



KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

Report Summary

Total Employees Reviewed: 34

Submission Rate: 23.5%

Employees with Submitted KPIs: 8

Employees Pending Submission: 26

Report Details:

Generated: 1/13/2026, 9:42:34 AM



Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

Approved KPIs (6)

1. Mr. E.T Kelvin

APPROVED

Email: kelvin.eyong@gratoglobal.com

Total KPIs: 3

Department: Business Development & Supply Chain **Weight:** 100%

Position: President / Head of Business

2. Mr. Lukong Lambert

APPROVED

Email: lukong.lambert@gratoglobal.com

Total KPIs: 13

Department: Business Development & Supply Chain **Weight:** 100%

Position: Supply Chain Coordinator

3. Ms. Christabel Mangwi

APPROVED

Email: christabel@gratoengineering.com

Total KPIs: 10

Department: Business Development & Supply Chain **Weight:** 100%

Position: Order Management Assistant/Buyer



4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Department: HR & Admin

Position: Receptionist

Total KPIs: 11

Weight: 100%

5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Department: HR & Admin

Position: HR Assistant

Total KPIs: 11

Weight: 100%

6. Marcel Yiosimbom

APPROVED

Email: marcel.ngong@gratoglobal.com

Department: IT

Position: IT Officer

Total KPIs: 9

Weight: 100%

Pending Review (1)

1. Mr. Yerla Ivo

PENDING

Email: yerla.ivo@gratoengineering.com

Department: Technical

Position: Head of Refurbishment

Total KPIs: 5

Weight: 100%



Draft KPIs (1)

1. Mr. Pryde Mua

DRAFT

Email: pryde.mua@gratoglobal.com

Department: supply_chain

Position: Warehouse Coordinator/Buyer

Total KPIs: 14

Weight: 100%

Employees Without KPI Submissions (26)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Business Development & Supply Chain (2 employees)



1. Ms. Aghangu Marie

ACTION REQUIRED

Email: marie.shurinani@gratoglobal.com

Position: Warehouse Assistant

Role: employee



2. Ms. Ranibell Mambo

ACTION REQUIRED

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance

Executive (1 employees)



1. System Administrator

ACTION REQUIRED

Email: admin@gratoengineering.com

Position: N/A

Role: admin



HR & Admin (1 employees)



1. Mrs. Bruiline Tsitoh

Email: bruiline.tsitoh@gratoglobal.com

Position: HR & Admin Head

Role: hr

ACTION REQUIRED

Technical (22 employees)



1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Danick Djiyap

Email: djiyap.danick@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



7. Ervine Mbezele

Email: ervine.mbezele@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



8. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



9. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



10. Junior Mukudi

Email: junior.mukudi@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



KPI Management System

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11. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



12. Mr. Bemba Essack

Email: bemba.essack@gratoglobal.com

Position: Data Collector

Role: employee

ACTION REQUIRED



13. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



14. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



15. Mr. Kevin Minka

Email: minka.kevin@gratoglobal.com

Position: Diesel Coordinator

Role: employee

ACTION REQUIRED



16. Mr. Ovo Bechem

Email: bechem.mbu@gratoglobal.com

Position: HSE Coordinator

Role: hse

ACTION REQUIRED



KPI Management System

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17. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



18. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com

Position: NOC Coordinator

Role: technical

ACTION REQUIRED



19. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



20. Ulrich MOUMI

Email: ulrich.vitrant@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



21. Wilfried Kamegni

Email: kamegni.wilfried@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



22. Yves Yossa

Email: yossa.yves@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED