

Douala, 07<sup>th</sup> October 2025

To  
Bissil Indjeng Simon Valery  
Technician  
Operations Department

**Subject: Temporary Suspension of Engagement Contract and Request for Medical Documentation**

Dear Mr. Bissil,

We were deeply saddened about your accident and the resulting leg amputation. Please accept our sincere sympathy and support during this difficult time. We recognize the immense physical and emotional challenges this presents.

After examining your response to the query letter that was issued to you on the 14<sup>th</sup> June 2025 and the report from your immediate supervisor with evidence to show that you single handedly took upon yourself to take a bike on the night of the 09<sup>th</sup> June 2025 knowing fully well that it was against company policy unless expressly been authorized to do so as was the case on the 08<sup>th</sup> June 2025 wherein your immediate supervisor gave you that authorization to use a bike only for that day and the next day a vehicle was put at your disposal, which your team used as usual. More to that, you claimed to have been threatened to use a bike on that 9<sup>th</sup> June if not you were to lose your contract which is not true as per your supervisor's feedback.

Despite your unlawful actions which led to the accident, the company still took full responsibility of your medical bills and surgery. Please be assured that we are committed to treating your case with the utmost respect, confidentiality, and fairness.

Unfortunately, as the accident resulted from your unauthorized decision to use a motorbike contrary to company policy, we are formally placing your contract engagements with Grato Engineering on hold, effective immediately and until further notice for us to assess how best to move forward in a way that respects your situation and aligns with our obligations as an employer.

To assist us in assessing the situation, kindly submit the following documentation within 10 working days:

1. A detailed medical report from your attending doctor.
2. An official assessment of your current condition, including recommendations on your future work capacity.

Do not hesitate to contact HR Team in case of any other information.

Once again, we extend our sincere wishes for your strength, recovery, and well-being

Yours sincerely,

  
The CEO/Chairman

Kevin

AB

RC/DLA/2014/B/2690 NIU: M061412103052L Access Bank Cameroon PLC 10041000010010130003616 679586444  
[info@gratoengineering.com](mailto:info@gratoengineering.com) [www.gratoengineering.com](http://www.gratoengineering.com) Location: Bonaberi-Douala, beside Santa Lucia  
Telecommunications, Civil, Electrical and Mechanical Engineering Services