**Department:** Technical**Weight:** 100%**Position:** Field Technician**Employees Without KPI Submissions (14)**

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Business Development & Supply Chain (1 employees)



KPI Management System

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! 1. Ms. Ranibell Mambo

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

ACTION REQUIRED

CEO Office (1 employees)

! 1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

Executive (1 employees)

! 1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

Technical (11 employees)

! 1. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED

! 2. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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3. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



6. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



7. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



8. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



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9. Mr. Jules Mouna

Email: jules.mouna@gratoglobal.com

Position: Field Technician

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED