



KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

Report Summary

Total Employees Reviewed: 34
Submission Rate: 64.7%
Employees with Submitted KPIs: 22
Employees Pending Submission: 12

Report Details:

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5. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

6. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

7. Mrs. Bruiline Tsitoh

APPROVED

Email: bruiline.tsitoh@gratoglobal.com

Total KPIs: 7

Department: HR & Admin

Weight: 100%

Position: HR & Admin Head

8. Danick Djiyap

APPROVED

Email: djiyap.danick@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

4. Ms. Ranibell Mambo

APPROVED

Email: ranibellmambo@gratoengineering.com Total KPIs: 13

Department: Business Development & Supply Chain Weight: 100%

Position: Finance Officer



9. Ervine Mbezele

APPROVED

Email: ervine.mbezele@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

10. Junior Mukudi

APPROVED

Email: junior.mukudi@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

11. Mr. Bemba Essack

APPROVED

Email: bemba.essack@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Data Collector

12. Mr. Didier Oyong

APPROVED

Email: didier.oyong@gratoengineering.com

Total KPIs: 7

Department: Technical

Weight: 100%

Position: Technical Director



13. Mr. Joel Wamba

APPROVED

Email: joel@gratoengineering.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Project Manager

14. Mr. Kevin Minka

APPROVED

Email: minka.kevin@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Diesel Coordinator

15. Mr. Rodrigue Nono

APPROVED

Email: rodrigue.nono@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: NOC Coordinator

16. Mr. Yerla Ivo

APPROVED

Email: yerla.ivo@gratoengineering.com

Total KPIs: 5

Department: Technical

Weight: 100%

Position: Head of Refurbishment



17. Wilfried Kamegni

APPROVED

Email: kamegni.wilfried@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

18. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

19. Mr. Pryde Mua

APPROVED

Email: pryde.mua@gratoglobal.com

Total KPIs: 14

Department: supply_chain

Weight: 100%

Position: Warehouse Coordinator/Buyer

Pending Review (3)

1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain

Weight: 100%

Position: Warehouse Assistant



2. Marcel

PENDING

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Staff

3. Mr. Ovo Bechem

PENDING

Email: bechem.mbu@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: HSE Coordinator

Employees Without KPI Submissions (12)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Executive (1 employees)



1. System Administrator

ACTION REQUIRED

Email: admin@gratoengineering.com

Position: N/A

Role: admin

Technical (11 employees)



1. Alioum Moussa

ACTION REQUIRED

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee



2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. EDIDIE François

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



9. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



10. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



11. Urich MOUMI

Email: ulrich.vitrant@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED