

KPI SUBMISSION REPORT

Quarter: Q4-2025

Generated: 12/4/2025, 3:10:20 AM

Executive Summary

Total Employees: 31
Employees with KPIs: 18 (58.1%)
Employees without KPIs: 13 (41.9%)

KPI Status Breakdown:

- approved: 15 (83.3%)
- pending: 3 (16.7%)

Department Statistics

Technical	23	11	12	47.8%
Business Development & Supply Chain	4	4	0	100.0%
HR & Admin	3	2	1	66.7%
supply_chain	1	1	0	100.0%

Employees with KPIs (18)

APPROVED (15)

<div><div>1. Mr. E.T Kelvin</div><div>Email: kelvin.eyong@gratoglobal.com Department: Business Development & Supply Chain Position: President / Head of Business Total KPIs: 3 Weight: 100% Submitted: 12/1/2025, 1:35:15 PM Approved: 12/1/2025, 1:35:15 PM</div></div>
<div><div>2. Mr. Lukong Lambert</div><div>Email: lukong.lambert@gratoglobal.com Department: Business Development & Supply Chain Position: Supply Chain Coordinator Total KPIs: 13 Weight: 100% Submitted: 11/28/2025, 12:20:26 PM Approved: 11/28/2025, 9:29:53 PM</div></div>
<div><div>3. Ms. Christabel Mangwi</div><div>Email: christabel@gratoengineering.com Department: Business Development & Supply Chain Position: Order Management Assistant/Buyer Total KPIs: 10 Weight: 100% Submitted: 12/1/2025, 3:45:26 PM Approved: 12/1/2025, 4:09:44 PM</div></div>
<div><div>4. Ms. Ranibell Mambo</div><div>Email: ranibellmambo@gratoengineering.com Department: Business Development & Supply Chain Position: Finance Officer Total KPIs: 13 Weight: 100% Submitted: 11/28/2025, 12:31:48 PM Approved: 11/28/2025, 9:09:31 PM</div></div>
<div><div>5. Danick Djiyap</div><div>Email: djiyap.danick@gratoglobal.com Department: Technical Position: Field Technician Total KPIs: 4 Weight: 100% Submitted: 11/24/2025, 12:04:07 PM Approved: 11/24/2025, 12:25:33 PM</div></div>
<div><div>6. Ervine Mbezele</div><div>Email: ervine.mbezele@gratoglobal.com Department: Technical Position: NOC Operator Total KPIs: 4 Weight: 100% Submitted: 11/24/2025, 3:05:01 PM Approved: 11/24/2025, 9:44:22 PM</div></div>

7. Junior Mukudi

Email: junior.mukudi@gratoglobal.com
Department: Technical
Position: NOC Operator
Total KPIs: 4 | Weight: 100%
Submitted: 11/24/2025, 12:54:11 PM
Approved: 11/24/2025, 12:58:31 PM

8. Mr. Didier Oyong

Email: didier.oyong@gratoengineering.com
Department: Technical
Position: Technical Director
Total KPIs: 7 | Weight: 100%
Submitted: 11/25/2025, 12:15:40 PM
Approved: 11/25/2025, 12:40:31 PM

9. Mr. Joel Wamba

Email: joel@gratoengineering.com
Department: Technical
Position: Project Manager
Total KPIs: 6 | Weight: 100%
Submitted: 11/26/2025, 1:08:05 PM
Approved: 11/26/2025, 1:09:26 PM

10. Mr. Kevin Minka

Email: minka.kevin@gratoglobal.com
Department: Technical
Position: Diesel Coordinator
Total KPIs: 6 | Weight: 100%
Submitted: 12/2/2025, 1:59:16 PM
Approved: 12/2/2025, 1:59:55 PM

11. Mr. Rodrigue Nono

Email: rodrigue.nono@gratoglobal.com
Department: Technical
Position: NOC Coordinator
Total KPIs: 6 | Weight: 100%
Submitted: 11/28/2025, 3:11:55 PM
Approved: 11/28/2025, 9:09:13 PM

12. Mr. Yerla Ivo

Email: verla.ivo@gratoengineering.com
Department: Technical
Position: Head of Refurbishment
Total KPIs: 5 | Weight: 100%
Submitted: 11/25/2025, 5:37:26 PM
Approved: 11/25/2025, 6:26:11 PM

13. Wilfried Kamegni

Email: kamegni.wilfried@gratoglobal.com
Department: Technical
Position: NOC Operator
Total KPIs: 4 | Weight: 100%
Submitted: 11/24/2025, 2:30:11 PM
Approved: 11/24/2025, 2:42:25 PM

14. Yves Yossa

Email: yossa.yves@gratoglobal.com
Department: Technical
Position: NOC Operator
Total KPIs: 4 | Weight: 100%
Submitted: 11/24/2025, 12:30:41 PM
Approved: 11/24/2025, 12:31:55 PM

15. Mr. Pryde Mua

Email: pryde.mua@gratoglobal.com
Department: supply_chain
Position: Warehouse Coordinator/Buyer
Total KPIs: 14 | Weight: 100%
Submitted: 12/2/2025, 11:38:59 AM
Approved: 12/2/2025, 12:17:34 PM

PENDING (3)**1. Carmel Dafny**

Email: carmel.dafny@gratoglobal.com
Department: HR & Admin
Position: Receptionist
Total KPIs: 11 | Weight: 100%
Submitted: 12/3/2025, 12:07:53 PM
Approved: 12/3/2025, 12:04:37 PM

2. Esther Lum

Email: esther.lum@gratoglobal.com
Department: HR & Admin
Position: HR Assistant
Total KPIs: 11 | Weight: 100%
Submitted: 12/3/2025, 3:56:58 PM
Approved: 12/3/2025, 3:36:50 PM

3. Mr. Bemba Essack

Email: bemba.essack@gratoglobal.com
Department: Technical
Position: Data Collector
Total KPIs: 6 | Weight: 100%
Submitted: 12/3/2025, 4:29:23 PM

Employees without KPIs (13)

HR & Admin (1)

1. Mrs. Bruiline Tsitoh
Email: bruiline.tsitoh@gratoglobal.com
Position: HR & Admin Head
Role: hr
Supervisor: Mr. E.T Kelvin
& **ACTION REQUIRED: Submit KPIs**

Technical (12)

1. Alioum Moussa
Email: alioum.moussa@gratoglobal.com
Position: Field Technician
Role: employee
Supervisor: Joseph TAYOU
& **ACTION REQUIRED: Submit KPIs**

2. Berthin DEFFO
Email: mba.berthin@gratoglobal.com
Position: Field Technician
Role: employee
Supervisor: Joseph TAYOU
& **ACTION REQUIRED: Submit KPIs**

3. Boris Kamgang
Email: kamgang.junior@gratoglobal.com
Position: Field Technician
Role: employee
Supervisor: Joseph TAYOU
& **ACTION REQUIRED: Submit KPIs**

4. Djackba Marcel
Email: djackba.marcel@gratoglobal.com
Position: Field Technician
Role: employee
Supervisor: Felix Tientcheu
& **ACTION REQUIRED: Submit KPIs**

5. EDIDIE François
Email: dedidie.francois@gratoglobal.com
Position: Field Technician
Role: employee
Supervisor: Felix Tientcheu
& **ACTION REQUIRED: Submit KPIs**

6. Felix Tientcheu

Email: felix.tientcheu@gratoglobal.com

Position: Site Supervisor

Role: technical

Supervisor: Mr. Pascal Assam

& ACTION REQUIRED: Submit KPIs

7. Joseph TAYOU

Email: joseph.tayou@gratoglobal.com

Position: Site Supervisor

Role: technical

Supervisor: Mr. Pascal Assam

& ACTION REQUIRED: Submit KPIs

8. Kenfack Jacques

Email: kenfack.jacques@gratoglobal.com

Position: Field Technician

Role: employee

Supervisor: Felix Tientcheu

& ACTION REQUIRED: Submit KPIs

9. Mr. Ovo Bechem

Email: bechem.mbu@gratoglobal.com

Position: HSE Coordinator

Role: hse

Supervisor: Mr. Didier Oyong

& ACTION REQUIRED: Submit KPIs

10. Mr. Pascal Assam

Email: pascal.rodrique@gratoglobal.com

Position: Operations Manager

Role: technical

Supervisor: Mr. Didier Oyong

& ACTION REQUIRED: Submit KPIs

11. Paul EM Nyomb

Email: paul.nyomb@gratoglobal.com

Position: Field Technician

Role: employee

Supervisor: Felix Tientcheu

& ACTION REQUIRED: Submit KPIs

12. Urich MOUMI

Email: ulrich.vitrant@gratoglobal.com

Position: Field Technician

Role: employee

Supervisor: Joseph TAYOU

& ACTION REQUIRED: Submit KPIs

