



# KPI SUBMISSION STATUS REPORT

Quarter: Q4-2025

## Report Summary

Total Employees Reviewed: 34  
Submission Rate: 64.7%  
Employees with Submitted KPIs: 22  
Employees Pending Submission: 12

## Report Details:

Generated: 12/9/2025, 11:48:43 AM  
Status: Official Report



### 5. Carmel Dafny

APPROVED

Email: carmel.dafny@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: Receptionist

### 6. Esther Lum

APPROVED

Email: esther.lum@gratoglobal.com

Total KPIs: 11

Department: HR & Admin

Weight: 100%

Position: HR Assistant

### 7. Mrs. Bruiline Tsitoh

APPROVED

Email: bruiline.tsitoh@gratoglobal.com

Total KPIs: 7

Department: HR & Admin

Weight: 100%

Position: HR & Admin Head

### 8. Danick Djiyap

APPROVED

Email: djiyap.danick@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: Field Technician

### 4. Ms. Ranibell Mambo

APPROVED

Email: ranibellmambo@gratoengineering.com Total KPIs: 13

Department: Business Development & Supply Chain Weight: 100%

Position: Finance Officer



### 9. Ervine Mbezele

APPROVED

Email: ervine.mbezele@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

### 10. Junior Mukudi

APPROVED

Email: junior.mukudi@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

### 11. Mr. Bemba Essack

APPROVED

Email: bemba.essack@gratoglobal.com

Total KPIs: 6

Department: Technical

Weight: 100%

Position: Data Collector

### 12. Mr. Didier Oyong

APPROVED

Email: didier.oyong@gratoengineering.com

Total KPIs: 7

Department: Technical

Weight: 100%

Position: Technical Director



### 13. Mr. Joel Wamba

APPROVED

**Email:** joel@gratoengineering.com

**Total KPIs:** 6

**Department:** Technical

**Weight:** 100%

**Position:** Project Manager

### 14. Mr. Kevin Minka

APPROVED

**Email:** minka.kevin@gratoglobal.com

**Total KPIs:** 6

**Department:** Technical

**Weight:** 100%

**Position:** Diesel Coordinator

### 15. Mr. Ovo Bechem

APPROVED

**Email:** bechem.mbu@gratoglobal.com

**Total KPIs:** 6

**Department:** Technical

**Weight:** 100%

**Position:** HSE Coordinator

### 16. Mr. Rodrigue Nono

APPROVED

**Email:** rodrigue.nono@gratoglobal.com

**Total KPIs:** 6

**Department:** Technical

**Weight:** 100%

**Position:** NOC Coordinator



### 17. Mr. Yerla Ivo

APPROVED

Email: yerla.ivo@gratoengineering.com

Total KPIs: 5

Department: Technical

Weight: 100%

Position: Head of Refurbishment

### 18. Wilfried Kamegni

APPROVED

Email: kamegni.wilfried@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

### 19. Yves Yossa

APPROVED

Email: yossa.yves@gratoglobal.com

Total KPIs: 4

Department: Technical

Weight: 100%

Position: NOC Operator

### 20. Mr. Pryde Mua

APPROVED

Email: pryde.mua@gratoglobal.com

Total KPIs: 14

Department: supply\_chain

Weight: 100%

Position: Warehouse Coordinator/Buyer

## Pending Review (2)



### 1. Ms. Aghangu Marie

PENDING

Email: marie.shurinani@gratoglobal.com      Total KPIs: 13  
Department: Business Development & Supply Chain      Weight: 100%  
Position: Warehouse Assistant

### 2. Marcel Yiosimbom

PENDING

Email: marcel.ngong@gratoglobal.com      Total KPIs: 9  
Department: IT      Weight: 100%  
Position: IT Officer

## Employees Without KPI Submissions (12)

The following employees have not submitted their KPIs for the current quarter. Immediate action is required.

### Executive (1 employees)



#### 1. System Administrator

ACTION REQUIRED

Email: admin@gratoengineering.com  
Position: N/A  
Role: admin

### Technical (11 employees)



#### 1. Alioum Moussa

ACTION REQUIRED

Email: alioum.moussa@gratoglobal.com  
Position: Field Technician  
Role: employee



**2. Berthin DEFFO**

Email: mba.berthin@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**3. Boris Kamgang**

Email: kamgang.junior@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**4. Djackba Marcel**

Email: djackba.marcel@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**5. EDIDIE François**

Email: dedidie.francois@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**6. Felix Tientcheu**

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



**7. Joseph TAYOU**

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

ACTION REQUIRED



**8. Kenfack Jacques**

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**9. Mr. Pascal Assam**

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

ACTION REQUIRED



**10. Paul EM Nyomb**

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED



**11. Urich MOUMI**

Email: ulrich.vitrand@gratoglobal.com

Position: Field Technician

Role: employee

ACTION REQUIRED