



KPI SUBMISSION STATUS REPORT

Quarter: Q1-2026

Report Summary

Total Employees Reviewed: 35
Submission Rate: 25.7%
Employees with Submitted KPIs: 9
Employees Pending Submission: 26

Report Details:

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Detailed KPI Submission Analysis

This section provides detailed information about all employees who have submitted KPIs for Q1-2026.

Approved KPIs (6)

1. Mr. E.T Kelvin

APPROVED**Email:** kelvin.eyong@gratoglobal.com**Total KPIs:** 3**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** President / Head of Business

2. Mr. Lukong Lambert

APPROVED**Email:** lukong.lambert@gratoglobal.com**Total KPIs:** 13**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Supply Chain Coordinator

3. Ms. Christabel Mangwi

APPROVED**Email:** christabel@gratoengineering.com**Total KPIs:** 10**Department:** Business Development & Supply Chain **Weight:** 100%**Position:** Order Management Assistant/Buyer



4. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

5. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

6. Marcel Ngong

APPROVED

Email: marcel.ngong@gratoglobal.com

Total KPIs: 9

Department: IT

Weight: 100%

Position: IT Officer

Pending Review (3)

1. Mr. Bemba Essack

PENDING

Email: bemba.essack@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Data Collector

**2. Mr. Verla Ivo****PENDING****Email:** verla.ivo@gratoengineering.com**Total KPIs:** 5**Department:** Technical**Weight:** 100%**Position:** Head of Refurbishment**3. Mr. Pryde Mua****PENDING****Email:** pryde.mua@gratoglobal.com**Total KPIs:** 14**Department:** supply_chain**Weight:** 100%**Position:** Warehouse Coordinator/Buyer

Employees Without KPI Submissions (26)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

Business Development & Supply Chain (2 employees)

**1. Ms. Aghangu Marie****ACTION REQUIRED**

Email: marie.shurinani@gratoglobal.com

Position: Warehouse Assistant

Role: employee

**2. Ms. Ranibell Mambo****ACTION REQUIRED**

Email: ranibellmambo@gratoengineering.com

Position: Finance Officer

Role: finance



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CEO Office (1 employees)

! 1. Mr. Tom

Email: tom@gratoengineering.com

Position: General Overseer

Role: admin

ACTION REQUIRED

Executive (1 employees)

! 1. System Administrator

Email: admin@gratoengineering.com

Position: N/A

Role: admin

ACTION REQUIRED

HR & Admin (1 employees)

! 1. Mrs. Bruiline Tsitoh

Email: bruiline.tsitoh@gratoglobal.com

Position: HR & Admin Head

Role: hr

ACTION REQUIRED

Technical (21 employees)

! 1. Alioum Moussa

Email: alioum.moussa@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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2. Berthin DEFFO

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



3. Boris Kamgang

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



4. Danick Djiyap

Email: djiyap.danick@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



5. Djackba Marcel

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



6. EDIDIE François

Email: edidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



7. Ervine Mbezele

Email: ervine.mbezele@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



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8. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



9. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



10. Junior Mukudi

Email: junior.mukudi@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



11. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



12. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com

Position: Technical Director

Role: technical

ACTION REQUIRED



13. Mr. Joel Wamba

Email: joel@gratoengineering.com

Position: Project Manager

Role: technical

ACTION REQUIRED



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14. Mr. Kevin Minka

Email: minka.kevin@gratoglobal.com

Position: Diesel Coordinator

Role: employee

ACTION REQUIRED



15. Mr. Ovo Bechem

Email: bechem.mbu@gratoglobal.com

Position: HSE Coordinator

Role: hse

ACTION REQUIRED



16. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



17. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com

Position: NOC Coordinator

Role: technical

ACTION REQUIRED



18. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



19. Urich MOUMI

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



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20. Wilfried Kamegni

Email: kamegni.wilfried@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED



21. Yves Yossa

Email: yossa.yves@gratoglobal.com

Position: NOC Operator

Role: employee

ACTION REQUIRED

